



# ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, CIG ROAD, NEW DELHI – 110002.

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(Regd.No. S/27858 of 1995)

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**INTERNAL AUDITORS**  
KULDEEP KUMAR  
KAILASH CHAND

F.No. AIESIC.SC/ST.FED. 2015-17.

Dated 13<sup>th</sup> October, 2015.

To,

Shri Narendra Modi Ji,  
Hon'ble Prime Minister,  
Union Government of India,  
Rouse Avenue,  
**New Delhi – 110001.**

Subject: **For forwarding Application of Shri Triratan, Assistant Director (Official Language) regarding his complaint of biased posting.**

Respected Sir,

With due regard, I would introduce myself as Secretary General of above named Federation holding charge of this post since 25th April, 2011. I represent interest of nearly 6000 SC/ST Officers and Employees who are members of our Member Associations working in various ESIC field offices. Presently we have got our Associations in nearly 27 field offices. I am working as Deputy Director in ESIC Headquarters Office looking after Benefit Matters of ESIC.

2. I am using this occasion for brining grievance of one of our officer who has been posted out of NCR to West Bengal inspite of the fact that he had already undergone one posting of Chennai for 8 years and just after four years in home region he is now once again being sent out to a distant location. Whereas those who have never been out of their home region are again posted in their home region.

3. All counter part officers were adjusted in their home region and where ever it was not possible to adjust in home region they were adjusted in home zone, but in case of our SC officer he was posted not only out of home region but also out of home zone against the transfer policy.

4. In this regard, I had already written letter No. AIESIC.SC/ST.FED. 2015-5 dated 17-06-2015 followed by reminder dated 17-09-2015 copy enclosed as Annexure – I and II respectively.

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5. A copy of representation of Shri Trirattan, AD (OL) dated 07-10-2015 is enclosed herewith as Annexure – III.

6. Since, the transfer postings of ESIC officers are directly regulated by Ministry of Labour and Employment, we do not have any mechanism for redressing our grievances. Hence, we are compelled to take up this matter in your office with a hope that appropriate relief will be given to our officer and those officers who are blatantly breaking rules and procedures are appropriately sensitized.

Thanking you,

Yours faithfully,



( Heera Singh )  
Secretary General

**Enclosed : As above.**

Copy to :

1. The Director General, ESIC – for advance information and necessary action please.