

Order of	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age-limit for direct recruits.	Educational and other qualification required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists what is its composition	Circumstances in which U.P.S.C. to be consulted in making recruitment.
(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
69* (2018) * (subject to variation dependent on work load)	Group 'A' Non-Ministerial	Level 13 (Rs. 1,23,100-2,15,900-)	Selection	Not applicable.	Not applicable	Not applicable	Not applicable	By promotion.	Promotion.	Group 'A' Departmental Promotion Committee (for considering promotion): (1) Chairman or Member, Union Public Service Commission - Chairman (2) Director General, Employees' State Insurance Corporation - Member (3) Insurance Commissioner (Revenue), Employees' State Insurance Corporation - Member	Consultation with Union Public Service Commission is necessary.
									<p>Provided that these persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p> <p>Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.</p> <p>Note (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service.</p> <p>Provided the seniors should have completed not less than two years regular service in the grade of Regional Director Grade 'B'/Joint Director.</p>		

DIRECTOR GENERAL

ANNEXURE-III

Form to be filled by the Ministry/Department while forwarding proposal of the Department of Personnel & Training and the Union Public Service Commission for amendment of approved Recruitment Rules:

1.	(a)	Name of the Post	:	Regional Director Grade 'A'/Director
	(b)	Name of the Ministry/ Department	:	Employees' State Insurance Corporation (under Ministry of Labour & Employment).
2.		Reference No. in which Commission's Advice on Recruitment Rules was conveyed	:	F.No. 3/12(3)/2013-RR dated 28.5.2013.(Copy enclosed)
3.		Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference)	:	Published in Part III, Section 4 of the Gazette of India, Issue No. 44 dated 2.11.2013 & subsequent Corrigendum published in Issue No. 52 dated 28.12.2013 of the said Gazette. (Copies enclosed)
4.				

Col. No.	Provision in the approved rules	Revised provisions proposed	Reason for the revision proposed
1	Regional Director Grade 'A'/ Director	Regional Director Grade 'A'/ Director	No change
2.	69 * (2013) (subject to variation dependent on work load).	69 * (2018) (subject to variation dependent on work load).	No change.
3	Group 'A' Non-Ministerial	Group 'A' Non-Ministerial	No change.
4.	Pay Band -4 Rs. 37,400-67000/-(Grade Pay Rs.8,700/-)	Level 13 (Rs. 1,23,100-2,15,900/-)	As per corresponding Level in the Pay Matrix as per 7 th CPC recommendations adopted by the ESIC vide Memorandum No. A-27/17/17 th CPC/2016-E.III dated 26.10.2016. (copy enclosed). (Heading of this column has been changed in the proposed RRs as 'Level in the Pay Matrix' as per DoP&T OM No. AB. 14017/13/2016-Estt. (RR) dated 9.8.2016.)

Section

“The [Lectures] are a valuable resource for the community and the business world,” said Mr. John J. Sullivan, President of the University of Illinois at Chicago. “The [Lectures] are a valuable resource for the community and the business world.”

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one (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.

Note (2) Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006, or the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended, based on the recommendations of the Pay Commission.
Further, service rendered on a regular basis prior to 1st June, 2011 in the grade pay of Rs. 6600/- shall be also computed as minimum qualifying service for promotion.

Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.

Note (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service.

Provided the seniors should have completed not less than two years regular service in the grade of Regional Director Grade 'B'/Joint Director.

India. The Hon'ble CAT in the said case directed ESIC to conduct all DPC for promotion to the post of Joint Director as well as Directors without waiting for notification of new RRs.
(c) In the meantime, no DPC for the post of Joint Director could be held for the vacancy year 2010-11, 2011-12 and 2012-13.

(d) RRs for the post was amended and finally notified on 2.11.2013.

(e) Had the DPC been held timely, as per the schedule, all 12 Joint Directors presently holding the post on regular basis would have become eligible for promotion to the post of Director from 2016-17 or 2017-18 even as per the existing RRs.

(f) Even with present revised proposal for amendments in RRs, as put up on the official website of the ESIC on 3.3.2017, which proposes five years regular service as Joint Director and 15 years combined regular service as Joint Director and Deputy Director out of which three years regular service as Joint Director, no officer will be eligible for consideration for promotion before 1.4.2019.

In the pre-revised RRs for the post of Regional Director Grade 'A'/Director notified in the year 2007, with the approval of the Central Government and UPSC, for promotion to the post the following provisions were given:-

Promotion:-

"Regional Director Grade 'B'/Joint Director in the scale of pay of Rs. 10,000-15,200 with five years regular service in the grade failing which Regional Director Grade 'B'/Joint Director with 10 years combined regular service in the grade of Regional Director Grade 'B'/Joint Director in the scale of pay of Rs. 10,000-15,200 and Deputy Director in the scale of pay of Rs. 8000-13,500 out of which minimum 2 years regular service should be in the grade of Regional Director Grade 'B'/Joint Director."

As in the pre-revised RRs for the post of Regional Director Grade 'A'/Joint Director, there is provision for two years minimum qualifying service as Regional Director Grade 'B'/Joint Director under failing which clause, similar provision is proposed in the revised RRs for the post.

