

To,

The Director General
Employees' State Insurance Corporation,
Punchdeep Bhawan,
CIG Road,
New Delhi 110002.

Subject : Reply of Memorandum No. A-22/13/1/2017/E.I dated 30-08-2018.

Respected Sir,

With due regard, I would like to invite your kind attention on Memorandum No. A-22/13/1/2017/E.I dated 30-08-2018 issued to undersigned under the signature of Mr. K.G. Suresh, Joint Director, E.I.

In this regard, I would like to submit following facts for your sympathetic consideration please :-

I. Regarding First finding as indicated in Memo dated 30-08-2018 :

The Observation as communicated in Memorandum and Investigation Report dated 07-12-2017 are vague and not clear as to how the CAIU Instruction dated 20-09-2018 was violated by the undersigned. However, It is submitted that the observation as cited in para 2.1. of Memorandum under reference is wrong for following reasons :

1. The Investigating Officer as well as Shri K.G. Suresh, Joint Director E.I has mislead/misreported the Hon'ble Director General on following points with respect to inspection of unit Code No. 10001195210000999 :
 - i) That, the PIO had not sought my clarification on this point and his opinion is solely based on wrong statement / complaint of Shri Rajiv Lal, DD I/c.

28/09/18
28/09/18



- ii) That, the inspection was not marked by me. It was marked through the Unified Web Portal by coordination branch of Sub Regional Office, Nandnagri under supervision of Shri Rajiv Lal, Deputy Director In-charge under para 2.B of CAIU, Hqrs. Office Instruction dated 20th September, 2016.
- iii) That, Since, the records were not produced by the employer before SSO, the concerned SSO referred the case to Sub Regional Office, Nandnagri with recommendation for prosecution.
- iv) That, with reference to Show Cause Notice issued by Sub Regional Office, Nandnagri the employer agreed to produce the records on 19-12-2017 in DO and the concerned SSO was asked to complete the inspection as per the provision contained in para L.18.41 in page No. 347 of Revenue Manual abstract of which is cited as follows:

“Even after recommendation for prosecution, the SSO can continue his efforts to complete the inspection if the employer comes forward and produce the records, in which case, he will inform the Revenue Branch regarding completion of his inspection, and dropping for further action in the matter. His inspection report follows along with the fortnightly diary”

A copy of Relevant page of Revenue Manual is enclosed as Annexure-I.

- v) That, earlier SSO submitted Inspection not conducted status with recommendation for prosecution of employer.
- vi) That, subsequently the concerned SSO succeeded in completing his Inspection work of all records with the assistance of SRO and it was the first and only inspection report submitted for related period by concerned SSO who was marked Inspection by UWP and calling it as a re-inspection is grossly misleading and fabrication of facts.



- vii) That, the Investigation Officer and JD (E-I) intentionally omitted to bring my reply dated 01-01-2018 submitted in response to Memo dated 28-12-2017 before the Director General so that a lopsided distorted view of case could be presented to the D.G. **A copy of my reply to this MEMO is enclosed as Annexure - II(b) for your kind information please. Copy of Memo is enclosed as Annexure II(a).**
- viii) That, it was ensured that all relevant paras of Revenue Manual and other instructions were observed with letter and spirit in all cases and the finding of Investigation Officer are vague and misleading hence grossly denied. Writing of simple letter informing inability to conduct inspection on any ground by SSO cannot be regarded as Inspection Report.
- ix) That, the online closure of inspection by SSO without completing Inspection if done so is an act of misleading Government of India by concerned SSO and AD (Coordination) and DD I/c.
- x) That, the DD I/c was in regular habit of approving SCN in such a way that it should create expression that the records are to be examined by Authorized Officer i.e. myself whereas to the contrary for this purpose mandate lies with concerned SSO. I have sought the opinion of DD I/c for procedures he wanted to be followed in deviation of laid down procedure in some employer files but the DD I/c refrained from giving any such clear direction. Hence, the procedure laid down was followed.
- xi) In view of facts indicated above, it is amply clear that CAIU Hqrs. Instruction dated 20.09.2016 was not at all violated by me & the observation of PIO was aimed to create fabricated facts.
2. The Investigating Officer as well as Shri K.G. Suresh, Joint Director E.I has mislead/misreported the Hon'ble Director General on following points with respect to inspection of unit Code No. 10001178810001019 :



- i) That, the PIO had not sought my clarification on this point also and his opinion is solely based on wrong statement / complaint of Shri Rajiv Lal, DD I/c.
- ii) That, the inspection was not marked by me. It was marked through the Unified Web Portal by coordination branch of Sub Regional Office, Nandnagri under supervision of Shri Rajiv Lal, Deputy Director In-charge under para 2.B of CAIU, Hqrs. Office Instruction dated 20th September, 2016.
- iii) That, since, the SSO in the instant case could not locate the employer on address notified by the UWP portal he could not conduct Inspection of unit and he informed his inability to Sub Regional Office, Nandnagri through his letter.
- iv) That, with reference to his letter, the concerned SSO was informed the new address of unit so that he could complete the impending Inspection marked through Unified Web Portal.
- v) That, earlier the SSO submitted Inspection incomplete status which was nothing more than an intimation of non traceability of Employer.
- vi) That, subsequently the concerned SSO succeeded in completing of his Inspection work and it was the first and only inspection report submitted for related period by concerned SSO who was marked Inspection by UWP and calling it as a re-inspection is grossly misleading.
- vii) Prior to this the SSO had submitted unsuccessful visit notes. The online Inspection Report was also blank with actionable points kept blank on Sharam Shuvidha Portal which only indicated detail of efforts of SSO to locate the unit and non completion of inspection.
- viii) That, the last line of SSO quoted as "As such inspection could not be conducted due to non-availability of this unit" clearly sums up the status of Inspection. Copy enclosed as Annexure - III.



ix) That, the online closure of inspection by SSO if done so without completing inspection is also an act of misleading Government of India by SSO, AD (Coordination) and DD I/c.

x) In view of facts indicated above, it is amply clear that CAIU Hqrs. Instruction dated 20.09.2016 was not at all violated and the observation of PIO is aimed at creating fabricated facts.

II. **Regarding Second finding as indicated in Memo dated 30-08-2018 :**

The Observation as communicated in Memorandum and Investigation Report dated 07-12-2017 are grossly incorrect and misleading. It is submitted that the observation as cited in para 2.2 of Memorandum under reference is wrong for following reasons :

Regarding allegation of reported undertaking for providing logistic support to members of Group A Officers Association in Ahmedabad, Gujarat for 12 to 14 August, 2017 by DD I/c.

1. That, The Investigating Officer as well as Shri K.G. Suresh, Joint Director E.I being hand in glove intentionally misrepresented facts in Para 2. C.(ii) of Preliminary enquiry report by tempering with my reply to question No. 4 asked by Investigation Officer during his preliminary investigation and intentionally reported only that I have stated a hearsay statement. Whereas the fact is that regarding my statement of allegation of DD I/c providing logistic support for meeting of Group A officers association I have stated in part A of my reply to Question No. 4, that it was a hear say fact but it's veracity was confirmed/ corroborated/endorsed by the action of DD I/c who just few days before scheduling of this meeting started issuing Memos to DA and Officers for pressuring them for ulterior motives. **Copy of my statement at Part A is enclosed as Annexure IV.**
2. That, the facts provided to PIO clearly prove the change in behavior of DD I/c prior to first week of July 2017 and from first week of July 2017 which was



totally different and it can be gauged from facts and documents of SRO, Nandnagri also.

3. That, prior to first week of July, 2017 he was trying to pressurize officers for various wrong thing some of which are detailed as following :
 - a) To make installment during hearing under Section 45 (A) and Section 85 (B) of ESI Act, 1948.
 - b) To dispose cases under Section 45 (AA) timely for which the mandate lies only with JD, RD, Additional Commissioner and Insurance Commissioner under Regulation 31 D of the Employees' State Insurance (General) Regulations, 1950. A copy of my APAR reporting for year 2016-17 is enclosed as Annexure - V for your reference please.
 - c) To refer as much cases as possible to CAIU Headquarters for conducting Inspection.
 - d) To shell out money for cancelling transfer.
4. That, since he could not succeed in pressurizing the undersigned for deviating with official procedure he in the first week of July, 2017 decided to directly pressurizing DAs of Insurance Branches for his ulterior motives.
5. That, some of the copies of such Memos issued by DD I/c were submitted to PIO by myself vide my application dated 10-01-2018. Unfortunately, the Preliminary Investigation officer did not paid any heed to this application and evaded substantial relevant facts for keeping the Hon'ble Director General in dark and for favoring Mr. Rajiv Lal, DD I/c and a Group A Officers Association Member.
6. That, this application dated 10-01-2018 was written to highlight the modus operandi of DD I/c and contained substantial relevant facts synopsis of events in SRO Nandnagri with documentary evidences. Since, the PIO had intentionally evaded it by not making it part of Investigation report, Hence, I am enclosing the same for records as Annexure VI.



Regarding allegation of demanding of Rs. 2 lacs by Shri K.G. Suresh, Joint Director (E-I).

1. That, Part B of my reply to question No. 4 was not a hearsay statement. Rather, it was a systematic statement in which detail of witnesses and corroborative evidences were explained in length which were not evaluated by Preliminary Investigating Officer intentionally to favour Shri Rajiv Lal, DD I/c and Shri K.G. Suresh, JD (E-I). Further to above, it is also added that during that period Shri Rajiv Lal, the then Deputy Director In-charge was contemplating to purchase a DDA Flat from grey market and one of the additional reason for doing tandav in SRO Nandnagri was also to arrange grey value for purchasing this flat.
2. That, my serious tussle on official issue with DD I/c cropped on 3rd August, 2017 whereas the incidence of demanding Rs. 2 lakh had occurred on 1st of May, 2017. I had represented in the office of the Director General, ESIC against my transfer by Shri K.G. Suresh, Joint Director (E-I) vide my letter No. AIESIC.SC/ST.FED.2015-32 dated 6th June, 2017 much before the issue of dispute cropped up between us. In this letter I had highlighted this issue much before my complaint dated 8th December, 2017. **A copy of my said letter is enclosed as Annexure VII.**
3. That, the copy of this letter was also provided to PIO but unfortunately, the PIO did not paid any heed to this letter also and evaded substantial relevant facts for keeping the Hon'ble Director General in dark and for favoring Mr. Rajiv Lal, DD I/c a Group A Officers Association Member.

III Since, the findings of PIO are grossly incorrect and based on misrepresented facts, I would like to counter all his findings with respect to subject "Allegations & Counter Allegations made by Shri Heera Singh, DD and Shri Rajiv Lal, DD I/c, SRO Nandnagri" which are as follows :

1. That, the Investigating Officer as well as Shri K.G. Suresh, Joint Director E.I hand in glove intentionally misrepresented facts in Para 2. C.(i) of Preliminary enquiry report by tempering with my reply to question No. 3 asked by



Investigation Officer during his preliminary Investigation and intentionally deleted the proviso of Section 17 (3) of ESI Act, 1948 which states that "Provided that this Sub-Section shall not apply to an officiating or temporary appointment for a period not exceeding one year". Thus the PIO and JD (E-I) had kept the Hon'ble Director General in dark about violation of Section 17(3) of ESI Act, 1948 by the JD (E-I) to cause unlawful favour to Shri Rajiv Lal, Deputy Director I/c of DO Shahdara as Shri Rajiv Lal, DD was posted in SRO for officiating as In charge of SRO Nandnagri. Copy of relevant page of Report & my reply are enclosed as Annexure VIII & IX respectively.

2. That, my contention with respect to Para 2. C.(ii) of Preliminary enquiry report is already expressed in PART II above.
3. That, The Investigating Officer has wrongly stated in Para 2. C.(iii) of Preliminary enquiry report that no irregularities were committed by Shri Rajiv Lal, DD (I/c) in respect of file code No. 10001069940001001 and 10000503660001001 and the real default & gross violation of office procedure are as follows :
 - a) In employer file code No. 10001069940001001 Shri Rajiv Lal, DD (I/c) had approved for issuing SCN [C-18(Adhoc)] for assessment of contribution for 3 months only in place of 60 months is gross violation of mandate given under Section 45 (A) of ESI Act, 1948. Issuing SCN [C-18(Adhoc)] for 3 months in place of 60 months is a clear admission on part of ESIC that the contribution is assessable for just three months only which is a clear cut case of favouring employer for ulterior motive. The reply of Shri Rajiv Lal, DD I/c was self contradictory as in Para a-(6) he stated that "there was a direct loss to Corporation for the period from 02/2011 to 10/2012 due to lapsed period due to improper supervision by the concerned Branch Officer, Insurance Branch, including Sh Heera Singh." Whereas, in para a(13) he claims that "the purpose for issuing C-18 adhoc for three months saved the ESIC from futile exercise leading to claiming inflated amounts". If subordinates fails to assess the contribution in non-deserving case due to administrative reasons it is direct loss to ESIC and if DD I/c in deviation of prescribed norms issues C-18 (Adhoc) for three months in place of 60



months, it is saving of ESIC from futile exercise. Copy of reply of Mr. Rajiv Lal is enclosed as Annexure - X.

b) In employer file code No. 10000503660001001 Shri Rajiv Lal, DD (I/c) had approved for issuing SCN [C-18(Adhoc)] for Rs. 30,88,800=00 as the amount was greater than Rs. 65,000/- for initiating assessment of contribution for period from January, 2012 to December, 2016 (60 months). The SCN [C-18(Adhoc)] for Rs. 30,88,800=00 was issued on 23-12-2016 and Order under Section 45 - A was passed on 30-01-2017. The DD (I/c) in order to re-open the case of employer for ulterior motives had by unscrupulous means made Shri Jitender Kumar, DA of PG cell and Shri Azad Singh, Assistant Director to write misleading letter dated 15-02-2017 to CAIU so that inspection of the unit could be done. It was a clear cut case of attempting to re-open the case of Assessment Order dated 30-01-2017 which was averted as I protested against this action of DD (I/c). One of the reason of his unhappiness with me and Mr. Jitender Kumar, DA PG Cell was this also. Copy of C-18 (Adhoc) dated 23-12-2016 is enclosed as Annexure - XI. Copy of Order issued under Section 45 (A) of ESI Act, 1948 dated 30-01-2017 is enclosed as Annexure - XII. A Copy of letter No. D/DO/Shd/PG/17/12/2016 dated 16-02-2017 addressed to CAIU Headquarters for seeking permission for Inspection of Unit is enclosed as Annexure - XIII. A copy of letter addressed to CAIU informing issuance of Order Under Section 45 (A) of ESI Act, 1948 is enclosed as Annexure - XIV. It was a clear case of misreporting to CAIU Headquarters Office for opening order issued under Section 45 (A) of ESI Act, 1948.

4. That, The Investigating Officer has wrongly stated in Para 2. C.(iv) of Preliminary enquiry report that myself and Shri Rajiv Lal, DD (I/c) had made certain other irrelevant statements which were excluded by him. In this regard, I would like to submit that I had submitted a letter dated 10-01-2018 which was a synopsis of events from December 16 to till date bringing out step by step action taken by DD I/c for extracting undue benefit by harassing DAs and Officers which was very much relevant to the case. Hence, the same is again submitted as Annexure VI for your kind consideration please.



5. That, the allegation of Shri Rajiv Lal, DD. (I/c) as covered in Para 2. C.(v) to 2. C.(vi) is denied as these were grossly incorrect.
6. That, the allegation of Shri Rajiv Lal, DD (I/c) as covered in Para 2.C(vii) is denied for reasons already indicated in PART - I of this application.
7. That, the allegation of Shri Rajiv Lal, DD. (I/c) as covered in Para 2. C.(viii) to is also denied as the same does not have any solid ground.
8. Apart from above, it is also informed to the PIO that the DD I/c was in regular habit of creating fabricated and false facts and document for targeting his subordinates in violation of Section 192 read with 193 of Indian Penal Code (45 of 1860). In two such cases applications were submitted in employer file for forwarding my application to the Director General for seeking permission to file a criminal case. The undersigned had detected nearly a dozen cases of fabrication of facts and documents for harming innocent officials.

From above, it is clear that the PIO's finding with respect to matters communicated to the undersigned are grossly incorrect and hence denied.

Yours faithfully,



(Heera Singh)

Deputy Director (STS)

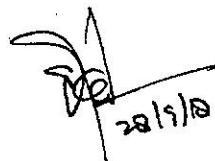
Enclosed : as above.

Consisting of 54 leaves

Dated : 28th September, 2018.

Copy to :-

- 1) The Regional Director, R.O., ESIC, Uttarakhand -
for information please.





ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

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(Regd.No. S/27858 of 1995)

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FOUNDER MEMBER
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K. SATYANARAYANA SWAMY
(S. ZONE)
SUDIP KUMAR SARKAR
(E. ZONE)
RAM CHANDRA JATIA
(W. ZONE)

INTERNAL AUDITORS
KULDEEP KUMAR
KAILASH CHAND

F.No.AIESIC.SC/ST.FED.2015-059 Dated 23rd September, 2019

To,

Shri Mahesh Kumar,
General Secretary,
ESIC (HQRS.) SC/ST Officers & Employees'
Welfare Association,
Panchdeep Bhawan, CIG Road,
New Delhi - 110002.

Reference : **Your letter No. ESIC (HQ) SCT/OES/7/19**
dated 12-09-2019.

Dear Mahesh,

You might know that as per pre-existing Recruitment Regulation for the post of Regional Director Grade 'B'/Joint Director, 10 Deputy Directors of Scheduled Caste category and 14 Deputy Directors of Scheduled Tribe category were eligible for promotion on 01-01-2019.

The ESIC with all manipulative tactics amended the Recruitment Regulation for the post just few days before 01-01-2019, only to deny promotion to these SC/ST category officers. The matter was seriously pursued by our Federation with all agencies but the ESIC succeeded in harming the interest of our officers.

When the matter was examined in details it was found that ESIC is obliging some of our Finance Cadre Officers by harming the interest of SC/ST Category Officers. When it was further examined in detail it was found that these finance cadre officers were involved in many financial irregularities.

My dear, we cannot keep mum when our Principal Officers with the help of some finance cadre officers get involved in unwanted and undeserving activities to bleed ESIC and that also at the cost of welfare of our SC/ST category officers.



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MAHINDER SINGH

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Mob. No. 09868241160

SECRETARY (PUB. RELATION)
ANIL KUMAR

SECRETARY (FOR NCR)
JAGDISH

- 2 -

It would have been a great pleasure for our Federation, if our local unit of Hqrs. Office would have also done something for these 24 affected officers who have lost their eligibility for promotion on 01-01-2019.

We will strive hard to get these 24 officers justice.


Yours faithfully,

(Heera Singh)
Secretary General

Re: Fwd: Large Scale Corruption in ESIC/Gross Violation of the ESI Act... https://mail.yahoo.com/b/search/keyword=PLfmA_dZPPsQyR5tyw~...

Re: Fwd: Large Scale Corruption in ESIC/Gross Violation of the ESI Act, 1948 and its subordinate laws for extracting benefit by awarding work of Portfolio Manager to M/s Reliance Nippon Life Asset Management Limited a company promoted by Shri Anil D. Ambani for managing ESIC's Fund worth Rs. 59,382.99 Crores.

eeera18@yahoo.c.../Inbox

 **Heera Singh** <heera.singh@esic.nic.in>
To: Mahesh Kumar <mahesh.kumar5@esic.nic.in>
Cc: Heera Singh <eeera18@yahoo.co.uk>

23 Sep 2019 at 17:51

Dear Mahesh,

Please find attached is reply of your letter on above cited subject.

Regards,
Heera Singh, SG

----- Original Message -----

From: Mahesh Kumar <mahesh.kumar5@esic.nic.in>
To: Heera Singh <heera.singh@esic.nic.in>
Cc: jalim esic <jalim.esic@gmail.com>
Sent: Thu, 12 Sep 2019 15:42:02 +0530 (IST)
Subject: Fwd: Large Scale Corruption in ESIC/Gross Violation of the ESI Act, 1948 and its subordinate laws for extracting benefit by awarding work of Portfolio Manager to M/s Reliance Nippon Life Asset Management Limited a company promoted by Shri Anil D. Ambani for managing ESIC's Fund worth Rs. 59,382.99 Crores.


From: "Mahesh Kumar" <mahesh.kumar5@esic.nic.in>
To: heera@myesic.com
Cc: "jalim esic" <jalim.esic@gmail.com>, mahinder@myesic.com
Sent: Thursday, September 12, 2019 3:33:44 PM
Subject: Large Scale Corruption in ESIC/Gross Violation of the ESI Act, 1948 and its subordinate laws for extracting benefit by awarding work of Portfolio Manager to M/s Reliance Nippon Life Asset Management Limited a company promoted by Shri Anil D. Ambani for managing ESIC's Fund worth Rs. 59,382.99 Crores.

Sir,
Please find an attachment on the above subject.

Thanks

(MAHESH KUMAR)
GENERAL SECRETARY

1 file 71.3kB

 2015-059.pdf
71kB

ESIC SC/ST Officers & Employees' Welfare Association (Haryana)
Regional Office, Sector-16, Faridabad
(Regd. No.684/1990)

RAJKUMAR
PRESIDENT
Mob.: 9467000821

DEVENDRA GAUTAM
GENERAL SECRETARY
Mob.: 9899369805

NAVEEN KUMAR
TREASURER
Mob.: 9991896900

No.HR/ESIC/SC/ST ASSOCIATION/2020

Dated: 04.05.2020

VICE PRESIDENT:
RAKESH KUMAR

JOINT SECRETARY:
ANIL KUMAR
RAVIKANT CHAHAL
RAVI RATAN
JITENDER KUMAR

MEMBERS:
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TARUN KUMAR
PRASHANT KUMAR
PRAVEEN BHOLE
SHRI BHAGWAN
PURSHOTTAM
ANIL KUMAR
SITENDER KUMAR

To,

The Secretary General,
All India ESIC SC/ST Officers
& Employees' Federation,
Punchdeep Bhawan, Wing No.4,
Shiv Puri, Prem Nagar,
Dehradun-248007 (U.K.).

Sub. : Disassociation with the complaint against Sh. Rajiv Lal, Coordinator, ESIC Group-A Officers' Welfare Association lodged by Sh. Heera Singh, General Secretary, All India ESIC SC/ST Officers & Employees' Federation, reg.

Sir,

It relates to your letter No.AIESIC.SC/ST.FED.2015-063 dated 23.04.20 as a complaint against Sh. Rajiv Lal, Coordinator, ESIC Group-A Officers' Welfare Association.

It is intimated that Executive Committee of the Association (Haryana) had a telephonic conversation on 04.05.20 and discussed your aforesaid letter dated 23.04.20 stating that Sh. Rajiv Lal has allegedly misled the Hon'ble DG, ESIC by proposing to offer financial support to the Insured Persons under ESIC violating the ESIC Act,1948.

In this connection, we would like to draw your kind attention to the fact that SC/ST Officers & Employees' Welfare Association/Federation were constituted to provide safeguard to SC/ST officers/employees against any sort of harassment and discrimination being faced by them in service based upon Caste/Category.

Although, the issue alleged vide your aforesaid letter dated 23.04.20 does not come under the objectives of the Association/Federation as it does not relate to any sort of harassment/discrimination against any officer or employee, you have raised the same using the platform of the Federation without any prior discussion with this association (Haryana).

Consequent upon, the Executive Committee of this Association (Haryana) has unanimously decided to disassociate completely with this act of the Federation of lodging a complaint against the aforesaid officer and other contents stated in your letter dated 23.04.20 and to request your good self to raise the issues on behalf of the Federation

"Man are mortal. So are ideas. An idea needs propagation as much as plant needs watering. Otherwise both will wither and die."

"LIFE SHOULD BE GREAT RATHER THAN LONG."
- Dr. B.R. Ambedkar.

Cont/-

relating to caste/category based harassment/discrimination against any SC/ST officers/ Employees of ESIC.

Further, if any individual is in the know and possesses genuine evidences/proofs supporting issue raised by her/him, he/she may raise the same with the concerned authorities in individual capacity.

With Regards:



DEVENDRA GAUTAM
General Secretary

Copy to :-

1. The Director General, ESIC, Hqrs. Office, Delhi for information.
2. The ICPA, Hqrs. Office, Delhi for information.
3. The CVO, Hqrs. Office, Delhi for information.
4. The President, All India ESIC SC/ST Officers & Employees' Welfare Federation, 14-DK-2, Scheme No.74-C, Vijay Nagar, Indore-452010 (MP) for information and necessary action.



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

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(E. ZONE)
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(W. ZONE)

INTERNAL AUDITORS
KULDEEP KUMAR
KAILASH CHAND

F.No.AIESIC.SC/ST.FED.2015-065 Dated 05th May, 2020.

To,

Shri Devendra Gautam,
General Secretary,
ESIC SC/ST Officers & Employees'
Welfare Association (Haryana),
Regional Office, Sector - 16,
Faridabad, Haryana.

Reference : **Your letter No. HR/ESIC/SC/ST**
Association/2020 dated 04-05-2020.

Dear Gautam Ji,

I am pleased to read your above captioned letter.

I am happy that you have discussed the issue with your constituent members.

In this regard, I would like to inform you that as per pre-existing Recruitment Regulation for the post of Regional Director Grade 'B'/Joint Director, 10 Deputy Directors of Scheduled Caste category and 14 Deputy Directors of Scheduled Tribe category were eligible for promotion on 01-01-2019.

The ESIC with all manipulative tactics amended the Recruitment Regulation for the post just few days before 01-01-2019, only to deny promotion to these SC/ST category officers. The matter was seriously pursued by our Federation with all agencies but the ESIC succeeded in harming the interest of our officers.

When the matter was examined in detail, it was found that ESIC is obliging some of our Finance Cadre Officers by harming the interest of SC/ST Category Officers. When it was further examined in detail it was found that these finance cadre officers were also involved in many financial irregularities in the matter of engagement of Portfolio Manager and misappropriating Reserve Fund of ESIC against the provisions of ESI Act, 1948.

Contd. Page No. 2/-



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

EMAIL : heera@myesic.com & mahinder@myesic.com

www.myesic.com

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

WORKING PRESIDENT
JALIM SINGH AHIRWAL

VICE-PRESIDENT (NORTH)
MAHINDER SINGH

SECRETARY GENERAL
HEERA SINGH
Mob. No. 09868241160

SECRETARY (PUB. RELATION)
ANIL KUMAR

SECRETARY (FOR NCR)
JAGDISH

- 2 -

My dear, we cannot keep mum when our some finance cadre officers get involved in unwanted and undeserving activities to bleed ESIC and that also at the cost of welfare of our SC/ST category officers.

My dear Devendra Gautam Ji, goodness, badness, evil and corruption do not have any caste, creed or religion, they are identified by their goodness, badness, evilness and corruptness only.

For us the badman is badman, that's all. If we accept harassment, atrocities and corruption of our own person then we automatically lose our right to fight against bad people of General Category.

The person against whom this letter is written has a vast history of causing harm to many members of reserve category which can be summed up as follows :-

1. He has committed Sexual harassment to one of our members.
2. He Influenced the disciplinary proceeding against the Sexually harassed lady and got her dismissed.
3. By our sincere efforts we have succeeded to get that lady reinstated by using my office from RO Dehradun.
4. And when I will be transferred to Delhi, I will ensure that this man is behind bars for his misdeeds
5. He is responsible for initiation of departmental Inquiry against many other members of reserved category. He tried the same against me but failed inspite of patronage from some corrupt officers.
6. Nearly a dozen of my complaints are pending against him in Headquarters Office.
7. He is under investigation for various matters of corruption.
8. Because of his corrupt tendencies and aim to target our members with false, fabricated and lopsided facts, I have filed a complaint against him in Police Station Shahdara.
9. I have submitted three applications addressed to DG, ESIC for giving permission for using office records for filing FIR against this fellow for his manipulation with records which are still pending.

Contd. Page No. 3/-



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- 3 -

I am unable to understand your proposition. When every Association and Federation is trying to dissuade Government from undeserving spending of Reserve Funds of ESIC, The ESIC Group A Officers' Welfare Association in order to get proximity with management / Government had misused its position. Since, the recommendations were violative of limits prescribed in ESI Act, 1948 and all subordinate laws we have raised this matter appropriately highlighting all legal provisions. All allegations are self-explanatory and supported by legal provisions. Your disassociation with this letter will not have any bearing on my complaint. Rather, it will be used for protecting corruption and evil minds.

It would have been a great pleasure for our Federation, if our local unit of Regional Office, Haryana would have also done something for saving reserve funds which is financial strength of ESIC.

We will strive hard to strengthen our ESIC. Financially strong ESIC will be beneficial for all its Officers and Employees which include members of Reserved Category also.

Lastly, I would like to request you to kindly write my correct designation in subject as the letter has been endorsed to various dignitaries and writing of wrong designation in subject will reflect poorly on the writing acumen of our Regional Associations.

Yours faithfully,

(Heera Singh)
Secretary General

Annexure - F

5/7/2020

Reply to your Association letter dated 04-05-2020 - Yahoo Mail

Reply to your Association letter dated 04-05-2020

eeera18@yahoo.c.../Sent



eeera rana <eeera18@yahoo.co.uk>
To: devendra@esic.nic.in
Cc: dg-esic@esic.nic.in, cvo-esic@esic.nic.in

7 May at 11:09

Sir,

Please find enclosed herewith is a copy of my reply to your Association letter dated 04-05-2020 for your records please.

Regards,
Heera Singh, Secretary Genera, All India
ESIC SC/ST Officers' & Employees' Federation,
Dehradun

2 files 1.8MB



2015-065.pdf
454kB



Disassociation letter.pdf
1MB



Sub-Regional Office
EMPLOYEES' STATE INSURANCE CORPORATION
DIVISIONAL OFFICE, EMPLOYEES' STATE INSURANCE
CORPORATION, PARSVNATH METRO TOWER : IInd FLOOR,

C-11 Regd. with a.d.

To
M/s. JYOTI METAL

Dated : 14/1/2014

8/61A RAM GALI VISHWAS NAGAR SHAHDARA DELHI

,110032

Subject:- Implementation of the E.S.I. Act, 1948 and Registration of Employees of the Factories and Establishments under Section 2(12) of the Act, as amended.

Dear Sir(s).

1. It is informed that under section 1(3) of the esi. act, 1948 is applicable to all factories/establishments covered under the act within the area where your factory/establishment is situated
2. It is further informed that the appropriate government has extended the provisions of the act to other establishments under section 1(5) of the act in this area
3. Under section 2 a of the act such a factory/establishment is required to register itself under the act and chapter iv thereof casts a responsibility on the principal employer thereof to get his employees registered and pay contributions in respect of these employees covered under the act.
4. On the basis of the particulars in respect of your factory/establishment submitted by you, the report of the inspection conducted by the Social Security Officer, who inspected your factory on 18-12-2013, your factory falls within the purview of Section 2(12) of the Act with effect from 01/12/2013. In case, however, subsequent facts reveal that your factory was coverable from a date prior to the date mentioned above, you shall make yourself liable to comply with the provisions of the Act from such earlier date.
5. It is requested to take immediate steps for registration of your employees by submitting declaration forms online, payment of contribution, maintenance of records etc. from the date of coverage of your factory/establishment under the act. **You are also requested to submit employer's registration form (form 01) as required under the provisions of sec.2-a of the esi act, 1948 read with regulation 10-b of the esi(general), regulations, 1950.
6. For the sake of convenience your establishment has been allotted code No 10 01173890000502 which may kindly be used in all communications sent to this office and on forms at the place indicated for the purpose. The Branch Office of the Corporation situated at **ESI Corporation, Type-D, Staff Quarter, ESI Dispensary, Nandnagri** has been instructed to render necessary assistance to you in connection with registration of your employees. In case you find any difficulty or for any other purpose which may be necessary in connection with the Scheme you are requested to contact the Manager of the above Branch Office who will render necessary help in the matter.
7. A State wise list of ESI Dispensaries is available on our website www.esic.nic.in under the link Director's which can be downloaded. It is requested that publicity may be given about the Employees' State Insurance Dispensaries to enable your employees to choose their E.S.I. Dispensaries

8. The corporation officials would be pleased to give all necessary and possible guidance to you in discharging your duties and obligations under the esi act, 1948 and I am confident of prompt and timely compliance under the provisions of the ESI act and regulations on your part.

9. All the Branches of State Bank of India are authorized to accept the ESI Contribution .

10. The brochures/leaflets containing benefits available under the scheme and obligation of the employer etc. are available on our website www.esic.nic.in under the link Publications which may be downloaded for wide publicity for the smooth functioning of the scheme

11. Please indicate your code no. on all correspondences to avoid delay

Yours faithfully,

Encl. : As state above

Asstt./Dy. Director

Copy for information and necessary action to:

Name of the principal employer : SACHIN MALIK

No. of employees : 10

ENSURE - TO INSURE ALL ELIGIBLE WORKERS WITH ESI FOR TOTAL SOCIAL SECURITY



Depositors Copy
Employees' State Insurance Corporation
State Bank of India



(CHALLAN CAN BE
SUBMITTED AT ANY SBI
BRANCH)

USE CBS SCREEN NO. 8888
Fee Type 56

Challan No. (Registration ID/Ref. No. in SBI CBS) : 01014102052763

Party code : 10001173890000502 Challan Date : 22/1/2014
Name of JYOTI METAL
Factory/Estt./Party :
Address: 8/61A RAM GALI VISHWAS NAGAR SHAHDARA DELHI,
Mobile No: -

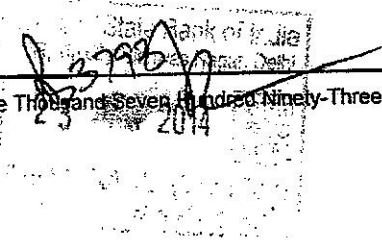
Mode of Payment Cash
Cheque/DD/Ref. No. : Dated : -
Drawn on (Name of the Bank) : -

Remittance Details

Type	Amount	Periods
Contribution	3793	Dec2013

Total 3793

Total (in words) Rupees Three Thousand Seven Hundred Ninety-Three
Only



(For Bank's use)

Deposited Date: D D M M Y Y Y Y

Journal No. 021029612

Branch Stamp and Signature of Cashier

Notes :

- 1) No Charges/Commission to be charged from the depositor.
- 2) Strike out the not applicable option.

CHALLAN STATUS REPORT
EMPLOYEES' STATE INSURANCE CORPORATION
ANNEXURE - I

Sl. No.	Pay Code	Payee Name	Challan No.	Amount	Challan date	Realized date
1	10001173890000502	JYOTI METAL	01014102052763	3793.00	22/01/2014	23/01/2014