



## ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, CIG ROAD, NEW DELHI - 110002.

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(Regd.No. S/27858 of 1995)

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INTERNAL AUDITORS KULDEEP KUMAR KAILASH CHAND F.No. AIESIC.SC/ST.FED/2011/150.

Dated: 26th September, 2013.

To,

The Director General, Headquarters Office, ESI Corporation, CIG Road, New Delhi – 110002.

Subject: Corruption and discrimination in Transfer/Posting and Appointments of Administrative Office in ESIC.

Respected Sir,

With due regard, I would like to invite your kind attention on enclosed application of Shri S. Ashok Kumar, Branch Manager, Branch Office Balanagar for your sympathetic consideration please and to bring following facts for your immediate information please:

- 1, The complainant when promoted as SSO had been posted out of his Region to far away location in Coimbattore for a period from May 2005 to May 2008 and later repatriated to his native place.
- 2. As per the Promotion Order No. 163 of 2013 (copy enclosed) his name stands at Sl. No. 20. It is very surprising that the complainant while being promoted to the post of Assistant Director vide above Office Order was again been posted out of his native state even though he had already completed one tenure of out posting.
- 3. Further to above, it more surprising that four SSOs junior to him placed at Sr. No. 56, 58, 59 and 76 of the said Promotion Order who got promotions as Assistant Director/Manager Gr. I in same order are adjusted in RO A.P. And SRO Vijaywada in same state even though most of them have never been subjected to All India Posting and were accommodated in Andhra Pradesh only. Where as the applicant inspite of the fact being senior and already subject to all India transfer has been posted out of state again.

Contd. Page No. 2/-

- 4. This is in gross violation of transfer policy of Group 'A' and 'B' officers. I had regularly receiving complaints from various sources that the transfer and posting in ESIC are only being done after receiving large gratification. The rate for transfer posting is being told as follows:
- a) For Group 'A' officers seeking posting of choice Rs. 25 lakhs.
- b) For Group 'B' officers seeking posting of choice Rs. 15 lakhs.
- c) For Group 'A' officer seeking posting in choice state Rs. 5 lakhs.
- d) For Group 'B' officers seeking posting in choice state Rs. 2 lakhs.
- e) For Group 'C' SSO seeking posting in choice region Rs. 2 lakhs.
- f) For Inter Regional Transfer of Group 'C' staff Rs. 1 lakh.

Sir, since there were no evidence of such rumors prevailing in the field, we were restraining ourselves not to raise serious alarm against such prevailing rumors. But since these kind of gross irregularities are reing noticed frequently in transfer postings also make us believe that these rumors are correct.

In view of above facts, It is need of hour to review these decision and provide justice to aggrieved persons who are victim of corruption in ESIC, I am hoping for a prompt action in the matter from your good office, failing which our Federation will have no recourse but to raise the matter at highest level.

Yours faithfully,

Enclosed: as above.

(Heera Singh) Secretary General

Date: 30-08-2013

To.

The Director General.

E.S.I. Corporation,

CIG Marg.

Panchadeep Bhawan,

NEW DELIII.

## THROUGH PROPER CHANNEL

Respected Sir,

Sub: Promotion and posting as Asst. Director / Manager Gr-I - Reg.

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Kindly refer to Head Quarter office order No: 163 of 2013 Dt: 29-08-2013 regarding promotion and posting me to Medical College Gulbarga. Karnataka.

In this connection I would like to bring to your kind notice that even while promoting and posting as Insurance Inspector I had been posted to Tamil Nadu region and worked at Coimbattore for the period from May 2005 to May 2008(Three Years) and later posted me to my native state i.e Andhra Pradesh.

As per all India seniority list circulated vide Memorandum No: A-24/14/1/2002-E.I Dt: 19-09-2008 my name was stand place at Sl. No.836 in above seniority list and 1 got promotion on regular basis on general seniority, but not on reserved category, where as my three juniors who got promotions as Asst. Director / Manager Gr-I are posted in Andhra Pradesh region who have never gone to other states and were accommodated in Andhra Pradesh only. Where as I have been posted to Gulbarga in Karnataka region.

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Sir from the above it is very clear that I have been promoted and posted to Gulbarga, karnataka region ignoring my seniority. Hence gross injustice has been done to me. I belong to S C community.

Hence I request to you to kindly consider my promotion in Regional Office Hyderabad only, to enable me to look after my old bed ridden mother as I am only son to look after her medically and financially.

Thanking your sir.

Yours faithfully,

(S. ASHOK KUMAR)

Branch Manager

BO-Balanagar

Copy to: Regional Director, Regional Office, E.S.I.Corporation, Hyderabad with a request to kindly forward my representation to Head Quarters Office and I may be permitted to continue till decision received from Head Quarters Office in this matter.

Conv submitted to: The following for favor of information and necessary action please.

- 1. General Secretary ESIC Officer's Association Hyderabad.
- 2. Secretary General all India Officer's Association, New Delhi.
- 5. General Secretary AP, ESIC SC/ST Employees and Officer's Association Hyderabad.
- 4. Secretary General All India ESIC SC/ST Employees Federation, New Delhi.



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## HEADQUARTERS. EMPLOYEES' STATE INSURANCE CORPORATION PANCEDEEP BRAWAN: C.I.G. ROAD, NEW DELHI- 110002 http://esic.nic.in

No.4-33/13/1/2012/0-3

Dated:29.08.2013

## OFFICE ORDER NO. 163 OF 2013

The Competent Authority is pleased to order promotion of the following officers of the ESI Corporation in the grade of Euclid Security Officer/Manager Crade-IJ/Superintendent/Assistant Director (Adhoc)/Manager Gr. 1 (Adage) to the number of Authority Director/Manager Grade-I on regular basis on the recommendations of DPCAJPSC:-

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85.	Sham Sander	\$	Julendhar, SRO	Kamataka, RO
3C.	Praesen Kumar Lebas		iiqrs.	Peenya, SRO
87.	Harmesh Humar,		'ESIMH, Chandigun	Jakondhar, SKO
88.	LS Rantria.		Oldin, SRO	Phon SRO
39.	Pravia Kustas Swigh		Varanasi, SRO	Hubli, SRO
FG.	Sud Sucr	- Commany -	Cargaon, SRO (Under diversion to ESIMH, Juquir)	ESIMH, Panpally
91.	Wilderstage		MP. RO.	Kerpla, RO
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96.	DR Pendal		Delhi, R.O.	Defai, RO
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97.	LK Beng	** **********************	Panjah, R.O.	Emakulam, SRO
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93,	homar Strips	- M	Hqrs.	Hgrs
101.	Numi kluster Singir	-	Nagpur, SRO	Tamit Nadu, RO
101.	Cimco Paneli	SC	D(M)D	Haryane, RO
102.	Ora Prairies	SC	Dahi, R.O.	Tarnil Nadu, RO
	Promis Districtions amer Alaman	St.	Guisrat, R.O.	Colmbatore, SRO
1114.	Kiirmesh	SC	Robini SRO	Timbelveli, SRO

The regular promotion of officers at sl. no. 1, 48, 72, 74, 75 & 76 will take effect from 07.08.13. The regular promption of all the remaining officers will be effective from the date of assuming charge of the promoted post.

the posting 20 transcript of all the above officers have been ordered in public interest.

The pair to production will be fixed in PB-2(Rs.9306-34800) with Grade Pay Rs.4800/- as per the provisions of F3 12(D(a)(1). The officers concerned shall occroise their option for fixation within one month from the date of 1850- of this order

All the proneoties will be on probation for a period of two years from the date of their regular promotion in terms of Regulation 5 of the ESIC (Staff and Conditions of Service) Regulations, 1959.

The charge open of the officer shall be sent to all concerned in due course.

Hindi version and follow

Shew:

(V.K. SHARMA) DY. DIRECTOR

The efficient concerned drough their controlling officers.
 P.S. / P.S. i R.A. of D.L. / All Distributed Hends, Higher Office.
 The Statement (AP-2). If SC, Simbjudge Read, New Bothle wind, their letter no. E.No.1/30(7)/2013-AP-2 dated progressing (AP-2). If SC, Simbjudge Read, New Bothle wind, their letter no. E.No.1/30(7)/2013-AP-2 dated progressing for their letter no.

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4. All the Regional Directors / Directors / Joint Director Ve

5. Hispiter (W) Delhi / Director (M) Nolds

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6. Higher (W) Delin' Director (M) Noide

". All the Medical Superintendents of ESIC Hospitals & ESI Medel Hospitals

6. All them, ESIC FC 1815 / Medical College

7. All (NIA) (Communicate (UIA)

6. Consideration of All Lineary Deputy Outstor (Fig.)

7. Considerated Director / St. Lineary Deputy Outstor (Fig.)

7. High Coll. Reput Allier for High version Librarian/Personal Phe/Cuard File/Spare copy.

8. W.C.M. An approximation orders on the ESIC website.