



HEADQUARTERS
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: C.I.G. ROAD, NEW DELHI- 110002
<http://esic.nic.in>

Annexure - I

No.A-22/13/1/2016-E-I

Dated: 11.05.2016

OFFICE ORDER NO. 102 OF 2016

The Competent Authority has ordered that Sh. K.G. Suresh, Jt. Director (Revenue) will hold the charge of Establishment Branch - I, Hqrs. in addition to his present assignment with immediate effect. The officer will not be entitled for any extra remuneration for the same.

The charge report may be sent to all concerned in due course.

Hindi version will follow.


(MANISH GUPTA)
DY. DIRECTOR

To,

1. The officer concerned through his controlling officer.
2. P.Ss. To all Divisional Heads, Hqrs. Office.
3. Finance & Accounts Division, Hqrs.
4. Insurance Commissioner (NTA)
5. Zonal Vigilance (NZ)
- ✓ 6. W.C.M. For uploading the order on the website.
7. Hindi Cell, Hqrs. Office for Hindi version / Personal File / Guard File

Copy of this order to be sent to.....
Website Contents to be updated.....
Serial No. / Diary No.185.....
Date of issue.....11/05/16.....

Annexure - II

APPENDIX-V

F.No.A-12034/07/2016-SS-I

भारत सरकार / Government of India

श्रम एवं रोजगार मंत्रालय / Ministry of Labour & Employment

सामाजिक सुरक्षा प्रभाग / Social Security Division

(सामाजिक सुरक्षा अनुभाग.1)/(SS-I Section)

Shram Shakti Bhawan, Rafi Marg,
New Delhi, dated 10th November, 2016

To

The Director General,
ESI Corporation,
Panchdeep Bhavan, CIG Road,
NEW DELHI - 110 002

Q

17/11

16 CPRA

Subject:- Filling up of vacancies of Director level posts.

Sir,

I am directed to refer to ESIC's letter No.A-12(11)3/2015-E.I dated 13.06.2016 on the above subject.

2. The matter has been examined. It is seen that Recruitment Rules to the post of Director/Regional Director Grade A were framed in consultation with UPSC and hence, any relaxation to these would also require, their concurrence. Moreover, it is seen that even after relaxation of the RRS, only few of the officers would be able to meet the relaxed conditions.

3 ESIC is therefore requested to send a proposal immediately to this Ministry in the prescribed proforma/check list for formal amendment to RRs for the post of Regional Director Grade-A/Director in consultation with UPSC.

Yours faithfully,



(AJAY MALIK)

Under Secretary to the Government of India

410
24/11/16



कर्मचारी राज्य बीमा निगम

‘पंचदीप भवन’, सी०.आई०.जी०. मार्ग, नई दिल्ली-110002.

e-mail: corporatecell.hq@esic.in (23230873)


संख्या: वी-11(15)-1/2017-निगमित कक्ष

दिनांक: 16/01/2018

विषय: दिनांक 06.12.2017 को आयोजित कर्मचारी राज्य बीमा निगम की 172वीं बैठक का कार्यवृत्त।

दिनांक 06.12.2017 को अपराह्न 03:00 बजे आयोजित कर्मचारी राज्य बीमा निगम की 172वीं बैठक का अध्यक्ष द्वारा विधिवत अनुमोदित कार्यवृत्त इसके साथ संलग्न कर प्रेषित है।

संलग्न : यथोपरि।


क.के. साहू
संयुक्त निदेशक

सेवा में,

अध्यक्ष, उपाध्यक्ष तथा सदस्य, कर्मचारी राज्य बीमा निगम।

प्रतिलिपि सूचनार्थ प्रेषित:-

1. मुख्यालय के सभी प्रभागीय प्रमुख।
2. निदेशक (सा.सु.-1), सामाजिक सुरक्षा प्रभाग, श्रम और रोजगार मंत्रालय, भारत सरकार, नई दिल्ली।
3. अवर सचिव (सा.सु.-1)/ अनुभाग अधिकारी (सा.सु.-1) श्रम और रोजगार मंत्रालय भारत सरकार, नई दिल्ली।
4. सा.सु.-1 अनुभाग/ वित्त-2, श्रम और रोजगार मंत्रालय, नई दिल्ली।
5. निजी सचिव, महानिदेशक महोदय।

POST

563/c-

**MINUTES OF THE 172ND MEETING OF THE ESI CORPORATION
HELD ON 06.12.2017 AT 3.00 P.M. AT CONSTITUTION CLUB OF
INDIA ANNEXE, SPEAKER HALL, VITHAL BHAI PATEL HOUSE,
RAFI MARG, NEW DELHI.**

List of the Members who attended the meeting at Annexure-I.

At the outset, the Director General, ESIC welcomed the Hon'ble Minister for Labour & Employment/Chairman, ESIC and all the members of the Corporation.

While addressing the members, Hon'ble Chairman stated that he is attending the meeting of Corporation for the first time after assuming the charge of MoL&E. Hon'ble Chairman, stated that as per his knowledge minimum two meetings of the Corporation should necessarily be conducted annually but it should be done as frequently as possible for the welfare of the IPs on need basis. He also informed the House that Hon'ble Prime Minister has special interest on the ESI Scheme and advised to take the Scheme to all the districts of the country. Chairman, ESIC appreciated that the ESI Schemes caters to around 10% population of the country. While introducing the agenda items, he invited the members for detailed discussions for betterment of ESI Scheme.

On behalf of employees, Shri R.K. Tripathi welcomed the Chairman in his first meeting of Corporation and reiterated his achievements during his earlier assignment in MoL&E, MoS(Textiles) and MoS (Finance).

On behalf of employers, Shri Sudarshan Sareen also welcomed the Chairman & wished that under his dynamic leadership, the Corporation will achieve many more milestones.

Shri ChandraKant Khaire, Hon'ble M.P while welcoming the Chairman remembered his long association with him. He suggested for holding Corporation meeting every three months. He mentioned

that a lot of work is required to be done in relation to the capital construction projects and also emphasized for opening of ESI District offices.

Thereafter, the agenda items were taken up for discussion.

Item No. ESIC-1	Confirmation of the minutes of the 171st meeting of the ESI Corporation held on 18.02.2017.
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The Corporation approved the Minutes of the 171st meeting of the ESI Corporation held on 18.02.2017, as circulated.

Item No. ESIC-2	Action Taken Report on the Recommendations/Decisions of the last meeting of the ESI Corporation held on 18.02.2017.
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Shri C.P. Singh stated that a right should be provided to Corporation members for placing an agenda relating to the welfare of the IPs. Shri C.P. Singh said that he raised many IPs related issues but none of these have appeared on the agenda list. He further suggested that the speech delivered by the Chairman, ESIC should be circulated to all members of the Corporation. Shri C.P. Singh and Sh. Vijay Kalantri stated that after spending lots of money on construction of the Medical Colleges, it is not proper to handover these to the State Governments. Shri C.P. Singh mentioned that in view of the decision of High Court we should not amend ESI Act and instead we should build our capacity to run these colleges properly. He suggested for calling a meeting with Pharmacist Federation to resolve the issues relating to their promotional avenues.

Shri Dalip Bhattacharya expressed his concern over the circular issued by the Hqrs. relating to eligibility condition of two years for SST treatment of the IPs. He also stated that there are issues with ESI Act, 1948 Section 58, 59 and 59-A which should be resolved.

579c

Item No. ESIC-22	Amendments in the recruitment regulations for the post of Regional Director grade "A"/Director in ESI Corporation
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The Corporation approved the proposal as contained in the Memoranda.

Item No. ESIC-23	Amendment in the Recruitment regulations for the post of Deputy Director (Actuarial), Assistant Actuary and Actuary in ESI Corporation.
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The Corporation approved the proposal as contained in the Memoranda.

Item No. ESIC-24	Amendments/framing of recruitment regulations for the posts of Multi-Tasking Staff, Private Secretary and Staff Car Drivers in ESI Corporation.
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The Corporation approved the proposal as contained in the Memoranda.

Item No. ESIC-25	Creation of two posts of 'Medical Commissioner'
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Shri Sudershan Sareen suggested that one of the three posts of the Medical Commissioner should also look after AYUSH activities.

With this suggestion, the Corporation approved the proposal as contained in the Memoranda.

Diary No. 192 dated 17.1.2018

Subject:- Amendments in the Recruitment Regulations for the post of Regional Director Grade 'A'/Director in ESI Corporation.

It is submitted that MoL&E vide their letter No. A-12034/07/2016-SS.I dated 10.11.2016 had directed the ESIC to send a proposal for amendments in RRs for the post of Regional Director Grade 'A'/Director to the Ministry in consultation with UPSC.

Accordingly, an Agenda Item in the 172nd meeting of ESI Corporation held on 6.12.2017 regarding amendments in the RRs for the said post was placed for approval under Item No. ESIC 22.

We have received minutes of the said meeting duly approved by the Chairman, ESI Corporation vide Corporate Cell letter No. V-11(15)-1/2017-Corporate Cell dated 16.1.2018 (PUC). As per the minutes ESIC has approved the proposal for amendments in the RRs of the said post.

As per sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and Section 17(2) of the ESI Act, 1948 the ESI Corporation has been conferred power to make regulations regarding the method of recruitment, pay and allowances, discipline and other conditions of service of the members of the staff of the Corporation in accordance with the rules and orders applicable to the officers and employees of the Central Government drawing corresponding scales of pay. Only in case of departure from the said rules and orders, the prior approval of the Central Government is required under proviso clause of section 17(2) (a) of the Act. The revised proposed RRs of the aforesaid post have been prepared as per extant DoP&T instructions on framing of RRs. Hence prior approval of the Central Government is not required.

We may now forward the proposal for amendments in the RRs for the aforesaid post to the UPSC for approval under Section 17(3) of the ESI Act, 1948 under intimation to the MoL&E.

Approval of Director General is solicited for forwarding the proposal for amendments in the RRs for the post of Regional Director Grade 'A'/Director in ESIC to UPSC under intimation to the MoL&E.

Accordingly, a draft is put up for approval please.

DD (DPC)

for kind approval

18/1/18

18/1/18

DD (DPC)

18/1/18

18/1/18

14/1/18

13/1/18

12/1/18

12/1/18

18/1/18

18-1-218



Annexure - V
587/c

HEAD QUARTER
EMPLOYEES STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: C.I.G. ROAD: NEW DELHI-110002

No:-A-12(11)3/2015-E.I

Dated: - 29.1.2018
30

To,

The Under Secretary (RR),
Union Public Service Commission,
Dholpur House, Shahjahan Road,
New Delhi.

[Kind attention ; Shri B.S. Heeth, Under Secretary (RR)]

Subject: - Amendments in Recruitment Regulations for the post of Regional Director Grade
'A'/Director in ESI Corporation.

Sir,

I am directed to state that the MoL&E vide their letter No. A-12034/07/2016-SS.I dated 10.11.2016(copy enclosed) had directed the ESI Corporation to send a proposal to the Ministry for amendments in the recruitment regulations for the post of Regional Director Grade 'A'/Director in consultation with UPSC. The ESI Corporation in its 172nd meeting held on 6.12.2017 has approved the amendments in the Recruitment Regulations for the said post as per the seventh CPC recommendations.

As per sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and Section 17(2) of the ESI Act, 1948 the ESI Corporation has been conferred power to make regulations regarding the method of recruitment, pay and allowances, discipline and other conditions of service of the members of the staff of the Corporation in accordance with the rules and orders applicable to the officers and employees of the Central Government drawing corresponding scales of pay. Only in case of departure from the said rules and orders, the prior approval of the Central Government is required under proviso clause of section 17(2) (a) of the Act. The revised proposed RRs of the aforesaid post have been prepared as per extant DoP&T instructions on framing of RRs. Hence prior approval of the Central Government is not required.

It is certified that no court case is pending regarding amendments in RRs for the aforesaid post.

Further, in compliance of the DoP&T OM No. AB-14017/61/2008-Estt. (RR) dated 13.10.2015, draft RRs of the posts were put up on the official website of ESIC vide Memorandum No. A-12(11)3/2015-E.I. dated 3.3.2017, for seeking comments of the stakeholders within 30 days of the issue of the Memorandum. In this regard four representations have been received and the same have been examined.

Copy of the draft Recruitment Regulations for the post of Regional Director Grade 'A'/Director in Annexure I, comparative statement in Annexure-III, along with other relevant papers are sent herewith with the request that the approval of the Commission under Section 17(3) of ESI Act, 1948 may kindly be communicated at the earliest.

Encl:- (I) Draft RRs for the post in Annexure-I
(II) Annexure-III
(III) Copy of Agenda item & minutes of meeting of ESI Corporation

Yours faithfully

(MANISH GUPTA)
DEPUTY DIRECTOR
29/1/18

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Copy to: - Under Secretary, S.S.I, Ministry of Labour & Employment, Government of India,
Shram Shakti Bhawan, New Delhi, along with a copy of proposal submitted to the
UPSC, for information.

Q 12811
DEPUTY DIRECTOR

2.1.11.

30.1.2018

Date: / /

Page No.

(First)

Proposal:- Amendment of RRs for the post of Regional Director Grade A / Director in ESIC.

Scrutiny:- Proposal scrutinized. Following observations are made:-

i) ESIC has proposed filling which clause in the previous clause of promotion justification with facts and figures for eligibility of candidates in grade (B) ~~and~~ with minimum to be persisted up to the year the post of Director combination of service is generally not prescribed.

ii) The condition provided in the grade of Regional Director - Grade B / Joint Director may be taken as 3 years in place of 2 years as provided by DoST in certain cases.

With the above clarification a complete proposal may be submitted to UoSC at the earliest. The proposal brought forward by the Director.

By Director
 Director, ESIC
 New Delhi

Reference pre-page:-

It is submitted that as per prior appointment, on 30.1.2018, I (R.S. Manwal, Assistant Director) visited the Union Public Service Commission and met Shri B.S. Heet, Under Secretary (RR) for submission/discussion of proposal for amendments in RRs for the post of Regional Director Grade 'A'/Director in ESIC. After scrutiny, the proposal was returned in original with some observations which are examined as under:-

Sl. No.	Observation of the UPSC	Reply
1	ESIC has proposed failing which clause to the primary clause of promotion. Justification with facts and figures for eligibility of candidates in feeder grade(s) with vacuum to be persisting up to the year. As per DoP&T policy combination of service is generally not prescribed.	In ESIC at present against 69 sanctioned posts of Regional Director Grade 'A'/Director, only 19 Directors are in position. In the proposed RRs for the posts of Regional Director Grade 'A'/Joint Director five years regular service as Regional Director Grade 'B'/Joint Director under primary clause and fifteen years combined regular service as Deputy Director and Regional Director Grade 'B'/Joint Director out of which two years regular service as Regional Director Grade 'B'/Joint Director has been proposed. At present out of 12 Joint Directors only three will be eligible to be considered for promotion under primary clause as on 1.1.2019. Out of other 9 Joint Directors, four will be eligible to be considered for promotion as on 1.1.2022 and other five will retire on superannuation before 1.1.2022. However if failing which clause is provided, all 12 Joint Directors will be eligible to be considered for promotion to the higher post in the year 2018. Hence keeping in view a lot of vacancies in the cadre of Regional Director Grade 'A'/Director, failing which clause has been proposed. We may inform the UPSC accordingly and also provide the facts and figures for eligibility of candidates in the feeder grade.
2	The residency period in the grade of Regional Director Grade 'B'/Joint Director may be taken as 3 years in place of 2 years as provided by DoPT in certain cases.	As per details given above, no officer in the feeder grade i.e. Joint Director fulfills the eligibility conditions for promotion to the post of Regional Director Grade 'A'/Director. The Corporation could not conduct DPC for the feeder cadre i.e. post of Joint Director as per the time schedule laid down by the DoP&T due to various reasons such as:- (a) Grade pay of Joint Director/Director/Additional Commissioner was upgraded w.e.f. 1.6.2011. (b) The Ministry vide its letter No. A-12018/04/2012-SS.1 dated 22.6.2012 conveyed that the recruitment regulations for these posts are no longer operative, which was subsequently struck down by the CAT in the case of Shri A.P. Tripathi vs Union of India. The Hon'ble CAT in the said case directed ESIC to conduct all DPCs for promotion to the post of Joint Director as well as Directors without waiting for notification of new RRs. (c) In the meantime, no DPC for the post of Joint Director could be held for the vacancy year 2010-11, 2011-12 and 2012-13. (d) RRs for the post was amended and finally notified on 2.11.2013. (e) Had the DPC been held timely, as per the schedule, all 12 Joint Directors presently holding the post on regular basis would have become eligible for promotion to the post of Director from 2016-17 or 2017-18 even as per the existing RRs. (f) In case residency period in the grade of Regional Director Grade 'B'/Joint Director is taken as three years in place of proposed two years, no officer will be eligible to be considered for promotion before 1.1.2019, whereas if residency period as Regional Director/Joint Director is taken as two years all 12 Joint Director will be eligible to be considered for promotion in the year 2018 from the date of notification of revised RRs.

-761W-

		<p>In the pre-revised RRs for the post of Regional Director Grade 'A'/Director notified in the year 2007, with the approval of the Central Government and UPSC, for promotion to the post, the following provisions were given:-</p> <p>Promotion:-</p> <p>"Regional Director Grade 'B'/Joint Director in the scale of pay of Rs. 10,000-15,200 with five years regular service in the grade failing which Regional Director Grade 'B'/Joint Director with 10 years combined regular service in the grade of Regional Director Grade 'B'/Joint Director in the scale of pay of Rs. 10,000-15,200 and Deputy Director in the scale of pay of Rs. 8000-13,500 out of which minimum 2 years regular service should be in the grade of Regional Director Grade 'B'/Joint Director."</p> <p>As in the pre-revised RRs for the post of Regional Director Grade 'A'/Joint Director, there is provision for two years minimum qualifying service as Regional Director Grade 'B'/Joint Director under failing which clause, similar provision is proposed in the revised RRs for the post.</p> <p>Keeping in view the above, we may request the Commission to approve the RRs for the post of Regional Director Grade 'A'/Director as per approval of the ESI Corporation.</p>
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With aforesaid clarifications/reply, we may resubmit the proposal for amendments in recruitment regulations for the post of Regional Director Grade 'A'/Director in ESIC to the UPSC.

Accordingly a draft is put up for approval please.

Aug
19/9/18
DD (BPC)

Receipt
19/9/18
Draft reply to UPSC
for kind approval
[Signature]

IC (P&AD)

[Signature]

SP

Reference above.

Fair letter is put up for signature 9-JDI

Aug
21/1/18

19/9/18 on Amr

[Signature]

Annexure - VIII

57.5/2



**HEAD QUARTER
EMPLOYEES STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: C.I.G. ROAD: NEW DELHI-110002**

Dated: - 21.2.2018

No:-A-12(11)3/2015-E.I

To,

The Under Secretary (RR),
Union Public Service Commission,
Dholpur House, Shahjahan Road,
New Delhi.

[Kind attention ; Shri B.S. Heeth, Under Secretary (RR)]

Subject: - Amendments in Recruitment Regulations for the post of Regional Director Grade 'A'/Director in ESI Corporation.

Sir,

I am directed to refer to the observations made while scrutinizing the proposal for amendments in the Recruitment Regulations for the post of Regional Director Grade 'A'/ Director in ESI Corporation during the first meeting held on 30.1.2018 under 'Single Window System' in the Commission's Office.

In this context, the reply regarding the observations/queries raised by the UPSC during the meeting is as under:-

Sl. No.	Observation of the UPSC	Reply
1	ESIC has proposed failing which clause to the primary clause of promotion. Justification with facts and figures for eligibility of candidates in feeder grade(s) with vacuum to be persisting up to the year. As per DoP&T policy combination of service is generally not prescribed.	In ESIC at present against 69 sanctioned posts of Regional Director Grade 'A'/Director, only 19 Directors are in position in the proposed RRs for the posts of Regional Director Grade 'A'/ Director five years regular service as Regional Director Grade 'B'/Joint Director under primary clause and fifteen years combined regular service as Deputy Director and Regional Director Grade 'B'/Joint Director out of which two years regular service as Regional Director Grade 'B'/Joint Director has been proposed. At present out of 12 Joint Directors, only three will be eligible to be considered for promotion under primary clause as on 1.1.2019. Out of other 9 Joint Directors, four will be eligible to be considered for promotion as on 1.1.2022 and other five will retire on superannuation before 1.1.2022. However if failing which clause is provided, all 12 Joint Directors will be eligible to be considered for promotion to the higher post in the year 2018. Hence keeping in view number of vacancies in the cadre of Regional Director Grade 'A'/Director, failing which clause has been proposed. As desired by the Commission, facts and figures for eligibility of candidates in feeder grade(s) with vacuum to be persisting up to the year is given in ANNEXURE-I.
2	The residency period in the grade of Regional Director Grade 'B'/Joint Director may be taken as 3 years in place of 2	As per details given above, at present no officer in the feeder grade i.e Joint Director fulfills the eligibility conditions for promotion to the post of Regional Director Grade 'A'/Director. The Corporation could not conduct DPC for the feeder cadre i.e.

Handwritten:
23.2.2018

years as provided by DoPT in certain cases.

post of Joint Director as per the time schedule laid down by the DoP&T due to various reasons such as:-

(a) Grade pay of Joint Director/Director/Additional Commissioner was upgraded w.e.f. 1.6.2011.

(b) The MoL&E vide its letter No. A-12018/04/2012-SS.I dated 22.6.2012 conveyed that the recruitment regulations for these posts are no longer operative, which was subsequently struck down by the CAT in the case of Shri A.P. Tripathi vs Union of India. The Hon'ble CAT in the said case directed ESIC to conduct all DPCs for promotion to the post of Joint Director as well as Directors without waiting for notification of new RRs.

(c) In the meantime, no DPC for the post of Joint Director could be held for the vacancy year 2010-11, 2011-12 and 2012-13.

(d) RRs for the post was amended and finally notified on 2.11.2013.

(e) Had the DPC been held timely, as per the schedule, all 12 Joint Directors presently holding the post on regular basis would have become eligible for promotion to the post of Director from 2016-17 or 2017-18 even as per the existing RRs.

(f) In case residency period in the grade of Regional Director Grade 'B'/Joint Director is taken as three years in place of proposed two years, no officer will be eligible to be considered for promotion before 1.1.2019, whereas if residency period as Regional Director/Joint Director is taken as two years, all 12 Joint Directors will be eligible to be considered for promotion in the year 2018 from the date of notification of revised RRs.

In the pre-revised RRs for the post of Regional Director Grade 'A'/Director notified in the year 2007, with the approval of the Central Government and UPSC, for promotion to the post, the following provisions were given:-

Promotion:-

"Regional Director Grade 'B'/Joint Director in the scale of pay of Rs. 10,000-15,200 with five years regular service in the grade failing which Regional Director Grade 'B'/Joint Director with 10 years combined regular service in the grade of Regional Director Grade 'B'/Joint Director in the scale of pay of Rs. 10,000-15,200 and Deputy Director in the scale of pay of Rs. 8000-13,500 out of which minimum 2 years regular service should be in the grade of Regional Director Grade 'B'/Joint Director."

As in the pre-revised RRs for the post of Regional Director Grade 'A'/Director, there is provision for two years minimum qualifying service as Regional Director Grade 'B'/Joint Director under failing which clause, similar provision is proposed in the revised RRs for the post.

It is pertinent to mention here that in Indian Revenue Service (Customs and Central Excise) Group 'A' Rules, 2016 (copy enclosed), for the post of Principal Commissioner of Customs and Central Excise (Grade III) (Higher Administrative Grade) for promotion to the post three years regular service in the immediate feeder grade under primary clause and combined service of twenty five years in Group 'A' posts in the service out of which one year service in the immediate feeder grade has been provided.

		In view of the above, the Commission is requested to approve the RRs for the post of Regional Director Grade 'A'/Director as per approval of the ESI Corporation.
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Copy of the draft Recruitment Regulations for the post of Regional Director Grade 'A'/Director in **Annexure I**, comparative statement in **Annexure-III**, along with other relevant papers are sent herewith with the request that the approval of the Commission under Section 17(3) of the ESI Act, 1948 may kindly be communicated at the earliest. A copy of ESIC letter of even number dated 29/30.1.2018 is also enclosed.

Yours faithfully

Encl:- (I) Draft RRs for the post in Annexure-I
(II) Annexure-HI
(III) Copy of Agenda item & minutes of meeting of ESI Corporation.

(K.G. SURESH)
JOINT DIRECTOR

Copy to: - Under Secretary, SS.I, Ministry of Labour & Employment, Government of India, Shram Shakti Bhawan, New Delhi, along with a copy of proposal submitted to the UPSC, for information.

JOINT DIRECTOR

28/2/18

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ANNEXURE-I

Name of post: Regional Director Grade 'A'/Director

Level in the Pay Matrix: Level 13 (Rs. 123100-215900)

Vacancy Position:

Sanctioned post	In-position	Vacancies available for promotion
69	19	50

Eligibility service in the proposed RRs for the post of Regional Director Grade 'A'/Director:-

Primary clause: 5 years as Regional Director Grade 'B'/Joint Director

Failing which clause: 15 years of combined service of Regional Director Grade 'B'/Joint Director+Deputy Director out of which 2 years regular service in the grade of Regional Director Grade 'B'/Joint Director.

List of Joint Directors in ESIC holding the post on regular basis as on date

S. No.	Name of Officer S/Sh./Ms	Date of Birth	Date of promotion direct recruitment to the post of Deputy Director	Date of Promotion as Joint Director	Date of eligibility for consideration for promotion under primary clause	Date of eligibility for consideration for promotion under failing which clause of 15 years regular service as DD+JD out of which two years regular service as JD.
1	Amar Nath Prasad*	31.07.60	17.2.1997	27.02.09	Not applicable.	Not applicable
2	Renuka Prasad T.	08.02.69	3.4.2003	15.07.13	1.1.2019	1.4.2018
3	Merrymel George	08.03.69	8.4.2003	15.07.13	1.1.2019	1.4.2018
4	Anil Kumar Sahu	13.01.71	6.3.2003	15.07.13	1.1.2019	1.4.2018
5	Amarjit Singh	21.05.58	1.2.2001	22.03.16	Will retire on superannuation on 31.5.2018	1.4.2018
6	Mathews M.K.M.M	02.12.69	30.8.2004	22.03.16	1.1.2022	1.4.2018
7	K.G. Suresh	24.05.64	14.6.2004	22.03.16	1.1.2022	1.4.2018
8	V. Kasinathan	20.05.61	10.3.2003	22.03.16	Will retire on superannuation on 31.5.2021	1.4.2018
9	Amrith Kumar	23.10.65	12.11.2002	22.03.16	1.1.2022	1.4.2018

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10	Sharma Loorthu Vedam	30.05.59	1.2.2001	22.03.16	Will retire on superannuation on 31.5.2019	1.4.2018
11	G.C. Darji	01.12.60	1.2.2001	22.03.16	Will retire on superannuation on 30.11.2020	1.4.2018
12	Ashok K. Rawat	15.09.65	1.2.2001	22.03.16	1.1.2022	1.4.2018
13	P.V. Shivprasad	21.05.58	1.2.2001	22.03.16	Will retire on superannuation on 31.5.2018	1.4.2018

*UPSC/DPC recommended Shri Amar Nath Prasad, Joint Director 'Fit' for promotion to the post of Regional Director Grade 'A'/Director against the vacancy year 2016-2017 but due to currency of penalty he has not yet been promoted to the post.

In the proposed RRs for the posts of Regional Director Grade 'A'/ Director five years regular service as Regional Director Grade 'B'/Joint Director under primary clause and fifteen years combined regular service as Deputy Director and Regional Director Grade 'B'/Joint Director out of which two years regular service as Regional Director Grade 'B'/Joint Director has been proposed. At present out of 12 Joint Directors only three will be eligible to be considered for promotion under primary clause as on 1.1.2019. Out of other 9 Joint Directors four will be eligible to be considered for promotion as on 1.1.2022 and other five will retire on superannuation before 1.1.2022. However if failing which clause is provided, all 12 Joint Directors will be eligible to be considered for promotion to the higher post in the year 2018.

Out of total sanctioned strength of 140 of Regional Director Grade 'B'/ Joint Director, only 13 officers are holding the posts on regular basis. Therefore remaining posts in the cadre of Regional Director Grade 'A'/Director will remain vacant for considerable period.

Subject: Amendment of RRs for the post of Regional Director Grade
'A'/Director in ESIC

Date: 03/16/18 02:43 PM

From: Bhupal Singh Heet <bsheet-upsc@gov.in>

To: manish.gupta1@esic.in

Cc: "ruchika.gupta" <ruchika.gupta@nic.in>

To,

The Director-General
ESIC
New Delhi

[Kind attention: Shri K.G. Suresh, Joint Director]

Sir,

I am directed to refer to the subject mentioned above and to say that to further discuss the above proposal with regard to 'combination of service' proposed by ESIC in the field of promotion for the post, a meeting at the level JS(RR), UPSC has been called on 21.3.2018 at 12.00 noon at UPSC. It is requested that officers well-conversant with the proposal may please be deputed for holding the meeting.

Yours faithfully,

Sd/-

(B.S. Heet)
Under Secretary (RR)
UPSC
Tel: 2338 5396

SuRSM
GAIB

RECEIVED
No. 47
19/03/18



संघ लोक सेवा आयोग

UNION PUBLIC SERVICE COMMISSION

धौलपुर हाउस, शाहजहाँ रोड / Dholpur House, Shahjahan Road

नई दिल्ली - 110 069 / New Delhi - 110 069

F. No. 3/12(3)/2018-RR

Date: 22.3.2018

To,

The Director-General
Employees' State Insurance Corporation
CIG Marg
New Delhi - 110 002.

[Kind Attention: Shri K.G. Suresh, Joint Director]

Subject: Amendment of Recruitment Rules for the post of Regional Director Grade 'A' /
Director in Employees State Insurance Corporation.

Sir,

I am directed to refer to the subject mentioned above and to say that to further discuss the above proposal with regard to proposition of 'combination of service' for promotion, a meeting with the ESIC was held on 21.3.2018 at 12.00 hrs at UPSC under the chairmanship of Joint Secretary (RR), Smt. Ruchika Gupta. From the ESIC, Shri K.G. Suresh, Joint Director and Shri Manish Gupta, Deputy Director attended the meeting.

2. The representatives of the ESIC were requested to provide the justification for proposing 'combination of service' for the post of Regional Director Grade 'A' / Director. JS (RR) informed that DoPT now as a principle does not prescribe the combination service and the need for combination of service is compensated by prescription of 'deputation'. Therefore, the Department was advised that since the prescription of 'combination of service' shall not be feasible, 'deputation' may be prescribed under failing which clause. The representatives of ESIC requested for some time for discussing the suggestion of UPSC with their competent authority and then inform of the decision taken which was agreed to and they were accordingly asked to submit the information by 2.4.2018.

3. The above record of discussion is sent to ESIC with the request to intimate their decision within the stipulated date in order to enable the Commission to further proceed on the proposal accordingly.

Yours faithfully,

Under Secretary (RR)

Tel: 2448 5396

No. 3/12(3)/1000-PR

By law

To The Director - General

Employees State Insurance Corpor.

C.I.G. marg.

New Delhi - 110002

Attn. Shri. K.G. Suresh, Joint Director.

Official
Stamp/Section
Public Service Commission
New Delhi

-7510-

A-12(11)3/2015-E.I.

Diary No. 63 dated 9.4.2018

Subject: - Amendments in the Recruitment Regulations for the post of Regional Director Grade 'A'/Director in ESI Corporation.

It is submitted that as per approval of the Director General on page 72/N of this file, a proposal for amendments in recruitment regulations for the post of Regional Director Grade 'A'/Director in ESIC was submitted to the UPSC for approval under section 17(3) of the ESI Act, 1948 vide ESIC letter dated 30.1.2018 under 'Single Window System'. The queries raised by the UPSC in this regard vide their observation slip dated 30.1.2018 were replied vide ESIC letter dated 21.2.2018. In this context to further discuss the proposal with regard to 'combination of service' proposed by ESIC in the field of promotion for the post, a meeting between the officers of ESIC [attended by Shri K.G. Suresh, Joint Director-I and Shri Manish Gupta, Deputy Director (DPC)] and UPSC was held on 21.3.2018, as desired by the Commission vide their letter dated 16.3.2018. - P667c

In this context, the UPSC vide their letter No. 3/12(3)/2018-RR dated 22.3.2018 (PUC) has informed that the DoP&T now as a principle does not prescribe the combination of service and the need for combination of service is compensated by prescription of 'deputation'. Therefore, the Commission has advised that since the prescription of 'combination of service' shall not be feasible, 'deputation' may be prescribed under failing which clause. The representatives of ESIC requested for some time for discussing the suggestion of UPSC with their competent authority and then inform of the decision taken which was agreed to and they were accordingly asked by the Commission to submit the information by 24.4.2018.

The UPSC, in the PUC, has requested to intimate the decision in this regard within the stipulated date, in order to enable the Commission to further proceed on the proposal accordingly. - P669/c

It is submitted that the ESIC in its 172nd meeting held on 6.12.2017 has approved the draft RRs for the post of Regional Director Grade 'A'/Director. As per approval of the ESIC, for promotion to the post, five years regular service as Regional Director Grade 'B'/Joint Director under 'primary clause' and fifteen years combined regular service as Regional Director Grade 'B'/Joint Director and Deputy Director out of which two years regular service as Regional Director Grade 'B'/Joint Director under 'failing which clause' was approved by the ESIC. However as stated above the UPSC is not agreeing to the provisions under 'failing which clause' and is suggesting provision for recruitment to the posts by deputation under 'failing which clause'.

Submitted for order so that the UPSC may be informed accordingly.

DD (DPC)

N. Gupta
9/4/18LWC
9/4/2018
- JD (E-1) -

A proposal was submitted to UPSC for amendment of RR in the cadre of Directors as per the 7th CPC scales, which had combined service clause as provided in the RR in operation. UPSC informed that the Commission is not in favour of providing combined service clause that may be compensated by prescription of deputation clause, which was agreed to during the meeting. We may inform the Commission that the suggestion is acceptable to ESIC.

Further, 2018 is a truncated year for the purpose of vacancy year for promotion, i.e. 9 months period from April to December 2018. From 2019 onwards the vacancy year will be calendar year instead of financial year. Accordingly, the DOP&T has revised the model calendar for DPC. Therefore, we may also process the proposal for DPC as per the revised calendar.

Submitted for kind approval of "x" & "y" above, please.

11/1

A.C (P&A)

D.G

For kind approval
9/7/18
Q.B. Man
9/7/18

DD
10/7/18
9/7/18

Reference to Note on pre-page

As we have accepted the suggestion of UPSC for removal of combined service clause under 'failing which clause' for promotion to the post of Regional Director Grade 'A'/Director and also prescription of 'deputation clause' for recruitment to the post, there will be consequential changes under column (10) and (11) of Schedule to the draft RRs for the post which is required to be intimated to the Commission while conveying decision of the ESIC.

We may therefore inform to the Commission the consequential changes to be carried out under the aforesaid columns of the Schedule to the draft RRs for the post of Regional Director Grade 'A'/Director as per the following details:-

Column No. and Heading of the column	Provision earlier proposed by the ESIC vide ESIC letter No. A-12(11)3/2015-E.I. dated 21.2.2018.	Provision now proposed as per suggestion of the UPSC vide their letter No. 3/12(3)/2018-RR dated 22.3.2018.	Remarks
10. Method of recruitment whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	By promotion	By promotion failing which by deputation.	'Failing which clause' has been added as per suggestion of UPSC vide their letter No. 3/12(3)/2018-RR dated 22.3.2018.
11. In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation/absorption to be made.	<p>Promotion:</p> <p>Regional Director Grade 'B' or Joint Director in Level 12 in the Pay Matrix (Rs. 78,800-2,09,200) with five years of regular service in the grade failing which Regional Director Grade 'B' or Joint Director with combined regular service of fifteen years in the grade of Regional Director Grade 'B' or Joint Director and Deputy Director out of which two years regular service should be in the grade of Regional Director Grade 'B' or Joint Director.</p> <p>Promotion shall be subject to completion of Level 'C' training for Group 'A' Officers devised by the Employees' State Insurance Corporation.</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p> <p>Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.</p> <p>Note (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service.</p> <p>Provided the seniors should have completed not less than two years regular service in the grade of Regional Director Grade 'B'/Joint Director</p>	<p>Promotion:</p> <p>Regional Director Grade 'B' or Joint Director in Level 12 in the Pay Matrix (Rs. 78,800-2,09,200) with five years of regular service in the grade.</p> <p>Promotion shall be subject to completion of Level 'C' training for Group 'A' Officers devised by the Employees' State Insurance Corporation.</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee</p> <p>Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.</p> <p>Note (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service.</p>	<p>(i) Failing which clause regarding combined service for promotion to the post has been removed as per suggestion of UPSC vide their aforesaid letter dated 22.3.2018.</p> <p>(ii) Since 'failing which clause' for promotion has now been removed, proviso clause below Note (2) is unnecessary and therefore it may be removed.</p>

-81/N-

		<p>Deputation:</p> <p>Officers from the Central or State Government or Union Territories :</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre of department; or</p> <p>(ii) with five years' regular service in posts in Level 12 (Rs. 78,800-2,09,200) in the Pay Matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing ten years' experience in financial or administrative matters or dealing with social security scheme or labour law.</p> <p>Note : The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of the receipt of applications)</p>	<p>(iii) Provision for recruitment to the post 'by deputation' under 'falling which clause' is proposed as per suggestion of UPSC in the aforesaid letter dated 22.3.2018.</p> <p>(iii) Ten years' experience for recruitment by 'deputation' has been proposed as per DoPT OM No. AB-14017/27/2014-Estt. (RR) dated 20.1.2015. Fields of experience have been taken from the existing RRs for the posts of Insurance Commissioner and Additional Commissioner in ESIC.</p> <p>(iv) Note has been provided as per DoPT guidelines.</p>
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In view of the above submission, a draft is put up for approval please.

Live
11/7/2018 DD (DPC)

(N) Gupta
11/7/18

- DD (E) -

By
11/7/18

AC (P & A)

approval
P.B. Mani
12/7/18

S. R. S. M.
11/7/18

12/7/18

Reference above.

Fair letter is put up for signature of DD (DPC)

please.

12/7/2018

DD (DPC)

(N) Gupta
12/7/18



Annexure - XIII
SPEED POST

HEAD QUARTER
EMPLOYEES STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: C.I.G. ROAD: NEW DELHI-110002

No:-A-12(11)3/2015-E.I

Dated: - 12.7.2018

To,

The Under Secretary (RR),
Union Public Service Commission,
Dholpur House, Shahjahan Road,
New Delhi- 110069

[Kind attention: Shri B.S. Heet, Under Secretary (RR)]

**Subject: - Amendments of Recruitment Regulations for the post of Regional Director Grade 'A'/Director in
ESI Corporation.**

Sir,

I am directed to refer to the UPSC letter No. 3/12(3)/2018-RR dated 22.3.2018 on the subject mentioned above.

In this context, the reply regarding the observations/queries raised by the UPSC during the meeting is as under:-

Sl. No.	Observation of the UPSC	Reply
1	The representative of ESIC were requested to provide the justification for proposing 'combination of service' for the post of Regional Director Grade 'A'/Director. JS (RR) informed that DoPT now as a principle does not prescribe the combination of service and the need for combination of service is compensated by prescription of 'deputation'. Therefore, the Department was advised that since the prescription of 'combination of service' shall not be feasible, 'deputation' may be prescribed under failing which clause. The representatives of ESIC requested for some time for discussing the suggestion of UPSC with their competent authority and then inform of the decision taken which was agreed to and they were accordingly asked to submit the information by 2.4.2018.	Suggestion of the UPSC is acceptable to ESIC. Accordingly consequential changes under column (10) and (11) of Schedule to the draft RRs for the post of Regional Director Grade 'A'/Director may kindly be carried out as per details given in 'ANNEXURE-I'.

It is requested that approval to draft RRs for the post of Regional Director Grade 'A'/ Director in ESIC under section 17(3) of the ESI Act, 1948 may kindly be conveyed to this office at the earliest

Encl:-As above

Yours faithfully

(H) 11/4/18
(MANISH GUPTA)
DEPUTY DIRECTOR

Copy to: - Under Secretary, SS.I, Ministry of Labour & Employment, Government of India, Shram Shakti Bhawan, New Delhi, in continuation of this office letter of even number dated 21.2.2018 for information.

(H) 11/4/18
DEPUTY DIRECTOR

19/4/18



सत्यमेव जयते

F No. 3/12(3)/2018-RR

संघ लोक सेवा आयोग

UNION PUBLIC SERVICE COMMISSION

धौलपुर हाउस, शाहजहाँ रोड / Dholpur House, Shahjahan Road

नई दिल्ली - 110 069 / New Delhi - 110 069

Dated: 06/08/2018

To,

The Director-General
Employees' State Insurance Corporation,
Panchdeep Bhavan
Comrade Inderjeet Gupta Marg,
New Delhi-110 002

(Kind Attention : Shri Manish Gupta (Dy. Director))

Subject: Amendment of Recruitment Rules for the post of Regional Director Grade
'A'/ Director in Employees State Insurance Corporation.

Sir/Madam,

I am directed to refer to your Letter No. F.No.A.12(11)3/2015-E.I dated 21.02.2018 on the above subject and to forward herewith revised Recruitment Rules/Service Rules on the prescribed proforma for the above post(s) as approved by the Union Public Service Commission.

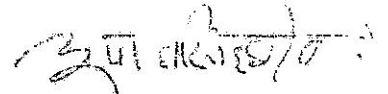
2. These Rules may please be notified within ten weeks as required under the Ministry of Home Affairs's (Department of Personnel & Administrative Reforms) O.M. No. AB.14017/12/87-Estt.(RR), dated 18.3.1988 and also DoPT No. AB.14017/61/2008-Estt. (RR), dated 27.1.2016 and a copy of the Gazette Notification forwarded for information of the Commission at an early date. While furnishing a copy of the Gazette Notification, reference No. of the Commission may be indicated. A soft copy of the notified version of the Recruitment Rules may also be sent to the Commission in the PDF format at the e-mail ID: upscrule@gmail.com.

3. If any change(s) take(s) place in the designation of the post(s), the same may be incorporated in the Notification, but specific intimation in this regard may be sent to this office for noting the change in our records. If, however, any change in the scale of pay, number of post(s), qualification etc. take place, a reference may please be made to this office for obtaining the Commission's approval to amend, if need be, the approved rules.

4. In terms of the instructions contained in DoPT O.M. No. AB-14017/61/2008-Estt.(RR), dated 27.2.2015, the notified Recruitment Rules for the post(s) mentioned as above are required to be uploaded on your Department/Ministry/Organization website.

5. Further, in terms of the instructions contained in Para 3.1.5, Part III of the DoPT O.M. No. AB-14017/48/2010-Estt.(RR), dated 31.12.2010, the notified recruitment rules for the above post(s), should be reviewed once in a five year with a view to effecting such change as are necessary to bring them in conformity with the changed position, including additions to or reductions in the strength of the lower and higher level posts.

Yours faithfully,



(B.S. Heet)

Under Secretary

Union Public Service Commission

Tel: 011-23385396

Annexure - XV

F.No. A-12(11)3/2015-E.I./Vol. II

-1/W-

Diary No. 118 dated 8.8.2018

Subject: - Amendments in Recruitment Regulations for the post Regional Director Grade 'A' / Director in ESI Corporation.

It is submitted that ESI Corporation in its 172nd meeting held on 6.12.2018, approved draft RRs for the post of Regional Director Grade 'A' / Director. Draft RRs, as approved by the ESI Corporation, were submitted to the Union Public Service Commission for approval under section 17(3) of the ESI Act, 1948 vide ESIC letter dated 30.1.2018 by hand under 'Single Window System'. However, the Commission vide their observation slip dated 30.1.2018 returned the proposal in original with some observations. After examination of the observations, the proposal was resubmitted to the Commission vide ESIC letter dated 21.2.2018 under intimation to the MoL&E. Thereafter Commission vide their letter No. 3/12(3)/2018-RR dated 22.3.2018 suggested removal of failing which clause and inclusion of deputation as method of recruitment to the post under failing clause which was accepted by the ESIC after due consideration vide ESIC letter dated 12.7.2018.

The UPSC vide their letter No. 3/12(3)/2018-RR dated 6.8.2018 (PUC) has sent the approved draft RRs for the aforesaid post for publication in the official Gazette,

Details of the changes carried out by the UPSC in the draft RRs as approved by the ESI Corporation in its 172nd meeting is as under:-

REGIONAL DIRECTOR GRADE 'A' / DIRECTOR			
Column No. & Heading of the Column.	As approved by the ESI Corporation in its 172 nd meeting.	As approved by the UPSC vide their letter No. 3/12(3)/2018-RR dated 6.8.2018 (PUC).	Remarks
(1)	(2)	(3)	(4)
(10) Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	By Promotion	By promotion failing which by deputation including short-term contract.	'Failing which clause' for recruitment to the post i.e. 'by deputation including short-term contract' has been added by the UPSC in the approved draft as per their suggestion vide their letter No. 3/12(3)/2018-RR dated 22.3.2018 which was accepted by the ESIC vide letter dated 12.7.2018.
(11) In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<p>Promotion:</p> <p>Regional Director Grade 'B' or Joint Director in Level 12 in the Pay Matrix (Rs. 78,800-2,09,200) with five years of regular service in the grade failing which Regional Director Grade 'B' or Joint Director with combined regular service of fifteen years in the grade of Regional Director Grade 'B' or Joint Director and Deputy Director out of which two years regular service should be in the grade of Regional Director Grade 'B' or Joint Director.</p> <p>Promotion shall be subject to completion of Level 'C' training for Group 'A' Officers devised</p>	<p>Promotion:</p> <p>.....</p> <p>Regional Director Grade 'B' / Joint Director in Level 12 in the Pay Matrix (Rs. 78,800-2,09,200) with five years' regular service in the grade.</p> <p>Promotion shall be subject to completion of Level 'C' training for Group 'A' Officers devised by the Employees' State Insurance Corporation :</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered</p>	<p>ESI Corporation in its 172nd meeting approved combined service of Regional Director Grade 'B' / Joint Director under failing which clause in addition to the primary clause for promotion to the post of Regional Director Grade 'A' / Director. However UPSC vide their letter No. 3/12(3)/2018-RR dated 22.3.2018 suggested removal of failing which clause and inclusion of deputation as method of recruitment to the post under failing clause which was accepted by the ESIC</p>

<p>by the Employees' State Insurance Corporation :</p>	<p>subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p>	<p>after due consideration vide ESIC letter dated 12.7.2018</p>
<p>Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p>	<p>Those persons who are due to retire within two years will be exempted from completion of such training for promotion.</p>	<p>Accordingly, the Commission, in approved RRs has removed the failing clause for promotion to the post and also provided provisions for recruitment to the post by deputation (including short-term contract) under this column.</p>
<p>Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.</p>	<p>Note : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p>	<p>Proposed Note (1) has been provided under paragraph 4. Hence proposed Note (2) is now only Note in the approved RRs.</p>
<p>Note (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p>	<p>Deputation (including short-term contract):</p>	<p>Since 'failing which clause' for promotion has been removed in the approved RRs, the proviso clause below Note (2) of proposed RRs has been removed by the Commission.</p>
<p>Provided the seniors should have completed not less than two years regular service in the grade of Regional Director Grade 'B'/Joint Director.</p>	<p>Officers under Central Government/State Governments/Union Administrations/Public Undertakings/Statutory and Autonomous Bodies:</p>	
	<p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p>	
	<p>(ii) with five years service in the grade rendered after appointment thereto on a regular basis in posts in Level -12 in Pay Matrix (Rs. 78,800- 2,09,200) or equivalent in the parent cadre or department; and</p>	
	<p>(b) possessing bachelor's degree of a recognised university with ten years' experience in financial or administrative matters or dealing with social security scheme or labour laws.</p>	
	<p>Note : The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p>	
	<p>(Period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding fifty-six years as on the closing date of the receipt of applications).</p>	

-3/N-

F No A-12(11) 3/2 8/18 (1-2-1)

We may send draft RRs for the post of Regional Director Grade 'A' Director in ESI Corporation, as approved by the UPSC to MoL&I for approval of the Government and also request the Ministry to get the revised draft RRs for the posts vetted from the Ministry of Law & Justice so that the same may be got notified in the Gazette of India.

Accordingly, a draft is put up for approval please.

854
9/6/18

~~has~~ DD (DPC)
20/9/18

~~Repts~~
30/9/18

~~DD (E-1)~~

The Sub-Committee on restructuring has met on a couple of occasion the last month and the DG has directed to submitted the gist of the report in a presentation on next Monday. The restructuring includes creation of separate cadre for finance. The consensus arrived during the discussions was to merge finance and the admin cadres at the level of Director. If so the RR, which has been vetted by UPSC, needs to be resubmitted to UPSC as the feeder cadre for promotion to the post of Director would comprise Jt. Directors from finance cadre as well as admin cadre.

Therefore, we may await a couple of weeks, awaiting the report of the restructuring Sub-Committee on creation finance cadre so that the RR for the post of Director could be amended suitably before submitting the same to the Ministry for seeking necessary approval.

Submitted for kind approval.

~~AC (P214)~~

DA may kindly see
P.B. man
5/11/18

~~Sh~~
5/9

~~Dd~~

11/9/18

~~AC (P214)~~

2/9/18

3/9/18

260
6939

~~Sh~~

~~UP~~

-4/N-

Reference Note on pre-page:-

It is submitted that UPSC vide their letter No. 3/12(3)/2018-RR dated 6.8.2018 (PUC) approved draft RRs for the post of Regional Director Grade 'A' Director in ESIC. As the approved draft RRs for the post is to be sent to the MoL&E for approval of the Government and legal vetting from the Ministry of Law & Justice, a proposal to this effect was put up on pre-page.

However as per approval on pre-page, the proposal was kept in abeyance for couple of weeks in anticipation of report of the restructuring Sub-Committee on creation of finance cadre so that the RRs for the post of Director could be amended suitably before submitting the same to the Ministry for seeking necessary approval.

The said report has not been issued/received so far.

As the period of two weeks has already passed, the matter is put up for further order please.

DD (DPC)

N. Gupta
4/11/18

Known
4/10/2018
DD (ET)

As per the order of DG, the finance cadre has to be created separately. The feeder cadre of Director would get changed as the specialised Finance Cadre is proposed only up to JD level. Therefore, we may have to get the RR vetted by UPSC again.

Serial No. 923
Date 15/10/18



Ac (844)

3/7/18
Dr. Mani Kant Singh
pl. disapprove
16/11/18
G. B. Singh
15/10/18

Discussed with Dh. The file is put
up for information only

P.B. Mani
22/10/18

~~Dh~~

~~g~~
22 x 1/18

~~h~~
20/10/18

~~g~~
22/10

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~~Sr. Rm~~
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F No. 3/12(7)/2018-RR

संघ लोक सेवा आयोग

UNION PUBLIC SERVICE COMMISSION

धौलपुर हाउस, शाहजहाँ रोड / Dholpur House, Shahjahan Road

नई दिल्ली - 110 069 / New Delhi - 110 069

Dated: 06/08/2018

To,

The Director-General
Employees' State Insurance Corporation,
Panchdeep Bhavan
Comrade Inderjeet Gupta Marg,
New Delhi-110 002

(Kind Attention : Shri Manish Gupta (Dy. Director))

Subject: Amendment/ framing of Recruitment Rules for the post of Deputy Director, Senior Deputy Director and Regional Director Grade 'B'/ Joint Director in Employees' State Insurance Corporation (ESIC).

Sir/Madam,

I am directed to refer to your Letter No. F.No.A.12(11)3/2017-E.I dated 24.05.2018 on the above subject and to forward herewith revised Recruitment Rules/Service Rules on the prescribed proforma for the above post(s) as approved by the Union Public Service Commission.

2. These Rules may please be **notified within ten weeks** as required under the Ministry of Home Affairs's (Department of Personnel & Administrative Reforms) O.M. No. AB.14017/12/87-Estt.(RR), dated 18.3.1988 and also DoPT No. AB.14017/61/2008-Esft. (RR), dated 27.1.2016 and a copy of the Gazette-Notification forwarded for information of the Commission at an early date. While furnishing a copy of the Gazette Notification, reference No. of the Commission may be indicated. A soft copy of the notified version of the Recruitment Rules may also be sent to the Commission in the PDF format at the e-mail ID: upscrule@gmail.com.


(अधीक्षक निदेशक, ईएसआई)

(ET)
संघ लोक सेवा आयोग
Union Public Service Commission
नई दिल्ली/New Delhi

3. If any change(s) take(s) place in the designation of the post(s), the same may be incorporated in the Notification, but specific intimation in this regard may be sent to this office for noting the change in our records. If, however, any change in the scale of pay, number of post(s), qualification etc. take place, a reference may please be made to this office for obtaining the Commission's approval to amend, if need be, the approved rules.
4. In terms of the instructions contained in DoPT O.M. No. AB-14017/61/2008-Estt.(RR), dated 27.2.2015, the notified Recruitment Rules for the post(s) mentioned as above are required to be uploaded on your Department/Ministry/Organization website.
5. Further, in terms of the instructions contained in Para 3.1.5, Part III of the DoPT O.M. No. AB-14017/48/2010-Estt.(RR), dated 31.12.2010, the notified recruitment rules for the above post(s), should be reviewed once in a five year with a view to effecting such change as are necessary to bring them in conformity with the changed position, including additions to or reductions in the strength of the lower and higher level posts.

Yours faithfully,



(B.S. Heet)

Under Secretary

Union Public Service Commission

Tel: 011-23385396



(B.S. Heet)

Under Secretary

संघ लोक सेवा आयोग

Union Public Service Commission

नई दिल्ली/New Delhi

F.No.3/12(3)/2018-RR

UNION PUBLIC SERVICE COMMISSION
DHOLPUR HOUSE, SHAHJAHAN ROAD
NEW DELHI - 110069

Dated 23 October, 2018

To
The Director-General
Employees' State Insurance Corporation
Panchdeep Bhawan
Comrade Inderjeet Gupta Marg
New Delhi 110 002

(Kind Attention: Shri Manish Gupta, Deputy Director)

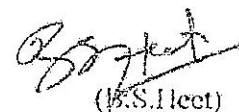
Sub: Amendment of Recruitment Rules for the post of Regional Director Grade
"A" Director in Employees State Insurance Corporation.

Sir,

I am directed to refer to this office letter of even number dated 6-8-2018 on the above subject and to say that the advice of the Commission was to be notified within a period of ten weeks. However, it has been observed that notified recruitment rules for the above post(s)/ service have not so far been received from your Department/ Ministry after lapse of the stipulated period.

2. It is requested that the advice of the Commission may be notified without further delay, if not already notified, and a copy of the gazette notification for the recruitment rules/ service may please be provided to the Commission for information and record.

Yours faithfully,


(B.S. Heet)

Under Secretary

Tel. 23385396

e-mail: bsheet-upsc@gov.in

RECEIVED
OFFICE OF THE
DIRECTOR GENERAL
EMPLOYEES STATE INSURANCE CORPORATION
NEW DELHI
19/10/18

-b/n-

A-12(11)3/2015-E.I.

Diary No. 190 dated 14.11.2018

Subject:- Amendments in the Recruitment Regulations for the post of Regional Director Grade 'A'/Director in ESI Corporation.

It is submitted that UPSC vide their letter No. 3/12(3)/2018-RR dated 6.8.2018 has approved draft RRs for the post of Regional Director Grade 'A'/Director with the advice to notify the same within ten weeks.

In this context, UPSC vide their letter No. 3/12(3)/2018-RR dated 23.10.2018 (PUC) has against advised to notify the RRs for the post without further delay, if not already notified and provide a copy of the gazette notification for information and record of the Commission.

It is submitted that as per details given from page 3 to 5/N of this file, ESIC is restructuring the Group 'A' cadre with separate finance and administrative cadre up to the level of Joint Director (Level 12 of the Pay Matrix). Both finance and administrative cadres will be merged at the level of Regional Director Grade 'A'/Director (Level 13 of the Pay Matrix). Hence there will be two feeder grades for Regional Director Grade 'A'/Director. The revised hierarchical structure is likely to be placed in the next meeting of ESI Corporation for approval. In case of approval to revision in the hierarchical structure, there will be consequential changes in the RRs for the post of Regional Director Grade 'A'/Director.

In view of the above submission, we may inform the Union Public Service Commission that notification of RRs for the post of Regional Director Grade 'A'/Director as approved by the Commission vide their aforesaid letter dated 6.8.2018 has been kept in abeyance due to the aforesaid reasons.

Accordingly, a draft is put up for approval please.

DD (BPC)
- D (E) -
11/11/18

DD (BPC)
14/11/18

We may inform UPSC as 'x' above.

Draft may kindly be approved.

DD may kindly see for information.

P.B. Nandi
14/11/18

Ac (824)
DG

Dh

pl. discuss

15/11/18

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14/11/18

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14/11/18

Annexure - XIX

2nd Reminder

UNION PUBLIC SERVICE COMMISSION

DHOLPUR HOUSE, SHAHJAHAN ROAD

NEW DELHI - 110069

26th December, 2018

F.No. 3/12(3)/2018-RR

To

The Director-General
Employees' State Insurance Corporation
Punchdeep Bhawan
Comrade Inderjeet Gupta Marg
New Delhi 110 002

(Attention: Shri Manish Gupta, Deputy Director)

Sub: Amendment of Recruitment Rules for the post of Regional Director Grade
'A' Director in Employees State Insurance Corporation.

Sir,

I am directed to refer to this office letter of even number dated 6-8-2018 and subsequent reminder dated 23-10-2018 on the above subject and to say that the advice of the Commission was to be notified within a period of ten weeks. However, it has been observed that notified recruitment rules for the above post(s)/ service have not so far been received from your Department/ Ministry after lapse of the stipulated period.

2. It is requested that the advice of the Commission may be notified without further delay, if not already notified, and a copy of the gazette notification for the recruitment rules service may please be provided to the Commission for information and record.

Yours faithfully,

B. S. Sheet
(B. S. Sheet)

Under Secretary

Tel. 23385396

e-mail: bsheet-upsc@gov.in

RECEIVED
2018 DEC 27
05
01-01-19



-1/03-

Annexure - XX

By FILE NA-12(11)3/2015-E.I.

Diary No. 5 dated 1.1.2019

Subject: - Amendment of Recruitment Regulations for the post of Regional Director Grade A'/Director in ESI Corporation.

It is submitted that UPSC vide their letter No. 3/12(3)/2018-RR dated 6.8.2018 approved the draft RRs for the post of Regional Director Grade 'A'/Director with the advice to notify the same within ten weeks. Thereafter another reminder dated 23.10.2018 was sent by the Commission for publication of the said RRs and also for sending a copy of Gazette Notification.

In this context, the matter was examined in the main file and it was proposed that keeping in view the proposed restructuring in Group 'A' cadre with separate finance and administrative cadre up to the level of Joint Director (Level 12 of the Pay Matrix), the matter relating to amendments in RRs for the posts of Regional Director Grade A'/Director may be kept in abeyance and the Commission may be informed accordingly.

The main file is under submission with the aforesaid proposal.

In the meantime, we have received another reminder dated 26.12.2018 (PUC) from the Commission for notification of the approved RRs for the post.

Submitted please.

DD (DPC)

19/12/19 -JD (CA)-

(10) 13/11/19