

ANNEXURE - I

DELEGATION OF POWERS OF DIRECTOR GENERAL TO DIVISIONAL HEADS OF HEADQUARTERS OFFICE

(a) FINANCIAL COMMISSIONER

1. Grant of honorarium to the Officers and staff of Finance Division – upto a maximum of Rs. 5000/- per annum.
2. Non-recurring contingent charges – Rs. 5000/- on each occasion.
3. Expenditure on refreshments – full powers subject to a ceiling of Rs. 25/- per head and subject to availability of budget provisions.
4. Sanctioning miscellaneous contingent expenditure not covered by other delegations – Rs. 5000/- in each case.
5. Sanctioning honorarium to Guest Lecturers – full powers as per norms.
6. Deputation of Officers of Finance & Accounts wing for training within India.
7. Powers presently exercised by the Director General regulating grant of TA/DA reimbursement of charges for staying in guest houses, reimbursement of actual conveyance charges, joining time, leave travel concession, date of birth and advances in respect of Group 'A' Officers will be exercised by the Financial Commissioner in respect of Officers of the Finance Division.

(b) INSURANCE COMMISSIONER

1. Allocation of officers in the rank of Deputy Director/Assistant Director/ Insurance Inspector to various zones and transfers and postings of the officers upto the rank of Deputy Director.
2. Deputation of all officers of ranks upto Joint Directors (other than those who are incharge of Sub-Regions) including Inspectors for training within India.
3. Grant of honorarium upto Rs.5000 per person per annum.
4. Powers presently exercised by the D.G. regulating grant of TA/DA, reimbursement of charges for stay in guesthouses, reimbursement of actual conveyance charges, joining time, leave travel concession, date of birth and advances in respect of all Group 'A' officers will be exercised by the Insurance Commissioner in respect of officers and staff other than those working in Finance, Medical and Construction divisions.
5. Legal charges – fees to lawyers – exceeding the schedule of rates – full powers after concurrence of F.C.
6. Sanction of leave to officers working in the Insurance Branches in the Hqrs. Office and to all officers upto the rank of Joint directors (other than those working as Joint Directors of sub-Regions and those working in the Medical Division).

7. Medical reimbursement in relaxation of rules in respect of all officers upto the rank of Joint Directors (other than those working as Joint Directors of Sub-Regions).

8. Sanction of honorarium to Guest Lecturers – full powers as per norms.

(c) MEDICAL COMMISSIONER

1. Sanction of leave of all the Officers of Medical Division.

2. Transfer and positing of all Medical Officers upto NFSG level.

3. Allocation of Officers to the Zones except those in the rank of NFSG.

4. Grant of honorarium upto Rs. 5000/- per person per annum.

5. Powers under travelling allowance, joining time, LTC and advances to employees in respect of Group A Officers presently exercised by the DG are proposed to be delegated as per Annexure

6. Publicity – Full powers in the case of medical related issues in consultation with FC, subject to availability of budget provision.

7. Refreshments – Full powers subject to a ceiling of Rs. 25/- per head and in consultation with AC(P&A).

8. Local Purchase of stationery articles and printing of forms – full powers in consultation with Finance.

9. Sanctioning of miscellaneous expenditure not covered by other delegations – Rs. 5000/- in each case.

10. Sanctioning of honorarium to Guest Lecturers – full powers as per norms.

11. Advance payment of rent in respect of hired premises – full powers subject to adherence of hiring/leasing procedure.

12. To relax the condition of six months in deserving cases for performing the return journey in the case of LTC – full powers.

13. Purchase of equipments – full powers in cases covered by norms subject to concurrence of finance and availability of budget provisions.

14. Ad-hoc purchase of drugs for emergent needs – Rs. 1,00,000/- on each occasion based upon limited quotations in consultation with finance.

15. Entering into maintenance contract of equipments – full powers in consultation with finance.

16. Release of 'On Account'/final payment to State Governments – full powers.

(d) **CHIEF ENGINEER**

1. Relaxation of T.A Rules to permit travel by a longer route/allowing travel by higher class of accommodation including permission to travel by Air in the case of Officers working in Construction Division.
2. Grant of honorarium to the Officers and staff of Construction Division – upto a maximum of Rs. 5000/- per person per annum.
3. Expenditure on refreshments – full powers subject to a ceiling of Rs. 25/- per head and subject to availability of budget provisions.
4. Deputation of Officers of Construction wing for training within India.
5. Sanction for construction projects – Rs.50 lakhs in respect of each project after concurrence of Financial Commissioner.
6. Special repairs and maintenance – Rs.20 lakhs in respect of each item of work after concurrence of Financial Commissioner.

ANNEXURE - II

D. ADDITIONAL COMMISSIONER(P&A)

EXISTING POWER			PROPOSED POWER		
S.N.	Nature of Power	Extent of Power	S.N.	Nature of Power	Extent of Power
1	2	3	1	2	3
1.	Sanction of regular leave (beyond Regional Directors' powers) to Grade 'A' & 'B' officers where no officialing arrangements are to be made.	Full powers	1.	Sanction of regular leave (beyond Regional Directors' powers) to Grade 'A' & 'B' officers where no officialing arrangements are to be made and to Gr. 'A' & 'B' Officers at Hqs. Office.	Full powers
2.	Transfer and postings of Group 'B' Officers.	Full Powers in consultation with P.O. concerned	2.	Transfer and postings of Group 'B' Officers.	Full Powers in consultation with the Divisional Head concerned
3.	Appointment and confirmation; Completion of probation and Transfer of:	3	3.	Appointment and confirmation; Completion of probation and Transfer of:	3
	(1) Jr. Hindi Translators and (2) Personal Assistants	Full Powers		(1) Jr. Hindi Translators and (2) Personal Assistants	Full Powers
4.	Appointments to Group 'C' & 'D' posts of outstanding/ meritorious sportsmen.	Full Powers	4.	Appointments to Group 'C' & 'D' posts of outstanding/ meritorious sportsmen	Full Powers
5.	Grant-in-aid to Departmental Canteen/ Residential Associations.	Full Powers with concurrence of Finance and A/Cs	5.	Grant-in-aid to Departmental Canteen/ Residential Associations.	Full Powers with concurrence of Finance and A/Cs
6.	Grant-in-aid to Recreation Club/Sports Control Boards (Regional and Zonal)	Full Powers with concurrence of Finance and A/Cs	6.	Grievance matters under Grievance Procedure Code.	Full Powers
7.	Grievance matters under Grievance Procedure Code	Full Powers	7.	Sanction of Motor Car/Scooter Advance	Full Powers
8.	Sanction of Motor Car/Scooter Advance.	Full Powers	8.	Over-time to staff on Sunday and Holidays	Full Powers on the recommendation of Respective Divisional Head in respect of staff under them.

9	Over-time to staff on Sunday and Holidays.	Full Powers on the recommendation of Respective Divisional Head in respect of staff under them.	9.	Sanction of advances and non-refundable withdrawals of GPF.	Full Powers in respect of Group 'A' & 'B' Officers holding the post up to the Pay Scale of Rs 12000-16500
10.	Sanction of advances and non-refundable withdrawals of GPF.	Full Powers in respect of Group 'A' Officers except P.Os and Director (A)	10.	Medical Reimbursement in relaxation of rules in respect of all officers up to the rank of Directors.	Full Powers.
11.	Medical reimbursement in consultation with F.A & C.V.O in respect of Group 'A' employees in relaxation of Rules.	Director of Administration	11.	Hiring of Accommodation for the offices of the Corporation in accordance with approved guidelines.	Full Powers with the concurrence of Finance & Accounts Division.
12.	Hiring of Accommodation for the offices of the Corporation in accordance with approved guidelines.	Full Powers with the concurrence of Finance & Accounts Division.	12.	Installation of telephones at the residences of the officers as per guidelines approved by the Director General.	Full Powers
13.	Installation of telephones at the residences of the officers as per guidelines approved by the Director General.	Full Powers	13.	Provision of STD facility as per guidelines approved by the Director General.	Full Powers
14.	Provision of STD facility as per guidelines approved by the Director General.	Full Powers	14.	Relaxation of allotment Rules Retention of ESI Residential Accommodation beyond 6 months in case of transfer / retirement.	Full Powers
15.	Relaxation of allotment Rules Retention of ESI Residential Accommodation beyond 6 months in case of transfer /retirement.	Full Powers	15.	Relaxation of Rules for the provision of liveries in consultation with the Financial Commissioner.	Full Powers
16.	Relaxation of Rules for the provision of liveries in consultation with the Financial Commissioner.	Full Powers	16.	Tender finalisation and payment of bills for procurement of loose leaf binders and plastic packets.	Full Powers
17.	Tender finalisation and payment of bills for procurement of loose leaf binders and plastic packets.	Full Powers	17.	Review of cases under FR-56J of Jr. Hindi Translators/ Personal Assistants.	Full Powers with the concurrence of Finance & Accounts Division.

18	Review of cases under FR 56J of Jr. Hindi Translators/ Personal Assistants.	Full Powers with the concurrence of Finance & Accounts Division.	18.	<p><u>Joining time</u></p> <p>i) To permit calculation of joining time by a route other than that which travelers ordinarily use.</p> <p>ii) To extend joining time within a maximum 30 of days</p>	Full powers up to Director level.
			19.	Grant-in-aid to Recreation Club/Sports Control Boards (Regional and Zonal)	Full Powers with concurrence of Finance and A/Cs.
			20.	Grant of permission, acceptance of intimation for acquisition/ disposal of movable and immovable property as required in Rule 18(2) & 18(3) of CCS (Conduct) Rules.	Full powers in respect of all officers up to pay scale of Rs.12,000 – 16,500, including Medical Division.
			21.	To sanction Legal charges/fees to lawyers in excess of scheduled rates	Full powers in concurrence of Finance & A/Cs.
			22.	Grant of honorarium	Up to Rs.2,000/- per person per annum.
			23.	Sanction of honorarium to Guest Lecturers.	Full powers as per instructions

24.	Travelling Allowance	
i)	To decide shortest of the two or more routes.	Full powers in respect of officers up to Director Level.
ii)	To allow mileage allowance by a route other than a shortest.	Full powers in respect of officers up to Director Level.
iii)	To permit a Group 'D' employee to draw lowest available class fare when accompanying an officer in a train which provides no second class accommodation.	Full Powers in respect of officers up to Director Level.
iv)	To act as competent authority under S.R. 35	Full powers in respect of officers up to Director Level.
v)	To prescribe an employee's Head quarters.	Full powers in respect of officers up to Director Level.
vi)	To define the limit of an employee's sphere of duty.	Full powers in respect of officers up to Director Level.
vii)	To decide whether a particular absence is absence from duty.	Full powers in respect of officers up to Director Level.
viii)	To restrict the frequency and duration of journeys.	Full powers in respect of officers up to Director Level.

25.	Reimbursement of charges for stay in Guest House /Rent House etc. to touring officers up to Director level.	<p>Full powers to sanction reimbursement of difference of rates paid by Corporation while employees staying in Guest Houses/ Circuit Houses/ Rest Houses etc., while on tour and those chargeable from Central/State Government employees of similar status, subject to the following conditions:-</p> <p>a) that the Circuit House/ Guest House / Rest House where the Corporation employee stays is being maintained by the Central Govt. / State Government or Local Government authorities for providing accommodation to Government employees while on tour.</p> <p>b) that the claims for reimbursement are duly supported by bills etc.</p>
26.	Reimbursement of actual conveyance charges	Full powers

			27.	<p>Joining time</p> <p>(i) To permit calculation of joining time by a route other than that which travelers ordinarily use.</p> <p>(ii) To extend joining time within a maximum of 30 days.</p>	<p>Full powers</p> <p>Full powers in cases other than the Financial Commissioner.</p>
			28.	<p>Leave Travel Concession</p>	<p>Full powers subject to instructions issued by Govt. of India from time to time.</p>
			29.	<p>Advances</p> <p>(i) Pay</p> <p>(ii) T.A.</p> <p>(iii) To grant interest free advance of pay to non-gazetted employees affected by floods, cyclones and other natural calamities of exception severity.</p> <p>(iv) Advance for purchase of stationery, office equipment, stores, typewriters, furniture, books, publications etc.</p>	<p>Full powers to sanction of one month's pay on transfer to employees up to Director level.</p> <p>Full powers to sanction advance of T.A. to an employee on transfer and on tour up to Director level.</p> <p>Full powers subject to mutatis mutandis observance of the procedure and conditions laid down by the Government of India.</p> <p>Full powers</p>

			30.	Date of Birth	Full powers to alter date of birth recorded in service books in the case of clerical errors, in respect of employees other than Financial Commissioner.
			31.	Review of cases under FR 56(J) of Jr. Hindi Translators / Personal Assistants	Full Powers



No. A-22/13/1/2013/E.I (Vol.II)/Pt. FI.

Dated : 06.12.2013

CIRCULAR

With a view to streamline handling of representations concerning transfer/posting /cadre change under 'IRT' and in supersession to previous order in this regard, it has been decided with the approval of the Director General to set up Fairness Committee with the following constitution and terms of reference.

Fairness Committee


1.	Shri Jose Cherian Insurance Commissioner	Chairman
2.	Dr. S.R. Chauhan Medical Commissioner	Member
3.	Smt. K. Padmaja Nambiar Insurance Commissioner (P&A)	Member
4.	Shri A.K. Sinha Addl. Commissioner (Med. Admn.)	Member Secretary for cases related to medical side.
5.	Shri V.K. Sharma Deputy Director (E-I)	Member Secretary for cases related to non-medical side.

Terms of reference:

1. To look into written representations concerning transfer/posting order issued by Hqrs. or for cadre change under IRT.
2. The Fairness Committee would as far as practicable hear the officials concerned on pre-appointed date to be intimated to the controlling officer of the officials. The official is to be available for contact on the VOIP No. of their controlling officer.
3. The Fairness Committee is to submit its report to DG with observation/recommendation on the representations.
4. DG will have all the powers either to accept or reject the recommendation of the Fairness Committee, or to take a view on representations at his own level without the recommendations of Fairness Committee.
5. Fairness Committee may meet as often as may be required.

The above order will remain in operation for a period of one year or till it is modified whichever is earlier.

केन्द्र के निदेश-सूची का संख्या.....
Subject Contents Memorandum.....
पत्र सं / डायरी नं. 840
दिनांक 6/12/2013


(V.K. Sharma)
Deputy Director

Copy to:

1. PS to DG and all Divisional Heads for information.
2. All Officers, Hqrs.
3. Insurance Commissioner (NTA)/ Commissioner (NTA)
4. All the Regional Directors/ Directors/Joint Directors I/c, ESIC/All Zonal Vigilance
5. D(M)D/D(M)Noida/Director, ESIH, K.K. Nagar/Director (FW), New Delhi
6. All the Medical Superintendents of ESIC Hospitals/ESIC Model Hospitals/All Dean ESIC Medical Colleges.
7. W.C.M., Hqrs. with the request to place the circular on the ESIC website.

ANNEXURE - IV

This is not a seniority list and should not be quoted as a valid document for any purpose official or legal

Sl. No.	Name of the official Dr. (S./Sh./Smt.)	Date of Birth D / M / Y	Cadre	Date of Entry in ESIC	Place of Posting	
1.	DR. S.R. CHAUHAN	15/8/53	SAG	11/3/85	M.C.	HQRS.
2.	A K KHOKHAR	7/9/50	SAG	3/6/76	M.S.	ESICH, BANGALORE
3.	H K SATIA	27/10/53	SAG	3/2/78	DIR.	D(M)D, Delhi
4.	ANITA SRIVASTHA	10/1/52	SAG	11/4/78		ESICH, JHILMIL
5.	B J S SARANG	19/4/52	SAG	15/4/78	DIR.	ESICH, NOIDA
6.	SUMAN MUKHERJEE	6/2/54	SAG	17/4/78	DMS	ESICH, NOIDA
7.	SATYA BANSAL	25/8/52	SAG	29/4/78		D(M)D, Delhi
8.	SITA RAM	10/7/52	SAG	6/7/78		D(M)D, Delhi
9.	PADMA KHOKHAR	21/5/52	SAG	15/11/78	M.S.	ESICH, JHILMIL
10.	DINESH PRASAD GUPTA	11/8/52	SAG	4/1/79	M.S.	ESICH, ANDHERI
11.	RAKESH GARG	24/11/52	SAG	16/1/79	DMS	ESICH, NOIDA
12.	NISHA DHINGRA	14/5/55	SAG	6/4/79	AMS	ESICH, BASAIDARAPUR
13.	S F HANS	16/7/54	SAG	30/6/79	DMC	HEADQUARTERS / NTA
14.	NARESH PURI	28/8/53	SAG	2/7/79		D(M)D, Delhi
15.	SUNIL KR. JAIN	24/9/53	SAG	6/7/79	DMC	HEADQUARTERS / NTA
16.	ANIL KR. AGGARWAL	6/12/52	SAG	7/7/79		D(M)D, Delhi
17.	KAMLESH CHOWDHURY	13/9/52	SAG	27/3/80	M.S.	ESICH, OKHLA
18.	CHHAYA RANI GUPTA	19/1/54	SAG	30/5/80	SMC	PUNJAB
19.	SHASHI AVASTHI	11/7/54	SAG	7/6/80		D(M)D, Delhi
20.	AJAY RAJ KAMRA	1/8/53	SAG	14/7/80	M.S.	ESICH, BADDI
21.	ARCHANA RANI	3/11/52	SAG	27/8/80		D(M)D, Delhi
22.	GANGA PRASAD	22/7/52	SAG	19/9/78		D(M)D, Delhi
23.	H P SINGH	2/6/54	SAG	13/5/81	SMC	GUJARAT
24.	SURESH KOHLI	28/8/52	SAG	6/5/81	DIR.	D(M)D, Delhi
25.	S V GAIKI	19/6/52	SAG	18/8/81	SMC	Chhattisgarh
26.	N K KHATRI	2/5/53	SAG	10/6/81	SMC	Kerala
27.	BASAPPA KAVISHETTI	2/6/52	SAG	15/9/81	SMC	Karnataka
28.	PARMANAND	7/4/53	SAG	24/10/81	M.S.	ESICH, LUDHIANA
29.	KULWANT KAUR	8/4/52	SAG	29/10/82	M.S.	ESICH, BAPUNAGAR
30.	RAKESH GOEL	30/6/52	SAG	3/9/82		D(M)D, Delhi
31.	RENU DUTT	1/10/52	SAG	14/9/82		D(M)D, Delhi
32.	DEEPAK SAXENA	17/8/52	SAG	13/7/83		D(M)D, Delhi
33.	HIRA LAL	1/1/56	SAG	27/9/84	M.S.	ESICH, PEENIYA
34.	JAYA NARZERY	1/1/57	SAG	7/7/84	M.S.	ESICH, JAIPUR
35.	AMAR SINGH	16/4/58	SAG	8/4/85	M.R.	Haryana
36.	R S KAROTHIYA	13/11/55	SAG	14/5/85	DMS	ESICH, BANGALORE
37.	P K SINHA	9/6/55	SAG	31/5/85	M.R.	Chhattisgarh
38.	P L CHOUDHURY	2/5/59	SAG	29/4/86	DMS	ESICH, LUDHIANA
39.	SHANKAR LAL	18/9/57	SAG	29/4/86	M.S.	ESICH, GURGAON
40.	R K KATARIA	8/7/61	SAG	29/7/86	M.S.	ESICH, NACHARAM
41.	ANSHU CHHABRA	26/12/60	SAG	21/4/88	DMS	ESICH, GURGAON
42.	K C BISWAS	19/1/60	SAG	20/4/88	M.S.	ESICH, INDORE
43.	R D OJHA	19/11/57	SAG	4/7/88	M.S.	ESICH, SANATNAGAR
44.	K K PAL	6/8/61	SAG	20/4/88	M.S.	ESICH, JOKA

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Sl. No.	Name of the official Dr. (S./Sh./Smt.)	Date of Birth D / M / Y	Cadre	Date of Entry in ESIC		Place of Posting
45.	R K SAXENA	8/4/55	SAG	12/5/88		ESICMH, FARIDABAD
46.	S K CHOUDHURY	28/1/59	SAG	20/4/88	SMC	West Bengal
47.	VINOD CHAUHAN	7/11/63	SAG	2/5/88	SMC	Rajasthan
48.	S K RAJU	15/10/61	SAG	25/5/88	M.S.	ESICH, KOLLAM
49.	M N ROY	24/3/60	SAG	18/4/88	M.R.	West Bengal
50.	HARI MOHAN	19/7/60	SAG	27/4/88		D(M)D, Delhi
51.	KAYAM SINGH	10/8/58	SAG	31/8/88	DMC	HEADQUARTERS / NTA
52.	R S JANGPANGI	6/5/61	SAG	26/4/88	M.S.	ESICH, TIRUNELVELI
53.	SANGEETA NARANG	4/10/60	SAG	2/1/89	SMC	Madhya Pradesh
54.	V P MATHUR	23/5/55	SAG	1/12/88	M.S.	ESICH, BHIWADI
55.	T B BATRA	14/11/55	SAG	10/3/89	M.S.	ESICH, ROURKELA
56.	RAKESH KUMAR	23/7/59	SAG	29/11/88	M.S.	ESICH, VAPI
57.	UMESH KR. JAIN	19/2/54	SAG	23/3/78		D(M)D, Delhi
58.	SUMAN SETH	2/8/54	SAG	28/10/78	DMS	ESICH, JHILMIL
59.	BIMLA RANI BHARDWAJ	5/8/53	SAG	2/11/78	DMS	ESICH, ROHINI
60.	RENUKA KAUL NIGAM	25/8/52	SAG	8/11/78	AD	D(M)D, Delhi
61.	S P SINGH	6/5/53	SAG	29/1/79	DMS	ESICH, JHILMIL
62.	LALITA MIDHA	24/4/53	SAG	17/2/79		D(M)D, Delhi
63.	SHASHI AGGARWAL	10/4/55	SAG	7/6/80	M.S.	ESICH, KK NAGAR, CHENNAI
64.	SUDHA CHOUDHURY	7/4/53	SAG	12/6/80	SMC	Bihar
65.	MRIDULA KHER	30/8/52	SAG	16/6/80	M.S.	ESICH, NARODA
66.	DAVINDER MARWAH	27/4/55	SAG	28/7/80	SMC	Himachal Pradesh
67.	SUDESH AGGARWAL	30/4/52	SAG	1/5/78		D(M)D, Delhi
68.	R B MALAGI	22/8/52	SAG	8/7/81	AMS	ESICH, BANGALORE
69.	KUMUD SHARMA	18/9/53	SAG	27/8/81	SMC	Haryana
70.	G N BANKAPUR	1/10/53	SAG	15/9/81	SMC	Maharashtra
71.	SANGHMITRA SINGH	15/4/53	SAG	5/10/81	SMC	Uttar Pradesh
72.	NARENDER KUMAR	4/6/55	SAG	23/7/84		ESICH, INDORE
73.	B N GAURKAR	7/9/54	SAG	20/3/84	M.S.	ESICH, UDYOGMANDAL
74.	KAJAL GOLDAR	1/1/60	SAG	21/10/86		D(M)D, Delhi
75.	NEELIMA	4/10/62	SAG	6/7/89	DMS	ESICH, JAIPUR
76.	DEEPAK KR. SHARMA	13/9/60	SAG	6/7/89	DMS	ESICH, ANDHERI
77.	N K TANEJA	13/2/61	SAG	10/7/89	M.S.	ESICH, CHANDIGARH
78.	PRADEEP KUMAR	6/5/63	SAG	6/7/89	SMC	Andhra Pradesh
79.	ANJU AGNIHOTRI	25/9/59	SAG	16/3/90	M.S.	ESICH, MANESAR
80.	SHUBHRA GUPTA	19/3/62	SAG	16/3/90	DMS	ESICH, MANESAR
81.	NARESH KR. ARORA	10/3/62	SAG	16/3/90	SMC	Uttaranchal
82.	A P SINGH	15/1/60	SAG	16/3/90	M.S.	ESICH, PATNA
83.	PARIMAL MAJI	26/12/62	SAG	20/3/90	DMS	ESICH, JOKA
84.	RAJ PAL	7/7/63	SAG	9/3/90	M.S.	ESICH, JAMMU
85.	RAMESH KUMAR	10/1/61	SAG	23/3/90	DMS	ESICH, BHIWADI
86.	SUBHASH CHHOKARA	27/9/63	SAG	14/3/90	DMS	ESICH, BAPUNAGAR
87.	S M ZODE	18/7/64	SAG	21/3/90	DMS	ESICH, ANDHERI
88.	GAURI AGGARWAL	24/8/52	SAG	19/5/81		D(M)D, Delhi

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89.	R GOVINDA RAJU	15/5/52	SAG	15/9/81	SMC	Tamil Nadu
90.	KIRAN	13/1/52	SAG	16/8/76		ESICH, JHILMIL
91.	MEENA GAUTAM	15/1/56	SAG	10/5/84		D(M)D, Delhi
92.	ANITA MITTAL	24/7/61	SAG	25/4/88		ESICH, ROHINI
93.	ARUN KUMAR GUPTA	26/12/61	SAG	17/4/90		D(M)D, Delhi
94.	AJAY KUMAR - II	10/9/59	SAG	6/7/90		ESICH, NOIDA
95.	ANUPAMA SABHARWAL	4/4/64	SAG	17/12/90		ESICH, ROHINI
96.	NIROJINI MALLIK	15/6/58	SAG	17/12/90		D(M)D, Delhi
97.	PRADUMAN KR. JAIN	4/1/60	SAG	27/3/91		ESICH, JHILMIL
98.	MAMTA SINGH	22/8/61	SAG	26/11/90		D(M)D, Delhi
99.	SURINDER KAUR	9/6/64	SAG	23/11/90		ESICH, JHILMIL
100.	SANIKA HORA	20/10/59	SAG	10/12/90		D(M)D
101.	BALRAJ BHANDER	13/2/60	SAG	23/11/90		ESICH, BASAIDARAPUR
102.	ASHOK KUMAR	4/9/63	SAG	23/11/90		D(M)D
103.	PRIYADATTA TALIB KUMAR	12/9/61	SAG	26/11/90		D(M)D
104.	VENORA E NONGRUM	15/6/63	SAG	13/12/90		ESICH, NOIDA
105.	NIRMAL GERA	19/7/52	SAG	6/6/80		D(M)D
106.	V K AGGARWAL	1/7/54	NFSG	15/2/79	DMS	ESICH, OKHLA
107.	AMRITA GUPTA	20/6/54	NFSG	2/6/80		D(M)D
108.	RAJ KUMAR TARA	1/4/56	NFSG	7/4/84		D(M)D
109.	SATISH KUMAR AZAD	2/7/55	NFSG	12/6/84		D(M)D
110.	GIRISH KUMAR	14/5/63	NFSG	1/8/88		ESICH, OKHLA
111.	BHAGAT SINGH	3/1/61	NFSG	28/4/88		D(M)D
112.	B N GIRI	16/1/52	NFSG	28/11/88		ESICH, NOIDA
113.	SANT RAM	28/1/64	NFSG	1/4/91		D(M)D
114.	OM PRAKASH	2/1/58	NFSG	26/11/90		ESICH, JHILMIL
115.	RAM KUMAR	7/9/59	NFSG	28/11/90		D(M)D
116.	LALITA WADHWA	6/3/61	NFSG	31/5/91		D(M)D
117.	PARVEEN GHULIANI	2/7/61	NFSG	27/6/91		D(M)D
118.	PRATIMA DAVE	6/10/61	NFSG	27/6/91		ESICH, JHILMIL
119.	DEEPIKA GOVIL	3/12/65	NFSG	27/6/91		ESICH, BASAIDARAPUR
120.	SUNITA CHOPRA	10/4/63	NFSG	28/6/91		ESICH, OKHLA
121.	GEETA GUPTA	6/8/64	NFSG	8/7/91		D(M)D
122.	SUNIL DESHPANDE	7/11/59	NFSG	28/6/91		ESICH, JHILMIL
123.	ANITA SETHI	27/11/62	NFSG	10/7/91		D(M)D
124.	MONICA SETH	28/4/60	NFSG	26/6/91		D(M)D
125.	MANISHA CHAWLA	23/11/62	NFSG	27/6/91		D(M)D
126.	UMA KULSHRESHTHA	18/1/63	NFSG	13/8/91		D(M)D
127.	NEETA KACHHWAHA	19/6/67	NFSG	27/6/91		D(M)D
128.	MUNESH KASANA	23/12/59	NFSG	4/7/91		D(M)D
129.	IMTIHAN HUSSAIN	1/12/61	NFSG	26/6/91	M.S.	ESICH, BELTOLA
130.	PUSHPENDU DEBNATH	24/12/59	NFSG	26/6/91		D(M)D
131.	ASHOK KUMAR	20/12/61	NFSG	25/6/91		D(M)D
132.	DILIP LAL POPLAI	25/2/58	NFSG	2/7/91		ESICH, OKHLA

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Sl. No.	Name of the official Dr. (S./Sh./Smt.)	Date of Birth D / M / Y	Cadre	Date of Entry in ESIC	Place of Posting
133.	MANOJ KR. BISARIA	12/1/62	NFSG	27/6/91	ESICH, NOIDA
134.	ANISH SINGHAL	21/3/63	NFSG	25/6/91	D(M)D
135.	SAVITA V NAKRA	19/1/61	NFSG	27/6/91	D(M)D
136.	HARDEEP KAUR SAWHNEY	14/10/59	NFSG	26/6/91	D(M)D
137.	SHIPRA TYAGI	30/12/63	NFSG	8/7/91	D(M)D
138.	SHYAM SUNDER VIG	3/12/60	NFSG	28/6/91	D(M)D
139.	SNEH JAIN	13/4/60	NFSG	28/6/91	D(M)D
140.	ROMI KHURANA	6/12/60	NFSG	2/7/91	ESICH, JHILMIL
141.	ANIL KUMAR SAHAR	15/1/62	NFSG	26/6/91	ESICH, OKHLA
142.	DINESH BAREJA	2/11/62	NFSG	25/6/91	D(M)D
143.	GUNJAN GUPTA	29/9/65	NFSG	2/7/91	D(M)D
144.	RACHITA BISWAS	24/12/66	NFSG	27/6/91	ESICH, BANGALORE
145.	SAVITA BHATIA	24/9/65	NFSG	26/6/91	D(M)D
146.	RENU BINDRA	4/8/61	NFSG	28/6/91	ESICH, BASAIDARAPUR
147.	DEEPAK KUMAR JAIN	19/10/60	NFSG	3/7/91	D(M)D
148.	SUDHIR BHUSHAN	23/10/58	NFSG	27/6/91	D(M)D
149.	LATHA N KAMATH	23/7/61	NFSG	27/6/91	ESICH, ROHINI
150.	ASEEM LOGANI	19/12/61	NFSG	25/6/91	HEADQUARTERS / NTA
151.	POONAM ARORA	15/9/62	NFSG	27/3/92	D(M)D
152.	ANITA MIDHA	30/7/63	NFSG	3/7/91	ESICH, GURGAON
153.	NIRUPAMA SACHDEVA	20/1/66	NFSG	9/7/91	D(M)D
154.	GAURI GULHAR	28/1/63	NFSG	3/4/92	ESICH, ROHINI
155.	SUNITA CHOUDHARY	5/7/65	NFSG	28/6/91	D(M)D
156.	JINENDRA PRASAD JAIN	10/2/59	NFSG	27/6/91	ESICH, JHILMIL
157.	RAVINDER KAUR CHILANA	4/9/61	NFSG	26/6/91	D(M)D
158.	R SMITA RANI	4/2/62	NFSG	9/7/91	D(M)D
159.	RAVINDER KR. SHARMA	1/1/60	NFSG	25/6/91	DMC HEADQUARTERS / NTA
160.	VEENA GUPTA	19/8/61	NFSG	10/7/91	D(M)D
161.	TARUNA KAUR	11/10/61	NFSG	2/7/91	D(M)D
162.	SHASHI GUPTA	1/9/60	NFSG	26/6/91	D(M)D
163.	NEELAM ANAND	21/12/60	NFSG	25/6/91	D(M)D
164.	ABHA JAIN	8/9/58	NFSG	27/6/91	ESICH, BASAIDARAPUR
165.	NEELIMA PATHAK	26/12/58	NFSG	26/6/91	ESICH, JHILMIL
166.	VIVEK HANDA	22/11/59	NFSG	27/6/91	DMC HEADQUARTERS / NTA
167.	RAVINDRA KAUR	21/12/60	NFSG	27/6/91	D(M)D
168.	ANURADHA AGGARWAL	27/11/66	NFSG	28/6/91	D(M)D
169.	MADHURIKA AGGARWAL	1/2/66	NFSG	17/6/92	ESICH, JHILMIL
170.	ALKA GUPTA	7/1/61	NFSG	11/7/91	ESICH, ROHINI
171.	MONA VERMA	17/5/66	NFSG	27/6/91	D(M)D
172.	SEEMA ROHTAGI	21/3/67	NFSG	25/8/92	D(M)D
173.	ANSHUL GOEL	11/9/60	NFSG	26/6/91	D(M)D
174.	BHARAT BHUSHAN	24/1/60	NFSG	25/6/91	ESICH, BASAIDARAPUR
175.	ANITA	2/8/61	NFSG	25/6/91	D(M)D
176.	MADHU GUPTA	3/9/63	NFSG	27/6/91	D(M)D

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Sl. No.	Name of the official Dr. (S./Sh./Smt.)	Date of Birth D / M / Y	Cadre	Date of Entry in ESIC	Place of Posting
177.	SEEMA SINGHAL	10/7/63	NFSG	16/7/91	ESICH, JHILMIL
178.	BRIJ BHUSHAN GUPTA	10/11/60	NFSG	26/6/91	ESICH, ROHINI
179.	PRAGYA JAIN	28/10/61	NFSG	28/6/91	ESICH, OKHLA
180.	NEENA JHAMB	3/8/64	NFSG	1/7/91	D(M)D
181.	SANGEETA MATHUR	4/3/67	NFSG	28/6/91	ESICH, GURGAON
182.	BANARASI DAS	15/4/63	NFSG	6/8/91	D(M)D
183.	ANITA KARANWAL	30/11/65	NFSG	17/7/91	D(M)D
184.	SARITA GUPTA	23/3/63	NFSG	24/4/92	ESICH, BASAIDARAPUR
185.	KARAN SINGH SOLANKI	1/8/61	NFSG	7/8/91	M.S. ESICH, PARIPALLY
186.	SUJATA GUPTA	14/4/64	NFSG	26/7/91	ESICH, JHILMIL
187.	ANJANJEET KAUR	4/11/66	NFSG	16/7/91	D(M)D
188.	MANISHA CHAKRAVORTY	2/6/61	NFSG	25/7/91	ESICH, OKHLA
189.	DEEPTI JAIN	8/10/61	NFSG	16/7/91	D(M)D
190.	PRADEEP KHANNA	21/11/62	NFSG	18/7/91	ESICH, NOIDA
191.	SANGEETA KAKKAR	30/9/66	NFSG	16/7/91	D(M)D
192.	VEENA KUMARI K	13/9/63	NFSG	7/8/91	D(M)D
193.	VINI SAXENA	17/11/61	NFSG	3/4/92	D(M)D
194.	RESHMA VERMA	21/1/65	NFSG	19/7/91	D(M)D
195.	SUJATA MANGLA	2/7/64	NFSG	29/7/91	ESICH, ROHINI
196.	ANURADHA TIWARI	19/9/61	NFSG	17/7/91	ESICH, NOIDA
197.	SKIRAN MAHAJAN	20/12/61	NFSG	19/7/91	ESICH, JHILMIL
198.	SANJAY MISHRA	30/10/62	NFSG	18/7/91	ESICH, BASAIDARAPUR
199.	LILY AGGARWAL	15/9/57	NFSG	17/7/91	D(M)D
200.	SONA BEDI	16/10/66	NFSG	26/7/91	ESICH, NOIDA
201.	SATYENDRA SINGHAL	16/12/62	NFSG	19/5/92	D(M)D
202.	KAMLESH SURI	21/3/63	NFSG	19/5/92	D(M)D
203.	PAWAN KUMAR JAIN	4/7/57	NFSG	19/5/92	ESICH, BASAIDARAPUR
204.	KRISHAN AVTAR GUPTA	1/7/58	NFSG	18/5/92	ESICH, NOIDA
205.	ARUN KR. VARSHNEY	12/2/62	NFSG	20/5/92	ESICH, JHILMIL
206.	GEETA PRASAD VERMA	22/5/59	NFSG	20/5/92	ESICH, BASAIDARAPUR
207.	PRAVEEN KUMAR JAIN	5/9/61	NFSG	1/6/92	HEADQUARTERS / NTA
208.	ASHWANI KUMAR CHAWLA	10/1/59	NFSG	22/5/92	D(M)D
209.	GIRISH ARORA	4/7/57	NFSG	19/5/92	ESICH, BASAIDARAPUR
210.	SUBHASH CHANDER TANK	2/1/63	NFSG	18/5/92	D(M)D
211.	CHARANJEET SINGH	15/9/61	NFSG	18/5/92	ESICH, BASAIDARAPUR
212.	ARVIND KUMAR SHARMA	20/3/59	NFSG	26/5/92	D(M)D
213.	DEEPSHIKHA SINGHAL	16/3/62	NFSG	19/10/92	M.R. Uttaranchal
214.	RASHMI KALRA	30/9/61	NFSG	19/5/92	D(M)D
215.	PRAVEEN KUMAR WADHWA	19/3/58	NFSG	3/7/92	ESICH, NOIDA
216.	SMITA GUPTA	2/1/66	NFSG	16/6/92	ESICH, BASAIDARAPUR
217.	NEELAM NAG	7/9/63	NFSG	19/7/93	D(M)D
218.	Z A ZAIDI	1/1/56	NFSG	4/6/92	ESICH, NOIDA
219.	R S PAL	31/3/53	NFSG	10/9/82	ESICH, BASAIDARAPUR
220.	DEEPAK SAXENA	21/2/60	NFSG	28/6/91	D(M)D

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221.	S K PAL	5/1/62	NFSG	25/6/91		D(M)D
222.	ARVIND KUMAR GAUTAM	15/7/61	NFSG	20/2/92		ESICH, NOIDA
223.	SHYAM SUNDER GUPTA	14/7/60	NFSG	20/5/92		ESICH, ROHINI
224.	ABHIMANYU PANDA	16/5/64	NFSG	4/8/94	DMC	HEADQUARTERS / NTA
225.	R SRINIVASAN	11/12/67	NFSG	7/9/94	DMS	ESICH, KK NAGAR, CHENNAI
226.	ANINDITA GUHA	23/9/65	NFSG	17/10/94		ESICH, JOKA
227.	ALAKA PAL	27/7/66	NFSG	20/6/94		D(M)D
228.	ANJAN KUMAR DUTTA	11/1/69	NFSG	11/7/94		ESICH, JOKA
229.	R MAGHESH	4/12/67	NFSG	7/9/94	SMC	Tamil Nadu
230.	L DHANASEKARAN	2/2/68	NFSG	12/9/94		ESICH, KK NAGAR, CHENNAI
231.	PRASANTA KR. MAITI	27/7/61	NFSG	11/7/94	M.R.	West Bengal
232.	NIRMALA AIYER	3/11/63	NFSG	10/10/94		ESICH, KK NAGAR, CHENNAI
233.	ARUN GUPTA	25/6/65	NFSG	28/6/94		ESICH, NOIDA
234.	SANJEEV KOCHAR	12/11/66	NFSG	7/6/94		ESICH, NOIDA
235.	YOGANANDAN K S	15/6/67	NFSG	5/7/94		ESICH, BANGALORE
236.	KUPPUSAMI SAKTI VEDIVELLU	19/4/66	NFSG	22/9/94		ESICH, KK NAGAR, CHENNAI
237.	AKHOURI PRAWIN KUMAR	26/5/66	NFSG	1/7/94		ESICH, ROHINI
238.	PAVAN KUMAR	30/6/59	NFSG	28/6/94		D(M)D
239.	ARUN KUMAR SHARMA	20/2/65	NFSG	19/7/94	M.S.	ESICH, ADITYAPUR
240.	MANOJ KUMAR	6/1/65	NFSG	12/7/94		D(M)D
241.	K P PADMAJA	28/4/68	NFSG	26/9/94		ESICH, BANGALORE
242.	A SIVA KUMAR	25/4/68	NFSG	7/9/94		ESICH, KK NAGAR, CHENNAI
243.	KHYATI INDIRA RANI	10/3/64	NFSG	12/9/94		D(M)D
244.	SARMISTHA ROY	20/10/64	NFSG	3/8/94	M.R.	West Bengal
245.	SHYAMALENDU DAS	19/3/59	NFSG	8/9/94		ESICH, JOKA
246.	PREM CHAND MEGHWAL	1/4/66	NFSG	5/7/94		ESICH, ROHINI
247.	PRASHANTA SHENDE	28/12/66	NFSG	26/10/94		ESICH, JHILMIL
248.	PRATAP SINGH	10/2/66	NFSG	17/6/94		D(M)D
249.	RAMESH	9/10/67	NFSG	15/9/94		ESICH, BANGALORE
250.	SUSHIL KUMAR MURMU	29/6/64	NFSG	18/7/94	SMC	Jharkhand
251.	RAVISHANKAR DEOGAM	1/6/67	NFSG	29/7/94	M.R.	West Bengal
252.	MANORAMA MINZ	28/5/64	NFSG	12/7/94	M.S.	ESICH, RANCHI
253.	MASHIH PRAKASH MINZ	27/6/66	NFSG	14/7/94		ESICH, RANCHI
254.	PUNIT PUNAM DUNG	3/5/69	NFSG	11/7/94		D(M)D
255.	NIROJ KUJUR	5/1/65	NFSG	29/7/94		ESICH, RANCHI
256.	ANUP MUKHOPADHYAY	2/3/66	NFSG	2/11/94		ESICH, JOKA
257.	BHAGYA LAXMI PRADEEP	15/4/65	NFSG	17/10/94	M.R.	Maharashtra
258.	K G SIVA DEVKUMAR	12/7/66	NFSG	13/1/95		ESICH, KK NAGAR, CHENNAI
259.	NEETA GARBIAL	4/10/66	NFSG	24/10/94		D(M)D
260.	DINESH KUMAR SHARMA	15/5/61	NFSG	27/6/91		ESICH, NOIDA
261.	SANDEEP KUMAR	1/2/62	NFSG	19/5/92		D(M)D
262.	JAYANTI CHAKRABORTY	7/6/68	NFSG	24/10/94		D(M)D
263.	RAVI BHUSHAN GUPTA	26/6/53	CMO	24/2/79		D(M)D
264.	S D SAMBRANI	19/8/55	CMO	19/5/81	M.R.	Karnataka

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265.	CHANDRA KANTA	10/8/53	CMO	14/10/82	D(M)D
266.	REETA MAHAJAN	24/3/66	CMO	12/8/91	ESICH, OKHLA
267.	SANDEEP MALHOTRA	1/1/63	CMO	26/6/91	D(M)D
268.	PARTHA PRATIM BISWAS	6/6/64	CMO	8/7/94	ESICH, JOKA
269.	SARABJIT SINGH CHADHA	5/7/70	CMO	16/6/94	D(M)D
270.	SURJEET KUMAR CHOUDHARY	14/11/67	CMO	28/6/94	ESICH, BASAIDARAPUR
271.	NAGENDRA KUMAR SAGAR	2/4/64	CMO	21/11/94	D(M)D
272.	NEENA SHARMA	1/10/62	CMO	18/5/92	D(M)D
273.	IMMANHYELU KOTA	16/10/67	CMO	7/7/94	DMS ESICH, NACHARAM
274.	SUSHIL KUMAR	13/11/65	CMO	15/5/95	D(M)D
275.	DEBAJIT DEB	27/11/69	CMO	9/7/97	ESICH, JOKA
276.	SADHAN KUMAR DEB	12/2/70	CMO	9/7/97	ESICH, JOKA
277.	SAMATIRTHA CHANDRA	15/7/68	CMO	15/7/97	ESICH, JOKA
278.	SWETOTPAL DAS GUPTA	10/12/68	CMO	10/7/97	ESICH, JOKA
279.	S K GEETHA	4/10/69	CMO	16/6/97	ESICH, KK NAGAR, CHENNAI
280.	BINAY KUMAR SINGH	20/10/68	CMO	22/8/97	ESICH, BASAIDARAPUR
281.	ANU SINGHAL	22/6/66	CMO	29/5/97	ESICH, GURGAON
282.	ALIP RAY	29/12/68	CMO	9/7/97	M.R. West Bengal
283.	LOGA MURTHY R.	12/2/70	CMO	16/6/97	ESICH, KK NAGAR, CHENNAI
284.	NISHAR AKHTAR	20/12/67	CMO	13/6/97	ESICH, JOKA
285.	GAUTAM CHAKRABORTY	2/5/68	CMO	3/6/97	ESICH, JOKA
286.	M S VISWANATHAN	17/5/69	CMO	11/6/97	ESICH, KK NAGAR, CHENNAI
287.	PAMELA BANDYOPADHYAY	18/9/70	CMO	30/6/97	ESICH, JOKA
288.	DIPA HALDER	18/8/67	CMO	1/7/97	ESICH, JOKA
289.	SHANTHI A R	26/11/68	CMO	28/5/97	ESICH, KK NAGAR, CHENNAI
290.	HEMLATA SAXENA	28/9/67	CMO	11/6/97	ESICH, JHILMIL
291.	SUPARNA POPLI	9/9/66	CMO	11/8/97	D(M)D
292.	R RANGARAJAN	20/8/70	CMO	14/6/97	ESICH, KK NAGAR, CHENNAI
293.	PARTHA PRATIM DAS MANDAL	17/11/67	CMO	13/6/97	M.R. West Bengal
294.	PARTHASARTHI BHATTACHARYA	7/10/67	CMO	13/6/97	ESICH, JOKA
295.	G SUDHAKAR	30/11/70	CMO	9/6/97	ESICH, KK NAGAR, CHENNAI
296.	I MUBARAK BASHA	13/3/71	CMO	18/8/97	ESICH, KK NAGAR, CHENNAI
297.	AMITABHA DAS	12/1/68	CMO	3/11/97	ESICH, JOKA
298.	KANIKA KALRA	30/10/68	CMO	3/6/97	D(M)D
299.	NAPA MADHUSUDAN	29/12/68	CMO	16/6/97	ESICH, KK NAGAR, CHENNAI
300.	PARMA NAND KUMAR	14/12/67	CMO	16/6/97	D(M)D
301.	SHANMUGA SUNDRI S	3/7/63	CMO	13/6/97	ESICH, KK NAGAR, CHENNAI
302.	C SRIDHARAN	15/1/70	CMO	13/6/97	ESICH, KK NAGAR, CHENNAI
303.	P SUNDAR RAJAN	28/7/69	CMO	16/6/97	ESICH, KK NAGAR, CHENNAI
304.	RABI SHAKAR SINGH	22/2/64	CMO	13/6/97	ESICH, BASAIDARAPUR
305.	KALYAN KUMAR PAUL	20/3/68	CMO	25/9/97	ESICH, JOKA
306.	RADHAKANTA BEHERA	1/5/71	CMO	23/5/97	SMC Orissa
307.	UTTAM KUMAR	10/1/66	CMO	16/6/97	D(M)D
308.	VIVEK KUMAR	9/10/65	CMO	3/6/97	D(M)D

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309.	ABHIJIT CHAUDHURI	1/1/65	CMO	12/6/97	M.R.	West Bengal
310.	SUDARSAN RAY	1/10/69	CMO	10/6/97	M.R.	West Bengal
311.	HARISH KUMAR	1/7/71	CMO	26/5/97		D(M)D
312.	SAUMENDRA NATH SAHA	21/4/69	CMO	29/5/97	M.R.	West Bengal
313.	ANINDYA DEB BARMAN	23/11/70	CMO	13/6/97	M.R.	West Bengal
314.	COLUMBAS KUJUR	12/12/69	CMO	13/6/97		ESICH, JOKA
315.	SEM KHOPAO MATE	1/2/69	CMO	9/6/97		D(M)D
316.	TERESA EMIL BILUNG	29/12/68	CMO	24/6/97		D(M)D
317.	ANJALI TIRKEY	20/8/66	CMO	4/6/97		D(M)D
318.	SASWATI MUKHOPADHYAY	14/1/67	CMO	16/12/97		ESICH, JOKA
319.	LALITA ANAND O	6/5/69	CMO	17/11/97		D(M)D
320.	S SIVABALAMURUGAN	15/4/66	CMO	14/11/97		ESICH, KK NAGAR, CHENNAI
321.	SUNIL KUMAR	17/5/70	CMO	15/12/97		ESICH, JHILMIL
322.	PREM SUNDER	25/11/70	CMO	10/11/97		D(M)D
323.	NIKHIL KUMAR HANSDA	1/12/67	CMO	13/11/97		D(M)D
324.	GAURI CHATTERJEE	12/7/71	CMO	18/6/98		D(M)D
325.	JAYYATI KANWAL	16/7/73	CMO	17/6/98		D(M)D
326.	MANIKA PAL	9/12/69	CMO	1/8/98		ESICH, JOKA
327.	ASHOK KUMAR	17/2/68	CMO	3/7/98		ESICH, RANCHI
328.	SEKHAR NATH BASU	11/1/68	CMO	29/6/98		ESICH, JOKA
329.	PRATIMA TRIPATHI	10/7/72	CMO	3/7/98	M.R.	Maharashtra
330.	JOYANTA KARMAKAR	8/4/72	CMO	30/7/98		ESICH, BASAIDARAPUR
331.	G ANAND	8/3/74	CMO	2/7/98		ESICH, KK NAGAR, CHENNAI
332.	R PRABHAKAR	25/5/73	CMO	2/7/98		ESICH, KK NAGAR, CHENNAI
333.	THOKCHOM HARESHWAR MEETAI	2/2/73	CMO	19/8/98		ESICH, BELTOLA
334.	M KALA	31/5/71	CMO	1/7/98		ESICH, KK NAGAR, CHENNAI
335.	R V SEBASAN	22/3/72	CMO	2/7/98		ESICH, KK NAGAR, CHENNAI
336.	RAVINDER KUMAR	5/11/72	CMO	28/9/98		D(M)D
337.	V DHANSEKAR	11/8/73	CMO	1/7/98	M.R.	Tamil Nadu
338.	MAICHAL MADHU SOREN	11/2/66	CMO	3/7/98	M.R.	Delhi
339.	MRIDUSUMITA MANDAL	13/7/72	CMO	30/7/98		ESICH, NOIDA
340.	NILANJAN HAZARIKA	28/8/71	CMO	1/7/98		HEADQUARTERS / NTA
341.	NAVEEN S L	18/7/72	CMO	3/7/98	M.R.	Karnataka
342.	SANJAY JALALI	13/3/67	CMO	28/6/94		ESICH, NOIDA
343.	MD. FAIYAZ AHMAD	4/5/70	CMO	16/8/99	M.R.	Bihar
344.	S KARTHIKEYAN	4/7/73	CMO	12/7/99		ESICH, KK NAGAR, CHENNAI
345.	ASHISH KHURANA	19/4/67	CMO	12/7/99		D(M)D
346.	R SUNDARA VADIVEL MURUGAN	4/5/65	CMO	23/7/99		ESICH, OKHLA
347.	SUMATI	4/8/74	CMO	24/6/99		ESICH, CHANDIGARH
348.	ANURADHA GAHLOT	22/10/71	CMO	20/8/99		D(M)D
349.	A RAVI	20/5/71	CMO	11/11/99		ESICH, KK NAGAR, CHENNAI
350.	HIRENDRA NATH GORAIN	9/3/67	CMO	23/2/00		ESICH, JOKA
351.	BEAUTY BASUMATARI	21/1/70	CMO	23/2/00		D(M)D
352.	MANJRI SACHDEV	10/11/72	CMO	2/8/00		ESICH, ROHINI



**HEADQUARTERS OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAVAN:KOTLA ROAD:NEW DELHI-110002.
www.esicindia.org**

No. A-22(13)1/2002-E.1 (A)

Dated: 29.05.2003

To

- 1) All the Regional Directors
- 2) The Jt. Director, Admn.-II, Hqrs. Office
- 3) All the Director/JT. Directors I/c of the SROs
- 4) D(M)Delhi/ D(M) Noida/ Director ESI Hospital, K.K. Nagar
- 5) All the Medical Superintendents of ESIC Hospitals
- 6) All the Medical Superintendents of ESIC Model Hospitals

Sub : Transfer policy for Group 'A' and Group 'B' non-medical Officers – In the ESI Corporation

Sir,

All the employees in the ESI Corporation in the cadre of Insurance Inspectors and above join the services of the Corporation only with the prior knowledge and clear understanding that they are liable to be transferred anywhere in India during the period of their service. Considering the issues involved in such transfers, it has been decided to enforce a transparent policy for transfer and placement of Group 'A' and Group 'B' non-medical Officers in the ESI Corporation .

The following guidelines will be adopted while considering the transfers and postings of Officers of these categories:-

- (1) **Transfer liability** : All Group 'A' and Group 'B' Officers would continue to be liable for posting anywhere in India.
- (2) **General Transfers**: General transfers would, normally, be made keeping in view the commencement of the academic sessions so that hardship caused to the employees in securing admissions in educational institutions for their wards is minimised.

(3) Tenure : All postings of Group 'A' and Group 'B' Officers shall normally be for a period of three years. Only the active service in a particular tenure will be counted for determining the duration of the tenure. If a tenure is to be made shorter in any particular case, the reasons thereof will be recorded in file. In case a transfer is made in mid-academic session on account of administrative exigencies, an option to retain the Corporation's accommodation/leased accommodation upto the end of the academic session will be allowed if any child is studying at that station.

(4) Option : Officers in the cadre of Assistant Directors and Deputy Directors will, as far as possible, be accommodated in one of the five geographical zones of their choice. Options will be called for from the existing officers in these cadres to indicate three zones of their choice in order of priority and attempts will be made to post them in the zones of their choice subject to availability of posts. In the event of non-availability of posts in the first zone, they will be considered for postings in the zones of their second or third choice.

The zones for this purpose would be as given below:

Zone	States
North zone	J&K, Himachal Pradesh, Punjab, Chandigarh, Haryana, Uttaranchal, Delhi & Rajasthan
East Zone	West Bengal, Orissa, Bihar, Jharkhand, Sikkim & North Eastern States.
West Zone	Maharashtra, Gujarat & Goa.
South Zone	Karnataka, Kerala, TN, AP & Pondicherry.
Central Zone	UP, MP & Chattisgarh

(5) Requests for transfers: All the requests for transfers should be sent by the officers of Group 'A' and 'B' through proper channel, so as to reach the Hqrs. Office before the 31st December of the preceding year.

(6) **Special consideration for husband and wife :** As far as possible attempts will be made to post the husband and wife , if they are both working in the ESIC, at the same station, subject to availability of posts and their suitability.

(7) **Rotation of officers in various posts and stations:** In order to ensure all-round development of manpower and to equip them to handle senior assignments, officers upto the level of Joint Directors are expected to work both in the field and in secretarial assignments. They will be rotated among the, Regional Offices , Sub-Regional Offices, Offices of the State Senior Medical Commissioners, State Medical Commissioners, ESIC Hospitals and ESIC Model Hospitals and the Hqrs. Office. An officer is not to remain in a particular station for a continuous period of more than six years.

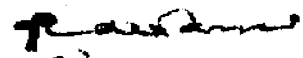
(8) **Officers due for retirement:** A person in the last year of service would not normally be transferred from where he/she is posted. If exigencies of services require such a transfer, orders thereof will be issued by the competent authority after recording the reasons therefor.

(9) **Leave after transfer:** Once a transfer order of an Officer has been issued by the competent authority, the Officer concerned will not be granted leave of any kind by his controlling authority. All requests for leave of any kind thereafter will be made, through proper channel, to the authority which has issued the transfer orders.

(10) **Grievances Committee;** A Senior Establishment Committee consisting of the DG, IC, FC, MC and the AC (P&A) will consider the representations if any received from the officers who feel aggrieved by the transfers effected.

On administrative grounds and in exigencies of public work, the competent authority may make deviations from the above guidelines for transfers by recording the reasons in writing on the file.

Yours faithfully,



(A.J. PAWAR)
ADDL.COMMISSIONER(P&A)
For DIRECTOR GENERAL

ANNEXURE - VI



HEADQUARTERS' OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAVAN: C.I.G. ROAD: NEW DELHI-110002.
<http://esic.nic.in>

No. A-22(13)1/2002-E.I

Dated: 17.03.2005

To

- 1) All the Regional Directors
- 2) The Joint Director, Admn.-V, Hqrs. Office
- 3) All the Director/Joint Directors i/c of the SROs
- 4) Director(M)Delhi/ Director(M) Noida/ Director, ESIC Hospital, K.K. Nagar
- 5) All the Medical Superintendents of ESIC Hospitals
- 6) All the Medical Superintendents of ESIC Model Hospitals

Sub : Transfer policy for Group 'A' and Group 'B' Officers on the Administration side – communicated

Sir,

All the officers in the ESI Corporation in the cadre of Insurance Inspectors and above join the services of the Corporation only with the prior knowledge and clear understanding that they are liable to be transferred anywhere in India during the period of their service. Considering the issues involved in such transfers, it has been decided to introduce and enforce a transparent policy for transfer and placement of Group 'A' and Group 'B' Officers on the Administration side in the ESI Corporation. The following guidelines will be adopted while considering the transfers and postings of officers of these categories:

- (1) **Transfer liability:** All Group 'A' and Group 'B' Officers would continue to be liable for transfers and postings anywhere in India.
- (2) **General Transfers:** General transfers would, normally, be made in the months of March, April or May every year, keeping in view the commencement of the academic sessions so that the hardship caused to the employees in securing admissions for their wards in educational institutions is minimised.
- (3) **Tenure:** All postings of Group 'A' and Group 'B' Officers shall, normally, be for a period of three years. Only the active service in a particular tenure will be counted for determining the duration of the tenure. If an officer is to be transferred before the completion of the normal tenure of three years, the reasons therefor will be recorded in file while ordering the transfer. In case a transfer is made in mid-academic session on account of administrative exigencies, an

option to retain the Corporation's accommodation / leased accommodation upto the end of academic session will be allowed, if any child is studying at that station. An officer, however, not to remain in a particular station for a continuous period of more than six years.

(4) Option: Officers in the cadre of Assistant Directors and Deputy Directors will, far as possible, be accommodated in one of the five geographical zones of their choice. Officers will be called for from the existing officers in these cadres to indicate three zones of their choice in order of priority and attempts will be made to post them in the zone(s) of their choice subject to availability of posts. In the event of non availability of posts in the first zone, they will be considered for postings in the zones of their second or third choice.

The zones for this purpose would be as given below:

Zone	States
North zone	Jammu & Kashmir, Himachal Pradesh, Punjab, Chandigarh, Haryana, Uttaranchal, Delhi & Uttar Pradesh
East Zone	West Bengal, Orissa, Bihar, Jharkhand, Sikkim & North Eastern States.
West Zone	Maharashtra, Gujarat, Rajasthan & Goa
South Zone	Karnataka, Kerala, Tamil Nadu, Andhra Pradesh & Pondicherry.
Central Zone	Madhya Pradesh & Chattisgarh.

(5) Requests for transfers: All the requests for transfers should be sent by the officers Group 'A' and 'B' through proper channel, so as to reach the Hqrs. Office before the 31st December of the preceding year.

(6) Special consideration for husband and wife : As far as possible attempts will be made to post the husband and wife, if they are both working in the ESIC, at the same station, subject to availability of posts and their suitability.

(7) Rotation of officers in various posts and stations: In order to ensure all-round development of manpower and to equip the officers to handle senior assignments, all the officers upto the level of Joint Directors are expected to work both in the field and in secretarial assignments. They will be rotated among the Regional Offices, Sub-Regional Offices, Offices of the State Senior Medical Commissioners, Offices of the State Medical Commissioners, ESIC Hospitals, ESIC Model Hospitals and the Hqrs. Office.

(8) **Officers due for retirement:** A person in the last year of service would not normally be transferred from where he / she is posted. If exigencies of services require such a transfer, orders thereof will be issued by the competent authority after recording the reasons therefor.

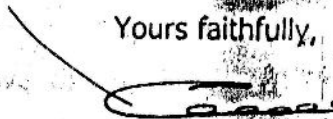
(9) **Leave after transfer:** Once a transfer order of an Officer has been issued by the competent authority, the officer concerned will not be granted leave of any kind by his controlling authority. All requests for leave of any kind thereafter will be sent, through proper channel, to the authority which has issued the orders of transfer.

(10) **Redressal of Grievances:** A Senior Establishment Committee consisting of the Director General, Financial Commissioner, Insurance Commissioner, Medical Commissioner and the Additional Commissioner (P&A) will consider the representations, if any, received from the officers who feel aggrieved by the transfers effected.

On administrative grounds and in exigencies of public work, the competent authority may make deviations from the above guidelines for transfers by recording on the file the reasons in writing.

I request you to kindly ensure that all the officers working under you are informed of the contents of this letter.

Yours faithfully,


(Vijay Kumbhare)
Additional Commissioner (P&A)
For Director General



HEADQUARTERS' OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAVAN: C.I.G. ROAD: NEW DELHI-110002.
<http://esic.nic.in>

No. A-22(13)1/2002-E.I

Dated: 28.10.2005

To

- 1) All the Regional Directors
- 2) The Joint Director, E. V, Hqrs. Office
- 3) All the Director/Joint Directors i/c of the SROs
- 4) Director(M)Delhi/ Director(M) Noida/ Director, ESIC Hospital, K.K. Nagar
- 5) All the Medical Superintendents of ESIC Hospitals
- 6) All the Medical Superintendents of ESIC Model Hospitals

Sub : Transfer policy for Group 'A' and Group 'B' Officers on the Administration side – options – called for.

Ref : This office letter No.A-22(13)1/2002-E.I dated 17.03.2005

Sir,

I invite your kind attention to the transfer policy circulated in the reference cited.

It has been mentioned in the transfer policy that the "Officers in the cadre of Assistant Directors and Deputy Directors will, as far as possible, be accommodated in one of the five geographical zones of their choice. Options will be called for from the existing officers in these cadres to indicate three zones of their choice in order of priority and attempts will be made to post them in the zone(s) of their choice subject to availability of posts. In the event of non-availability of posts in the first zone, they will be considered for postings in the zones of their second or third choice".

The zones for this purpose would be as given below:

Zone	States
North zone	Jammu & Kashmir, Himachal Pradesh, Punjab, Chandigarh, Haryana, Uttaranchal, Delhi & Uttar Pradesh
East Zone	West Bengal, Orissa, Bihar, Jharkhand, Sikkim & North Eastern States.
West Zone	Maharashtra, Gujarat, Rajasthan & Goa
South Zone	Karnataka, Kerala, Tamil Nadu, Andhra Pradesh & Pondicherry.
Central Zone	Madhya Pradesh & Chattisgarh.

I, therefore, request you to advise the Deputy Directors and Assistant Directors/Managers Gr. I/ Section Officers under your administrative control to exercise their options. The consolidated report may be sent to this office in such a manner that it reaches this office on or before 31.12.2005.

Besides, all the group A & B officers may also be advised to send their requests, if any, for transfers so as to reach the Hqrs. Office, through proper channel, before 31.12.2005.

In the context, I would you like to clarify that the exercising option as per para-4 of the transfer policy dated 17.03.2005 is a one-time exercise in respect of the officers concerned. But, the requests for transfer can be made once every year before 31st December for consideration at the time of general transfers in March, April or May of the succeeding year.

A proforma for exercising option is enclosed.

Encl: One

Yours faithfully,


(R. NATARAJAN)
JOINT DIRECTOR-E.I
FOR DIRECTOR GENERAL

**FORM FOR EXERCISING OPTION UNDER PARA-4 OF THE TRANSFER POLICY
CIRCULATED VIDE HQRS. LETTER NO.A-22(13)1/2002-E.I DATED 17.03.2005**

1. Name of the officer :
2. Date of birth :
3. Name of the post held at present :
4. Present place of posting :
5. Details of earlier postings from the date of entry into the service of ESIC :

Sl. No.	Designation	Place of posting	Period	
			From	To
i)				
ii)				
iii)				
iv)				
v)				
vi)				
vii)				
viii)				
ix)				
x)				
xi)				
xii)				
xiii)				
xiv)				
xv)				

6.	Zones opted for (Three zones may be indicated in the order of priority)	First choice	Second choice	Third choice

SIGNATURE OF THE OFFICER

DATE

**COUNTER SIGNATURE OF THE
CONTROLLING OFFICER
WITH STAMP**

Note : Service in various offices in the same station in continuous spells should be treated as single spell with reference to that station and entered only in one row against item 5

ANNEXURE - VII



**HEADQUARTERS OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAVAN:KOTLA ROAD:NEW DELHI-110002.
www:esicindia.org**

No. A-22(13)1/2003.DM(Hq)

Dated : 29.5.2003

To

1. The Medical Superintendents of all the ESIC Hospitals,
2. The Medical Superintendents of all the ESIC Model Hospitals,
3. Director(M)Delhi/ Director (M) Noida/ Director, ESI Hospital, KK Nagar/
Director (FW) Delhi.
4. All the Regional Deputy Medical Commissioners

Sub: Transfer policy for Medical Officers in the ESI Corporation.

Sir,

All the Medical Officers in the ESI Corporation join the services of the ESI Corporation with the prior knowledge and clear understanding that they are liable to be transferred anywhere in India during the period of their service. However, hitherto, there has been no major requirement of posting the Medical Officers outside Delhi in view of the Corporation having few medical establishments outside Delhi. The position has now changed with the Corporation setting up Model hospitals all over the country. It is also increasing the financial and other assistance provided to the States and the Insured Persons, necessitating greater and closer supervision over the State-run medical machinery and their facilities.

Considering the issues involved in such transfers, it has been decided to evolve a policy for transfer and placement of all Medical Officers working in the ESI Corporation and enforce it in an equitable and transparent manner so that the entire medical community feels assured. The term 'Medical Officer' used in this letter would cover all the officers practising medicine including the Dental Physicians, Ayurvedic Physicians and others practising any other ISM.

(1) GUIDELINES FOR THE TRANSFERS AND POSTINGS OF MEDICAL OFFICERS:

- (a) All Medical Officers/Specialists would continue to be liable for postings anywhere in India.
- (b) All postings of Medical Officers & Specialists shall normally be for a period of three years. Only the active service in a particular tenure will be counted for determining the duration of the tenure. If a tenure is to be made shorter or longer in any particular case, the reasons thereof will be recorded in file by the competent authority empowered to make these transfers.
- (c) As far as possible attempts will be made to post the husband and wife (if they are both working in the ESIC) at the same station, subject to availability of posts and their suitability.
- (d) A person in the last year of his / her service would not normally be transferred from where he/she is posted. If exigencies of services require such a transfer, orders thereof will be issued by the competent authority after obtaining the prior approval of the MC/DG as the case may be.
- (e) Normally transfers should be made keeping in view the commencement of the academic sessions so that minimum hardship is caused to the employees in securing admissions in educational institutions for their wards. The requests of the Medical Officers for transfers, if any, must be received, through proper channel, before the 31st December of the preceding year.
- (f) In order to ensure manpower development, all the Medical Officers will be rotated among various assignments, both administrative and clinical.
- (g) Once a transfer order of a Medical Officer has been issued by the competent authority, the Medical Officer concerned will not be granted leave of any kind by his controlling authority. All requests for leave of any kind thereafter will be made, through proper channel, to the authority, which has issued the transfer orders.
- (h) Transfers and postings of the Medical Officers (GDMOs & Specialists) upto and including those in the NFS Grade, will be made by MC. The transfers and postings of, SA grade GDMOs and Specialists, will be made by the DG.
- (i) On administrative grounds and in exigencies of public work, the competent authority may make deviations from the above guidelines for transfers by recording the reasons in writing on the file.

(2) CERTAIN SPECIFIC GUIDELINES FOR TRANSFERS OF MEDICAL OFFICERS OF DIFFERENT CADRES/GRADIS:

(a). SAG :-

Hitherto there has been a practice of posting SAG doctors outside Delhi for a period of two years in Senior Administrative Grade postings. Most of the existing doctors in the SAG cadre happen to have Delhi as their home State. In view of there now being a larger number of SAG posts outside Delhi, all officers of this category, will be required to serve for a period of, at least, three years outside Delhi in SAG pay scale. Those who

have either not done or done such tenure outside Delhi for the least duration will be liable to be posted outside first and then the others, according to their length of service completed outside Delhi in SAG posts. Only the active service in a particular tenure will be counted for determining the duration of the tenure.

Those Specialists in the SA grade who do not wish to become Medical Superintendents or are not given such postings would remain liable for posting outside Delhi as Specialists in Hospitals where such a requirement arises. The criteria for posting of Specialists in SAG as Consultants in various stations outside Delhi will be similar to those for the GDMOs of SAG as mentioned above.

(b). NFSG:-

A large number of NFS Grade Medical Officers, both in the GDMO sub-cadre and in the Specialist sub cadre, continue to remain in Delhi for a variety of administrative and other reasons. The criteria for posting them outside Delhi would be similar to those specified for the SAG Medical Officers. They would be required to serve for a period of, at least, three years outside Delhi in NFSG postings. Those who have done the least period in the NFS Grade outside Delhi will be posted out first. Only the active service in a particular tenure will be counted for determining the duration of the tenure.

(c). Other IMO and Specialists:

Owing to the Corporation hitherto directly running only the Delhi & Noida medical schemes, most doctors in these categories have remained in Delhi. With the need arising to post them (i) in outside hospitals (and dispensaries, if and when run by the Corporation) (ii) in State level offices (iii) as Medical Referees and (iv) elsewhere, they would have to be increasingly posted outside Delhi. In order to minimise personal dislocation, the Medical Officers in the GDMO and Specialists sub-cadres below the NFSG scale will be grouped and allocated to one of the five geographical zones as indicated below and as far as possible posted within the zone.

Zone	States
North zone	J&K, Himachal Pradesh, Punjab, Chandigarh, Haryana, Uttaranchal, Delhi & Rajasthan
East Zone	West Bengal, Orissa, Bihar, Jharkhand, Sikkim & North Eastern States.
West Zone	Maharashtra, Gujarat & Goa.
South Zone	Karnataka, Kerala, TN, AP & Pondicherry.
Central Zone	UP, MP & Chattisgarh

The medical officers already officiating in these grades/cadres will be given a one-time option to indicate their zone/zones of preference for their postings, although no firm assurance can be given of their being necessarily accommodated in the zones opted by them. The new recruits in the Corporation in the cadre of GDMOs and Specialists will, however, be allotted to various zones as per exigencies of work without seeking / ascertaining their preferences in regard to the places of their postings.

(3). REDRESSAL OF GRIEVANCES :

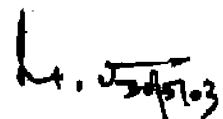
There will be a Medical Establishment Committee with MC as the Chairperson and One MS and two SAG/NFSG Medical Officers working in the field selected on rotational basis and the Additional Commissioner (P&A) as members. All representations relating to the postings of GDMOs/specialists upto and including those in the NFSG scale, will be made to this Committee which will meet as frequently as the need arises. The Committee will also consider requests for Inter-State, and inter-zonal transfers of GDMOs / Specialists in these pay scales.

Representations relating to postings of SA grade GDMOs / Specialists, will be dealt by a Senior Medical Establishment Committee which will be under the Chairmanship of the DG with MC, FC & IC as its members and the AC (P&A) as its convenor.

I request you to kindly ensure that all the Medical Officers working under your control are informed of the contents of this letter.

The receipt of this letter may please be acknowledged.

Yours faithfully,



(A.K. VERMA)

**JT. DIRECTOR (MED.)
FOR DIRECTOR GENERAL**



**HEADQUARTERS' OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAVAN: C.I.G. ROAD: NEW DELHI-110002.
<http://esic.nic.in>**

No. A-22(13)1/2002-E.I

Dated: 20.7.2006

To

- 1) All the Regional Directors
- 2) The Joint Director, E. V, Hqrs. Office
- 3) All the Director/Joint Directors i/c of the SROs
- 4) Director(M)Delhi/ Director(M) Noida/ Director, ESIC Hospital, K.K. Nagar
- 5) All SSMCs/ SMCs
- 6) All the Medical Superintendents of ESIC Hospitals
- 7) All the Medical Superintendents of ESIC Model Hospitals

**Sub : Transfer policy for Insurance Inspectors / Managers Gr.II/
Superintendents in the offices of the ESI Corporation -
communicated**

Sir,

All the officials in the ESI Corporation in the cadre of Insurance Inspectors and above join the services of the Corporation only with the prior knowledge and clear understanding that they are liable to be transferred anywhere in India during the period of their service. Considering the issues involved in such transfers, it has been decided to introduce and enforce a transparent policy for transfer and placement of the officers working in the cadre of Insurance Inspectors in the ESI Corporation. The following guidelines will be adopted while considering the transfers and postings of officers of these categories:

(1) Transfer liability: All the officers in the cadre of Insurance Inspectors working as Insurance Inspectors or Branch Managers Gr. II or Superintendents would continue to be liable for transfers and postings anywhere in India.

(2) General Transfers: General transfers would, normally, be made in the month of April or May every year, keeping in view the commencement of the academic sessions so that the

hardship caused to the employees in securing admissions for their wards in educational institutions is minimised.

(3) Tenure: All postings of the officers in the cadre of Insurance Inspectors shall, normally, be for a period of three years. Only the active service in a particular tenure will be counted for determining the duration of the tenure. If an officer is to be transferred before the completion of the normal tenure of three years, the reasons therefor will be recorded in file while ordering the transfer. In case a transfer is made in mid-academic session on account of administrative exigencies, an option to retain the Corporation's accommodation / leased accommodation upto the end of the academic session will be allowed, if any child is studying at that station.

(4) Intra-Regional Transfers: The Regions would be divided into various segments for administrative convenience, and the officers in the cadre of Insurance Inspectors would be rotated among various segments. There is no provision to seek option for being posted in a particular segment within the region.

(5) Inter-Regional Transfers: In order to ensure that all the officers working in the cadre of Insurance Inspectors get an opportunity to work in the regions of their choice, at least, for a tenure, all the officers working as Insurance Inspectors / Branch Managers Gr. II / Superintendents would be transferred to other regions on rotational basis. To the extent possible, such rotational transfers would be made within the concerned zones. In the event of there being more persons working outside to be accommodated in the regions of their choice, the officers already working in a particular region for a longer period would be transferred outside their zones also.

(6) Option: The officers in the cadre of Insurance Inspectors will, as far as possible, be accommodated in one of the seven geographical zones of their choice. Options will be called for from the existing officers in these cadres to indicate three zones of their choice in order of priority and attempts will be made to post them in the zone(s) of their choice subject to availability of posts. In the event of non-availability of posts in the first zone, they will be considered for postings in the zones of their second or third choice.

The zones for this purpose would be as given below:

Zone	States
North Zone A	Jammu & Kashmir, Himachal Pradesh, Punjab, Chandigarh & Haryana,
North Zone B	Delhi, Uttar Pradesh, Rajasthan & Uttaranchal
West Zone	Maharashtra, Gujarat & Goa
Central Zone	Madhya Pradesh, Chattisgarh, Bihar & Jharkhand.
East Zone	West Bengal, Orissa, Sikkim & North-Eastern States.
South Zone A	Tamil Nadu, Andhra Pradesh & Pondicherry
South Zone B	Karnataka & Kerala,

(7) Requests for transfers: All the requests for transfers should be sent by the officers in the cadre of Insurance Inspectors, through proper channel, so as to reach the Hqrs. Office before the 31st December of the preceding year.

(8) Special consideration for husband and wife : As far as possible attempts will be made to post the husband and wife , if they are both working in the ESIC, at the same station, subject to availability of posts and their suitability.

(9) Rotation of officers in various posts and stations: In order to ensure all-round development of manpower and to equip the officers to handle various assignments, all the officers in the cadre of Insurance Inspectors are expected to work both in the field and in the secretarial assignments. They will be rotated among the Regional Offices, Sub-Regional Offices, Offices of the State Senior Medical Commissioners, Offices of the State Medical Commissioners, ESIC Hospitals, ESIC Model Hospitals and the Hqrs. Office.

(10) Identification of persons to be transferred: Only those who are working for a longer period in a particular region will be transferred out. For this purpose, only the tenure in the cadre of Insurance Inspector will be taken into account and not the entire period of service in various cadres.

(11) Ad hoc promotees also to be transferred: The adhoc promotees will also be subjected to such inter- regional transfers if they are working for a long time in a specific region in the cadre of Insurance Inspectors.

(12) Gender neutral: The transfer policy is gender-neutral.

(13) Officers due for retirement: An officer in the last two years of service before retirement on superannuation would not normally be transferred from where he / she is posted. If exigencies of services require such a transfer, orders thereof will be issued by the competent authority after recording the reasons therefor.

(14) Leave after transfer: Once a transfer order of an Officer has been issued by the competent authority, the officer concerned will not be granted leave of any kind by his / her controlling authority except for a period of one month from the date of relief. All cases in which the leave applied for is for a period more than a month or the requests for extension of leave of any kind beyond one month from the date of relief will be sent, through proper channel, to the authority that has issued the orders of transfer.

(15) Redressal of Grievances: A Senior Establishment Committee consisting of the Financial Commissioner, Insurance Commissioner and the Additional Commissioner (P&A) will consider the representations, if any, received from the officers who feel aggrieved by such transfers.

On administrative grounds and in exigencies of public work, the competent authority may make deviations from the above guidelines for transfers by recording the reasons in writing.

I request you to kindly ensure that all the officers in the cadre of Insurance Inspectors working under you are informed of the contents of this letter.

Yours faithfully,


(C. Sethu)

**Additional Commissioner (P&A)
For Director General**



ANNEXURE - IX

HEADQUARTERS
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN, CIG ROAD, NEW DELHI – 110002.
(Website address: www.esic.nic.in)

No. A-29(11)-2/78-Estt.I

Dated : 24.07.2013

MEMORANDUM

Subject : Writing of Annual Performance Appraisal Report.

The Annual Performance Appraisal of the following officers will be reported upon as follows:-

Sl. No.	Designation of the Officers	Reporting Officer	Reviewing Officer
1.	Additional Commissioner & Regional Director	Director General	--
2.	Regional Director Gr.'A' & Gr.'B'	Director General	--
3.	Director In-charge of SROs	Director General	--
4.	Joint Director In-charge of SROs	Director General	--

The contents of the Memorandum No. A.29(11)-2/78-Estt.I.(A) dated 22.12.1978 stand superceded to the above extent.

This issues with the approval of the Director General.

वेबसाइट की विषय-सूची का प्रबंधन.....
Website Contents Management.....
दायरी नं./Diary No. 429.....
दिनांक / Date 25/07/13.....

(V.K. SHARMA)
DEPUTY DIRECTOR (DPC)

To,

- 1) PPS/PS to DG/All Divisional Heads, Hqrs.
- 2) All Regional Directors/ Directors In-charge/ Joint Director In-charges
- 3) Guard File
- 4) Spare Copy
- ✓ 5) WCM for uploading on ESIC Website.

CONFIDENTIAL

EMPLOYEES' STATE INSURANCE CORPORATION

**JOB EVALUATION
& MANPOWER STRUCTURE**

NIRMAL SINGH
U. PANDEY
C. V. SUBBA ROW
PREMILA SETH
VINOD GUPTA
T. R. CHANDRASEKHAR

MAY 1984



CONSULTING & APPLIED RESEARCH DIVISION
ADMINISTRATIVE STAFF COLLEGE OF INDIA
BELLAVISTA : HYDERABAD

CHAPTER 15

RECRUITMENT AND PROMOTION POLICIES

1.1 PRESENT SITUATION

- 1.1.1 The recruitment and promotion policies for an organisation have an important bearing on the quality of man-power. Policy parameters in regard to these also affect the growth of the employees within the organisation. As such an examination of policies and practices in regard to recruitment and promotion for the numerically dominant cadres in the corporation was made by the study team. The situation as emerging is presented in the succeeding paragraphs.
- 1.1.2 Apart from certain specific posts, direct recruitment is done at the level of Junior Class I (Scale Rs.700-1300), Class II (Scale Rs.650-1200), Class III (non ministerial) (Scale Rs.550-900), Class III (ministerial) (Scale Rs.260-400) and class IV (Scale Rs.196-232).
- 1.1.3 In the case of Junior Class I, direct recruitment is made through UPSC and is limited to 50% of the available vacancies. Remaining 50% vacancies are filled up from amongst departmental candidates on promotion. The same system applies for Class II appointments in the scale of Rs.650-1200. In case of direct recruitment the essential qualifications and experience required for both the appointments are degree plus 5 years experience. Desirable criteria include knowledge of social insurance or labour problems. In

both cases, for departmental candidates, the eligibility is 3 years service in the next lower grade. vacancies against promotion in both cases are processed through the DPCS. For direct recruitment, the UPSC generally holds written competitive examination followed by an interview. For both the appointments, vacancies are advertised by the UPSC.

15.1.4 In the case of Insurance Inspectors/Manager Grade II Appointments, the essential qualifications for direct recruitment are degree with 3 years experience. one third of the vacancies are filled up through direct recruitment and the remaining two third by promotion. vacancies for direct recruitment are advertised in 'Rozgar samachar'. The candidates are given a written test in general English, Essay, Drafting and Arithmetic as well as general knowledge.

15.1.5 In the case of LDCs, the minimum educational qualification is matriculation and recruitment is made from amongst candidates sponsored by the local employment exchanges. 25 percent vacancies are filled internally by selection from peons. In both cases, the candidates appear for a written test in English, General Knowledge and Arithmetic.

15.2 RECOMMENDATIONS

15.2.1 On the basis of the analysis presented in various parts of the report, certain appointments in the scale of Rs. 650-1200 such as ARD, SO, Dy. Accounts Officer etc. in Regions and Headquarters have been recommended for upgradation

to DRD level. It is proposed that this change-over should be in a phased manner. The existing incumbents who fulfill the eligibility criteria and are duly approved by selection as subsequently proposed may be promoted to the grade of Rs. 700-1300 to the extent of 50% of additional upgraded posts. The remaining 50% upgraded posts may be held by officers in the grade of Rs. 650-1200 as an interim measure and as and when posts become available through separation etc., these be filled through direct recruitment only till the 50% parity is reached; after which 50:50 formula can operate normally.

2.2 We also believe that officers in the grade of Rs. 700-1300 would provide a pool of talent for filling up senior appointments in the Corporation in the days to come. Effective measures to improve the quality of intake at this level would help the Corporation to develop the managerial talent guide its activities with credit in the difficult times ahead. As such their direct recruitment should be used for inducting suitably qualified and well-endowed young people into the organisation. We, therefore, recommend the following changes in the recruitment regulations for direct recruitment at this level:-

- a) Besides the essential qualification of a degree from a recognised university or equivalent, post-graduate degrees like MBA (Social Security, Finance, personnel) MSW, Law etc. should be added as desirable qualifications.

- b) ~~the age limit should be reduced to that applicable for direct recruitment for central class I services, presumably 26 years.~~ This may be relaxed upto 30 years for ESIC employees.
- c) Experience should not be insisted upon for external candidates.
- d) The vacancies should be given wide-publicity in the national newspapers and recruitment made through a system of competitive examination and interview. ~~The inductees should be given one year's probationary training covering social security, management and internal working, systems and procedures of the ESIC.~~
- e) To ensure that fresh blood does find its way into the ESIC, atleast 2/3rd of direct recruits should be professionally qualified freshers.

15.2.3 The appointments of Manager Grade I in local office are such where indepth knowledge of working of ESIC and organisational experience are great assets. It is recommended that these posts should be filled only by promotion. To improve quality profile at this level, it is recommended that 25% vacancies may be filled on the basis of merit, 25% on the basis of merit-cum-seniority and 50% on the basis of seniority-cum-fitness. This would also enhance the rapid growth opportunities for the internal employees.

- 2.4 It is however, considered that experience in local offices would be desirable for direct recruits in the grade of Rs.700-1300. To this end, fresh entrants in this grade may be attached to local offices for a specified period during training under the control of Regional Director/training officer.
- 2.5 In most of the jobs in the grade of Rs.550-900 in insurance administration, indepth knowledge of the functioning of ESIC and experience in the organisation would be an asset. This level however can also be made an induction point for fresh blood into the organisation. We, therefore, propose that direct recruitment at this level be, continued but reduced from its present level of $33\frac{1}{3}$ to 25%. This will also increase the growth opportunities for the subordinate staff. To encourage meritorious candidates, at least 25% of promotion vacancies should be filled on the basis of merit. Promotion to this grade should be open to all categories in the grade Rs.425-700 including Hindi Asst/PA etc.
- 2.6 The direct recruitment vacancies should be widely advertised and to enable recruitment of professionally qualified young persons. Requirement of experience should be dropped. The existing age limit of 25-30 years may continue.
- 2.7 It is also recommended that for the recruitment of IDCs, the corporation, in addition to calling for the candidates from Employment Exchanges should also invite open applications through advertisement in selected media. This would enable the corporation to cast a wider net and thus succeed in improving the profile of inductees.



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, CIG ROAD, NEW DELHI – 110002.

EMAIL : heera@mysic.com & mahinder@mysic.com

(Regd.No. S/27858 of 1995)

WORKING PRESIDENT
JALIMSINGH AHIRWAL

SR. VICE-PRESIDENT
B. GNANA KUMAR

SECRETARY GENERAL
HEERA SINGH

SECRETARY (P.R.)
MAHINDER SINGH

SECRETARY (CO-ORDINATION)
KULDEEP KUMAR

FOUNDER MEMBER
SIIRI BHAGWATI PRASAD
RETD. INS. COMMISSIONER

ADDL. SECY. GENERAL
M.S. GODRA

SECY. FINANCE
RAJ KUMAR

VICE-PRESIDENTS
MAHESH KUMAR (N.ZONE)
KARUPAIAH (S. ZONE)
R.N. BEHERA (E. ZONE)
V.N. JADHAV (W. ZONE)

ASST. SECY GENERAL
SWARAN SINGH (N.ZONE)
S. ASHOK KUMAR (S. ZONE)
R.N. MALLICK (E. ZONE)
SUNIL DEDE (W. ZONE)

JOINT SECRETARY
JAGDISH (N. ZONE)
D.Y. GIRI (S. ZONE)
ASHOK KUMAR (E. ZONE)
BADRI NARAYAN MEENA
(W. ZONE)

LIAISON SECRETARIES
BIRESHWAR PRASAD
(N. ZONE)
SRINIVASAN (S. ZONE)
A.K. PAL (E. ZONE)
RAM CHANDER JATIA
(W. ZONE)

INTERNAL AUDITORS
KULDEEP KUMAR
KAILASH CHAND

F.No. AIESIC.SC/ST.FED/2011/150.

Dated : 26th September, 2013.

To,

The Director General,
Headquarters Office,
ESI Corporation, CIG Road,
New Delhi – 110002.

Subject: Corruption and discrimination in Transfer/Posting and Appointments of Administrative Office in ESIC.

Respected Sir,

With due regard, I would like to invite your kind attention on enclosed application of Shri S. Ashok Kumar, Branch Manager, Branch Office Balanagar for your sympathetic consideration please and to bring following facts for your immediate information please:

1. The complainant when promoted as SSO had been posted out of his Region to far away location in Coimbatore for a period from May 2005 to May 2008 and later repatriated to his native place.
2. As per the Promotion Order No. 163 of 2013, (copy enclosed) his name stands at Sl. No. 20. It is very surprising that the complainant while being promoted to the post of Assistant Director vide above Office Order was again been posted out of his native state even though he had already completed one tenure of out posting.
3. Further to above, it more surprising that four SSOs junior to him placed at Sr. No. 56, 58, 59 and 76 of the said Promotion Order who got promotions as Assistant Director/Manager Gr. I in same order are adjusted in RO A.P. And SRO Vijaywada in same state even though most of them have never been subjected to All India Posting and were accommodated in Andhra Pradesh only. Where as the applicant inspite of the fact being senior and already subject to all India transfer has been posted out of state again.

Contd. Page No. 2/-

4. This is in gross violation of transfer policy of Group 'A' and 'B' officers. I had regularly receiving complaints from various sources that the transfer and posting in ESIC are only being done after receiving large gratification. The rate for transfer posting is being told as follows :

- a) For Group 'A' officers seeking posting of choice Rs. 25 lakhs.
- b) For Group 'B' officers seeking posting of choice Rs. 15 lakhs.
- c) For Group 'A' officer seeking posting in choice state Rs. 5 lakhs.
- d) For Group 'B' officers seeking posting in choice state Rs. 2 lakhs.
- e) For Group 'C' SSO seeking posting in choice region Rs. 2 lakhs.
- f) For Inter Regional Transfer of Group 'C' staff Rs. 1 lakh.

Sir, since there were no evidence of such rumors prevailing in the field, we were restraining ourselves not to raise serious alarm against such prevailing rumors. But since these kind of gross irregularities are being noticed frequently in transfer postings also make us believe that these rumors are correct.

In view of above facts, It is need of hour to review these decision and provide justice to aggrieved persons who are victim of corruption in ESIC, I am hoping for a prompt action in the matter from your good office, failing which our Federation will have no recourse but to raise the matter at highest level.

Yours faithfully,

(Heera Singh)
Secretary General

Enclosed : as above.



HEADQUARTERS

EMPLOYEES' STATE INSURANCE CORPORATION

PANCHDEEP BHAWAN: C.I.G. ROAD: NEW DELHI-110002.

No.A-22/13/1/2013(Misc)-E.I.

Dated:22.10.2013

To,
Shri Heera Singh,
Secy. General,
All India ESIC SC/ST Officers &
Employees Federation,
Panchdeep Bhawan,
ESIC, Hqrs. Office,
New Delhi.

Sub: - Corruption in transfer/posting – Reg.

Ref.: - Your letter No. AIESIC.SC/ST.Fed/2011/150 dt.26.09.2013 -posting of Shri S Ashok Kumar, BM Balanagar.

Sir,

I am directed to refer to para-4 of your letter cited above.

In this connection, you are requested to submit verifiable documents/facts/representation in support of your serious allegations regarding gratification for transfer/posting in ESIC, so as to take further appropriate action.

Yours faithfully

(T.T.M. THARAKAN)
JOINT DIRECTOR

DETAIL OF WORK AWARDED, PAYMENT RECEIVED FROM ESIC AND RELEASED TO CONTRACTOR

Sr. No	Name & Address of Agency Engaged	Detail of Work Assigned to Agency	DETAIL OF WORKS AWARDED/PAYMENT RELEASED TO CONTRACTORS			DETAIL OF WORKS AWARDED/PAYMENT RELEASED/ TO BE RELEASED TO NBCC		
			Cost of Job/Work Assigned to Agency (in Rs.)	Bill No	Value of Bills (in Rs.)	Cost of Job/Work Assigned to NBCC (in Rs.)	Bill No.	Value of Bills with ESIC (in Rs.)
1	M/S YMC Buildmore Pvt Ltd. 701, Merchantile House, 15 KG Marg, Cannaught Place, New Delhi- 110 001	CONST. OF 100 BEDDED HOSPITAL & STAFF QUARTERS FOR ESIC AT SECTOR-9A, GURGAON (HARYANA)	199754822.00	21st/Final	181457510.00	224222536.00		
2	M/S Gahoi Buildwell Ltd. 701, Merchantile House, 15 KG Marg, Cannaught Place, New Delhi- 110 001	EXECUTION OF VARIOUS FINISHING ITEMS SUCH AS FLOORING, CLADDING, PAINTING, ALUMINUM GLAZING, PRE-LAMINATED DOOR SHUTTERS, THERMAL INSULATION OF CEILING, STRUCTURAL CURTAIN GLAZING, SS RAILING, ELECTRICAL, SOLAR SYSTEM & HVAC WORKS FOR PROVIDING CENTRALIZE AC BUILDING ETC. FOR ON GOING CONST. OF 100 BEDDED HOSPITAL & STAFF QUARTERS FOR ESIC AT SECTOR-9A, GURGAON (HARYANA)	140830072.72	17th/Final	150043918.00	157688759.00	20th RA/PRE FINAL	361281877.11
3	M/s Ramsons Garment Finishing Equipment Pvt. Ltd H.O-320, Mysore Road, Bangalore 560026, India	SITC of Laundry Equipments	5283663.60	3rd/Final	5267664.00			5311438.00
4	M/s Relief Kitchen System Pvt Ltd. A-23(B), Nairana Indl. Area, Phase-I, New Delhi	SITC of Kitchen Equipment	57274057.75	2nd/Final	5727405.75			5804662.50

①

Sr. No	Name & Address of Agency Engaged	Detail of Work Assigned to Agency	DETAIL OF WORKS AWARDED/PAYMENT RELEASED TO CONTRACTORS			DETAIL OF WORKS AWARDED/PAYMENT RELEASED/ TO BE RELEASED TO NBCC		
			Cost of Job/Work Assigned to Agency (in Rs.)	Bill No	Value of Bills (in Rs.)	Cost of Job/Work Assigned to NBCC (in Rs.)	Bill No.	Value of Bills with ESIC (in Rs.)
5	M/s Manish Overseas (Electronics Private Limited) D-199, Mahanagar Extension, Lucknow-226006, India	SITC of Modular Operation Theatre	26565131.00	4th/Final	33378761.00		33739335.00	
6	M/s RD Plast Pvt Ltd, A-13/3, Naraina Industrial Area, Phase-I, New Delhi	P/I of Hospital Cubical Track System, IV Tree System & Nurse Call System	107221275.00	2nd/Final	9937472.00		9884518.00	
7	N/s Nat Steel Equipment Pvt Ltd, 888, East Park Road, Karol Bagh, New Delhi-110005	SITC of CCSD Equipment	12980066.40	2nd/Final	12980066.46	144688410.00	13067177.00	
8	M/s HI Tech Medical Solutions System, 346, Sulfanpur, M.G Road, New Delhi-110030	SITC of Medical Gases & Pipe Line	18147321.40	4th/Final	19436030.00		19493004.00	
9	M/s NCI Builders & Developers, BE-274, Lane No-5, Office No-6, Hari Nagar, New Delhi-110064	SITC of Interior Furnitures & Blinds	29649767.58	4th/Final	23272598.00		23788741.00	
10	M/s SiemensEnterprise Communication Pvt Ltd.	SITC of PA & EPBAX System	1564011.00	2nd/Final	1564011.00		1613439.00	
11	M/s Apeksha, M/s Arterios and Procurement of Flower Pots (929555+689600+86250)=1705405.00	P/F Mural & Painting	1705405.00	2nd/Final	1796235.00		1976390.00	
13	M/s Sialkot Signages	SITC of Signages	5903844.00	1st RA	4938766.00		5289101.00	
12	M/s HI Tech Sweet Water Tech Pvt. Ltd., WZ-249A, Ground Floor, Indrapuri, New Delhi-110012	SITC of RO System	5466861.00	3rd/Final	5391617.00	9350910.00	8705246.00	
14	M/S S.K Garden T-9, Pankaj Central Plaza Sector-12, Plot no-5, PKT-5, Near-K.M Dwarika Chowk New Delhi-110078	Landscaping and Horticulture work	2635840.00	3rd/Final	2822044.00	4112000.00	2846148.00	
15	M/s Kat Enterprises	SITC of 11KV Feeder Line	2895929.00	3rd/Final	3763671.00	2418285.00	2418285.00	
17	M/s Akash Electro Tek Pvt Ltd	Addition & Alteration Work	24461477.00	4th /Final	24910873.00	27012448.00	24405325.00	
16	M/s Tirupati Electricals	Providing 100% Power Backup	13718352.00	2nd RA	13481677.43	24520372.00	20981944.00	
	Total		559557896.45		500176319.64	594013720.00	540606630.61	

2

[Handwritten Signature]

EMPLOYEES STATE INSURANCE CORPORATION
PANCHDEE BHAWAN:C.I.G. F OAD NEW DELHI

No. PLW-11/13/6/4/2004-PMD

Dated: 07.12.07



To,

The Addl. General Manager (DZ),
 M/s NBCC Ltd.,
 Bisham Pitamah Marg,
 Pragati Vihar,
 New Delhi.

Subject: Construction of 100 bedded capacity hospital expandable to 200 beds and 20 Nos. staff quarters at Sector-9A, Gurgaon.

Sir,

I am directed to refer the detailed estimates submitted by you vide your letter dated 9.8.07 for the above work and to convey the sanction of DG, ESIC of the detailed estimate for an amount of Rs.22,42,22,536.00 (Rupees twenty two crores forty two lakhs twenty two thousand five hundred and thirty six only) for the project. A copy of draft agreement to be executed is enclosed for necessary action at your end. (M)

You are requested to sign/execute the agreement and submit the following guarantee as per agreement by 31.12.07:

- a) Performance security as per Clause 4.2 of particular conditions of 5% of the above amount.
- b) Advance bank guarantee as per Clause 14.2 of particular conditions

The date for starting the project will be 1.1.08 and base date will be 12.7.07.

You are requested to complete the work in 28 months as per detailed schedule for carrying out the work submitted by you. Immediately, thereafter, you should furnish a report about satisfactory completion of the work mentioning the date of completion to all concerned including this office.

You are further requested to invariably furnish the final expenditure statement/bills immediately after execution of work as per estimate approved for adjustment of advance at this end.

The above amount may be booked under Capital Cost of the above project.

This issues with the concurrence of Finance & Accounts Division of this office.

It is certified that budget is available under the above Sub-Head during the current financial year.

Yours faithfully,

Encl. As above

(Handwritten Signature)
 (JOSE CHERIAN)
 ADDL. COMMISSIONER (PMD)

Copy to:

1. Fin. & A/cs, Branch-VII Hqrs. Office (along with a spare copy for Jt. Director (Fin). ESIC, Hqrs. Office. DG, ESIC has accorded sanction of the above vide orders dated 6.12.07.
2. Executive Engineer, ESIC, Hqrs
3. Regional Director, RO, Faridabad
4. SMC, R.O. Faridabad

(Handwritten Signature)
 ADDL. COMMISSIONER (PMD)



EMPLOYEES' STATE INSURANCE CORPORATION
 HEAD-QUARTERS OFFICE
 PANCHDEEP BHAWAN, COMERADE INDERJIT GUPTA MARG
 NEW DELHI-110 002
 WEBSITE : www.esic.nic.in.

No. W-11/13-6/4/04-PMD

Dt. 9.07.08

To,

A. K. Mittal,
 General Manager,
 SBG (RAJ. & SWM)
 NBCC Place, Bhisham Pitamah Marg,
 Pragati Vihar,
 New Delhi-110003

Sub: Construction of 100 bedded and 20 staff quarters at sector-9A Gurgaon.(sanction of extra items)

Sir,

I am directed to refer to this office sanction letter of even no. dated 7.12.07 and your letter no. AGM/NBCC/ESIC-H/GURGAON/2008-1934 dated 11.05.08 on the above subject and to convey the sanction of Director General ESIC of Extra Item for an amount of Rs. 15,76,88,759/- (Rs. Fifteen crore seventy six lacs eighty eight thousand seven hundred fifty nine only) for the above project

The aforesaid work of construction of hospital shall be executed by you as a variation as a clause 13.1 of the Agreement executed by you on 4th January' 2008

The work will be executed with in same time frame of the agreement dated 4.1.2008

The additional performance guarantee for 5% of the sanctioned amount for construction work may be submitted with in 15 days of the date of issue of this letter. Mobilization advance against this work can be availed of in accordance with the provision of this Agreement.

You are informed that the payment will be transferred in your SBI A/C no.10113005190 through ECS.

You are further requested to invariably furnish the final expenditure statement/bills immediately after execution of work as per estimate approved for adjustment of advance at this end.

The above amount may be booked under Capital Cost of the above project.

This issues with the concurrence of Finance & Accounts Division of this office.

It is certified that budget is available under the above Sub-Head during the Current financial year.

Yours faithfully,

(L. N. MEENA)
 SECTION OFFICER

COPY TO:

1. Fin. and A/cs. Branch-VII, Hqrs. Office (along with a spare copy for Dy. Director (fin.), ESIC, Regional Office Faridabad.) for information.
 Director General, ESIC has accorded sanction of the above vide orders dated 4.07.08
2. State Medical Commissioner, ESIC Mani Mazra, Chandigarh for information.
3. Regional Director, ESIC, Regional Office, Faridabad for information.
4. Chief Engineer, Hqrs. Office, for information.
5. Acc. - II, Hqrs. office, for information.

AGME
 17/7

DPM (GGN)
 17/7



No. W-11/11/13/6/4/2004-PMD

Dated : 30th July, 2009

5

To

Sh. A. K. Mittal,
Senior General Manager, SBG (Raj. & SWM),
M/S NBCC Ltd.,
NBCC Place, Pragati Vihar,
Bhishma Pitamah Marg,
New Delhi.

Sub: Construction of 100 Bedded Hospital Sec-9 Gurgaon, approval for estimates.

Sir,

I am directed to refer to M/s NBCC letter No. NBCC/GM/Zone-1/ESIC Gurgaon 09/4064 dated 28th June 2009 on the above subject and to convey the sanction of Director General for an amounting to Rs. 14,46,88,410/- (Rs. Fourteen crores forty six lacs eighty eight thousand and four hundred ten only) for installation of medical equipment/kitchen equipment modular furniture in the of ESI Hospital Gurgaon.

You are requested to submit the additional performance bank guarantee as per clause 4.2 of the Agreement by 15th August, 2009.

You may avail upto 10% Mobilization Advance against Bank Guarantee.

The other term and condition will be remain unchanged which has been mentioned earlier sanction.

The sanction has been issued with the followings:

1. The quality aspects of the work have to ensured since richer specification in respect of certain items have to be included in the estimates.
2. The payment schedule is to be indicted which should be related to the completion of the individual activities.
3. Schedule of completion of work need to be indicated.
4. Necessary permission from the concerned Govt. authorities have to be obtained before undertaking the work.
5. Also should ensure that latest specification as approved has been incorporated and ask as per norms and yardsticks.
6. You have to follow CVC Guidelines.

The above amount may be booked under Capital Work of the above project.

This issue with the concurrence of Finance and Account Division of this office.

It is certified that budget is available under the above Sub-Head during the current financial year.

Yours faithfully,

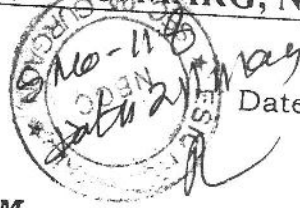
(L.N. MEENA)
SECTION OFFICER

Copy to:-



HEADQUARTERS OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110002

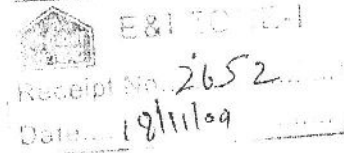
No. W-11/13/6/4/2004-PMD



Dated : 16th November, 2009

To

17/11/09
8602
The Project Manager, SBG-RAJ & SWM,
M/s NBCC Ltd.,
NBCC Place,
Pragati Vihar,
Bhishma Pitamah Marg,
Lodhi Road, New Delhi-110003.



DGM(E)

GM(U)

Sub: - **Construction of 100 bedded Hospital & 20 Nos. Staff Quarters for ESIC Sector-9-A, Gurgaon- Submission OF Cost Estimate for STP & RO System.**

Sir,

I am directed to refer to your letter No. NBCC/E&I/GM-I/ESIC/2009/468 dated 05th September, 2009 on the above subject and to convey the sanction of Director General amounting Rs. 67,42,976/- (Rs. Sixty Seven Lakhs Forty Two Thousand Nine Hundred and Seventy Six only) and Rs. 93,50,910/- (Rs. Ninety Three Lakhs Fifty Thousand Nine Hundred and Ten only) for sanction of STP & RO Plant in ESI Hospital, Gurgaon respectively.

The Terms and the conditions will remain same as mentioned in this office letters of even No. dated 07.12.2007.

You are requested to submit the following additional guarantee as per clause 14.2 on the agreement.

1. The performance guarantee for 5% of the sanctioned amount.
2. You may avail upto 10% Mobilization Advance against Bank Guarantee.

The above amount may be booked under **Capital Cost work** of the above project.

This issues with the concurrence of Finance & Accounts Division of this office.

It is certified that budget is available under the above Sub-Head during the current financial year.

Yours faithfully,

PM - GGN
DGM - E

[Signature]
20/11/09

[Signature]
(G. K. KAIN)
ASSISTANT DIRECTOR

NO:- NBCC E&I/GM-I/RB9(E&I)/2009/1933

Date 20/11/09



**HEADQUARTERS OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: CIG MARG: NEW DELHI.**

No. W-11/13/6/4/2004-PM

Dated: 26.03.09

To

Shri A. K. Mittal,
Sr. General Manager, SBG-RAJ & SWM,
M/s NBCC Ltd.,
NBCC Place,
Pragati Vihar,
Bhishma Pitamah Marg,
Lodhi Road, New Delhi-110003.

Sub: - **Estimate for Landscaping and Horticulture of ESIC Hospital Work Gurgaon (HR).**

Sir,

I am directed to refer to your letter No. DPM/NBCC/ESIC-H/Gurgaon/2009/168 dated 30.01.2009 on the above subject and to convey the sanction of Financial Commissioner for an amounting Rs.41,12,899/- (Rs Forty One lakhs twelve thousand eight hundred and ninety nine only) for Landscaping and Horticulture of ESIC Hospital work Gurgaon (HR).

You are requested to submit the following guarantee as per agreement by 15.04.2009, so that Mobilization Advance could be released.

1. The performance guarantee of 5% of the sanctioned amount for construction work.
2. You may avail of Mobilization Advance upto 10% of the sanctioned amount against Bank Guarantee.

Other terms and conditions will be remain unchanged.

You are, further, requested to invariably furnish the bills for payment as per above agreement clause immediately after execution of work as per estimate approved for adjustment of advances at this end.

You are requested to execute the work within the stipulated time as mentioned in Agreement.

The above amount may be booked under **Capital Head** of the above project.

This issues with the concurrence of Finance & Accounts Division of this office.

Necessary action to release the amount is being taken by Finance and Accounts Branch-II of this office.

It is certified that budget is available under the above Sub-Head during the current financial year.

GM(D)

PM-ESIC GGN

D-349
18/4/09

Yours faithfully
(L.N. MEENA)
SECTION OFFICER

**HEADQUARTERS OFFICE
EMPLOYEES STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: CIG ROAD: NEW DELHI-2.**

(8)

No. W-11/13/6/4/2004-PMD

Dated: 20.07.2010

To

Sh. L. S. Verma,
Project Manager
M/s NBCC Ltd.,
ESIC Hospital,
Sector - 9A, GURGAON

Sub: Supply & installation testing & commissioning of 11 KV Independent feeder Line from DHBVN 66 KVA sub station Sec -9 to 100 Bedded ESIC Hospital, Sector-9A, Gurgaon (Haryana)

Sir,

I am directed, to refer to your letter No. PM/NBCC/ESIC-H/GURGAON/2010/541 dated 01.07.2010 on the above subject and to convey the sanction of Financial Commissioner to release an amount of Rs. 24,18,285/- (Rupees Twenty Four Lacs Eighteen Thousand Two Hundred and Eighty Five Only) for the above work

The net amount Rs. 23,69,919/- is being transferred to your SBI Account No. 10113005190 through ECS.

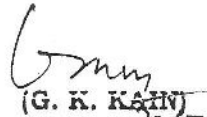
The above amount may be booked under **Capital Head** of the above project.

This issue with the concurrence of Finance & Accounts Division of this office.

Necessary action to release the amount is being taken by Finance and Accounts Branch-II of this office.

It is certified that budget is available under the above Sub-Head during the current financial year.

Yours faithfully,


(G. K. KAIN)

ASSISTANT DIRECTOR (PMD)

011-43583615

①



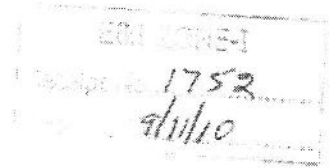
HEADQUARTERS OFFICE
EMPLOYEES STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: CIG ROAD: NEW DELHI-2.

No. W-11/13/6/4/2004-PMD Col. 5

Dated: 28.10.2010



To
M/s N.B.C.C. Ltd.
N.B.C.C. Place
Bhisham Pitamah Marg,,
Pragati Vihar
New Delhi 110003



Sub: **Additional & Alteration, Furniture, Water Cooler, CCTV mortuary Signage, P.A. System, UPS & Fencing at 100 Bedded E.S.I.C, Gurgaon.**

Sir,

I am directed to refer to M/s NBCC Letter No. PM/NBCC/ESIC-H/Gurgaon/2010 dated 25.08.2010 forwarded vide ESIC Hospital, Gurgaon letter No. 13(2)-D-15/13/65/2010/Genl./349 dated 30.08.2010 and to convey the sanction of Director General for an amount of Rs. 2,70,12,448/- (Rupees Two Crore Seventy Lakh Twelve Thousand Four Hundred and Forty Eight only) towards Estimate for Addition & Alteration, Furniture, CCTV, mortuary 2 way scrub, P.A. System, UPS & Fencing at 100 Bedded E.S.I.C, Gurgaon.

You are requested to submit the performance guarantee of 5% of the sanctioned extra items amount as per clause 4.2 of the agreement.

The Performance guarantee of 5% of the sanctioned amount for construction work.

Other terms and condition will remain unchanged.

The above amount may be booked under **Capital Cost** of the above project.

This issues with the concurrence of Finance and Account Division of this office.

It is certified that budget is available under the above Sub-Head during the current financial year.

You are further, requested to invariably furnish bill for payment as above agreement clause immediately after execution of work as per estimate approved for adjustment of advances at this end.

You are requested to execute the work within the stipulated time as mentioned in Agreement.

CVC guidelines be followed strictly.

Yours faithfully,

G. K. Kaini
(G. K. KAINI)

ASSISTANT DIRECTOR (PMD) 2/11/10

SM(I)

[Signature]
A/XI



(10)

**HEADQUARTERS OFFICE
EMPLOYEES STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: CIG ROAD: NEW DELHI-2.**

No. W-13/13/5/4/2004-PMD

Dated: 16.03.2011

To

Dy. General Manager,
M/s NBCC Ltd., N.B.C.C. Place
Pragati Vihar, Bhisham Pitamah Marg.,
Lodhi Road
New Delhi 110003

Sub.: Estimate for 100% Power Back Up/ Installation of 3 DG Sets of 625 KVA Capacity in respect of ESIC Hospital at Gurgaon.

Sir,

I am directed to refer to your office letter No. NBCC/E&I/GM-1/ESIC/GGN/2010/1557 dated 09.12.2010 on the above subject and to convey the sanction of Director General amounting to Rs. 2,45,20,372/- (Rupees Two Crores Forty Five Lacs Twenty Thousand Three Hundred and Seventy Two only) towards Estimate for 100% Power Back Up/ Installation of 3 DG Sets of 625 KVA Capacity in respect of ESIC Hospital at Gurgaon.

You are requested to submit the Performance guarantee of 5% of the sanctioned amount for construction work as per clause 14.2 of the Agreement.

This issues with the concurrence of Finance and Account Division of this office.

Further the work is to be carried out as variation under clause 13.3 of the agreement dated 04.01.08.

You are requested to get the above work completed as per agreement. If there is delay of more than one week in the time limit for completion the second party shall be liable to pay an amount of @ 1.25% of the total cost of work for every week of delay or part thereof as liquidated damages to the ESI Corporation subject to a maximum of 5% of the project cost sanctioned.

In case any non conformity with the prescribed specification is detected within 36 Months completion, the Construction Agency will be held responsible and will be liable to make good the deficiencies failing which the ESIC shall get the rectification done at the risk and cost of the Construction Agency. Immediately, after completion of work the Construction Agency should furnish a report about satisfactory completion of the work mentioning the date of completion to all concerned including this office.

The above amount may be booked under **Capital work** of the above project.

This issues with the concurrence of Finance and Account Division of this office.

CVC guidelines be followed strictly.

Yours faithfully,

(G. K. KAIN)
ASSISTANT DIRECTOR (PMD)

Copy to :

1. Finance & Accounts Br.-VII, Hqrs (Along with spare copy for Dy. Director (Fin.), Sub Regional Office, Gurgaon (Haryana).

Director General has accorded sanction and release vide his notes dated 11.03.2011

2. Fin. & A/cs Br.-II Hqrs. for information.

3. Finance and Accounts Br/III.

4. Chief Engineer, ESIC Hqrs. New Delhi.

5. Medical Superintendent, ESI Hospital, Gurgaon (Haryana).

6. Project Manager, M/s NBCC, ESI Hospital, Gurgaon (Haryana).


ASSISTANT DIRECTOR (PMD)

ANNEXURE – XXII

Extract taken from Agenda items of 166th meeting of Standing Committee held on 08.06.2004

Item No. SC-8	Approval of estimates for construction of 100 bed ESI Hospital Sector-9 A) Gurgaon, Haryana.
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The Corporation had agreed, in principle, initially for construction of 25-beds hospital with a provision to expand up to 50 beds at Gurgaon. Subsequently, the number of beds capacity was raised to 30 beds on the request of the State Government with a provision for expansion up to 50 beds. The Standing Committee had approved the purchase of a 5.0 acres plot in Sector 9 A, Gurgaon at a post of Rs.4,36,32,600/- for the construction of this hospital in its meeting held on 17.2.1998. The boundary wall has also been constructed on the said plot at a cost of Rs.14,75,435/-.

M/S NBCC, a CPSU, was requested for a conceptual design, plan and estimate. Accordingly, the N.B.C.C. submitted the conceptual design and plan on 30.8.1999, which was examined by Architectural Advisor/Engineering Advisor as well as Medical Commissioner of ESIC and Certain modifications were suggested. In the meanwhile, Medical Commissioner proposed to raise the number of beds to 100 with further provision of expansion upto another 100 beds in view of the increasing number of I.Ps. strength in that area. It is submitted that the number of I.Ps. in 1979 when the hospital was initially proposed, was only 6000 but subsequently the number increased and so on 31.3.2003 the I.P. Strength in Gurgaon Centre has one upto 1,31,550.

Keeping in view these facts, it is now proposed to construct a 100 beds hospital in First place by keeping a provision of expansion to another 100 beds. The revised plans and drawings were sought from M/S. NBCC and they had submitted the revised plan in October 2002 and made a presentation of the revised plan on 6.9.2003 and again on 2.4.2004 When State Government representatives were also present.

Initially, the preliminary estimates framed by NBCC as per the modified drawing/plan were for Rs.26.40 crores. When the drawing /plan were examined, certain modifications were suggested to reduce the cost of the project. M/S NBCC accordingly, submitted the amended plan, drawing and estimates for Rs19.02 crore which have been examined by Architectural Advisor of the ESIC and technically checked as per CPWD norms and rates by the in-house engineer and finalised the same for Rs.18,41,17,901/- .The rate of construction for the hospital works out to Rs.14,119/- per sq. mt. according to estimates submitted by MS N.B.C.C.

The salient feature of the project are detailed below :-

1. A total covered area of 11.359 sq. mts. is proposed to be constructed besides 1,681 sq. mts. in the basement.
2. It will be ground plus three storeyed structures.
3. RCC frame structure.
4. The structure will be earthquake resistant.
5. It has provision for tube-well and rain water harvesting.
6. It has provision for central air-conditioning.

7. Fire fighting measures have been adopted.

Accordingly to the instructions of Central Vigilance Commission contained in their circular No. 98/ORD/1(Pt.IV) dated 12.3.2003, 9.7.2003 and 18.12.2003, CTE -34 dated 2.10.2003 and OFF-1-CTFT dated 5.2.2004, it is necessary to follow a transparent tender procedure including posting of the tenders on the website.

ESIC does not have the in-house or technical manpower for preparation and evaluation of such tender documents, supervision and monitoring of such capital works and hence in the past such capital works were entrusted to PSUs, CPWD and State PWD. Therefore, it is felt necessary to identify a Project management Consultant to assist ESIC in this project.

Accordingly, a meeting was held with CMD, NBCC on 22.4.2004 in order to ascertain whether they are willing to function as Project Management Consultants. The NBCC have offered to act as Project Management Consultants and will take following functions:-

- (i) Carrying out survey/soil investigation/conceptualization of scheme and preliminary drawings and preparation of preliminary estimates project report in the pre-implementation stage.
- (ii) At implementation stage, it will include detailed planning, tendering, detailed estimates, scrutiny, award of tenders, project supervision, quality control, financial management, coordination, completion certificate and rectification of defects during defect liability period till operationalization of the project.
- (iii) M/S NBCC has offered agency charges @ 7% of the project cost which has already been included in the total cost of the project.
- (iv) NBCC will have no objection if ESIC nominates its officers on the Implementation Committee.

Approval of the Standing Committee is sought for :

1. Construction of 100 bedded hospital at Gurgaon with provision for future expansion for another 100 beds.
2. Project cost of Rs.18,41,17,901/-.
3. Engaging M/S National Buildings Construction Corporation (NBCC) Ltd as Project Management Consultant for the project.
4. Payment of 7% agency charges to NBCC as Project Management Consultants already included in the project cost.

ANNEXURE – XXIII

Extract taken from Draft minutes of the meeting [166th] of Standing Committee held on 08.06.2004

Item No. -8	Approval of Preliminary estimates for the construction of ESI Hospital at Gurgaon.
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It was decided to appoint NBCC as the Project Management Consultant (PMC) for the project at a payment of 7% agency charges. However, in view of many Hospitals of ESIC in Haryana, including one in Faridabad being grossly underutilized, it was decided that the Gurgaon hospital should be constructed in phases and in the initial phase only 50 beds may be provided alongwith all the essential facilities. In the second phase, another 50 beds may be added. Accordingly, the plans and estimates including the project cost may be revised and brought before the Standing Committee for its approval. Meanwhile, the State Government of Haryana should be informed that the construction on the Gurgaon hospital will be started only after the State Government takes a decision to close the grossly underutilized hospital in Sector 8 at Faridabad (the Balabgarh Hospital).

ANNEXURE – XXIV

Extract taken from Agenda items of 167th meeting of Standing Committee held on 17.12.2004

Item No. SC -10	Approval of revised plans and estimates for the construction of 50 bedded ESI Hospital (Expandable to 100 beds) and staff quarters at Gurgaon, Haryana.
------------------------	--

The Standing Committee in its 166th meeting held on 8.6.2004 has approved the appointment of M/S National Building Construction Corporation Ltd. (NBCC) as Project Management consultant (PMC) for construction of 50 bedded ESI Hospital at Gurgaon, Haryana with provision of addition of 50 beds in the 2nd phase. It was also decided to have the revised plans and estimates from the PMC.

Accordingly, M/S NBCC Ltd have submitted the revised drawings which have been recommended by the Architectural Advisor of ESIC and also ratified by the Medical Commissioner, ESI Corporation. These plans envisage the construction of an area of 9289 sq mts. Approximately for the hospital in the first phase. This excludes the area of Staff Quarters which are proposed to be constructed as per C.P.W.D. norms as adopted by the ESI Corporation.

The PMC has also submitted plans for the construction of 20 nos. staff quarters (Type I = 8, Type II = 4 and Type III = 8). These plans too have been recommended by the Architectural Advisor and are proposed to be constructed alongwith the hospital building.

Based on these plans, M/S NBCC Ltd. have furnished revised cost estimates. These estimates have duly been scrutinized by the Engineering Cell of the ESI Corporation, Hqrs. and have been concurred by the Finance and Accounts Division for Rs. 14,75,26,000/-

The Salient features of the project are given below :-

- i) The building would be maximum ground plus three storeys
- ii) RCC framed structure
- iii) Sub-station.
- iv) Diesel Generator Sets
- v) Fire Alarm Construction.
- vi) Boiler.
- vii) Medical Gas pipelines.
- viii) EPABX System.
- ix) Lifts
- x) Central Air -Conditioning in some area.

The revised plans and estimates for Rs.14, 75,26,000/- are placed before the Standing Committee for consideration and approval

ANNEXURE – XXV

Extract taken from Draft minutes of the meeting(167th) of Standing Committee held on 17.12.2004

Item No. -10	Approval of revised plans and estimates for the construction of 50 bedded ESI Hospital (Expandable to 100 beds) and staff quarters at Gurgaon, (Haryana).
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22. The Proposal as contained in the Memoranda was approved subject to inclusion of two officers of ESIC in the Tender Evaluation Committee of NBCC who has been appointed as PMC.

ANNEXURE – XXVI

Item No. SC- 12	Construction of 50 Bedded Hospital (expandable to 100 beds) and staff quarters at Sector-9A, Gurgaon (Haryana).
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The Standing Committee in its 166th meeting held on 08.06.2004 had approved appointment of M/s NBCC as Project Management Consultant (PMC) for construction of a 50 Bedded ESI Hospital at Gurgaon (Haryana) with the provision for addition of 50 beds in the second phase and 20 staff quarters (Type I-8, Type II-4 and Type III-8). Relevant agenda item then considered by the Standing Committee is placed at Annexure-A and minutes of the concerned meeting of the Standing Committee at Annexure- A-I.

Accordingly, M/s NBCC Ltd. was asked to submit plan and estimates for these works. The plan and estimates submitted by NBCC were scrutinised in ESIC and the project estimates for an amount of Rs.14,75,26,000/- were placed in the 167th meeting of the Standing Committee held on 17.12.2004. Standing committee approved the revised estimate with the condition that two officers of ESI Corporation will be included in the tender evaluation Committee of NBCC (agenda item at Annexure-B and minutes at Annexure-B 1).

As the work was to be entrusted to the NBCC as a PMC, a draft agreement was forwarded to NBCC on 6.6.05 requiring them to execute the agreement, which inter alia contained a clause for the release of 20% of the estimate amount as mobilisation advance on the condition of NBCC providing a bank guarantee of the same amount which works out to Rs.2.95 crores. NBCC sought some clarification which was provided in a meeting held on 15.6.05. NBCC also requested to drop the condition of Bank Guarantee. The clause for mobilisation advance and bank guarantee was then proposed to be reduced to 10% of the estimate amount and the same was conveyed to NBCC vide letter dated 13.7.05.

The NBCC, however, again requested to drop the Bank Guarantee clause and suggested that they can submit an Indemnity Bond. They also pointed out that in case Bank Guarantee is to be given, the requisite banking charges on the bank guarantee should be borne by ESI Corporation.

M/s NBCC was again requested vide letter-dated 18.8.05 to execute the agreement and submit bank guarantee within 15 days failing which the project could be withdrawn from NBCC. No reply has been received so far. As a result, the project has been delayed.

The requirement of a hospital in Gurgaon because of its being a well developed industrial center, with about 1,45,700. Insured population in and around the centre, continues to be well justified. The ESI Corporation has been entrusting all its capital work as also repair and maintenance and special repairs to duly approved construction agencies like CPWD (in Kerala and partly in Mumbai and Goa), State PWD (in Karnataka and Tamilnadu and PSUs like NBCC, UPRNN, SIDCO of J & K etc. as 'deposit work' following the CPWD norms and standards. However, formal agreements are entered into with PSUs providing for mobilisation advance, escalation clause, time limit for completion and penalty for delay etc. This

has been the procedure in respect of all works including the works sanctioned subsequent to the sanction of the Gurgaon hospital project. In the case of deposit work given to PSUs with agreement, mobilisation advance is only 5% of the estimate, limited to maximum of Rs.20 lakhs and the Bank Guarantee sought is also for the same amount only. Whereas the draft agreement as finalised to entrust the Gurgaon Hospital project to NBCC, as a PMC, initially 20% of the estimate amount (without any cap on maximum) and a similar bank guarantee was provided which was subsequently reduced to 10% which is Rs.1.47 crores in case of this project, both for release of mobilisation advance and for getting Bank Guarantee. If the project was entrusted on the basis of deposit work principle of CPWD with the existing agreement followed in case of other projects given to PSUs, the maximum mobilisation advance would be only Rs.20 lakhs for the Gurgaon project and the Bank Guarantee required will also be for the same amount. The departmental charge in case of departmental work and fees for PMC is the same at 7% of estimate. However, in case of a PMC route, greater involvement of the ESIC officers at all stage of the progress was necessary and any delay and consequent escalation would have to be borne by the ESIC. Even for deposit work with the existing agreement, the construction agency, being a PSU, is required to follow all the norms and standards of CPWD and CVC and this is also provided in the agreement.

In view of the above situation and to avoid the delay in commencement of Gurgaon project. It is submitted for consideration and approval of the Standing Committee that in modification of the earlier approval given in 166th meeting held on 8.6.04, the project may be entrusted to the NBCC who has prepared the drawing, estimate etc. and who is the designated as construction agency for Haryana, on the earlier system, namely as deposit work on the line of existing agreement, which provides for a maximum mobilisation advance and corresponding Bank Guarantee of 5% of the estimate cost subject to Rs.20 lakhs and all other standard terms and conditions as per the draft model agreement executed between PSUs and the ESIC in other capital projects.

ANNEXURE – XXVII

ITEM NO. SC - 10	Creation of posts for ESIC Model Hospitals
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The proposal as contained in the memorandum was recommended for approval of the Corporation.

ITEM NO. S.C. 11	Absorption of State Government employees on deputation in Model Hospital.
-----------------------------	--

The proposal as contained in the memorandum was approved. It was clarified that Phulwari Sarif Hospital is only a 50 bedded hospital and not 150 bedded, as erroneously mentioned in the memorandum.

Item No. SC- 12	Construction of 50 Bedded Hospital (expandable to 100 beds) and staff quarters at Sector-9A, Gurgaon (Haryana).
----------------------------	--

The proposal as contained in the memorandum was approved. However, the following points were made during the discussion:-

- (i) While awarding work to different construction agencies it should be ensured that no construction agency has a monopoly over work in ESIC.
- (ii) There should be proper coordination between the ESIC and constructions agencies
- (iii) The possibility of involving reputed construction agencies in the private sector should also be explored.

ITEM NO. SC-13	REPORTING ITEMS
---------------------------	------------------------

The Committee noted the position in respect of the following items :-

- (i) **Statement Showing the Position of Prosecution Cases during the Period 1.4.2005 to 30.6.2005**
- (ii) **Recovery of Arrears**

ANNEXURE – XXVIII

Suppl. Item No. SC-3	SANCTION OF PRELIMINARY ESTIMATES OF ESI HOSPITAL, GURGAON, HARYANA
---------------------------------	--

The Standing Committee in its 167th meeting held on 17.12.04 had approved the preliminary estimates for construction of 50 bedded hospital expandable to 100 beds and 20 staff quarters for an amount of Rs.14,75,26,000/-. The conceptual design, plans and architectural drawings of this hospital were prepared by M/s NBCC Ltd., the Construction Agency. However, when the same were submitted to HUDA for approval, HUDA raised certain objections such as that the height of the building should be below 15 meters, areas of all rooms should at least be 9.5 Sq. mtr, there should be no partition in basement etc.

Meanwhile, in a presentation made by the Construction Agency before DG/FC/MC and representatives of the Construction and Medical Division, it was decided that in view of the rapid industrialization of Gurgaon and concomitant increase in the no. of IPs, 50 bedded hospital expandable to 100 beds hospital will not be sufficient. Hence, it was decided that a 100 bedded hospital expandable to 200 beds be constructed.

Accordingly, the plans and drawings for the newly proposed 100 bedded hospital expandable to 200 beds along with 20 staff quarters prepared by Construction Agency and duly vetted by the Architectural Advisor and approved by DG were sent to HUDA for approval. The approval of HUDA is expected shortly. Meanwhile, the CA has submitted preliminary estimates as per approved plans. The preliminary estimates were technically checked and have been vetted for Rs.20.69 crores. Since the preliminary estimates are for an amount of Rs.20.69 crores sanctioning of the same is beyond the powers of DG.

Therefore the matter is placed for consideration and approval of the Standing Committee.

ANNEXURE – XXIX

ITEM No. SC-8	Dismantling of existing overhead tank of ESI Colony Basaidarapur and writing off the book value.
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The Committee approved the proposal as contained in the memoranda.

ITEM No. SC-9	Demolition and write-off ESI Dispensary and Staff Quarters at Nandanagar, Indore.
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The Committee approved the proposal as contained in the memoranda.

ITEM No. SC-10	Upgradation of pay scale of the officers in the Official Language Division of the ESI Corporation.
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The Committee approved the proposal as contained in the memoranda and recommended to the Corporation for approval.

ITEM No. SC-11	Provision of mobile phone to officers in ESIC.
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The Committee approved the proposal as contained in the memoranda.

ITEM No. SC-12	REPORTING ITEMS
	i) Statement showing the position of Prosecution Cases as on 31.12.2006.
	ii) Position regarding recovery of arrears from April, 2006 to March, 2007.
	iii) Implementation of ESI Scheme to new Areas as per phased programme for 2007-08.
	iv) Hindi Pragati Report.

The Committee noted the Reporting Items.

Suppl. Item No. SC-1	Appointment of Investment Consultant
---------------------------------	---

The Committee approved the proposal as contained in the memoranda.

Suppl. Item No. SC-2.	SR estimate for carrying out miscellaneous works at Govt. accommodation of of Ex-Chairman, ESIC.
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The Committee approved the proposal as contained in the memoranda.

Suppl. Item No. SC-3	Sanction of preliminary estimates of ESI Hospital, Gurgaon, Haryana.
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The Committee approved the proposal as contained in the memoranda.

ANNEXURE – XXX

SUPPL. Item No. SC-1	Sanction of detailed estimates of 100 bedded ESI Hospital at Gurgaon.
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The Standing Committee in its 175th meeting held on 6.6.07 had approved preliminary estimates of Rs.20.69 crores for construction of 100 bedded ESI Hospital at Gurgaon. The Construction Agency has now submitted the detailed estimates as per approved plans. The detailed estimates have been technically checked/vetted for Rs.22.42 crores and concurred by the Finance & Accounts Division. The variation between preliminary estimates and detailed estimates is mainly due to increase in cost index from 236 (as in preliminary estimates) to 254 (now in the detailed estimates) i.e. an increase of approximately 10.84% on CPWD scheduled items and due to the fact that the preliminary estimates was based on plinth area of the building whereas the detailed estimates is based on details of items and measurements.

Since the detailed estimates is for an amount of Rs.22.42 crores, sanctioning of the same is beyond the powers of the Director General. Since the project has already been much delayed, the Director General has approved the estimate in anticipation of the approval of the Standing Committee so that time is not lost further.

The detailed estimates of Rs.22.42 crores is placed for consideration and ex-post facto approval of the Standing Committee.

ANNEXURE – XXXI

Item No. SC-8	Medical facilities to ESIC pensioners w.e.f. 01/04/2006 – Provision for indoor treatment reg.
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The Committee approved the proposal as contained in the memoranda.

Item No. SC-9	ESIC-PMS-Eligibility for payment of Fixed Medical Allowance – reg.
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The Committee approved the proposal as contained in the memoranda.

Item No. SC-10	Enhancement of powers of Director General to sanction capital works from 10 Crores to 25 Crores.
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The Committee approved the proposal as contained in the memoranda.

Item No. SC-11	Reporting items <ul style="list-style-type: none">(i) Report on investments made as per the recommendations of the Investment Committee (1/1/2007 to 31/10/2007).(ii) Report on position of investments made by ESIC upto 31/10/2007.(iii) Statement showing the position of prosecution cases during the period 01.7.07 to 30.9.07.(iv) Recovery of arrears.(v) Implementation of ESI Scheme to new areas as per phased programme for 2007-08 (Revised).(vi) Pending position of PDB/DB/Occupational Diseases cases over one year as on 30/9/2007.
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The Committee noted the contents of above Reporting Items.

Suppl. SC-1	Sanction of detailed estimates of 100 bedded ESI Hospital at Gurgaon.
------------------------	--

The Committee approved the proposal as contained in the memoranda.

Suppl. SC-2	Sanction of Training Allowance to Officers posted at National Training Academy and Zonal Training Institutes of ESIC.
------------------------	--

The Committee approved the proposal as contained in the memoranda.

ANNEXURE – XXXII

**Item No.
SC - 10**

Enhancement of powers of Director General to sanction capital works from 10 Crores to 25 Crores.

The Standing Committee in its meeting held on 30.1.06 enhanced the powers of Director General to sanction capital works from Rs.7 crores to Rs.10 crores. Meanwhile there was persistent demand from Standing Committee/Corporation members, Employers/Employees associations for expeditious construction of hospitals with modern amenities at par with leading private hospitals, with a view to provide better facilities to the IPs. Accordingly, decision has already been taken to construct hospitals with modern facilities in Tirunelveli, Tirupur, Bhiwadi, Baddi, Sanath Nagar etc.. But cost of construction of such modern hospitals, even on a conservative estimate will be much more than 10 crores, necessitating placing of proposal for sanction of estimate for construction of each such hospital project before the Standing Committee each time, resulting in delay since in the normal course the Standing Committee meets only at intervals of about 3 months.

To avoid such delay in sanction and construction of hospitals and concomitant cost escalation, it is proposed that powers of Director General to sanction capital projects may be enhanced from Rs.10 crores to Rs.25 crores.

The approval of Standing Committee is solicited for the above proposal.

ANNEXURE – XXXIII

Item No. SC-8	Medical facilities to ESIC pensioners w.e.f. 01/04/2006 – Provision for indoor treatment reg.
--------------------------	--

The Committee approved the proposal as contained in the memoranda.

Item No. SC-9	ESIC-PMS-Eligibility for payment of Fixed Medical Allowance – reg.
--------------------------	---

The Committee approved the proposal as contained in the memoranda.

Item No. SC-10	Enhancement of powers of Director General to sanction capital works from 10 Crores to 25 Crores.
---------------------------	---

The Committee approved the proposal as contained in the memoranda.

Item No. SC-11	Reporting items <ul style="list-style-type: none">(i) Report on investments made as per the recommendations of the Investment Committee (1/1/2007 to 31/10/2007).(ii) Report on position of investments made by ESIC upto 31/10/2007.(iii) Statement showing the position of prosecution cases during the period 01.7.07 to 30.9.07.(iv) Recovery of arrears.(v) Implementation of ESI Scheme to new areas as per phased programme for 2007-08 (Revised).(vi) Pending position of PDB/DB/Occupational Diseases cases over one year as on 30/9/2007.
---------------------------	---

The Committee noted the contents of above Reporting Items.

Suppl. SC-1	Sanction of detailed estimates of 100 bedded ESI Hospital at Gurgaon.
------------------------	--

The Committee approved the proposal as contained in the memoranda.

Suppl. SC-2	Sanction of Training Allowance to Officers posted at National Training Academy and Zonal Training Institutes of ESIC.
------------------------	--

The Committee approved the proposal as contained in the memoranda.

ANNEXURE - XXXIV

PNP-8

SBG-(Raj&SWM)
NBCC Place
Pragati Vihar,
New Delhi,



Contd from pre- page:-

PROPOSAL

Sub:- Re-call of tender for construction of 100 bedded ESIC Hospital expandable up to 200 bedded & 20 Nos of Staff Quarters at Gurgaon (Haryana).

The tenders were called for subject work earlier by Delhi Zone & the same was cancelled due to higher bid prices. The competent authority has approved the proposal to re-invite the tenders at NP- 6. In the mean time this project was transferred from Delhi Zone to SBG(Raj&SWM) Zone vide Head Office order No. NBCC/D(P)/2007/523 dated 5.10.07.

During the meeting held at ESIC Head Quarter chaired by DG (ESIC) & attended by our CMD, ED & other officers of NBCC wherein DG (ESIC) expressed his deep concern regarding non-submission of drawings and details related with estimate. DG (ESIC) informed CMD, NBCC that without furnishing required details, NBCC's contentions, that no change in detailed estimate is possible on the plea that tender have already been invited is not acceptable.

Subsequently after having discussions with ESIC Officials, the Architect was called and various details were got prepared and number of meetings held with ESIC at different levels to sort out the discrepancies and approval of estimate.

The final administrative approval of estimate amounting to Rs 22,42,22,536/- (i/c. 3% contingency charges and 7% agency charges) (CP-1) is likely to be received within a weeks time as informed by Addl. Commissioner (C) ESIC, HQ. The estimate has been prepared on the basis of DSR 2002 + updated cost index upto 31st March, 2007 in case of Civil works and as per DSR 2007 for Electrical works. In view of prevailing market trend 5 to 6% enhancement in estimated cost is expected which can also be utilized at the time of award of work. Similarly, contract between NBCC & ESIC envisages reimbursement of works contract tax to NBCC (copy of contract agreement enclosed) (CP-18). This is also being taken up with ESIC for its utilization for award of work.

In the mean time, it is proposed to proceed with the call of tender to avoid loss of time. The complete work is proposed to be divided into three Packages based upon similarity in nature of item as per following details;

(Rs. In lakhs)

Pkg	Description	Estimated cost likely to be approved	Estimated cost proposed to be put in NIT	Approving authority as per DOP
I	Const. of 100 beded Hospital and 20 Nos Staff Quarters i/c internal and external Plumbing, Electrical Sanitary, External water supply, Electrical, Sewerage, Fire Fighting, Medical Gases for (Based upon current cost index)	Rs 1789.07	Rs. 1700	CMD
II	HVAC Works for Hospital buildings	Rs 93.58	Rs. 89.00	GM, SBG Head
III	Elevator Works	Rs 151.85	Rs. 145.00	GM SBG Head

Contd. to NP-9



It is proposed that tender for above three Packages may be called simultaneously though the execution of work for Package-II & Package-III shall be required at a quite later stage. This will help in projection of complete outcome (total cost) of tender vis a vis approved cost by ESIC apart from receipt of current market rate which will be certainly cheaper than the rates likely to be received after Six-Nine months.

In view of the above the following are proposed.

1. Split of the work in three packages.
2. Estimated cost to be put to tender is proposed 95% of estimated cost.
3. EMD shall be 1% of estimated cost.
4. Cost of tender documents being kept as Rs 5000/- for Pkg. No.1 & Rs. 3000/- for Pkg. 2 & 3 .
5. Period of completions is proposed to be kept 15 months though the commitment with ESIC will be somewhere between 24 to 30 months.
6. Call of tender as per delegation of power.
8. Approval draft NIT (CP-19&20)
7. Formation of TSC as per appendix - I

TSC members for package - I shall be as under:-

- a) ED
- b) GM(Fin.)
- c) GM, SBG(Raj &SWM)
- d) DGM/ Unit Incharge as a member

As per DOP Para No. 2.7(a), the competent authority for approval of the said proposal is CMD.

Submitted for approval please

[Signature]
(D.D.S. Srivastava)
DGM(U/I),

[Signature]
(J Prakash)
DPM(T),

[Signature]
(N K Khanna)
AMF

[Signature]
(L S Verma)
DPM(ESIC)

GM, SBG(Raj&SWM)

[Signature]
22/11/07

EMD (on leave)

- Competent Authority shall continue to be as per original package w/c without splitting.

- Splitting may be agreed in view of the specialised nature of works.

- TSC may be as follows:

- (i) ED (Sugg.) - Shri A. Beas
- (ii) GM (F) - Shri B. R. Garg
- (iii) GM / SBG(P) - Shri A. K. Mittal

[Signature]
27/11/07

4922/CMD
26/11/07

6303/DP
26/11/07
27/11/07
28/11/07
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28/12/07
29/12/07
30/12/07

Dir. (P)
Dir. (P)

GM

GM/SBG(P)

I don't agree to splitting for a single point responsibility
26/11/07
27/11/07

ANNEXURE - XXXV

2028/Fund
11/12/07

11/12/07
6290

NOTE

SBG(Raj. & SWM)
Pragati Vihar
New Delhi
Dt. 10.12.2007

Sub:- Const. of 100 bedded ESIC Hospital & Staff Quarters at Gurgaon.

**Ref:- i) NIT No. 44/2007
ii) Estimated cost put to tender Rs. 19.34 Crore**

M/s. YMC Buildmore Pvt. Ltd., has requested vide his letter dt. 6.12.2007 (received on 10.12.2007) for issue of tender documents in respect of the subject work. The party has submitted the completion certificate issued by the Architect for party's his own building (V3 mall) constructed at Laxmi Nagar The details of eligibility criteria & documents submitted by the party is as under :-

SI. No.	Minimum Eligibility Criteria	Details submitted by the party	Remarks
1	Should have satisfactorily completed at least three works / supplies of similar nature each costing not less than 40% of the estimated cost OR two works of 50% of the estimated cost OR one work of 80% of the estimated cost during the last seven years calculated from 31.12.2006 with any central Government Authorities / Public Sector / State Government or Local Bodies. The successful completion certificate issued by Client should contain date of start, date of completion, value on completion etc.	Completion certificate commercial complex at Laxmi Nagar issued by the M/s. Gian P Mathur & Associates P. Ltd., New Delhi. Valuing Rs. 77.91 Crore. against requirement is Rs. 15.47 Crore	However the party himself is the owner & constructor of the complex. Enclosed as Annexure-1
2	Should have valid Sales Tax / Work Contract Tax / VAT Number	Issued by the authority	Enclosed as Annexure-2
3	Should have valid EPF Number.	Issued by the authority	Enclosed as Annexure-3
4	Should have sufficient manpower and resources to carry out such works.	List enclosed. However the required plant & M/c. shall be arranged as per the requirement.	Enclosed as Annexure-4
5	Should have an annual average turnover equal to the 30% of estimated cost of the respective work during the last three FY.	Issued by Chartered Accountant.	Enclosed as Annexure-5
6	Latest Bank solvency certificate for amount of at least 40% of estimated cost from any nationalized bank issued in financial year 2006-07	For Rs. 50 crore issued by Karnataka Bank	Enclosed as Annexure-6

Our observation:-

- i) The above said party has stated to be constructed the V3 Mall at Plot No. 12, Laxmi Nagar, & submitted the completion certificate issued by the Architect valuing Rs. 77.91 Crore.
- ii) From the above, it indicates the party himself is owner & executor of the above said project.
- iii) The party is financially sound & capable of executing high magnitude works.


In view of the above, it is proposed that the request of M/s. YMC Buildmore Pvt. Ltd., New Delhi may be considered for issue of tender documents in respect of ESIC project at Gurgaon.

Submitted for approval please,


(P K Malhotra)
DMF


(J Prakash)
Dy.PM


(B R Garg)
GM(F)


(A K Mittal)
GM, SBG(Raj&SWM)


(A Basu)
ED (Engg.)

10

ANNEXURE - XXXVI

(12)

NP-12

SBG-(Raj&SWM)
NBCC Place
Pragati Vihar,
New Delhi,

Contd from pre- page:-

PROPOSAL

Sub:- Tender for construction of 100 bedded ESIC Hospital expandable up to 200 bedded & 20 Nos of Staff Quarters at Gurgaon (Haryana).

Ref:- NIT NO. 44/2007

In continuation to the approval of competent authority enclosed at NP- 9, sealed tenders were invited for **construction of 100 bedded ESIC Hospital expandable up to 200 bedded & 20 Nos of Staff Quarters at Gurgaon (Haryana).** vide NIT No. 44/2007 dated 20.11.2007 within amendment dt. 28.11.2007 to the NIT (CP-29).

The said NIT was given for publication (CP-24 & 30) in the following news papers :-

1. Times of India(National daily)
2. Leading state daily in English (Haryana)
3. Leading state daily in local/state language(Haryana)

The NIT & Amendment appeared in the newspaper (CP. 27 (a))
NIT was also published in NBCC website /India Govt. Tender Portal (CP-25-27)

In response to our NIT, the following Four parties applied for the tender documents (CP 33 to 123).

1. M/s Top Line Buildtech Pvt. Ltd., New Delhi.
2. M/s Jaycon Infrastructure Ltd., New Delhi
3. M/s Villayati Ram Mittal, New Delhi
4. M/s YMC Buildmore Pvt. Ltd., New Delhi

All the above parties are found eligible & tender documents were issued. The details of cost of tender documents as submitted by the parties is enclosed at CP 139.

The parties requested for extension of date for submission of tenders as they have to take supporting quotation from different agencies for quoting competitive price bid etc. Considering the request of parties the date of submission of the bid was extended upto 24.12.2007 vide Corrigendum No II dated 13.12.2007 placed as CP-133.

The following parties submitted the tenders by due date & time. The same were opened by the TSC representatives in the presence of parties. Details are as below :-

1. M/s Jaycon Infrastructure Ltd., New Delhi
2. M/s Villayati Ram Mittal, New Delhi
3. M/s YMC Buildmore Pvt. Ltd., New Delhi

All the parties submitted the necessary certificates regarding acceptance of terms & conditions and also submitted the requisite amount of earnest money as details enclosed at CP 142,. However, M/s YMC Buildmore Pvt. Ltd. (Sl. No. 3) has submitted EMD for Rs. 17 Lakhs in place of NIT requirement of Rs. 19.34 Lakhs as such Price Bid up the party M/s YMC Buildmore for not opened and the price bid up the other two parties were on the same day of submission that is dated 24.12.2007.

The documents submitted by the tenderer are placed at vol-II. The evaluation & final recommendation of TSC are as under :-

5277 / CM
24/12/07
26/12/07

9

13

NP-13

1.	Name of the project	Tender for construction of 100 bedded ESIC Hospital expandable up to 200 bedded & 20 Nos of Staff Quarters at Gurgaon, (Haryana).
2.	Name of the client	DG (ESIC), New Delhi
3.	Name of the Unit	ESIC Works, Gurgaon
4.	Name of the Zone/SBG/RBG	SBG (RAJ&SWM)
5.	Name of the work (Brief description)	Const. of 100 bedded Hospital and 20 Nos Staff Quarters i/c internal and external Plumbing, Electrical Sanitary, External water supply, Electrical, Sewerage, Fire Fighting, Medical Gases i/c HVAC and elevator etc.
6 a)	Estimated cost put to tender (95% of estimated cost)	Rs. 1934 Lakhs
b)	Amount of award of work NBCC for which tender has been invited	Rs. 2034.50 lakhs + 3% contingency + 7% NBCC Fee.
c)	Value as per market rate analysis (at least items of work which constitute 90% of the total cost should be considered for market analysis to arrive at the estimated cost).	Rs. 2184.00
d)	Value of work as per cost to completion	Rs. 2034.50 Laks
e)	Approved cost in case of Deposit work (excluding NBCC charges)	Rs. 2034.50 Laks
7.	Approval of Competent Authority for calling NIT	CMD
8 A)	Type of Tender :	
	a. Open tender.	Yes
	b. Limited tender.	No
B)	NIT issued on	NIT No. 44/2007 dated 22.11.2007
(i)	Reference to Press cutting in respect of open tender	Refer CP at 27 (a) & 124 to 128
(ii)	Approval of Competent Authority for selecting parties as suggested by Consultant or past working contractors.	Not applicable
(iii)	Whether hosted on website.	Yes (CP- 25 to 27)
(C)	Date of opening as per NIT	1.11.2007
(i)	Request for extension (if any) received from	Yes
(ii)	Corrigendum/Addendum, if any.	Yes (CP -29, 132 & 141)
(iii)	Revised date of opening of tender	24.12.2007
9.	Name of parties who purchased the tender document. Compare the pre-qualifying requirement as follows and enclose on a separate sheet.	Details are available at CP - 33 to 123 & 139

∞

S. No.	QUALIFYING REQUIREMENTS AS PER NIT			
		M/s Jaycon Infrastructure Ltd	M/s Villayati Ram Mittal	M/s YMC Buildmore Pvt. Ltd
1	Copy of balance sheet of last 3 years certified by Chartered Accountant. Average turnover should not be less than 30% of the estimated cost.	Submitted	Submitted	Submitted
2	Successful completion certificate of minimum three similar nature of works with cost not less than 40% of the estimated cost or two similar works costing 50% of the estimated cost or one similar work costing not less than 80% of the estimated cost during the last seven years w.e.f., 31.12.06. As proof, the applicant is required to submit details of works completed along with completion certificate issued by the clients. The completion certificates and other certificate shall have to be produced in original at the time of submission of application.	--- do ---	--do -	--do -
3	Copy of Sale Tax, VAT registration and work contact tax.	--- do ---	--do -	--do -
4	Copy of EPF registration.	--- do ---	--do -	--do -
5	Bank Solvency certificate issued by the bank for at least 40% of estimated cost.	--- do ---	--do -	--do -

10. Tender received

S NO	NAME OF THE PARTY	M/s Jaycon Infrastructure Ltd	M/s Villayati Ram Mittal	M/s YMC Buildmore Pvt. Ltd
	PARTICULARS OF EMD (INDICATE / CONFIRM THE FOLLOWING DETAILS OF THE TENDERERS	Submitted as per NIT	Submitted as per NIT	Rs. 17.00 Lakhs against Rs. 19.34 Lakhs requirement as per NIT Hence price bid not opened
	PAN No	The details are provided		
	VAT No.	- do -		
	EPF Registration	- do -		
	Solvency Certificate	- do -		
	Balance sheets	- do -		
	List of Manpower /resources	- do -		
	List of equipments	- do -		
	Fulfil PQ Requirement	YES		
11 (i)	Whether the tenders submitted by the parties were conditional(if yes, give details)	NO		

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(ii)	Whether conditions were withdrawn before opening of the price bid.	NA	
	If not, reasons for accepting the conditional bid and ensure that the financial effect of the conditions has been considered	NA	
12.	No. of parties rejected on technical grounds along with reasons	NIL	
13.	Date of opening of price bid	24.12.2007	
14.	Rates quoted by parties	Details are given at CP to....., Vol-II	
SN	NAME AND ADDRESS OF PARTY	M/s Jaycon Infrastructure Ltd	M/s Villayati Ram Mittal
	TOTAL TENDERED COST (Enclosed detailed comparative statement).	Rs. 2266.85 Lakhs	Rs. 2499.53 Lakhs
		L-1	L-2
	Whether any negotiations were held, if so finally negotiated prices.	Total negotiated cost is Rs. 2261.18 lakhs (CP 144 & 145)	
		Total approved DPR Cost is Rs. 2034.50 lakhs	
		Excess against DPR Cost is Rs.226.68 lakhs	
16.	ALR & AHR items identified (enclose statement)	NIL	
17.	Specify the status of following clauses		
(i)	Performance Guarantee	5% of the contract value	
(ii)	Security Deposit	5% of the contract value	
(iii)	Mobilisation Advance with interest or without interest.	NOT PAYABLE	
18.	Completion period and date of completion	20 months	
19.	Date of validity of tender	90 days	
20.	Construction schedule	As per the schedule given in the tender documents.	
21.	Organisation chart of the proposed Contractor	Submitted alongwith the offer	
22.	Resources tie-up with proposed contractor (pre-award discussions for providing resources)	To be discussed after LOI	
23.	Specify Land /front availability	available	
24.	Whether the following clauses match with the clauses in the clients contract.		
(i)	Delay / penalty / LD Clause.	Yes	
(ii)	Warranty/guarantee clause	NA	
(iii)	Secured Advance.	NA	
(iv)	Issue of clients material steel/ cement/ Other items	NA	
(v)	Risk purchase clause.	NA	
(vi)	Escalation clause / price variation.	NA	
(vi)	Inspection.	NA	

6

25.	Whether the makes of materials, fittings fixtures offered by party are as specified.	YES
26.	Any special conditions of contract	
27.	Competent Authority for approval of this proposal	CMD

RECOMMENDATIONS OF THE T.S.C. :

In view of above, the TSC jointly affirm that:-

- a. Due procedures have been followed in the finalisation of above proposal for award of Construction Contracts for approval from the competent authority.
- b. The cost submitted by the lowest party L-1 are 11.14% higher than the total approved cost. However, on DSR items the parties quoted 74% against 53% prevailing as on 1.4.2007
- c. The party is not willing to give the any more rebate on the quoted rate except 0.25% on his quoted rates as a goodwill gesture though the party is technically and financially sound to execute the order. Thus the final offered value comes to Rs. 2261.18 lakhs against approved estimate by the ESIC authority for Rs. 2034.50 Lakhs which is 11.14% higher than the approved cost.
- d. As per the existing guidliness of works manual clause no. 11.1, 11.2 (at page no. 36 & 37) if clearly indicate that in the situation where L1 has not brought down the rates to market level even after negotiations, one of the two options given below may be exercised by the authority Inviting tenders depending upon the merits of the individual case (CP-146-147):-
 - i) Tenders may be re-invited through press.
 - ii) Tenders may be re- invited from only such parties who had earlier purchased tender papers.
- e. In view of the reasons brought out above, the TSC recommends for re- invitation of tender from only such parties who had earlier purchased tender papers

The proposal is submitted for consideration and approval of the competent authority. As per the DOP Para No. 2.7 (a), the Competent Authority in this case is CMD.

Submitted for approval please.

5273/CMD
24/12/07
26/12/07

1166/Dir(A)
24/12/07

Anidatta Das
(A Basu)
ED(W&S) 24/12/07

(B R Garg)
GM (Fin.)

(A.K. Mittal)
GM, SBG Head



Director (Prot) [Signature] 24/12/07

The above is in pending to be taken to finance person?

Director (Fin)

DMD/ST

CMD [Signature] 24/12/07

Head/Gen (S&P-R&I)

5

ANNEXURE - XXXVII

SBG-(Raj&SWM)
NBCC Place
Pragati Vihar,
New Delhi,

Contd from pre- page:-

Sub:- Proposal for award of work of Construction of 100 bedded ESIC Hospital expandable up to 200 bedded & 20 Nos of Staff Quarters i/c. all allied works at Gurgaon (Haryana).

Ref:- NIT NO. 44/2007 - Re-call of tender

In continuation to the approval of competent authority enclosed at NP-16(for recall), sealed tenders were again Invited vide letter No. NBCC/GM-SBG (RAJ & SWM)/ESIC/2007/7150 dt. 24.12.2007 & NIT No. 44/2007 (Recall of tender) (CP-148) from only such parties who had earlier purchased the tender documents for **construction of 100 bedded ESIC Hospital expandable up to 200 bedded & 20 Nos of Staff Quarters at Gurgaon (Haryana).** vide NIT No. 44/2007 dated 20.11.2007.

In response to our above said recall of tender, the following Four parties applied for issue of the tender documents (CP 155,156,157 & 159).

1. M/s Top Line Buildtech Pvt. Ltd., New Delhi.
2. M/s Jaycon Infrastructure Ltd., New Delhi
3. M/s Villayati Ram Mittal, New Delhi
4. M/s YMC Buildmore Pvt. Ltd., New Delhi

On the due date of submission of tenders, one of the party M/s Villayati Ram Mittal, New Delhi has shown his in ability for submission of tender (Cp-156). The following parties submitted the tenders by due date & time i.e, 2.01.2008. The same were opened by the TSC representatives in the presence of parties. Details are as below :-

1. M/s Jaycon Infrastructure Ltd., New Delhi
2. M/s YMC Buildmore Pvt. Ltd., New Delhi

All the parties submitted the necessary certificates regarding acceptance of terms & conditions and the party at sr. no. 1 has already submitted his BMD in the same tender previously hence same has been considered. The party at Sr. No. 2 submitted the requisite amount of earnest money in the form of DD (CP - 175,176 & 177) alongwith their bid.

The documents submitted by the tenderer are placed at vol-II & Vol - III. The evaluation & final recommendation of TSC are as under :-

1.	Name of the project	Re-call of Tender for construction of 100 bedded ESIC Hospital expandable up to 200 bedded & 20 Nos of Staff Quarters at Gurgaon (Haryana).
2.	Name of the client	DG (ESIC), New Delhi
3.	Name of the Unit	ESIC Works, Gurgaon
4.	Name of the Zone/SBG/RBG	SBG (RAJ&SWM)
5.	Name of the work (Brief description)	Const. of 100 beded Hospital and 20 Nos Staff Quarters i/c internal and external Plumbing, Electrical Sanitary, External water supply, Electrical, Sewerage, Fire Fighting, Medical Gases i/c HVAC and elevator etc.
5 a)	Estimated cost put to tender (95% of estimated cost)	Rs. 1934 Lakhs
5 b)	Amount of award of work NBCC for which tender has been invited	Rs. 2034.50 lakhs + 3% contingency + 7% NBCCC Fee.

c)	Value as per market rate analysis (at least items of work which constitute 90% of the total cost should be considered for market analysis to arrive at the estimated cost).	Rs. 2034.50 Laks <i>2090=90 lacs.</i>
d)	Value of work as per cost to completion	Rs. 2034.50 Laks
e)	Approved cost in case of Deposit work (excluding NBCC charges)	Rs. 2034.50 Laks
7.	Approval of Competent Authority for calling NIT	CMD
8 A) Type of Tender :		
	a. Open tender.	No
	b. Limited tender.	Yes (Re-call of tender)
c)	NIT issued on	NIT No. 44/2007 dated 24.12.2007 (Re-call)
(i)	Reference to Press cutting in respect of open tender	NA
(ii)	Approval of Competent Authority for selecting parties as suggested by Consultant or past working contractors.	Not applicable
(iii)	Whether hosted on website.	Not applicable
(C)	Date of opening as per NIT	02.01.2008
(i)	Request for extension (if any) received from	NA
(ii)	Corrigendum/Addendum, if any.	Nil
(iii)	Revised date of opening of tender	Nil
9.	Name of parties who purchased the tender document. Compare the pre-qualifying requirement as follows and-enclose on a separate sheet.	Re-call of tender from the earlier participated tenderers (CP - 150)

(M)

S. No.	QUALIFYING REQUIREMENTS AS PER NIT				
		M/s Jaycon Infrastru cture Ltd	M/s Villaya ti Ram Mittal	M/s Top Line Build-Tech	M/s YMC Build more Pvt. Ltd
1	Copy of balance sheet of last 3 years certified by Chartered Accountant. Average turnover should not be less than 30% of the estimated cost.	All the above parties submitted the documents as per the qualifying requirements previously.			
2	Successful completion certificate of minimum three similar nature of works with cost not less than 40% of the estimated cost or two similar works costing 50% of the estimated cost or one similar work costing not less than 80% of the estimated cost during the last seven years w.e.f., 31.12.06. As proof, the				

	applicant is required to submit details of works completed along with completion certificate issued by the clients. The completion certificates and other certificate shall have to be produced in original at the time of submission of application.
3	Copy of Sale Tax, VAT registration and work contact tax.
4	Copy of EPF registration.
5	Bank Solvency certificate issued by the bank for at least 40% of estimated cost.

10. Tender received

S NO	NAME OF THE PARTY	M/s Jaycon Infrastructure Ltd	M/s YMC Buildmore Pvt. Ltd
	PARTICULARS OF EMD (INDICATE / CONFIRM THE FOLLOWING DETAILS OF THE TENDERERS	Submitted as per NIT in the previous tender which was not returned.	Rs. 17.00 Lakhs and Rs. 2.34 Lakhs total to Rs 19.34 Lakhs as per requirement NIT.
	PAN No	The details are provided	
	VAT No.	- do -	
	EPF Registration	- do -	
	Solvency Certificate	- do -	
	Balance sheets	- do -	
	List of Manpower /resources	- do -	
	List of equipments	- do -	
	Fulfil PQ Requirement	YES	
11 (i)	Whether the tenders submitted by the parties were conditional(if yes, give details)	NO	
(ii)	Whether conditions were withdrawn before opening of the price bid.	NA	
	If not, reasons for accepting the conditional bid and ensure that the financial effect of the conditions has been considered	NA	
12	No. of parties rejected on technical grounds along with reasons	NIL	
13.	Date of opening of price bid	2.01.2008	
14.	Rates quoted by parties	Details are given at are placed Vol -II & Vol - III of the file	
	NAME AND ADDRESS OF PARTY	M/s Jaycon Infrastructure Ltd	M/s YMC Buildmore Pvt. Ltd
	TOTAL TENDERED COST (Enclosed detailed comparative statement).	Rs. 2214.96 Lakhs	Rs. 1997.01 Lakhs
		L-2	L-1

COMPARATIVE STATEMENT

Name of Work :- 100 Bedded ESIC Hospital Expendable to 200 Bedded & 20 Nos. Staff Quarters for ESIC at Sector-9A, Gurgaon (Haryana)

Estimated cost : 2034.50 lakhs (excl. 3% contingencies + Agency charges)

NTT No. :- 44/2007(Re-call)

DATE OF RECEIPT/OPENING OF TENDERS : 2.01.2008

NO. OF TENDERS RECEIVED : 2 Nos.

NO. OF TENDERS REJECTED : Nil

S. No.	Description of Subhead	Amount as per BSR	Quoted by L-1 Party, M/s. YMC Buildmore P. Ltd.		Quoted by L-2 Party, M/s. Jaycon Infrastructure.	
			Quoted %age above / below (+/-) (B)	Amount	Quoted %age above / below (+/-) (B)	Amount
A. SCHEDULE ITEMS						
1	Civil Works					
a)	Hospital Building	76,612,870	49.20%	37,693,532	73%	55,927,395
b)	Housing	6,984,034	49.20%	3,436,145	70%	4,888,824
2	Internal Plumbing					
a)	Hospital Building	2,806,035	49.20%	1,380,569	50%	1,403,018
b)	Housing	570,493	49.20%	280,683	50%	285,247
3	Internal Electrical					
a)	Hospital Building	4,701,479	5.00%	235,074	10%	470,148
b)	Housing	511,200	5.00%	25,560	10%	51,120
4	External Electrical Hospital	611,840	5.00%	30,592	Nil	611,840
5	External Plumbing Hospital	1,088,418	49.20%	535,501	20%	217,684
B. NON SCHEDULE ITEMS						
1	Civil work Hospital					
2	Internal Plumbing Hospital					
3	Internal Plumbing Housing					
4	External Plumbing					
5	Internal Electrical Hospital					
6	External Electrical Hospital					
7	Internal Electrical Housing					
8	HVAC					
9	Elevator					
10	Firefighting					
11	Medical Gas					
	Total					
	Status			L-1		L-2
				199,701,003.75		221,496,977

Only the above three tenders were received at 3.00 hours on dated 15.12.2007 opened as scheduled by us on 15.12.2007 at 3.30 PM hours.

Prepared
Sign & Date

Checked by Accounts Representative
Mehardeepal

Countersigned by Unit In-charge
Sign & Date

(21)

Signature of Contractor

98

THE KARNATAKA BANK LTD.

NEW DELHI

but below Rs. 100 Lakh

कोड सं / CODE NO.

549

U.D. No.

आदाता के खाते में
A/c. Payee

12-12-2000
DD No: 25959

मगान पर ON DEMAND PAY NBCC LTD.

को या उनके आदेश पर OR ORDER प्राप्त मूल्य के लिए

रुपय RUPEES Seventeen Lakh only

Rs. ****17,00,000.00

अदा कर FOR VALUE RECEIVED
5492000100011201

For THE KARNATAKA BANK LTD.

THE KARNATAKA BANK LTD.

Registered & Head Office: MANGALORE - 2

DELHI SERVICE BRANCH

555



कोड सं / CODE NO. Ramesh B. Authorised Signatories
Officer-P. आदेशित मन्त्र संख्या का P.A. Nos. 193

501

025959 000052000

16

भारतीय बैंक लिमिटेड THE KARNATAKA BANK LTD. A/c Payee

ROHTAKI DELHI

कोड सं./CODE NO.

549

(अदाकारी शाखा Drawing Branch)

N B C C LTD'

पाने पर ON DEMAND PAY

को या उनके आदेश पर DR-ORDER प्राप्त ब्युल के लिये

रुपये RUPEES

Two Lakh Thirty Four Thousand only

2,34,000.00

DD 175263

Y M C BUILDMORE PVT

549 2005 198 VALUE RECEIVED

भारतीय बैंक लिमिटेड THE KARNATAKA BANK LTD.

2 Registered & Head Office: MANGALORE - 2

DELHI SERVICE BRANCH

(अदाकारी शाखा Drawing Branch)

555

कोड सं./CODE NO.

For THE KARNATAKA BANK LTD.

Ramesh B. BRANCH MANAGER
Officer-P.A.

16 A/9702

MCKB/H

175263 000052000

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U.P.e

ANNEXURE - XLI

C.P.

No. NBCC/GM-RBG (E&I)/ESIC/2008/

May 13, 2008

To,

M/s As per list enclosed.

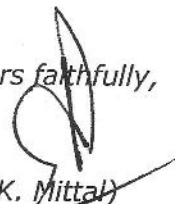
.....
.....
Sub: **Construction of 100 Bedded Hospital & Staff Quarters for ESIC at Sector-9A, Gurgaon (Haryana).**

Dear Sir,

The Construction work of above mentioned Project is in a stage of progress. Meanwhile, some of the new finishing and airconditioning items have been introduced in the Project as a result of which sealed tenders are invited vide NIT No.21/2008. Copy of the same is enclosed with a request to participate in the tender.

Thanking you,

Yours faithfully,


(A.K. Mittal)

General Manager

a/c



NATIONAL BUILDINGS CONSTRUCTION CORPORATION LIMITED
(A Govt. of India Enterprise)

RBG (RAJ&SWM), NBCC Place, Bhismha Pitamaha Marg,
Pragati Vihar, New Delhi-110003, Tel&FAX – 011-43583615

No. NBCC/GM-RBG(E&I)/ESIC/2008/

May 13, 2008

NOTICE INVITING TENDER NO. 21/2008

Sealed tenders are invited from eligible Contractors on item rate/percentage basis for execution of various finishing items for on going Construction of 100 Bedded ESIC Hospital & Staff quarters at Gurgaon (Haryana).

Pkg-I	Description	Estimated Cost	EMD	Period of completion
I	Execution of various finishing items such as flooring, cladding, painting, aluminium glazing, pre-laminated door shutters, thermal insulation of ceiling, structural curtain glazing, SS railing, electrical, Solar System & HVAC works for providing centralize AC building. for on going Construction of 100 Bedded ESIC Hospital & Staff quarters at Gurgaon (Haryana).	Rs.1250 Lacs	Rs.12.5 lacs	12 months

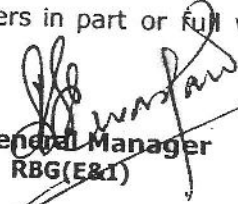
Detailed tender documents can be purchased from the office of undersigned on any working day on or before 31.05.2008 on payment of Rs. 10,000/- (non-refundable). Sealed tenders duly filled alongwith earnest money shall be submitted upto 3:00 PM on 02.06.2008 at our Head Office, Conference Room, 8th Floor, NBCC Ltd., NBCC Bhawan, Lodhi Road, New Delhi-110003 and same will be opened at 3.30 PM in presence of the intending bidders.

The intending bidder should fulfill the following minimum eligibility criteria :-

1. Should have satisfactorily completed at least three works / supplies of similar nature each costing not less than 40% of the estimated works / supplies of similar nature each costing not less than 40% of the estimated cost OR one work of 80% of the estimated cost OR two works of 50% of the estimated cost during the last seven years calculated from 30.04.2008 with any central Government Authorities / Public Sector / State Government or Local Bodies. The successful completion certificate issued by Client should contain date of start, date of completion, value on completion etc.
2. Should have valid Sales Tax / Work Contract Tax / VAT / Service Tax Number.
3. Should have valid EPF Number.
4. Should have sufficient manpower and resources to carry out such works.
5. Should have an annual average turnover equal to the 30% of estimated cost of the respective work during the last three FY.
6. Latest Bank solvency certificate for amount of at least 40% of estimated cost from any nationalized bank issued in financial year 2007-08.

The intending bidders are advised to enclose the aforesaid documents from Sr. No. 1 to 6 and tender cost alongwith their applications. The tender will be issued to only those parties, who fulfill the above criteria otherwise their applications, are liable to be rejected. The intending bidders are required to produce all the aforesaid certificates in original at the time of submission of application.

Corporation reserves the right to accept or reject any or all tenders in part or full without assigning any reason thereof.


General Manager
RBG(E&I)

M/s Rama Fabrication Works,
A- Sector,
Naharlagun,-
Arunanchal Pradesh
Tel :0360-2351367
Fax :0360-2351367
PIN No. 0701BDC1025001

M/s Jiban Kr. Saha,
"Sandip Villa"
West Palace Compound,
Agartala-799001 Tripura West
Tel:0361-2222857
M: 09436122376
PIN No. 0701BDC1025003

M/s Allied Construction
City Tower Building, Room No. 306,
Circular Road, Dimapur-797112
Nagaland
Tel:03862-227429/
M:09436003488
Fax:03862-245301
PIN No. 0701BDC1025005

M/s Pandhe Construction Pvt. Ltd.
157- Railway Lines,
Solapur-413001
(Maha.)
Tel:0217-2743400/2310442
Fax:0217-2311458
PIN No. 0701BDC1025007

M/s T. K. Engineering Enterprises,
Model Village, Naharlagun -791110,
Distt. Papum pare
(Arunanchal Pradesh)
Tel:0360-2244014
Fax:0360-2243975
PIN No. 0701BDC1025009

M/s Ashutosh Bandyopadhyay,
H.G.B.Road, Battala,
Agartala-790041
Tel:0381-2209425/M: 9436121007
PIN No. 0701BDC1025011

M/s M.P.Khaitan,
15- Ganesh Chandra Avenue,
Kolkata-700013
Tel:033-22112647/22119874
PIN No. 0701BDC1025013

M/s Pradip Nag
PO & Villege Bagma, Udaipur,
South Tripura-799119
Tel:0381-2758096
M: 09436128257

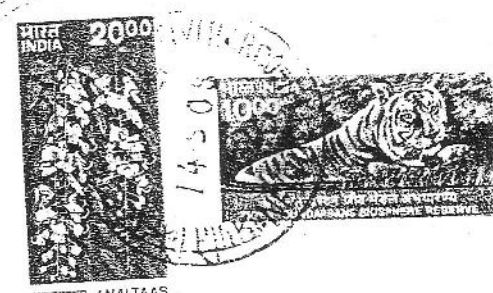
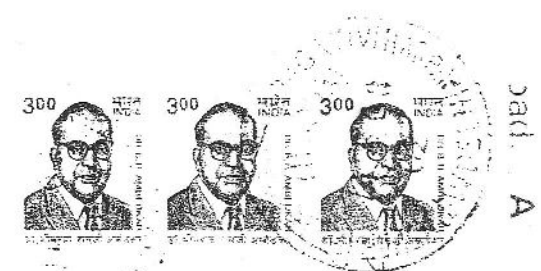
PIN No. 0701BDC1025002

M/s Satyam Construction,
Police Bazar, Shillong-793001
Meghalya
Tel:0364-2224437
Fax:0364-2228183

PIN No. 0701BDC1025004

CR+15 14

Rs 39/-



Total Kirityam Reah.

Rs 236/-



G-321, Chirag Delhi
New Delhi-110017
Tel:011-41834191/2925312
Fax:011-29250313

PIN No. 0701BDC1025006

8 M/s A.V.Pandhe
157- Railway Lines,
Solapur-413001
(Maha.)
Tel:0217-2743400/2310442
Fax:0217-2311458

PIN No. 0701BDC1025008

10 M/s Coal Mines Associated Traders,
18 A- Park Street,
6-0/1 Stephen Court,
Kolkata-700071
Tel:033-22174770-71
Fax:033-2296716

PIN No. 0701BDC1025010

12 M/s Jaycon Infrastructure Ltd.
750-Mathura Road,
City Centre Inn Building, Jangpura,
New Delhi-110014
Tel: 011-24377607
Fax:011-24375708

PIN No. 0701BDC1025012

14 M/s Sunil Kumar Aggarwal,
Singtam-737134
East Sikkim
M: 09434033535

PIN No. 0701BDC1025014

M/s LRM & Sons
Ramhlun South,
Aizwal-796012
Mizoram
T/F: 0389-2340809
M:9436142023

PIN No. 0701BDC1025015

M/s Trade & Technology,
Parmeshwari Building 3rd Floor,
Chatribari Road,
Guwahati-781001
Tel:0361-2546096
Fax:0361-2546095

PIN No. 0701BDC1025017

M/s Double Dee Constructions P.Ltd.
4-A Dihang Arcade,
Near Rajeev Bhawan,
ABC G.S. Road,
Guwahati-781005
Tel:0361-2464112/2464113
Fax:0361-2463544

PIN No. 0701BDC1025019

M/s Relcon Infra Projects P.Ltd.,
105C, Shyam Kamal,
Agarwal Mkt.1st floor,
Vile Parle (E), Mumbai-400057
Tel:022-26141088
Fax:022-26113815

PIN No. 0701BDC1025021

UPC

CP-1A (5)

G.S. Road, Ulubari,
Guwahati-781007
Tel:0361-2521664/2221455-67
Fax:0361-2521620

PIN No. 0701BDC1025016

18 M/s J.C. Construction,
1st Floor, Juhar Market,
A.C. Lane, G.S. Road,
Shillong-793001
T/F 0364-2504723/2220297

PIN No. 0701BDC1025018

20 M/s Rajshekhar Construction P. Ltd.
Neha Apartments,
Block-7A, Sati Joymati Road,
Athgaon, Guwahati-781001
Tel:0361-2542751 & 2634297
Fax:0361-2605974

PIN No. 0701BDC1025020

22 M/s BGM Consortium Pvt. Ltd.,
#1014/15, 10th floor,
Krishna Building
224-A.J.C. Bose road
Kolkata-700017
Tel:033-30530549 & 30530550
Fax:033-40050744

PIN No. 0701BDC1025022

24 GSJ ENVO Limited,
51-Hemkunt Colony,
New Delhi-110048
Tel:011-26469251 & 41631494
Fax:011-26224518

PIN No. 0701BDC1025024

26 M/s M. V. Omni Projects (India)
Limited,
74- New York Tower 'A'
Sarkhej-Gandhinagar Highway,
Thaltej Cross Road, Thaltej,
Ahmedabad-380054
Tel:079-26853155
Fax:079-26851095

PIN No. 0701BDC1025026

28 M/s J. C. Corporation,
Brightwell Road, Barik,
Shillong-793001
Tel:0364-2225235, 2221157
Fax:0364-2225848

PIN No. 0701BDC1025028

30 M/s JR Construction
Zarkawt,
Aizwal-796001 (Mizoram)
T/F 0389-3056662/2341490
M:09436155430/46573

PIN No. 0701BDC1025030

3 M/s C & C Constructions Ltd.
Plot#70, Sector-32,
Gurgaon-122001
Tel:0124-4536666
Fax:0124-4536799
PIN No. 0701BDC1025023

C.P-13

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ANNEXURE – XLIII



NATIONAL BUILDINGS CONSTRUCTION CORPORATION LIMITED
(A Govt. of India Enterprise)

SBG (RAJ&SWM), NBCC Place, Bhismha Pitamaha Marg,
Pragati Vihar, New Delhi-110003, Tel&FAX – 011-43583615

No. NBCC/GM-SBG(Raj&SWM)/ESIC/2007/

November 20, 2007

NOTICE INVITING TENDER NO. 44/2007

Sealed tenders are invited from eligible Contractors on item rate/ percentage basis for the Construction of 100 Bedded ESIC Hospital & Staff quarters at Gurgaon (Haryana).

Pkg No.	Description	Estimated cost (Rs. In Lakhs)	Earnest money (Rs. In Lakhs)	Completion period (in Months)
1.	Const. of 100 beded Hospital and 20 Nos Staff Quarters i/c internal and external Plumbing, Electrical Sanitary, External water supply, Electrical, Sewerage, Fire Fighting, Medical Gases for etc. at Gurgaon (Haryana).	Rs 1700	Rs.17	15
II	HVAC Works for Hospital buildings	Rs. 89.00	Rs.0.89	12
III	Elevator Works	Rs. 145.00	Rs.1.45	12

Detailed tender documents can be purchased from the office of undersigned on any working day on or before 12.12.2007 on payment of Rs. 5,000/- for Pkg-I and for Pkg-II & III Rs. 3000/- (non-refundable). Sealed tenders duly filled alongwith earnest money shall be submitted upto 3:00 PM on 14.12.2007 at our Head Office, Conference Room, 8th Floor, NBCC Ltd., NBCC Bhawan, Lodhi Road, New Delhi-110003 and same will be opened at 3.30 PM in presence of the intending bidders. The details of eligibility criteria, please visit our web site, www.nbccindia.com & Govt. of India tender Portal, <https://tenders.gov.in>.


General Manager
SBG (RAJ&SWM)

(552)

ANNEXURE - XLIV



NATIONAL BUILDINGS COSTRUCTION CORPORATION LIMITED
(A Govt. of India Enterprise)

SBG (RAJ&SWM), NBCC Place, Bhismha Pitamaha Marg,
Pragati Vihar, New Delhi, Tel - 011-24366543

28th November, 2007

Amendment -1 to NIT No. 44/2007

Refer our NIT No. 44/2007 dated 22.11.07 published in this newspaper for Const. of 100 bedded ESIC Hospital and Staff Quarters at Gurgaon (Haryana). The following amendments are issued as under :-

- a) Package -1 for Const. of 100 beded Hospital and Staff Quarters shall also includes HVAC & Elevator Works. The revised estimated cost may be read as Rs. 1934 lakhs and EMD shall be Rs.19.34 lakhs and completion period may be read as 20 months.
- b) The package II & III published earlier may be treated as cancelled.

All other terms & Conditions shall remain unchanged.


h. General Manager
SBG (RAJ. & SWM)







ANNEXURE - XLV

(13)

NATIONAL BUILDINGS CONSTRUCTION CORPORATION LIMITED
(A Govt. of India Enterprise)

**SBG (RAJ&SWM), NBCC Place, Bhisma Pitamaha Marg,
Pragati Vihar, New Delhi, Tel - 011-24366543**

December 12, 2007

Corrigendum/Amendment -2 to NIT No. 44/2007

Refer our NIT No. 44/2007 dated 22.11.07 & subsequent amendment dt. 28.11.2007 issued for Const. of 100 bedded ESIC Hospital and Staff Quarters at Gurgaon (Haryana). The last date for submission of duly filled tender documents alongwith EMD has been extended to 24.12.2007 up to 3.00 PM only.

All other terms & Conditions shall remain unchanged.

**General Manager
SBG (RAJ. & SWM)**



**NATIONAL BUILDINGS CONSTRUCTION CORPORATION LIMITED**
(A Govt. of India Enterprise)SBG (RAJ&SWM), NBCC Place, Bhismha Pitamaha Marg,
Pragati Vihar, New Delhi-110003, Tel&FAX – 011-43583615

No. NBCC/GM-SBG(Raj&SWM)/ESIC/2007/

December 24, 2007

1st recall - NIT No. 44/2007

Sealed tenders are invited from shortlisted eligible contractors on item rate/percentage basis for the Construction of 100 Bedded ESIC Hospital & Staff quarters at Gurgaon (Haryana).

Pkg No.	Description	Estimated cost (Rs. In Lakhs)	Earnest money (Rs. In Lakhs)	Completion period (in Months)
1.	Const. of 100 beded Hospital and 20 Nos Staff Quarters i/c internal and external Plumbing, Electrical Sanitary, External water supply, Electrical, Sewerage, Fire Fighting, Medical Gases, HVAC & Elevator Works etc. at Gurgaon (Haryana).	Rs 1934.00	Rs.19.34	20

Detailed tender documents shall be issued to the shortlisted parties from the office of undersigned on any working day on or before 31.12.2007 free of cost. Sealed tenders duly filled alongwith earnest money shall be submitted upto 3:00 PM on 02.01.2008 at office of the undersigned and same will be opened at 3.30 PM in presence of the intending bidders.

Corporation reserves the right to accept or reject any or all tenders in part or full without assigning any reason thereof.


General Manager
SBG(Raj&SWM)

542

Company/LLP Master Data						
Subject		Company/LLP Details/Particulars				
CIN		: U45201DL2003PLC233133				
Company Name		: VSS INFRA TECH LIMITED				
ROC Code		: RoC-Delhi				
Registration Number		: 233165				
Company Category		: Company Limited by shares				
Company Subcategory		: India Non-Government Company				
Class of Company		: Public				
Authorized Capital (in Rs.)		: 320,500,000.00				
Paid up capital (in Rs.)		: 248,950,700.00				
Number of Members (Applicable only in case of company without Share Capital)		: 101				
Date of Incorporation		: 17/07/2003				
Address of registered office		: AGD, VARAANA INDUSTRIAL AREA, PHASE-I NEW DELHI Delhi-110028 INDIA				
Email Id		: secretarial@yahoo.in				
Whether listed or not		: Unlisted				
Date of Last AGM		: 30-09-2013				
Date of Balance sheet		: 31-03-2013				
Company Status (or filing)		: Active				
Prosecution Details						
SNo	Name of the Officer in Default	LCR#	Name	Prosecution Section	Date of Order	Status
	ML					

ANNEXURE – XLVIII

1/28/14

MCA21 -Register DSC: View Signatory Details

View Signatory Details	
Company/LLP Name :	VIS INFRA TECH LIMITED
CIN/LLPIN :	U15201 DL2010PL12201166

List of Signatories

SEN/D/PEN/PAN	Full Name	Present residential address	Designation	Date of Appointment	Whether DSC Issued/Not	Expiry Date of DSC
00043721	JAWAY KUMAR KURELE	15/ANIC, DARGAULI, KANPUR, 208002, UTTAR PRADESH, INDIA	Director	11/08/2011	YES	12/08/2015
00043964	ROSENDRA CHANDRA KURELE	B - 24 GOETANJALI ENCLAVE, NEW DELHI, 110017, Delhi, INDIA	Managing director	11/08/2011	YES	14/08/2014
00043167	CHALMHAL KURELE	D -24 GOETANJALI ENCLAVE, NEW DELHI, 110017, Delhi, INDIA	Whole-time director	04/03/2008	YES	31/01/2014
01601120	ARYEND KUMAR TUSELE	1400A, RAJAMAL, PADMAR, KANPUR, 208002, Uttar Pradesh, INDIA	Director	20/04/2011	NO	
01042877	PANDEJ GUPTHA	11A/PC, NEHRU NAGAR, CHACABAD, 201001, Uttar Pradesh, INDIA	Director	11/01/2011	YES	24/07/2014
APPIN01990	SHYAM CHAND MOHAPATRA	10/602, FULMUR, NEW DELHI, 110016, Delhi, INDIA	Secretary	01/02/2007	NO	-

Company/LLP Master Data	
Subject	Company/LLP Details/Particulars
CIN	: U70101DL2003PTC128221
Company Name	: YMC BUILDMORE PRIVATE LIMITED
ROC Code	: RoC-Delhi
Registration Number	: 128221
Company Category	: Company limited by shares
Company Subcategory	: Indian Non-Government Company
Class of Company	: Private
Authorised Capital(In Rs.)	:150,000,000.00
Paid up capita[(in Rs.)	:40,100,000.00
Number of Members(Applicable only in case of company without Share Capital)	: 0
Date of Incorporation	: 10/02/2003
Address of registered office	: 701, MERCANTILE HOUSE, 15, K G MARG, CONNAUGHT PLACE NEW DELHI Delhi-110001 INDIA
Email Id	: v3sprojects@yahoo.com
Whether listed or not	: Unlisted
Date of Last AGM	: 26/11/2007
Date of Balance sheet	: 31-03-2007
Company Status(for e-filing)	: Amalgamated

Prosecution Details

SNo	Name of the Officer in Default	Court Name	Prosecution Section	Date Of Order	Status
	NIL				

1/29/14

MCA21 - Register DSC: View Signatory Details

View Signatory Details

Company/LLP Name : YMC BUILDMORE PRIVATE LIMITED
 CIN/LLPIN : U70101DL2003PTC128221

List of Signatories

BEN/DIPEN/PAN	Full Name	Present residential address	Designation	Date of Appointment	Whether DSC Registered	Expiry Date of DSC
9004994	YOGENDRA CHANDRA KURELE	B-24, GEETANJALI ENCLAVE, NEW DELHI, 110017, Delhi, INDIA	Director	10/02/2003	YES	05/09/2014
9005888	MANJU LATA KURELE	71, FRIENDS COLONEY WEST, A- BLOCK, 1st FLOOR, NEW DELHI, 110065, Delhi, INDIA	Director	06/02/2005	EXPIRED	04/09/2012

1/25/14

Company/LLP Master Data

Company/LLP Master Data						
Subject	Company/LLP Details/Particulars					
CIN	: U45201UP2902PTC027235					
Company Name	: YMC BUILDMORE PRIVATE LIMITED					
RDC Code	: RoC-Kanpur					
Registration Number	: 227235					
Company Category	: Company (Incorporated)					
Company Subcategory	: India Non-Government Company					
Class of Company	: Private					
Authorized Capital (in Rs.)	: 100,000,000.00					
Paid up capital (in Rs.)	: 40,190,000.00					
Number of Members (Applicable only in case of company without Share Capital)	: 2					
Date of Incorporation	: 10/02/2008					
Address of registered office	: 720, TILAK NAGAR, BARBATI BAGLA ROAD KANPUR Uttar Pradesh INDIA					
Email Id	:					
Whether listed or not	: Unlisted					
Date of Last AGM	: 31/01/2008					
Date of Balance sheet	: 31-03-2008					
Company Status (for filing)	: Dormant					
Prosecution Details						
SNo	Name of the Officer in default	Court Name	Prosecution Section	Date of Order	Status	
	NIL					



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, CIG ROAD, NEW DELHI – 110002.

EMAIL : heera@myesic.com & mahinder@myesic.com

www.myesic.com

(Regd.No. S/27858 of 1995)

WORKING PRESIDENT
JALIMSINGH AHIRWAL

SR. VICE-PRESIDENT
B. GNANA KUMAR

SECRETARY GENERAL
HEERA SINGH

SECRETARY (P.R.)
MAHINDER SINGH

SECRETARY (CO-ORDINATION)
KULDEEP KUMAR

FOUNDER MEMBER
SHRI BHAGWATI PRASAD
RETD. INS. COMMISSIONER

ADDL. SECY. GENERAL
M.S. GODRA

SECY. FINANCE
RAJ KUMAR

VICE-PRESIDENTS
MAHESH KUMAR (N.ZONE)
KARUPAIAH (S. ZONE)
R.N. BEHERA (E. ZONE)
V.N. JADHAV (W. ZONE)

ASST. SECY GENERAL
SWARAN SINGH (N.ZONE)
S. ASHOK KUMAR (S. ZONE)
R.N. MALLICK (E. ZONE)
SUNIL DEDE (W. ZONE)

JOINT SECRETARY
JAGDISH (N. ZONE)
D.Y. GIRI (S. ZONE)
ASHOK KUMAR (E. ZONE)
BADRI NARAYAN MEENA
(W. ZONE)

LIAISON SECRETARIES
BIRESHWAR PRASAD
(N. ZONE)
SRINIVASAN (S. ZONE)
A.K. PAL (E. ZONE)
RAM CHANDER JATIA
(W. ZONE)

INTERNAL AUDITORS
KULDEEP KUMAR
KAILASH CHAND

F.No. AIESIC.SC/ST.FED/2011/133-135. Dated : 3rd Decmber, 2012.

To,

Dr. Manmohan Singh ji,
Hon'ble Prime Minister,
Government of India,
North Block, **New Delhi – 110001.**
(F.No. AIESIC.SC/ST.FED/2011/133)

Shri Mallikarjun Kharge ji,
Hon'ble Minister, Govt. of India,
Ministry of Labour and Employment,
Sharam Shakti Bhawan,
Rafi Marg, **New Delhi 110001.**
(F.No. AIESIC.SC/ST.FED/2011/134)

Shri Pradeep Kumar ji,
Central Vigilance Commissioner,
Central Vigilance Commission,
Satarkta Bhawan, GPO Complex,
Block A, INA, **New Delhi – 110023.**
(F.No. AIESIC.SC/ST.FED/2011/135)

Subject : Elevation and Extension of Corrupt officers on key Administrative post in ESIC – Request for reviewing the decision of allowing Extension to Shri T.K. Bhattacharya, Commissioner (P & A) after retirement.

Sir,

With due regard, I would like to represent before your good office as Secretary General of "All India ESIC SC/ST Officers' and Employees' Federation" which represents the interest of nearly over 5,500 members of its member associations. I would further like to submit that during last few years the ESIC diversified in the field of Medical Education and providing Medical facilities to public in large under Rastriya Swasthya Bima Yojana.

Correspondence Address :

House No.195, Sector-1, MIG Colony, Vasundhara, Ghaziabad, U.P. 201001

2. With this progressive approach ESIC ventured into field of large scale exuberant construction projects, IT project and other Repair and Maintenance project of existing Buildings with unguided projects where projects were manipulated for personal gains. The GFR and GOI guidelines were kept at bay and projects were allotted at whims and fancies by adopting thumb rules either by the competent officers or through govt constructions agencies. The projects were distributed among govt. constructions agencies on the basis of their capabilities to manipulate contract awarding process.

3. These manipulation were made with the aid of our Senior Officers who had got tainted mind and due consideration was not given to facts which are otherwise taken into consideration while starting any project. In order to manage such tasks the bold and committed officers were removed from crucial posts. Those officers who could not be removed their ACR s were spoiled on fictitious grounds which could not withstand the test of time and later expunged.

4. Those officers who were manipulative and adjusting according to the requirement of Senior Officers were kept in key postings. These officers acted on whims and fancies of Sr. Officers and in return they managed their remaining subject to their own advantage and to the advantage of their seniors.

5. One of such officers, Mr. T.K. Bhattacharya, Commissioner (P & A) dealing with the issue of Personnel and Administration also was having tainted personality and was believed to have amassed a lot of illegal wealth. This officer during his tenure intentionally delayed DPC of almost all cadres for his personal gains.

6. During year 2011-12 because of undertaking of new projects fresh requirement of following officers and staff were felt and sanctioned which were not filled in due time and are still pending for action :-

Name of Cadre	Fresh Sanction	Resultant Vacancy	No. Of officers and employees who will be impacted.
Additional Commissioner	03	01	04 Directors will become Additional Commissioner.
Director	19	04	23 Joint Directors will become Directors.
Joint Director	13	23	36 Deputy Directors will become Joint Directors.

Deputy Director	51	36	44 Assistant Directors will become Deputy Director 43 Deputy Director will be recruited by DR.
Assistant Director	17	44	61 SSO will become Assistant Director.
SSO	154	61	161 Assistants will become SSO 54 Assistant will be recruited by DR.
Assistant	161	161	322 UDC will become Assistant.
UDC	136	322	114 post will be filled by LDC 344 UDC will be recruited by DR.
LDC	Nil	114	114 post will be filled by MTS

7. It is well established from above facts that a total of **879 Officers and employees** are affected by delay in promotion of Group A officers downwards which tantamount to denial of rightful service benefits to officers and staff of this organisation, besides being detrimental to the interest of organisation.

8. While analyzing above figures the existing vacancies and vacancies arising in all cadres due to retirement has not been included. Had the same been included the number of benefited employees would have also come to nearly **1600**.

9. But unfortunately these officers exploited the changed situation to their advantage by processing his own DPC well in time but when the benefit was due to be peculated down below they intentionally omitted to act diligently on fictitious grounds. **These facts were brought to the knowledge of the then Director General vide my Letter No. AIESIC.SC/ST.FED/2011/060 dated 10th February, 2012 enclosed as Annexure - A, who had failed to take cognizance of these facts.**

10. **Because of the tainted career of this officer and his callous approach toward the well being of officers belonging to SC and ST community, our Federation was compelled to raise the demand of making post of Commissioner (P & A) as Ex-Cadre Post vide my letter No. AIESIC.SC/ ST.FED/2011/022(23) dated 19th July, 2011 enclosed as Annexure - B.**

11. It is very surprising that the above subjected officer had not only retained post of Commissioner (P & A) during his service period but he has succeed to get post retirement extension in spite of his dirty track record.

12. In view of above, I am compelled to submit following confirmed facts of misconduct about tainted career of Shri T.K. Bhattacharya, Commissioner (P & A) for your kind perusal please :-

- i) Shri T.K. Bhattacharya has got long track record of harassing SC/ST Officers through out his carreer. One Sr. Deputy Director Mr. Deoki Nandan, who is presently working as Joint Director had raised written complaint against Shri T.K. Bhattacharya alleging his role in harassment and discrimination committed against SC Officer vide his application received on 27.9.2002.
- ii) Shri T.K. Bhattacharya during his service as Additional Commissioner and Commissioner in headquarters had failed to take any action on complaint of harassment met by SC/ST employees and officers. All pending list of issues are available on official website of our Federation <http://www.myesic.com/html/penissuc.html>.
- iii) Shri T.K. Bhattacharya has got long track record of issuing verbal order and later refusing to accept his verbal direction in files. This has been confirmed by various complaints against him. In such cases where subordinate officers tried to receive confirmation of his verbal order in file were harassed and removed from sensitive posts. This has happened in Headquarter also when he joined Hqrs as Additional Commissioner.
- iv) Shri T.K. Bhattacharya when posted in Regional Office Haryana had involved in large scale corruption. One such complaint was received from Mr. S. Pal, Assistant Director, Haryana who had clearly mentioned in his complaint that Shri T.K. Bhattacharya had joined hand with corrupt Insurance Inspectors like Shri Satpal Verma, Satish Katyal and Shri Suresh Pal Singh Dahiya for undue favours.
- v) In this case Headquarter on the basis of directions of Seniors ignored the complaint against Shri T.K. Bhattacharya and retained him in responsible post.

vi) Apart from above, complaint against Shri T.K. Bhattacharya where also examined by Central Vigilance Commission vide their Reference No. 007/LBR/037 and 007/LBR/051.

13. Further to above, it is also submitted that we have also heard about following misconducts of above officer which need to be confirmed from official records.

i) It is also heard that this officer is not only corrupt but is a womanizer also and many complaints are reported filed against him.

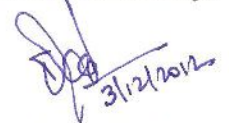
ii) It is also heard that many adverse strictures were issued by courts against him and his subordinates in U.P., Region and Haryana, Region for which primarily he was responsible.

iii) It is also heard that ESIC have lost lakhs of Rupees as interest in one case where the court of UP had given decision against ESIC for wrong recovery which was also indirectly attributable to him.

14. In view of above, it is my humble submission that the decision of granting extension to Shri T.K. Bhattacharya, Commissioner (P & A) may be revisited as this will bring bad reputation to ESIC as well as to our Government.

15. Further to above, you are requested to kindly issue directions to hold enquiry against the erring officers who have failed to bring these facts to the knowledge of Union Cabinet Minister for Labour and Employment while submitting the proposal for post retirement extension of Shri T.K. Bhattacharya, Commissioner (P & A).

Yours faithfully,



(Heera Singh)
Secretary General

Enclosed : as above.

Copy to :

1. The Director General, ESIC, Panchdeep Bhawan, CIG Road, New Delhi - 110002 - for advance information please.



GAHOI BUILDWELL LIMITED

ESIC HOSPITAL, GURGAON

**21st RA/ FINAL BILL
PACKAGE-I**

NAME OF WORK :- CONSTRUCTION OF 100 BEDDED HOSPITAL & 20 NOS. STAFF QUARTERS I/C INTERNAL AND EXTERNAL PLUMBING, ELECTRICAL SANITARY, EXTERNAL WATER SUPPLY, ELECTRICAL, SEWERAGE, FIRE FIGHTING, MEDICAL GASES, HVAC & ELEVATORS ETC FOR ON GOING CONSTRUCTION OF 100 BEDDED HOSPITAL AND 20 STAFF QUARTERS FOR ESIC AT SECTOR 9A GURGAON

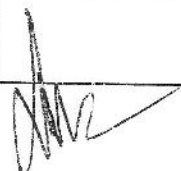
701, Merchantile House, 15 KG Marg, Connaught Place, New Delhi- 110 001

GAHOI BUILDWELL LIMITED
GENERAL SUMMARY OF PAYMENT

2nd & FINAL BILL

1	Name of Work : Construction of 100 Bedded Hospital & 20 Nos. Staff Quarters i/c Internal and External Plumbing, Electrical Sanitary, External Water Supply, Electrical, Sewerage, Fire Fighting, Medical Gases, HVAC & Elevators etc. for ESIC at Sector-9A, Gurgaon (Pkg-I)	
2	Name of Agency : M/s Gahoi Buildwell Ltd.	
3	Letter of Award : NBCC/GM-SBG(Raj&SWM)/ESIC/2007/104 Dt. 08.01.2008	
4	Contract Value: Rs. 19,97,54,822.00	
5	Date of start : 18/01/2008	
6	Date of Completion :	
7	Date of Measurement:	
Sr.No.	Particulars	Amount
1	Gross Amount of Bill	18 14 57 510
2	Less Paid upto 20th RA Bill	15 69 71 993
3	Amount of this Bill	2 44 85 517
	TOTAL (A)	2 44 85 517
4	RECOVERIES	
(i)	Security Deposite @ 5% on Sr.No.3	12 24 276
(ii)	Income Tax @1% on Sr. No.3	2 44 855
(iii)	Surcharge on Income Tax @ 10% on Sr. No. C (ii)	24 486
(iv)	Edu. Cess @ 3% on Sr. no. (C (ii) + C(iii))	8 080
(v)	Work Contract Tax@ 4% on Sr. No.3	9 79 421
(vi)	Labour Cess @1% on Sr. No.3	2 44 855
	TOTAL RECOVERIES (B)	27 25 973
	TOTAL (A-B) = C	2 17 59 545
	Less Advance against RA Bill -21st - (D)	54,00,000 / 6,292,000 35,98,273
	Amount Payable (C- D) = I	1 81 61 272
		1 84 67 545
	ADD	
5	RELEASE OF WITHHELD AMT AGAINST CERTIFIED BILL	
(i)	Release of withheld Amt. vide Sr. no. VIII of (b) recoveries RA Bill- Ist (P A/c WH) vide General Summary of payment	50 000
(ii)	Release of withheld Amt. vide Sr. no. IX of (b) recoveries RA Bill- Ist (P A/c) vide General Summary of payment	3 000

1028



Sr.No.	Particulars	Amount
(iii)	Certified Amt. of 2nd RA- Rs. 97,68,763/- Less Payment Recd. On 19/06/08 Rs.97,67,263/- Net Amt to be released = Rs. 1,500/-	1 500
(iv)	Release of withheld Amt. vide underline - 4th RA Bill (Withheld for records) vide Page No. 184 / 4th RA	75 000
(v)	Release of withheld Amt. vide underline - 4th RA Bill (DSR 5.14.1 withheld for deviation qty) vide Page No. 184/4th RA	36 708
(vi)	Release of withheld Amt. vide underline - 5th RA Bill (Withheld for records verification) vide Page No. 194/ 5th RA	2 50 000
(vii)	Release of withheld Amt. vide S.No. VIII of 9(b) of Recoveries - RA Bill-6th (Approval of Plinth area, Approval Register, Repairing work & Site document) vide page no. 208/ 6th RA	50 000
(viii)	Certified Amt. of 7th RA- Rs. 30,20,581/- Less Payment Recd. on 7/11/08 Rs. 19,54,680/- Less Payment Recd. On 19/11/08 Rs. 9,21,866/- Net Amt to be released = Rs. 1,44,035/-	1 44 035
(ix)	Release of witheld Amt. A/c L.D RA BILL-7th (vide page no. 232)	1 00 000
(x)	Release of witheld Amt. A/c L.D RA BILL-8th (vide Abstract of payment detail NBCC Accounts)	1 00 000
(xi)	Release of witheld Amt. A/c L.D RA BILL-9th (vide Abstract of payment detail NBCC Accounts)	1 00 000
(xii)	Release of witheld Amt. A/c L.D RA BILL-10th (vide Abstract of payment detail NBCC Accounts)	1 00 000
(xiii)	Release of witheld Amt. A/c L.D RA BILL-11th (vide Abstract of payment detail NBCC Accounts)	1 00 000
(xiv)	Release of witheld Amt. in RA- 13th (Lab Testing) (vide Abstract of payment detail NBCC Accounts)	50 000
(xv)	Release of withheld Amt. A/c L.D RA BILL-13th (vide Abstract of payment detail NBCC Accounts)	1 00 000
(xvi)	Release of witheld Amt. RA- 14th by (U/I) (vide Abstract of payment detail NBCC Accounts)	50 000
(xvii)	Release of witheld Amt. in A/c L.D RA BILL-14th (vide Abstract of payment detail NBCC Accounts)	1 00 000
(xviii)	Release of witheld Amt. A/c L.D RA BILL-15th (vide Page No. 298)	1 00 000
(xix)	Release of witheld Amt. in RA- 16th by (U/I) (vide Abstract of payment detail NBCC Accounts)	68 269
(xx)	Release of witheld Amt. A/c L.D RA BILL-16th (vide Abstract of payment detail NBCC Accounts)	1 00 000
(xxi)	Release of witheld Amt. in RA- 18th (P A/c Misc.) (vide Abstract of payment detail NBCC Accounts)	6 000
(xxii)	Release of witheld Amt. in RA- 19th (P A/c) (vide Abstract of payment detail NBCC Accounts)	500

Sr.No.	Particulars	Amount
(xxiii)	Release of withheld Amt. A/c L.D RA BILL-19th (vide Abstract of payment detail NBCC Accounts)	1 00 000
(xxiv)	Release of withheld Amt. in RA- 20th (P A/c KID) (vide Abstract of payment detail NBCC Accounts)	2 66 777
(xxv)	Release of withheld Amt. in RA- 20th (Misc. Income tax hold) (vide Abstract of payment detail NBCC Accounts)	18 874
	TOTAL AMT TO BE RELEASED- II	20 70 663.00
	TOTAL AMT PAYABLE (I + II) (18161272 + 2070663)	2 02 31 935

18538208

AMF/DM(F)
ZONE-I

GM (ZONE-I)


U/I(ESIC)


Const. Agency

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1026



ग्राहक की खुशी के लिए प्रतिबद्ध
Committed to Customers' Delight

नेशनल बिल्डिंग्स कन्स्ट्रक्शन कॉर्पोरेशन लिमिटेड
(भारत सरकार का उद्यम)

NATIONAL BUILDINGS CONSTRUCTION CORPORATION LIMITED
(A Government of India Enterprise)



An ISO 9001
Company
For Consistency &
Process Management System

SBG (RAJ & SWM) :

NBCC Place, Pragati Vihar, Bhisam Pitamah Marg
Lodhi Road, New Delhi - 110 003
Tel : 011-24366543, Telefax : 011-43583615
E-mail : akmittal_nbcc@yahoo.co.in

No. NBCC/GM-SBG(Raj&SWM)/ESIC/2007/104

January 8, 2008

M/s YMC Buildmore Pvt. Ltd.

701, Mercantile House,
15 KG Marg,
Cannaught Place,
New Delhi-110001

Sub:- Letter of Award for Construction of 100 bedded Hospital and 20 Nos. Staff quarters including internal & external plumbing, electrical, sanitary water supply, sewerage, firefighting, Medical gas, HVAC & Elevators etc. at Gurgaon (Haryana).

Ref:-

1. NIT No. 44/2007 dated 20.11.2007.
2. Party's letter No. Nil dt. 11.12.2007 & 27.12.2007.
3. 1st recall - NIT No. 44/2007 dt. 24.12.2007.
4. Tender submitted by the party alongwith Acceptance letter, Earnest money, Power of Attorney, Bill of quantities and tender documents (Vol-I to IV) on 02.1.2008.

Dear Sir,

With reference to your tender for the above mentioned work and subsequent discussions held with you, we are pleased to accept your tender for the said work for an amount of **Rs. 19,97,01,003.74 (Rupees Nineteen Crores Ninety Seven Lakhs One Thousand three and Paise Seventy four only)** worked out on the basis of rates quoted by you on the Bill of Quantities of the tender document on terms and conditions referred herein above.

You are requested to take immediate action with regard to furnishing of Performance Guarantee, Insurance Coverage, obtaining of statutory licenses, schedule of programme for completion of work based on the phases stipulated in the tender, over all completion period and signing of the Contract Agreement.

The date of commencement of work shall be reckoned from the 10th day of Issue of this letter of intent.

Cont. P/2

NBCC HAS

FOR CORRUPTION!

CORPORATE OFFICE
NBCC Bhawan, Lodhi Road, New Delhi-110003
Tel: 011-24366543 Fax: 011-43583615
E-mail: nbcc@nbccindia.com Website: www.nbccindia.com

The completion period of the aforesaid work shall be **20 (Twenty) months** from the date of commencement mentioned herein above.

All other terms and conditions shall be as per NIT/Special Conditions/General Conditions of Contract etc.


It is also requested to mobilize immediately your site personnel, plant and equipments and other resources so that the work can be started as per the schedule.

You may contact Sh. D.D.S Srivastava, DGM, Mob. 09828021069 over all In-Charge & Sh. L S Verma, DPM, Mob. 9873472288 Unit In-Charge of this project for further instruction pertaining to this work.

This letter of intent shall also form part of the Contract Agreement.

This letter of intent is being issued in duplicate. Duplicate copy is to be signed and stamped by the authorized signatory of the company and is to be returned to this office in token of your acceptance and confirmation, in full.


Thanking You,

Yours faithfully

(A.K. Gupta)
General Manager

For YMC BUILDMORE PVT. LTD.



Accepted


Signature of Authorised
Person with Seal
M/s YMC Buildmore Pvt. Ltd

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