



# ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, CIG ROAD, NEW DELHI – 110002.

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"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

## WORKING PRESIDENT

JALIM SINGH AHIRWAL

Mob. No. 09868241160

## VICE-PRESIDENT (NORTH)

MAHINDER SINGH

## SECRETARY GENERAL

HEERA SINGH

## SECRETARY (PUB. RELATION)

ANIL KUMAR

## SECRETARY (FOR NCR)

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## ASSISTANT SECY. FINANCE

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K. SATYANARAYANA SWAMY

(S. ZONE)

SUDIP KUMAR SARKAR

(E. ZONE)

RAM CHANDRA JATIA

(W. ZONE)

## INTERNAL AUDITORS

KULDEEP KUMAR

KAILASH CHAND

F.No. AIESIC.SC/ST.FED. 2015-041. Dated 26th June, 2019

To,

Secretary,  
Ministry of Labour and Employment,  
Shram Shakti Bhawan,  
Rafi Marg,  
**New Delhi**

Subject: **Minutes of Meeting presided by Hon'ble Chairperson, National Commission for Scheduled Tribes, (NCST) on 9th May, 2019.**

Respected Sir,

With due regard, I would like to submit that our Federation has received minutes of meeting Chaired by Hon'ble Chairperson, National Commission for Scheduled Tribes, (NCST) on 09-05-2019 in the matter of promotion of 24 Reserved Category Officers out of which 14 officers belong to ST Category (copy enclosed).

Since, the ESIC is taking plea that action of amendment of RR for the post of Regional Director Gr. 'B'/Joint Director was initiated on the direction of Hon'ble Minister for Labour and Employment under Section 92(2) of the ESIC Act, 1948 and your stand on this point is contrary. In view of above, you are requested to kindly do the following needful action as recommended by the Hon'ble Commission for bringing justice to our members:

1. To amend the RR for the post of Regional Director Gr. B/Joint Director by adding protection clause for those persons whose qualifying service for promotion is enhanced by new RR and make it effective retrospectively.
2. To hold DPC for promotion of DD to JD for the years 2016-17, 2017-18, 2018 and 2019 and promote 14 eligible ST Officers by counting of adhoc service rendered against regular vacancy of AD as per the then existing RR as per the ratio decidendi derived from Supreme Court Decisions which was also re-affirmed in recent judgement in Case ESIC & Others vs Awadesh Prasad Tripathi & Others W.P. (C) 2723/2014.



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3. To provide benefit of DD (STS) NFSG to affected 10 persons after completion of regular service of four years as per condition prescribed in Regulation 7 (1) of Employees' State Insurance Corporation Regulations, 1959 read with Amendment of 2011 to the "Employees' State Insurance Corporation (Staff and Conditions of Service) Regulations, 1959".
4. To repatriate Secretary General of our Federation to ESIC Hqrs Office in public interest for betterment of members of Associations of our Federation.

Yours faithfully,

**Enclosed: As above.**

( Heera Singh )  
**Secretary General**