


ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

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(Regd.No. S/27858 of 1995)

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F.No. AIESIC.SC/ST.FED. 2015-05.

 Dated 17th Sept., 2015.

To,

 The Director General, ESIC
 Headquarters Office,
 Employees' State Insurance Corporation,
 CIG Road,
New Delhi – 110002.

 Subject: Representation regarding violation of transfer and posting policy of ESIC with respect to officers of Group A – Case of Shri Tri Rattan, Assistant Director (OL), SRO, Okhla.

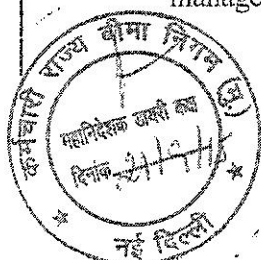
Respected Sir,

With due regard, I would like to invite your kind attention on my letter Number AIESIC.SC/ST.FED. 2015-05 dated 17th June, 2015 on subject cited above.

In this regard, I would like to again submit that Shri Tri Rattan has been wrongly transferred to West Bengal against Transfer Posting Policy of ESIC with respect to Group 'A' and Group 'B' officers working in Administration side. The violation made by the management are as follows :

1. All the four officers who have been allocated posting vide above Office Order have completed their tenure of two year in present place of posting and hence were liable for transfer. However, one officer who was incidentally case of longest stay in present place of posting i.e. NCR was again adjusted in present place of posting and all other three officers working in NCR who have comparatively shorter stay in their present place of posting were posted out of NCR. The rule of First Come First Go (FCFG) was grossly violated.
2. Since, the aggrieved officer had been posted to a distant location there is resentment. During last three years gross violation of rules and regulation had come to our notice and the management is blind on all these act of corruption.


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3. The Management has followed 4th Guideline of transfer policy with respect to all General Category Officers whereas the same was not followed in the case of Shri Tri Rattan, AD (OL) who was neither adjusted in NCR nor in North Zone consisting of States of J & K, H.P., Punjab, Chandigarh, Haryana, Uttaranchal, Delhi & U.P.
4. The Management has followed 7th Guideline of transfer policy with respect to only three officers whereas one officer who is placed in NCR was kept out of ambit of this guideline of rotation.
5. The Management has ignored following facts also which could have also been considered while deciding the posting of our aggrieved member :
 - i) ESIC Hqrs. Office has got sanctioned post of Director (OL), Joint Director (OL), Deputy Director (OL) and Assistant Director (OL) out of all these posts only one post of Deputy Director (OL) is filled and rest are still vacant in Headquarters Office. Hence, three Sr. Most Officers are required in Headquarters Office. Only one officer is posted in Headquarter Office against these three posts, who incidentally was never made subject to transfer out of NCR of Delhi. The man who is posted here is senior most and will become Joint Director (OL) and Director (OL) in due course and will remain in NCR for whole of his service career.
 - ii) The post of AD (OL) of Regional Office, Delhi, Regional Office, Faridabad, Director (Medical) Delhi and National Training Academy Dwarka are also vacant.
6. The matter was brought to the notice of Sr. Officers personally who have clearly shown their inability to follow transfer policy as the transfer postings are decided by the DG only. The matter was then discussed personally with the then Director General, Shri Anil Aggarwal who also preferred to ignore the grievance and neglect the gross violation. We have made sufficient efforts to seek justice but the grievance redressal mechanism of ESIC which has totally collapsed.
7. This matter was raised in your good office on 17th June, 2015 and since then three months have elapsed and no relief is given to aggrieved person.
8. In view of above, you are requested to use your good office to bestow justice to Shri Tri Rattan who had already undergone one outstation posting of Chennai by adjusting him in NCR or sending officer on rotation by following first come first go.

9. In case the relief is not granted within one week of receipt of this letter we will be compelled to take up the matter in the office of Hon'ble Prime Minister of India, Government of India for seeking justice to the aggrieved person and harsh action against corrupt officers.

Yours faithfully,


(Heera Singh)
Secretary General

Enclosed : as above.