EMPLOYEES' STATE INSURANCE CORPORATION
HEADQUARTER OFFICE,

PANCHDEEP BHAWAN C.I.G. MARK NEW DELHI-110002

सुनील कुमार महतो अध्यक्ष

महेश कुमार महासचिव

अनिल कुमार कोषाध्यक्ष

No.ESIC(HQ)SCT/OES/7/19

To

Sir.

The Secretary General, All India ESIC SC/ST Officers' & Employees' Federation, Panchdeep Bhawan, Wing No.4, Shiv Puri, Prem Nagar, Dehradun, UK-248007 Date: 12.09.2019

It is stated that the Executive Committee of this Association in its meeting held on 05.08.2019 discussed your letter No. AIESIC.SC/ST. FED.2015-055 dated 05.04.2019 alleging "Large scale corruption in ESIC / gross violation of ESI Act, 1948 and its subordinate laws for extracting benefits by awarding work of portfolio manager to M/s Reliance Nippon Life Assets Management Limited a company promoted by Shri Anil D Ambani for managing ESIC funds worth Rs.59,382.99 Crores".

Sir, we would like to draw your attention to the fact that the SC/ST Officers & Employees Welfare Association /Federation were constituted in ESIC to safeguard ESIC SC/ST officers' and employees' against harassment and discrimination being faced by them in service on caste/category lines. It is a matter of fact as well as our right that we are enjoying dual membership one for protection from caste/category based discrimination/harassment ESIC SC/ST Officers & Employees Welfare Association /Federation on the other hand for general/cadre specific purposes on policy issues we are having the membership of our respective cadre based Unions/Associations/Federations and our rights are being protected by the respective union/association/federation like Employees Union, Paramedical Staff Union, Doctor's association, Officers Association/Federation, Nurses Association/Federation, Pharmacists Association etc.

The issue alleged vide your letter No. AIESIC.SC/ST. FED.2015-055 dated 05.04.2019 does not come under the objectives ESIC SC/ST (Hqrs) Officers' & Employees' Welfare Association/Federation as it is not the caste/category based discrimination/harassment against any SC/ST employee/officer of the ESIC.

Hence, the Executive Committee of ESIC SC/ST (Hqrs) Officers' & Employees' Welfare Association unanimously decided to disassociate with this act of the Federation and to request your good self to raise/take up the issues on behalf of the ESIC SC/ST Officers' & Employees' Welfare Federation relating to caste/category based discrimination/harassment against any SC/ST employee/officer of the ESIC. Further, if any individual is having sufficient evidences/proofs against corruption in any of the organization, he/she may raise the issue with concerned authorities in individual capacity as Whistle Blower.

Sincerely your
Mumar
(MAHESH KUMA
GENERAL SECRETA

Copy to:

The President & all office bearers.

All President/General Secretaries ESIC SC/ST Officers' & Employees' Welfare Association