

ESIC

A-12(11)3/2015-E.I.

Diary No. 63 dated 9.4.2018

Subject: - Amendments in the Recruitment Regulations for the post of Regional Director Grade 'A'/Director in ESIC Corporation.

PSO

It is submitted that as per approval of the Director General on page 72/N of this file, a proposal for amendments in recruitment regulations for the post of Regional Director Grade 'A'/Director in ESIC was submitted to the UPSC for approval under section 17(3) of the ESI Act, 1948 vide ESIC letter dated 30.1.2018 under "Single Window System". The queries raised by the UPSC in this regard vide their observation slip dated 30.1.2018 were replied vide ESIC letter dated 21.2.2018. In this context to further discuss the proposal with regard to 'combination of service' proposed by ESIC in the field of promotion for the post, a meeting between the officers of ESIC [attended by Shri K.G. Suresh, Joint Director-I and Shri Manish Gupta, Deputy Director (DPC)] and UPSC was held on 21.3.2018, as desired by the Commission vide their letter dated 16.3.2018. - P 667 c

In this context, the UPSC vide their letter No. 3/12(3)/2018-RR dated 22.3.2018 (PUC) has informed that the DoP&T now as a principle does not prescribe the combination of service and the need for combination of service is compensated by prescription of 'deputation'. Therefore, the Commission has advised that since the prescription of 'combination of service' shall not be feasible, 'deputation' may be prescribed under failing which clause. The representatives of ESIC requested for some time for discussing the suggestion of UPSC with their competent authority and then inform of the decision taken which was agreed to and they were accordingly asked by the Commission to submit the information by 24.2018

The UPSC, in the PUC, has requested to intimate the decision in this regard within the stipulated date, in order to enable the Commission to further proceed on the proposal accordingly. - P 667 c

It is submitted that the ESIC in its 172nd meeting held on 6.12.2017 has approved the draft RRs for the post of Regional Director Grade 'A'/Director. As per approval of the ESIC, for promotion to the post, five years regular service as Regional Director Grade 'B'/Joint Director under 'primary clause' and fifteen years combined regular service as Regional Director Grade 'B'/Joint Director and Deputy Director out of which two years regular service as Regional Director Grade 'B'/Joint Director under 'failing which clause' was approved by the ESIC. However as stated above the UPSC is not agreeing to the provisions under 'failing which clause' and is suggesting provision for recruitment to the posts by deputation under 'failing which clause'.

Submitted for order so that the UPSC may be informed accordingly.

Kuc
9/4/2018

DD (DPC)

JD (E-1)

(N)
Cupts
9/4/18

A proposal was submitted to UPSC for amendment of RR in the cadre of Directors as per the 7th CPC scales, which had combined service clause as provided in the RR in operation. UPSC informed that the Commission is not in favour of providing combined service clause that may be compensated by prescription of deputation clause, which was agreed to during the meeting. We may inform the Commission that the suggestion is acceptable to ESIC.

Further, 2018 is a truncated year for the purpose of vacancy year for promotion, i.e. 9 months period from April to December 2018. From 2019 onwards the vacancy year will be calendar year instead of financial year. Accordingly, the DOP&T has revised the model calendar for DPC. Therefore, we may also process the proposal for DPC as per the revised calendar.

Submitted for kind approval of "x" & "y" above, please.

~~A.C (P&A)~~

D.G

For kind approval
9/7/18
Q.B. Man
9/7/18

Dh

9/7/18

10/7/18

DD