



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

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www.myesic.com

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

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INTERNAL AUDITORS
KULDEEP KUMAR
KAILASH CHAND

F.No. AIESIC.SC/ST.FED.2015-054 Dated 05thApril, 2019.

To,

The Director General,
Employees' State Insurance Corporation,
PanchdeepBhawan,
CIG Road,
New Delhi 110023.

Subject: **Request for filling up the post of Social Security Officers / Manager Gr. II / Supdt. Under LDCE Quota lying vacant since vacancy year 2016-17.**

Sir,

With due regard, I would like to submit your kind attention on following facts for your sympathetic consideration please:

1. That, the revised vacancy position as on 20-12-2018 in the Cadre of SSO/Manager Gr. II/Superintendent under LDCE Quota is given as under :

Sr. No.	Vacancy Year	UR	SC	ST	Total
1.	Backlog Vacancies	-	42	42	84
2.	2016-17 Vacancy	70	5+42*=47	2+42*=44	161
	Vacancies Filled	68	7	1	76
3.	2017-18 Vacancy	36+2*=38	3+40*=43	2+43*=45	126
	Vacancies Filled	37	5	Nil	42
4.	2018 (01-04 to 31-12-2018)	55+1*=56	11+38*=49	3+45*=48	153
	Vacancies Filled	40	10	Nil	50
	Total current Backlog Vacancies	16*	39*	48*	103*

*backlog vacancy

2. It is quite clear that the vacancies reserved for SC and ST under LDCE Quota are year by year increasing and it is resulting in shortage of SSOs in ESIC.



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3. This position has further been aggravated by non conducting of DPC meetings annually since year 2016-2017 onwards.
4. As on 01-01-2019 there are many Assistants belonging to SC and ST category are fulfilling the eligibility criteria for promotion under DPC Quota.
5. In view of above facts, it is in the interest of ESIC that vacant backlog posts i.e. 16 UR, 39 SC and 48 ST post under Limited Departmental Competitive Examination Quota may be filled by changing the mode of promotion through DPC for time being in the interest of relevant category of employees and in the larger interest of ESIC.
6. Subsequently the migrated quota can be restored through future DPC quota vacancies. The same procedure was also adopted in year 2007-08 when nearly 45 DPC quota posts of SSO reserved for ST were converted to DR and filled accordingly and later the same was restored in DPC Quota by converting the DR posts.

Hence, I would like to request your good office to kindly fill 16 UR, 39 SC and 48 ST post under Limited Departmental Competitive Examination by migrating it in DPC quota and the same may be filled with existing vacancies for vacancy year 2019. I am sure the Administration will act swiftly in the matter to resolve the crisis prevailing in field office due to non-availability of sufficient SSOs.

A copy of LDCE promotion Order No. 9 of 2019 is enclosed as Annexure – I and copy of UO Note No. A-22/15/2/2015-E.I dated 20-12-2018 is enclosed as Annexure – II.

Thanking you,

Yours faithfully,

(Heera Singh)
Secretary General

Enclosed: as above.