



# ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

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"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

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KULDEEP KUMAR  
KAILASH CHAND

F.No. AIESIC.SC/ST.FED/2015/106

Dated : 25<sup>th</sup> July, 2022.

To,

Shri A.K. Sahu, Regional Director  
Regional Office,  
ESI Corporation, Panchdeep Bhawan,  
No.10, Binnyfields, Binnypet,  
Bangaluru-560023, Karnataka

Subject : **Harassment of Shri T. Balaji Prasad, Assistant by arbitrariness of decision of RO, ESIC, Bengaluru in the matter of transfer from SRO Peenya to SRO Mangaluru.**

Respected Sir,

With due regards, I would like to invite your kind attention on enclosed representation of the aggrieved person and to submit following facts for your sympathetic consideration please:-

1. The aggrieved person has been transferred arbitrarily in violation of normal industrial policy all over the world that senior-most go first and then junior will go.
2. It seems that the Regional Office had made applicable the normal Retrenchment policy by removing junior by not disturbing senior in violation of CAT judgment.
3. Further to it the aggrieved person had submitted that he met with an accident while on duty, causing him Employment Injury causing back pain / spinal disk pain.
4. The aggrieved person has been denied Special Disability Leave/Medical Leave/Earned Leave on medical grounds.
5. The aggrieved person has been denied salary for nearly three months.

The above all actions are inhuman and barbaric and hence, require your kind intervention so that the man in distress could be saved from such arbitrary decision of Regional Office.

An early action of reviewing the transfer order of aggrieved person and immediate releasing of salary for unpaid months with Special Disability Leave is requested.

Yours faithfully,

( Heera Singh )  
Secretary General

**Enclosed : As above.**