



# ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, CIG ROAD, NEW DELHI – 110002.

EMAIL : heera@myesic.com & mahinder@myesic.com

www.myesic.com

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

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**INTERNAL AUDITORS**  
KULDEEP KUMAR  
KAILASH CHAND

F.No. AIESIC.SC/ST.FED. 2015-025.

Dated : 21st January, 16.

To,

Shri Narendra Modi Ji,  
Hon'ble Prime Minister,  
Union Government of India,  
Rouse Avenue,  
New Delhi – 110001.



Respected Sir,

With due regard, I would like to invite your kind attention on my earlier letter No. AIESIC.SC/ST.FED/2011/ 150 dated 26th September, 2013 **copy enclosed as Annexure – I** addressed to the Director General of ESIC in which I have raised many issued of gross irregularities and discrimination against Officers and Employees of ESIC. I raised the issue that the agents of the office of Minister for Labour and Employment are demanding illicit gratification for transfer postings to public offices and various public offices were virtually put for bidding at various price tags. The prevailing rates at that time which our Federation gathered from various sources and informed PM vide our letter were as follows :

- For Group 'A' officers seeking posting of choice Rs. 25 lakhs.
- For Group 'B' officers seeking posting of choice Rs. 15 lakhs.
- For Group 'A' officers seeking posting in choice state Rs. 5 lakhs.
- For Group 'B' officers seeking posting in choice state Rs. 2 lakhs.
- For Group 'C' SSO seeking posting in choice state/region Rs. 2 lakhs.
- For Inter Regional Transfer of Group 'C' staff Rs. 1 lakh.

It has also come to our knowledge that various posts of Directors in Regional Offices and Joint Director in Sub-Regional Offices are kept unfilled in spite of fact that officers are available for posting. The additional charge of Regional Office Chhattisgarh, Himachal Pradesh, Jammu and Kashmir are assigned to Regional Director of Regional Office MP, Punjab and Punjab respectively.

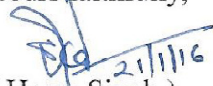
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The additional charge of Sub Regional Office, Ludhiana, Surat, Ambala, Kozikode, Ernalkulam, Nasik and Madurai are assigned to Joint Directors of Hospital Ludhiana, RD Gujarat, RD Faridabad, RD Mumbai and Director Coimbatore respectively. By giving additional charge to existing HOD of other offices, the ESIC is not only incurring unwarranted expenditure on TA/DA of officers but thus is hampering the functioning of these offices resulting in inconvenience to IPs and other stake holders of ESIC. This type of scenario clearly establish that the allegation made in para 1# above and my letter No. AIESIC.SC/ST.FED/2011/150 dated 26th September, 2013 copy enclosed as Annexure – II as correct and the RO and SRO are sold and assigned by corrupt means to corrupt officers as and when they are available.

Many of the Directors who belong to SC/ST category who are supposed to be posted as Regional Director of Regional Offices are posted in Sub-Regional Offices which is actually to be headed by a Joint Director In-charge. Whereas as contrary to it there are also some instances where General Category Joint Directors are posted against the vacancy of Director.

You are requested to use your good office for bringing justice to Officers and Employees belonging to SC/ST category working ESIC by giving rational posting.

Yours faithfully,

  
( Heera Singh )  
Secretary General

Enclosed : as above.

Copy to :

1. Shri Sandeep Kumar, Minister for Social Welfare, SC & ST, Government of NCR of Delhi with a request for bringing justice to cause of SC/ST Officers and Employees of ESIC.



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**INTERNAL AUDITORS**  
KULDEEP KUMAR  
KAILASH CHAND

F.No. AIESIC.SC/ST.FED/2011/150. Dated : 26<sup>th</sup> September, 2013.

To,

The Director General,  
Headquarters Office,  
ESI Corporation, CIG Road,  
New Delhi - 110002.

**Subject: Corruption and discrimination in Transfer/Posting and Appointments of Administrative Office in ESIC.**

Respected Sir,

With due regard, I would like to invite your kind attention on enclosed application of Shri S. Ashok Kumar, Branch Manager, Branch Office Balanagar for your sympathetic consideration please and to bring following facts for your immediate information please:

1. The complainant when promoted as SSO had been posted out of his Region to far away location in Coimbatore for a period from May 2005 to May 2008 and later repatriated to his native place.
2. As per the Promotion Order No. 163 of 2013, (copy enclosed) his name stands at Sl. No. 20. It is very surprising that the complainant while being promoted to the post of Assistant Director vide above Office Order was again been posted out of his native state even though he had already completed one tenure of out posting.
3. Further to above, it more surprising that four SSOs junior to him placed at Sr. No. 56, 58, 59 and 76 of the said Promotion Order who got promotions as Assistant Director/Manager Gr. I in same order are adjusted in RO A.P. And SRO Vijaywada in same state even though most of them have never been subjected to All India Posting and were accommodated in Andhra Pradesh only. Where as the applicant inspite of the fact being senior and already subject to all India transfer has been posted out of state again.

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4. This is in gross violation of transfer policy of Group 'A' and 'B' officers. I had regularly receiving complaints from various sources that the transfer and posting in ESIC are only being done after receiving large gratification. The rate for transfer posting is being told as follows :

- a) For Group 'A' officers seeking posting of choice Rs. 25 lakhs.
- b) For Group 'B' officers seeking posting of choice Rs. 15 lakhs.
- c) For Group 'A' officer seeking posting in choice state Rs. 5 lakhs.
- d) For Group 'B' officers seeking posting in choice state Rs. 2 lakhs.
- e) For Group 'C' SSO seeking posting in choice region Rs. 2 lakhs.
- f) For Inter Regional Transfer of Group 'C' staff Rs. 1 lakh.

Sir, since there were no evidence of such rumors prevailing in the field, we were restraining ourselves not to raise serious alarm against such prevailing rumors. But since these kind of gross irregularities are being noticed frequently in transfer postings also make us believe that these rumors are correct.

In view of above facts, It is need of hour to review these decision and provide justice to aggrieved persons who are victim of corruption in ESIC, I am hoping for a prompt action in the matter from your good office, failing which our Federation will have no recourse but to raise the matter at highest level.

Yours faithfully,

**Enclosed : as above.**

( Heera Singh )  
Secretary General