



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, CIG ROAD, NEW DELHI – 110002.

EMAIL : heera@myesic.com & mahinder@myesic.com

www.myesic.com

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

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VICE-PRESIDENT (NORTH)
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INTERNAL AUDITORS
KULDEEP KUMAR
KAILASH CHAND

F.No. AIESIC.SC/ST.FED. 2015-37. Dated 12 October, 2017

To,

The Director General,
Employees' State Insurance Corporation,
Panchdeep Bhawan,
CIG Road, New Delhi - 110002.

Subject: **Re-structuring of cadre of Group 'A' Officers of ESI Corporation.**

Respected Sir,

With due regard, I would like to invite your kind attention on my letter dated 25-09-2017 on above cited subject.

In this regard, I would like to submit that Shri K.G. Suresh, Joint Director (Establishment I) is biased towards General Category Officers and he is against the welfare of SC/ST officers that is why he is pursuing the agenda of removing the failing clause from the Recruitment Rules.

If the recruitment rules are not amended and status quo is maintained then a total of 45 promotee officers will be eligible for promotion out of which 21 officers promoted will be of General Category and remaining 24 officers promoted will be of SC/ST category. A copy of list of officers who will become eligible for promotion on 01-01-2019 is enclosed as **Annexure - I.**

If the recruitment rules are amended as proposed by the Joint Director (Establishment I) and failing clause is removed nobody will be eligible for promotion on 01-01-2019 for the post of Joint Director.

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In case of removal of failing clause a total of 11 DR officers will become eligible for promotion on 01-01-2020 and out of these officers only two officers of SC category will get benefit of promotion. A copy of list of officers who will become eligible for promotion on 01-01-2020 in such a scenario is enclosed as **Annexure - II.**

Since, the proportion of SC/ST category officers getting promotion in year 2019-20 as per existing Recruitment Rules is 53 percent of total officers for recruitment year 2019-20 the Joint Director (Establishment - I) in order to cast his nefarious attitude of denying benefit of promotion to these officer is trying to meddle with existing Recruitment Rules.

In view of above, you are requested to kindly issue necessary direction to Establishment Branch Officers not to review the existing Recruitment Rules for the post of Joint Director and no one should be allowed to harm the sanctity of existing Recruitment Rules for the benefit of 11 DR officers who will become eligible on 01-01-2020 at the cost of 45 Promotee officers including 24 SC/ST Officers.

Yours faithfully,

(Heera Singh)
Secretary General.

Enclosed : as above.