Schedule 5737

Level in the Pay Matrix Selection direct dualification required for direct recruits depresent form. (4) (5) (6) (7) (7) Level 13 Selection Not applicable. Not applicable in pomnoto applicable. Not applicable in the case of the ca	ALDECTOR CEMERY)	Pros.							**************************************				
Application			Provided the seniors should have completed not less than two years regular service in the grade of Regional Director Grade 'B'/Joint Director.			· •							
Level in the Meether Ages-limit for Educational and other Weeks & Ser and Februaries Provincion			Note (2) Where junors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service.						,				
Pay Matrix Pay			Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.		· · · · · · · · · · · · · · · · · · ·							, , , , , , , , , , , , , , , , , , , ,	
Local in the Whether Age-limit for Educational and other Age-limit for Education and prod of Age-limit for Education required Age-limit for Education and officer Age-limit for Education and other Age-limit for			Provided that these persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.		ą i						1		
Level in the Whether selection required direct recruits selection of the payment of the probability of the probability of the case of recruitment by promotion or deputation/absorption grades from which promotion or deputation/absorption to be made. (Rs. 1, 20, 10, 10, 10, 10, 10, 10, 10, 10, 10, 1		(3) Insurance Commissioner (Revenue), Employees' State insurance Corporation - Member	Promotion shall be subject to completion of Level 'C' training for Group 'A' Officers devised by the Employees' State Insurance Corporation:										
Level in the Level in the Level in the Pay Matrix Pay Pay Matrix Pay Pay Matrix Pay Matrix Pay Pay Pay Natrix Pay Pay Natrix Pay Pay Pay Natrix Pay Pay Natrix Pay Pay Pay Natrix Pay Pay Natrix Pay Pay Natrix Pay Pay Natrix Pay	cu	(2) Director General, Employees' State Insurance Corporation - Member							<u>, </u>	2		load)	
Level in the Level	Commission is necessary.	(1) Chairman or Member, Union Public Service Commission - Chairman								2,15,900/-)		*(subject to variation dependent on work	ctor
Level in the Pay Matrix Pay Matrix Post or recruits. For post or post. Age-limit for post or post. Age-limit for selection direct recruits. For direct post or post. Age-limit for selection direct recruits. For direct recruits. For direct recruits. For direct recruits. For direct recruits will apply in post. Age-limit for selection direct recruits. For direct recruits. For direct recruits will apply in the case of recruitment by promotion or deputation/absorption or deputation absorption to be made. Promotion or deputation absorption to be made. Promotion or deputation absorption to be made. Promotion or deputation absorption or deputation absorption or deputation absorption to be made. Promotion or deputation absorption or deputation absorption to be made. Promotion or deputation absorption or deputation absor	with Union Public		Director Grade 'B' or Joint Director		Not applicable	Not applicable	Not applicable	Not applicable.	Selection	Level 13 (Rs. 1.23.100-	Group 'A' Non- Ministerial	69* (2018)	, , , , , , , , , , , , , , , , , , ,
Level in the Pay Matrix Pay Matrix post or recruits. Period of probation, probation, prosontion or deputation absorption or deputation deputation deputation deputation deputation deputation deputation absorption or deputation deputation deputation deputation deputation deputation deputation absorption or deputation deputatio	(13)	(12)	(11)		(9)	(8)	(7)	(6)	(5)	(4)	(3)	(2)	
Schedule 37 57. Nethod of recruitment by promotion or If a Departmental Promotion	in which U.P.S.C. to be consulted in making recruitment.	Committee exists what is its composition		promotion absorption f the fled	probation, if any.	educational qualification prescribed for direct recruits will apply in the case of promotees.	7 E	direct recruits.	selection post or non- selection post	Pay Matrix	Classification.	oer of	
	Circumstances	If a Departmental Promotion			Period of	Schedule Whether are and	Educational and other	Ace-limit for	Mhether	- Paris in the	Classification		

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DIRECTOR GENERAL

ANNEXURE-III

amendment of approved Recruitment Rules: Form to be filled by the Ministry/Department while forwarding proposal of the Department of Personnel & Training and the Union Public Service Commission for

0	4.	. <u>.</u> .	1		<u>-</u>
		Date rules	Refer	(3	(a)
Provision in the annuved rules	. ip. 3	Date of notification of the original rules and subsequent amendments (copy of the rules & subsequent amendments should be enclosed, duly flagged and reference)	Reference No. in which Commission's Advice on Recruitment Rules was conveyed	Name of the Ministry/ Department	(a) Name of the Post
The state of the s	* -2	ent amendments (copy of the original ; duly flagged and reference)	itment Rules was conveyed	a a	to the control of the
	The state of the s	Published in Part III, Section 4 of the Gazette of India, Issue No. 44 dated 2.11.2013 & subsequent Corrigendum published in Issue No. 52 dated 28.12.2013 of the said Gazette. (Copies enclosed)	F.No. 3/12(3)/2013-RR dated 28.5.2013.(Copy enclosed)	Employees' State Insurance Corporation (under Ministry of Labour & Employment).	Regional Director Grade 'A'/Director

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NO.	Provision in the approved rules	Revised provisions proposed	Reason for the revision proposed
۲	Regional Director Grade 'A'/ Director	Regional Director Grade 'A'/ Director	No change
2.	69 * (2013)	69 * (2018)	No change
	(subject to variation dependent on work load).	(subject to variation dependent on work load).	
ω	Group 'A' Non-Ministerial	Group 'A' Non-Ministerial	No change.
4.	Pay Band -4 Rs. 37,400-67000/-(Grade Pay Rs.8,700/-)	Level 13 (Rs. 1,23,100-2,15,900/-)	As per corresponding Level in the Pay Matrix as per 7th CPC recommendations adopted by the ESIC vide Memorandum No. A-27/17/1/7th CPC/2016-E III dated 26.10.2016. (copy enclosed)
The state of the s			(Heading of this column has been changed in the proposed RRs as 'Level in the Pay Matrix' as per DoP&T OM No. AB. 14017/13/2016-Estt. (RR) dated 9.8.2016.).
	A C.	The second secon	14017/13/20

Jetion Jetion Jot applicable Not applicable Not applicable Not applicable Regional Dire Regional Dire Band-3 in the of Rs. 7600/-1 grade failing v Director with	3-4
	Promotion: Regional Director Grade 'B' or Joint Director in Level
Selection Not applicable Not applicable Not applicable Not applicable By Promotion Promotion:	(1)As per corresponding Level of the feeder grade post in the Pay Matrix as per 7 th CPC recommendations.

or (1) Those persons who are due to retire within two /cars will be exempted from completion of such training for promotion.

Note (2) Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the leday of January, 2006, or the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended, based on the recommendations of the Pay Commission.

Further, service rendered on a regular basis prior to 1st June, 2011 in the grade pay of Rs. 6600/- shall be also computed as minimum qualifying service for promotion

Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.

Note (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service.

Provided the seniors should have completed not less than two years regular service in the grade of Regional Director Grade 'B'/Joint Director.

India, The Hon'ble CAT in the said case directed ESIC to conduct all DPC for promotion to the post of Joint Director as well as Directors without waiting for notification of new RRs. (c) In the meantime, no DPC for the post of Joint Director could be held for the vacancy year 2010-11, 2011-12 and 2012-13.

(d) RRs for the post was amended and finally notified on 2.11.2013.

(e)Had the DPC been held timely, as per the schedule, all 12 Joint Directors presently holding the post on regular basis would have become eligible for promotion to the post of Director from 2016-17 or 2017-18 even as per the existing RRs.

(f) Even with present revised proposal for amendments in RRs, as put up on the official website of the ESIC on 3.3.2017, which proposes five years regular service as Joint Director and 15 years combined regular service as Joint Director and Deputy Director out of which three years regular service as Joint Director, no officer will be eligible for consideration for promotion before 1.4.2019.

In the pre-revised RRs for the post of Regional Director Grade 'A. 'Director notified in the year 2007, with the approval of the Central Government and UPSC, for promotion to the post the following provisions were given:

Promotion:-

"Regional Director Grade 'B'/Joint Director in the scale of pay of fts. 10,000-15,200 with five years regular service in the grade failing which Regional Director Grade 'B'/Joint Director with 10 years combined regular service in the grade of Regional Director Grade 'B'/Joint Director in the scale of pay of Rs. 10,000-15,200 and Deputy Director in the scale of pay of Rs. 8000-13,500 out of which minimum 2 years regular service should be in the grade of Regional Director Grade 'B'/Joint Director."

As in the pre-revised RRs for the post of Regional Director Grade 'A'/Joint Director, there is provision for two years minimum qualifying service as Regional Director Grade 'B'/Joint Director under failing which clause, similar provision is proposed in the revised RRs for the post.

C/M-level Asteriolation to the Major Proposal to be sent to UFSC or NOLE Regional Director Grade 'A Director Annexase-III doe

	American Company and the second of the secon		
	necessary.	necessary.	
No change.	Consultation with Union Public Service Commission is	Consultation with Union Public Service Continuission is	TJ
	State insurance Corporation Member	State insurance Corporation - Member	
	(3) Insurance Commissioner (Revenue), Employees'	(3) Insurance Commissioner (Revenue), Employees'	
	Corporation - Member	Corporation	
	-Chairman (2) Director General, Employees' State Insurance	(2) Director General, Employees' State Insurance	
	Commission	Commission	
	(1) Chairman or Member, Union Public Service	(1) Chairman or Member, Union Public Service	
No change.	Group 'A' Departmental Promotion Committee (for considering promotion):	Group 'A' Departmental Promotion Committee (for considering promotion):	12.
(5) Note (3) in the existing RRs of the post has been proposed to be removed as per DoP&T OM No. AB-14017/13/2016-Estt. (RR) dated 18.1.2017.			**************************************
		The state of the s	

'n Name, addresses and telephone numbers of the Ministry's | : | Sh. K.G. Suresh, Joint Director-I discussed, if necessary, for clarification/ early decision. representative with whom these proposals may be

(| je)

Employees' State Insurance Corporation Panchdeep Bhawan: C.I.G. Road, ND-2 Telephone No. 23231675

Dated: 30.1.2018 Place: New Delhi:

Signature of the Officer sending the proposal Telephone No 23231675