



# ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

EMAIL : heera@myesic.com & mahinder@myesic.com

[www.myesic.com](http://www.myesic.com)

(Regd.No. S/27858 of 1995)

**PRESIDENT**  
ARJUN LAL MEENA, MP (LS)

**WORKING PRESIDENT**  
DR. RAMESH KUMAR

**SR. VICE PRESIDENT**  
SUDIP KUMAR SARKAR

**SECRETARY GENERAL**  
HEERA SINGH  
**Mob. No. 09868241160**

F.No. AIESIC.SC/ST.FED/2022/001

Dated: 14<sup>th</sup> August, 2022

To,

The Director General,  
Headquarters Office,  
ESI Corporation,  
CIG Marg,  
**New Delhi – 110002.**

Subject : **Sympathetic Consideration of Application dated 05-07-2021 of Smt. Puja Devi W/o Late Vinod Kumar, Ex-Assistant, Branch Office Bally for Appointment on Compassionate Grounds.**

Sir,

With due regard, I would like to refer to subject cited above and invite your kind attention on enclosed letter of Secretary, ESIC SC/ST Employees' & Officers' Welfare Association, West Bengal Region forwarding a copy of application dated 05-07-2021 of Smt. Puja Devi W/o Late Vinod Kumar, Ex-Assistant, Branch Office Bally for Appointment on Compassionate Grounds.

Late Vinod Kumar, Ex-Assistant was sole bread earner in his family and after his demise the family was without any other source of income. Smt. Puja Devi have two minor children to look after.

More than one year has elapsed and the matter is still pending at Headquarters Office, you are requested to kindly look into the matter for Considering the application dated 05-07-2021 of Smt. Puja Devi W/o Late Vinod Kumar, Ex-Assistant, Branch Office Bally for Appointment on Compassionate Grounds in Bihar Region as all relatives of widowed lady reside in Patna, Bihar.

I on behalf of my member association hereby request your good self to kindly accept the application of Smt. Puja Devi W/o Late Vinod Kumar, Ex-Assistant, Branch Office Bally for Appointment on Compassionate Grounds.

Yours faithfully,

( Heera Singh )  
Secretary General

**Enclosed: As above.**

**PRESIDENT**

SRI PRANAB KR SANTRA  
9830946068

**SECRETARY**

SRI SANDIP MANDAL  
9007819234

**JT. SECRETARY**

SRI SUDIP SARKAR  
9239225122

**CASHIER**

SRI RAJU ROY  
9477467420

**JAI BHIM**  
**ESIC SC/ST EMPLOYEES' & OFFICERS' WELFARE ASSOCIATION**  
**WEST BENGAL REGION**

Affiliated with "All India ESIC SC/ST Employees' & Officers' Federation"

Hqrs. Office New Delhi. Regd. No.S/27858 /95

Vice President (R.O.)  
Sri Sudas Mazumdar -9433822174  
Vice President (SRO BKP)  
Sri Basudev Roy -8622817188  
Vice President (SRO DGP)  
Sri Kumar Pankaj -9883163472  
Vice President (JOKA)  
Sri Rajesh Kumar -9748195049

Astt. Secretary (RO)  
Sri Rahul Biswas -81000040262  
Astt. Secretary (SRO BKP)  
Sri Binoy Sarkar -9734806220  
Astt. Secretary (SRO DGP)  
Sri Ishwar Rajak -8759638090  
Astt. Secretary (JOKA)  
Smt. Papia Mondal -9051361332

Astt. Cashier (R.O.)  
Sri Sabyasachi Dhali -8617269181  
Astt. Cashier (SRO BKP)  
Sri Prasanta Sarkar -7003309485  
Astt. Cashier (SRO DGP)  
Sri Shivjee Kumar -8906091114  
Astt. Cashier (JOKA)  
Sri Sanjoy Gayen -9143370878

**Executive Member**

Sri Dipak Adhikari -9088010548  
Smt. Dipa Mitra -9830234858  
Sri Raju Das -8017711385  
Sri Ayon Mandal -9836614044  
Sri Bishnupada Das -9432014006  
Sri Ritesh Bhakta -9674385878  
Sri Debasish Bala -9874833635  
Sri Nayan Roychowdhary -8017033346  
Sri Sukhlal Marandi -8210954658  
Sri Anuj Kumar -7004985858  
Sri Mangal Soren -9804584759  
Sri Sajal Mandal -7980186536

**Patron**

Sri Mukundo Biswas -8820988995

No: ESIC/SC-ST/WB/2022/5

Dated:25/07/2022

To  
The Secretary General  
All India ESIC SC/ST Officers' & Employees' Federation.

Sub: Application for Consideration of appointment on compassionate ground,  
in r/o Puja Devi w/o Late Vinod Kumar.

Respected Sir,

Please find the enclosed application submitted by Puja Devi w/o Late Vinod Kumar regarding above mentioned subject.

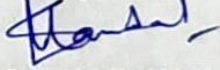
Late Vinod Kumar was a Schedule Cast employee and was Assistant Cashier of ESIC SC/ST EMPLOYEES' & OFFICERS' WELFARE ASSOCIATION, WEST BENGAL REGION. He expired on 24/04/2021 during covid period. He was working as Assistant at Bally Br. Office under R.O. Kolkata at the time of his death.

His wife Puja Devi submitted an application for Consideration of appointment on compassionate ground on 06/07/2021 at R.O. Kolkata. But till now it is pending at Head Quarter Office.

You are requested to do the needful for her early appointment at Bihar Region as her all relatives reside at Patna, Bihar.

Enclosed: As above

Yours faithfully,

  
SANDIP MANDAL  
SECRETARY

To,  
The Secretary,  
ESIC SC/ST EMPLOYEES' & OFFICERS' WELFARE ASSOCIATION  
WEST BENGAL REGION.

Sub: Application for Consideration of appointment on compassionate ground  
in r/o Puja Devi W/o Late Vinod Kumar.

Sir,

I, Puja Devi, wife of late Vinod Kumar am to inform with deep sadness that my husband late Vinod Kumar passed away on 24/04/2021. He was an employee of ESI Corporation and was posted in Bally B.O. under R.O. Kolkata.

He was the only earning member of our family. I have two minor child, who do not have any relative here to take care and also in any emergency need.

My relative reside at Patna, Bihar. So, I have requested that my appointment on compassionate ground may please be considered for Bihar Region.

I have submitted my application for appointment on compassionate ground on 06/07/2021 at Estt-I Branch R.O. Kolkata. One year has already gone. I have not got any information.

My husband late Vinod Kumar was a Schedule Cast employee and a member of ESIC SC/ST EMPLOYEES' & OFFICERS' WELFARE ASSOCIATION WEST BENGAL REGION.

It is my earnest request to you, please take necessary action for my appointment on compassionate ground at Bihar Region.

Enclosed— 5.

Date: 25.07.2022 .

Yours faithfully,

( पुजा देवी )

PUJA DEVI  
W/O LATE VINOD KUMAR

To  
The A.C. & R.D (Estt-I)

E.S.I Corporation

W.B. Region

S/L, Grant Lane, Kol - 700012

Date: - 05/07/2021

Sub: - Application for consideration of appointment on compassionate ground-req

Sir,

I, Puja Devi wife of late Vinod Kumar am to inform with deeply saddened that my husband late Vinod Kumar passed away on 24-04-2021. He served in ESI Corporation to the post of Assistant and was posted in Bally B.O. under R.O. Kolkata.

As we are already in a state of shock at his sudden demise. The other matter of concern is that he was the only earning hand of our family and was the only bread earner for our family.

I do not have any other source of income except his salary.

So, I earnestly request to you please be considered for my appointment on compassionate ground with great sympathy so that I could survive with my family.

It is also pertinent to mention that I have two minor child (mentioned in the prescribed format) who don't -

P.T.O

have any relations here to take care of them and also in any emergency need.

My father and mother along with some closest relative reside at Patna, Bihar. So, I further request to you that my appointment on compassionate ground may please be considered for Bihar region.

I hope that my request for compassionate appointment may be considered on sympathetic ground. For this act, I would ever oblige to you.

Yours faithfully

Name: - Puja Devi

w/o Late Vinod Kumar



Dated: - 22/06/2021

To

The Additional Commissioner & Regional Director(Estt-II)

E.S.I Corporation, Regional Office, Kolkata

5/1, Grant Lane, Kolkata-700012

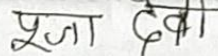
Sub:-Intimation of death in respect of Vinod Kumar, Ex-Assistant.

Sir,

I, Puja Devi W/o Late Vinod Kumar with regret to inform that my husband Vinod Kumar, having residence of ESIC Staff Qrts, Salt Lake, Kolkata-700064, has sudden demise on 24<sup>th</sup> April 2021.

In this connection, you are kindly requested to guide and issue the necessary letter for claiming the benefit pertain to die while in service. Copy of Death Certificate issued by Government of Jharkhand Vide Reg No. D-2021:20-29809-000012 dated 30/05/2021 is enclosed herewith for your ready reference.

Yours Faithfully,



Puja Devi  
W/o Late Vinod Kumar

**EMPLOYEES' STATE INSURANCE CORPORATION**  
**PANCHDEEP BHAWAN, 5/1, GRANT LANE, KOLKATA - 12**

Date of Death - 24-04-2021  
Not payable before - 25-04-2021

Under Rs. 8,40,295/-only

No. 41.A.40/15/3845/08/Estt-II(Pen)

Dated : 13-07-2021

To  
The Dy. Director (Fin.)  
E.S.I. Corporation  
Regional Office, Kolkata

Sir/Madam,

Subject to obtaining the Vigilance Clearance as on the date of cessation of service of the employee, and adjustment of the corporation dues etc. as per details given in Para-6 below, please arrange to pay the retirement/death gratuity amounting to Rs. 8,40,294/- (Eight Lakh Forty Thousand Two Hundred Ninety-Four) only to Smt. Puja Devi, widow of Late Vinod Kumar, W.B. Region.

2. The particulars of the recipient of gratuity are given below and details of height, identification marks, specimen signature, left/right thumb impression and photo etc. in the annexure enclosed to the Pension Payment Order.

Name and Date of Birth	Personal Identification Marks if any	Height & Nationality	Residential Address
Smt. Puja Devi, widow of Late Vinod Kumar; 06-01-1986	A big mole on right hand.	5' 2" Indian	ESIC Residential Complex, C-37, AF- Block, Salt Lake, Sector-1, Baisakhi, Kolkata- 700064, West Bengal

3. The Gratuity is debitable to the head "2 Administrative Expenses: C- Other Charges - Pension Reserved Fund. Actual payments made during the year."

4. The acquittance / Bill with requisite revenue stamp, should be taken by the Disbursing Officer from the Gravitant.

5. Gravitant is being informed of the issue of this Order.

6. Amount of Gratuity	Rs. 9,33,660/-	Details of dues adjusted
Less already paid	Rs. -	
Outstanding dues adjusted	Rs. -	
Amount withheld for want of *NDC/LPC and service verification certificate	Rs. 93,366/-	
Net amount payable	Rs. 8,40,294/- (Eight Lakh Forty Thousand Two Hundred Ninety-Four)	Subject to adjustment of Corporation's dues (Un-assessed) upto date of retirement, if any and provisional Gratuity already paid.

14/7/21

Yours faithfully,

A. D. (F) / A. D. (F)

ASSTT. /DY. DIRECTOR

**Copy forwarded to:**

1. Smt. Puja Devi, widow of Late Vinod Kumar; He/ She should contact / appear before the above disbursing officer for his /her payment. The orders for releasing the withheld amount of gratuity may be issued by the Regional Officer / Head Office within one month of the cessation of service of the employee, but invariably before the expiry of six months from the date of retirement/death of the employee, in the proforma circulated vide Hqrs. letter No. A-40(10)4/89/A/cs.IV dt. 31-08-90/04-09-90/11-09-90 along with the last pay certificate, No dues certificate and Service Verification Certificate.
2. Financial Commissioner, A/Cs.-IV, ESI Corporation, 'Panchdeep Bhawan', CIG Road, New Delhi - 2 for information.

ASSTT. /DY. DIRECTOR

Passport Size  
Photograph

Under Rs. 19,951/- only w.e.f. 25-04-2021 to 24-04-2031 and under Rs. 11,971/- only w.e.f. 25-04-2031 onwards

**PENSION PAYMENT ORDER**  
**PENSIONER / DISBURSurer PORTION**

Head of Account  
to which Pension

2. Administrative expenses  
C. Other Charges / Pension Reserved Fund

1) Name 2) Date of Birth 3) Aadhaar No.	Class of Pension and the date of commencement	Personal Identification mark, if any	Height & Nationality	Residential Address	Amount of monthly basic pension /family pension
Smt. Puja Devi, widow of Late Vinod Kumar 06-01-1986 9552 4146 1452	Family Pension w.e.f. 25-04-2021	A big mole on right hand.	5' 2" Indian	ESIC Residential Complex, C-37, AF- Block, Salt Lake, Sector-I, Baisakhi, Kolkata- 700064, West Bengal	Rs. 19,950/- only w.e.f. 25-04-2021 to 24-04-2031 and under Rs. 11,970/- only w.e.f. 25-04-2031 onwards

**EMPLOYEES' STATE INSURANCE CORPORATION**

**PANCHDEEP BHAWAN, 5/1, GRANT LANE, KOLKATA - 12**

No. 41.A.40/15/3845/08/Estt-II(Pen)

Dated : 13-07-2021

Sir/Madam,

Until further notice and on the expiration of every month be pleased to pay in respect of Smt. Puja Devi, widow of Late Vinod Kumar, Ex- Assistant the sum of Rs. 19,950/- (Nineteen Thousand Nine Hundred Fifty) only w.e.f. 25-04-2021 and Rs. 11,970/- (Eleven Thousand Nine Hundred Seventy) only w.e.f. 25-04-2031 onwards. (less Income Tax) being the amount of Family Pension upon the production of the Pensioner's Portion of this order and taking from the claimant a receipt for the amount according to usual form. The Payment should commence from 25-04-2021.


2. In addition to the pension / family pension as above additional pension @ 20%, 30%, 40%, 50% and 100% is also payable w.e.f. the date of attaining the age of 80 years, 85 years, 90 years, 95 years and 100 years respectively along with Dearness Allowance

**Note- 1)** DA relief on pension is payable beyond consumer price index

**2)** If the pensioner is in occupation of staff quarter, the license fee/ damage charges of staff quarters may be recovered from Pension and Dearness Relief in accordance with undertaking in Form-5.

**3)** Before operating this P.P.O. earlier P.P.O.s (both halves), if any may be returned to this office.

To  
**The Dy. Director (Fin.)**  
ESI Corporation,  
Regional Office, Kolkata

  
13/07/2021  
**ASSTT. DY. DIRECTOR**



**EMPLOYEES' STATE INSURANCE CORPORATION**  
**PANCHDEEP BHAWAN, 5/1, GRANT LANE, KOLKATA - 12**

No. 41.A.40/15/3845/08/Estt-II(Pen)

Dated : 13-04-2021

To  
**The Dy. Director (Fin)**  
E.S.I. Corporation,  
5/1, Grant Lane,  
Kolkata - 12

**Subject:** Pension Payment Order in r/o. Smt. Puja Devi, widow of Late Vinod Kumar, Ex-Assistant,  
West Bengal Region.

Sir,

The Pension Payment Order (Pensioners and Disburser portion) in respect of Smt. Puja Devi, widow of Late Vinod Kumar is enclosed for further necessary action. The Pension or Provisional Pension paid earlier, if so, may be adjusted before making the payment.

2. The Dearness Relief on Rs. 19,950/- (Nineteen Thousand Nine Hundred Fifty) only w.e.f. 25-04-2021 as per rates prescribed beyond the average consumer price index of 1510 point is also admissible in accordance with the instructions issued by the Central Government from time to time.  
While making the payment to the Pensioner the instructions contained in Chapter V of ESIC Pension Manual may please be followed.
3. The Pension has to commence from 25-04-2021 (as per P.P.O. enclosed)
4. He/ She has desired to draw his / her Pension through your Office. It may be paid accordingly as per instructions on the subject.

Enclosure: As above.

Yours faithfully,

14/7/21  
FILE NO. ....

A.S. (F) / D.D. (F)

ASSTT. /DY. DIRECTOR

SPEED POST

**Copy forwarded to:**

1. Smt. Puja Devi, widow of Late Vinod Kumar, ESIC Residential Complex, C-37, AF- Block, Salt Lake, Sector-1, Baisakhi, Kolkata- 700064, West Bengal.  
He/She should appear before concerned Dy. Director (Fin) / Branch Manager for his/her Pension.
2. **Financial Commissioner**, A/Cs. Br. IV, E.S.I. Corporation, 'Panchdeep Bhawan, C.I.G. Road, New Delhi-2 for information.

13/07  
2021  
ASSTT. /DY. DIRECTOR