



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

EMAIL : heera@myesic.com& mahinder@myesic.com

www.myesic.com

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

WORKING PRESIDENT
JALIM SINGH AHIRWAL

VICE-PRESIDENT (NORTH)
MAHINDER SINGH

SECRETARY GENERAL
HEERA SINGH

Mob. No. 09868241160

SECRETARY (PUB. RELATION)

SECRETARY (FOR NCR)

ANIL KUMAR

JAGDISH

FOUNDER MEMBER

SHRI BHAGWATI PRASAD
RETD. INS. COMMISSIONER

ADDL. SECY. GENERAL
B. GNANA KUMAR

SECY. FINANCE
RAJ KUMAR

ASSISTANT SECY. FINANCE
UMESH KUMAR

VICE-PRESIDENTS
MAHINDER SINGH(N.ZONE)
G. SELVA KUMAR(S. ZONE)
RAJENDRA TUDU(E. ZONE)
M. G. SORTE (W. ZONE)

ASST. SECY GENERAL
ANITA SURESH(N.ZONE)
G. NARAYAN SWAMY(S. ZONE)
R. N. MALLICK (E. ZONE)
SUNIL KR. DEDE (W. ZONE)

JOINT SECRETARY
KULDEEP KUMAR(N. ZONE)
D. Y. GIRI (S. ZONE)
VIDHYANAND DAS(E. ZONE)
JAGDISH SALVE(W. ZONE)

LIAISON SECRETARIES
GOVERDHAN DAS(N. ZONE)
K. SATYANARAYANA SWAMY
(S. ZONE)
SUDIP KUMAR SARKAR
(E. ZONE)
RAM CHANDRA JATIA
(W. ZONE)

INTERNAL AUDITORS
KULDEEP KUMAR
KAILASH CHAND

F.No.AIESIC.SC/ST.FED.2015-062 Dated 07th December, 2019

To,

The Director General,
Employees' State Insurance Corporation,
PanchdeepBhawan,
CIG Road,New Delhi - 110002.

Subject: **Non regularization of Ad-hoc Service of SSO/Superintendent in DPC conducted and Promotion Order issued vide Office Order No. 200 of Year 2019.**

Sir,

With due regard, I would like to submit following facts for your sympathetic consideration please:

1. It has been observed that the DPC/Competent Authority has not regularised the Ad-hoc service of incumbents against regular vacancy of SSO/Superintendentin violation of following Supreme Court rulings and wrongly declared promotion as effective from 26.11.2019 or the date of joining whichever is later :
 - a) Y.V. Rangaiah vs. J. Sreenivasa Rao (1983) 3 SCC 284
 - b) S. Sumnyan&Ors. Vs. LimiNiri&Ors (2010) 6 SCC 791
2. It is further in violation of following High Court Ruling :
 - a) ESIC & Ors vs. Awadesh Prasad Tripathi& Ors. In W.P.(C) 2723/2014.
3. This has resulted in loss of precious two to five years of ad-hoc service of incumbent SSOs/Superintendents.



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

EMAIL : heera@myesic.com& mahinder@myesic.com

www.myesic.com

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

WORKING PRESIDENT

JALIM SINGH AHIRWAL

VICE-PRESIDENT (NORTH)

MAHINDER SINGH

SECRETARY GENERAL

HEERA SINGH

Mob. No. 09868241160

SECRETARY (PUB. RELATION)

ANIL KUMAR

JAGDISH

SECRETARY (FOR NCR)

-2 -

4. The observation of High Court Ruling are as follows :

“The ESIC was to blame itself for not holding the DPC at the relevant time. On the other hand, the corporation felt the need for services of the experienced personnel – the description that the respondents/applicants fulfilled, which resulted in their ad-hoc promotion. In these circumstances, to deny them the benefit of ad-hoc service and consequently, anterior dates of promotion, was unjust.”

In view of above, you are requested to kindly regularise all SSO/Superintendent from the date of their ad-hoc promotion or date of occurrence of regular vacancy whichever is later.

Yours faithfully,

(Heera Singh)
Secretary General