



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

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"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

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KULDEEP KUMAR
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F.No. AIESIC.SC/ST.FED/2015/105 Dated : 25th July, 2022.

To,

The Hon'ble Union minister of Labour &
Employment and Chairman of ESIC,
Ministry of Labour and Employment,
Shram Shakti Bhawan,
Rafi Marg, **New Delhi 110001.**

Subject : **Filling up of post of Regional Director Gr. "A"/Director on Deputation (Including short-term contract) basis and Regional Director Gr. B / Joint Director on adhoc basis as all Direct Recruitment and Promotee Officers are going to be eligible by completing 10 years of service on 26-07-2022.**

Respected Sir,

With due regards, I would like to sincerely thank you for taking many very important decisions such as:

1. Making post of Senior Deputy Director and Regional Director Gr. B / Joint Director **as non-operational prospectively,**
2. Consequently, amending the RRs also **prospectively,**
3. Revising sanctioned strength for the post of Deputy Director and Regional Director Gr. 'B' / Joint Director in ESI Corporation and
4. Rationalization of scale of pays of various cadres of ESIC at par with our sister organization EPFO.

In this regard, I would like to invite your kind attention on the current position of deployment of officers in our Headquarters Office and various field offices. All decorated positions in Headquarters and field offices are being looked after by Junior grade officers who are placed therein from two to three grades below the designated post.

It will be in the interest of our organization to fill up the post of Regional Director Gr. "A"/Director on Deputation (Including short-term contract) basis and Regional Director Gr. B / Joint Director on adhoc basis as all Direct Recruitment and Promotee Officers are going to be eligible by completing 10 years of service on 26-07-2022 which can be done without finalization of Seniority list and RR as promotion are to be made on adhoc/temporary basis.

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The issue of non-filling of the post of Regional Director Gr. "A"/Director on Deputation (Including short-term contract) basis and Regional Director Gr. B / Joint Director on adhoc basis has not only proved detrimental to the functioning of our organization but it has created frustration among those officers who have retired and are going to retire in near future.

In view of above, it is humbly submitted that the post of Regional Director Gr. B / Joint Director may immediately be filled on adhoc basis on 26-07-2022 and sincere efforts should be made to fill the post of Regional Director Gr. "A"/Director on Deputation (Including short-term contract) basis as early as possible, so that the cause of welfare of stakeholder of ESIC could be served with utmost sincerity by the competent officers.

Thanking you,

Yours faithfully,



(Heera Singh)
Secretary General

Copy to :

- 1) DG, ESIC, New Delhi.
- 2) Secretary to GoI, Ministry of Labour and Employment.
- 3) Additional Secretary to GoI, Ministry of Labour and Employment.