



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

EMAIL : heera@myesic.com & mahinder@myesic.com

www.myesic.com

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

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Mob. No. 09868241160

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INTERNAL AUDITORS
KULDEEP KUMAR
KAILASH CHAND

F.No. AIESIC.SC/ST.FED.2015-053 Dated 02nd April, 2019.

To,

Ms. Garima Bhagat,
Central Vigilance Officer,
Employees' State Insurance Corporation,
Panchdeep Bhawan,
CIG Road, **New Delhi 110002.**

Subject: **Gross violation of ESIC (Staff and Condition of Service) Regulations, 1959 / DOPT Guidelines / CVC Guidelines with respect to Departmental Inquiries causing harassment to Innocent Staff and Officers of SC/ST Category.**

Respected Madam,

With due regard, I would like to invite your kind attention on Gross violation of ESIC (Staff and Condition of Service) Regulations, 1959 / DOPT Guidelines / CVC Guidelines for causing harassment to Innocent Staff and Officers of SC/ST Category through Departmental Proceedings initiated against them.

2. This can be gauged from facts that the majority of cases are initiated against Officers and Staff of SC/ST Category. The modus operandi of the functioning of ESIC is such that those officers who are posted in lower positions are made to suffer out of these departmental proceedings and actions are initiated only when the concerned officer is nearing his retirement.

3. Following Officers of SC category were issued Charge Sheet Memo as under:

Sr. No.	Name of Charged Officer	Detail of Charge Sheet
i)	Dr. Ganga Prasad, Retd.SSMC	Memorandum C-14/13/02/13-Vig. dated 27.09.2013
ii)	Shri Preetam Chand, Retd. Deputy Director	Memorandum No. C/12/18/Hqrs./817/11-Vig. dated 17.01.2014

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4. The case of these officers were supported and defended by this Federation and the departmental inquiries in both these cases concluded in year 2015 and 2016 respectively.

5. Since, then the cases are still pending for decision by the Disciplinary Authority.

6. Because of this inordinate delay both these officers are denied not only justice but with terminal benefits.

7. It is also feared that apart from these two officers there might be many more officers who have retired and are waiting for their life and these long never ending proceeding to end.

8. Madam, it has always been priority of Government of India to be lenient in cases of those officers and employees who had already retired and they should not be made subject to any kind of unreasonable harassment, whereas, these officers in ESIC are always not only made to live in heart burning stigma and permanent trauma but they are also denied justice by delaying the process of decision making.

9. Hence, it is my earnest request to your good self to kindly use your good office for expediting both these cases so that the related officer could see the light of justice in form of favourable decision or available option of going in appeal.

Yours faithfully,

(Heera Singh)
Secretary General