



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

EMAIL : heera@myesic.com & mahinder@myesic.com

www.myesic.com

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

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VICE-PRESIDENT (NORTH)
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HEERA SINGH
Mob. No. 09868241160

SECRETARY (PUB. RELATION)
ANIL KUMAR

SECRETARY (FOR NCR)
JAGDISH

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INTERNAL AUDITORS
KULDEEP KUMAR
KAILASH CHAND

F.No. AIESIC.SC/ST.FED. 2015-046.

Dated 27th June, 2018

To,

The Director General,
Employees' States Insurance Corporation,
Punchdeep Bhawan,
CIG Road,
New Delhi - 110002.

Subject: **Representation in the matter of Harassment case of Shri Anil Kumar, Deputy Director, ESIC Hospital, Manesar by Dr. Ravinder Kumar Sharma, Medical Superintendent, ESIC Hosp Manesar.**

Sir,

With due regard, I would like to submit that our Federation had received a grievance from Shri Anil Kumar, Deputy Director, ESIC Hospital Manesar in which he had brought out following facts:-

1. That, Shri Anil Kumar was posted as DD in ESIC Hospital Manesar since 13-05-2017 and allotted work of General, Administration, cash, ICT and Medical Administration which deals with subjects of financial implication.
2. That, the Hospital is working with only 50 % of staff out of all sanctioned strength the detail of which is as follows :

Sr.No.	Designation	Sanctioned	In position
1.	UDC + LDC	12	6
2.	Assistant	4	3
3.	Office Superintendent	1	0
Total		17	9



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3. That, the Medical Superintendent of ESIC Hospital Manesar Dr. Ravinder Kumar Sharma is wrongfully pressurising Shri Anil Kumar, Deputy Director to process certain financial proposal without ensuring proper check and balance in spite of fact that he is Controlling Officer of ESIC Hospital Manesar and the duty of placing proper mechanism and check and balance for avoiding procedural violations and embezzlement of public funds lies with him.
4. That, the Medical Superintendent is not allowing Shri Anil Kumar, Dy. Director reasonable time to check bills some of which even seems to be undeserving cases.
5. That, the Medical Superintendent is in habit of pressurising Shri Anil Kumar, Dy. Director to act as per his whims and fancies while dealing matters of Medical Tenders. He was pressurised on various occasion to change his view in Tender Opening Committee/Tender Evaluation Committee Reports. On various occasions he was also pressurised to change noting of files also.
6. That, when Shri Anil Kumar, Dy. Director refused to act on his whims and fancies he started dirty tactics of harassing him in public view.
7. That, Medical Superintendent in order to humiliate him conducted raid of his room in his absence and checked his room along with drawers. The Medical Superintendent had neither provided any detail of inventory seized by him nor returned any of my personal belonging which included APAR of Shri Anil Kumar.
8. That, Medical Superintendent further took photography of his room in order to fabricate false evidences.

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9. That, the Medical Superintendent has embarked on mission of fabricating false evidences and issue Memos on the basis of such false evidences. He had also started abusing Mr. Anil Kumar, Deputy Director in full public view with baseless allegation of corruption and bribery whereas he himself is involved in unfair practices.
10. That, the Medical Superintendent had in order to humiliate Shri Anil Kumar instigated his subordinate staff also to misbehave with him.
11. That, On the pursuance of MS, one of complainant's junior employee Mr. Samunder Singh, Assistant entered the room of complainant and insulted complainant in full public view.
12. That, the MS is not only harassing him by giving him inhuman treatment but also had threatened him of spoiling his career by giving him below benchmark / poor comments in APAR.
13. That, as a result of inhuman treatment meted out to the complainant the complainant had gone into depression and anxiety which is affecting his health also.
14. That, in order to resolve the issues I personally spoke to the MS on Mobile and from the conversation it is gauged that the MS's attitude was not appropriate to resolve the issues. He discussed with me certain irregularities which were five six year old, whereas the complainant was posted in ESIC Hospital Manesar just one year back. Further, in order to prove incompetence of complainant he cited feed back of some staff of Regional Office, Delhi which clearly shows that his action are premeditated and aim is not to strengthen functioning of Hospital rather the aim is to cause harm to career of Complainant.

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15. As per requirement of Rule 26 of GFR, 2017, it is the responsibility of Controlling officer i.e. MS of ESIC Hospital Manesar, that adequate control mechanism is functioning in his Department for prevention, detection of errors and irregularities in the financial proceedings of his subordinate offices and to guard against waste and loss of public money. Whereas, the MS in place of following his responsibilities has involved himself in dirty tactics of humiliating subordinate officers with ulterior motives.

In view of above, it is my humble request to you to kindly use your good office to sensitize the Medical Superintendent of Manesar Hospital so that a proper working environment could be created where proper and adequate control mechanism for preventing, detecting errors and irregularities in the financial proceedings could be guarded and waste and loss of public money could be avoided.

Our Federation is in process of studying various financial proceedings undertaken by the present Medical Superintendent of Manesar Hospital and finding and irregularities if any detected will be submitted to your good office.

An early action in the matter will be highly appreciated.

Yours faithfully,

Dated : 28-06-2018

(Heera Singh)
Secretary General