



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

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"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

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F.No. AIESIC.SC/ST.FED/2015/103

Dated : 07th June, 2022.

To,

The Additional Commissioner and Regional Director,
Regional Office,
Employees' State Insurance Corporation,
Panchdeep Bhawan,
108, N.M. Joshi Marg, Lower Parel,
Mumbai-400013. Maharashtra.

Reference: **Regarding holding of Preliminary Investigation in the matter of giving ad-hoc promotion to the post of Assistant to General Category employees against reserved posts for pecuniary benefits – reg.**

Sir,

Please find enclosed are two representations received from Shri Ashish Indorkar and Shri Raghuvver Kumar Meena both are serving in your jurisdiction as Upper Division Clerks and seems to have very genuine concern of denial of ad-hoc promotion to the post of Assistant.

It is evident from the facts given by our local unit General Secretary Shri Manoj Solanki vide their letter dated 21-12-2021 and 28-01-2022 and your letter No. 31-A-14/13/Reservation Roster/2021-Estt.II dated 21-03-2022 that on 01-07-2021 the vacancy position was as follows considering 31 DCBO as functional:

UR	SC (15%)	ST (7.5%)	Total
99	19	10	128

Whereas, from the promotion order it is clear that in place of filling vacancies as per available quotas, the Regional Office filled vacancies by transgressing the limit of quota of SC and ST category for pecuniary gains as follows :

UR	SC (15%)	ST (7.5%)	Total
104	15	8	127

From above facts it is clearly established that a total of four vacancies for SC and two vacancies for ST have not been filled inspite of the fact that eligible SC and ST officials were available in feeder cadre.

The benefit of these inaction was given to General Category employees (UDCs) as six surplus promotion was given to them for pecuniary benefits.

In view of above, you are requested to kindly issue necessary direction to concerned officer for following actions:

1. Immediate promotion of four SC UDCs and two ST UDCs with effect from 01-07-2021.
2. Immediate removal of junior most General Category Assistants who were wrongly given ad hoc promotion to the post of Assistant.
3. Immediate recovery of undue benefit given to such Assistants.
4. Fixing of responsibility of those officers who are responsible for these kinds of corruption.

Yours faithfully,

Enclosed: As above.

(Heera Singh)
Secretary General