



# ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

EMAIL : heera@myesic.com & mahinder@myesic.com

www.myesic.com

(Regd.No. S/27858 of 1995)

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F.No. AIESIC.SC/ST.FED/2022/004

Dated: 05<sup>th</sup> September, 22.

To,

Dr. K.K. Pal,  
Medical Superintendent,  
ESIC Super Speciality Hospital,  
10, Essae Digitronics Road, Model Colony,  
BK Guda, Sanathnagar,  
Hyderabad, Telangana 50003.

Subject : **Complaint against Administration regarding harassment to our officer working in the Hospital.**

Sir,

I would like to refer to subject cited above and invite your kind attention on enclosed complaint received on email regarding non-payment of salary for the month of August, 2022 of some members of our Member Association with other officers and employees.

This harassment has been committed in spite of submission of enclosed Absentee Statement in time on 23<sup>rd</sup> August, 2022.

In this regard, I would like to submit following facts for your sympathetic consideration please: -

1. The stopping of salary of any employee who has rendered service for the related month is clearly an act of harassment of concerned employee whereas in instant case the same harassment was made to one of our Class I Office.
2. Such unlawful stopping of salary is an act of breach of fundamental right of Right to Life of concerned official which also tentamounts to a criminal offence and violation of his human rights.

Even though, I have come to know that lately the salary has been released, but still it's being a serious matter, you are requested that the complaint may kindly be examined and responsible officers should be appropriately sensitized.

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In view of seriousness of the issue, I am hoping for a judicious action in the matter.

Yours faithfully,



( Heera Singh )  
Secretary General

**Enclosed: as above.**

Copy to :

1. Dr. M. Srinivas, Dean, ESIC Medical Hospital, National Highway 65 Sanjeeva Reddy Nagar, Sanath Nagar, Hyderabad, Telangana-500038 – for information and necessary action please.

Subject **Fwd: Disbursement of payroll for the August 2022 in respect of staff of ESIC Medical College Hospital, Sanathnagar, Hyderabad**  
From Laxmi prasad Gannaram <gannaram.laxmi@gmail.com>  
To heera <heera@myesic.com>  
Cc <prakashesicmh@gmail.com>  
Date 2022-09-01 08:25



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----- Forwarded message -----

From: **Laxmi prasad Gannaram** <gannaram.laxmi@gmail.com>  
Date: Thu, 1 Sep, 2022, 1:11 PM  
Subject: Disbursement of payroll for the August 2022 in respect of staff of ESIC Medical College Hospital, Sanathnagar, Hyderabad  
To: heera <heera@myesic.com>  
Cc: <prakashesicmh@gmail.com>

Respected sir,

I Dr.G.Laxmi Prasad, specialist -Ophthalmology have been working in ESIC Medical Hospital, Sanathnagar Hyderabad,

I would like to bring your kind notice that Administration, ESIC Medical Hospital, Sanathnagar,Hyderabad didn't credited my August month salary 2022 & all other staff got their August month salary, I submitted my manual attendance copy to inward on 23-08-2022 through proper channel (copy enclosed) & other 03 Specialist medical officer's also didn't get their August month salary today also i.e 01-09-2022

Sir, as your are aware that the as per PAYMENT OF WAGES ACT,1936 there is no such provision to give any understand for disbursement of Pay & Allowances as it is not a Productivity Linked Bonus nor other payment like encashment etc.

My humble request to you that kindly take up this issue & do the needful at the earliest.

Thanking you,  
Yours faithfully,  
Dr.G.Laxmi Prasad  
Specialist -Ophthalmology  
ESIC Medical College Hospital  
Sanathnagar,Hyderabad



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**Absentee statement**

This is to certify that Dr G.Laxmi Prasad is attending to the duty since 1-8-2022 to till date i.e 23-8-2022 and availed ½ day CL on 13-8-22 in this period.



- Navneeth  
23/08/2022.  
डॉ. नवनीथ सर्वे, एम.एस. (ऑप्टिक)  
Dr. NAVNEETH SERVEY, MSc(Optik)  
सहायक प्रोफेसर / Assistant Professor  
शेख विज्ञानविद्यालय / Department of Ophthalmology  
एम.ए.पी.ई. विश्वविद्यालय, आर.आर.डी. कॉलेज कॉम्प्लेक्स  
समस्तानगर, तुटुकुम/Samastnagar, Hyderabad