

Reference to Note on pre-page

As we have accepted the suggestion of UPSC for removal of combined service clause under 'failing which clause' for promotion to the post of Regional Director Grade 'A'/Director and also prescription of 'deputation clause' for recruitment to the post, there will be consequential changes under column (10) and (11) of Schedule to the draft RRs for the post which is required to be intimated to the Commission while conveying decision of the ESIC.

We may therefore inform to the Commission the consequential changes to be carried out under the aforesaid columns of the Schedule to the draft RRs for the post of Regional Director Grade 'A'/Director as per the following details:-

Column No and Heading of the column	Provision earlier proposed by the ESIC vide ESIC letter No. A-12(11)3/2015-E.I. dated 21.2.2018.	Provision now proposed as per suggestion of the UPSC vide their letter No. 3/12(3)/2018-RR dated 22.3.2018.	Remarks
10. Method of recruitment whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	By promotion.	By promotion failing which by deputation.	'Failing which clause' has been added as per suggestion of UPSC vide their letter No. 3/12(3)/2018-RR dated 22.3.2018.
11. In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation absorption to be made.	<p>Promotion:</p> <p>Regional Director Grade 'B' or Joint Director in Level 12 in the Pay Matrix (Rs. 78,800-2,09,200) with five years of regular service in the grade failing which Regional Director Grade 'B' or Joint Director with combined regular service of fifteen years in the grade of Regional Director Grade 'B' or Joint Director and Deputy Director out of which two years regular service should be in the grade of Regional Director Grade 'B' or Joint Director.</p> <p>Promotion shall be subject to completion of Level 'C' training for Group 'A' Officers devised by the Employees' State Insurance Corporation :</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p> <p>Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.</p> <p>Note (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service.</p> <p>Provided the seniors should have completed not less than two years regular service in the grade of Regional Director Grade 'B'/Joint Director</p>	<p>Promotion:</p> <p>Regional Director Grade 'B' or Joint Director in Level 12 in the Pay Matrix (Rs. 78,800-2,09,200) with five years of regular service in the grade.</p> <p>Promotion shall be subject to completion of Level 'C' training for Group 'A' Officers devised by the Employees' State Insurance Corporation :</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p> <p>Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.</p> <p>Note (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service.</p>	<p>(i) Failing which clause regarding combined service for promotion to the post has been removed as per suggestion of UPSC vide their aforesaid letter dated 22.3.2018.</p> <p>(ii) Since 'failing which clause' for promotion has now been removed, proviso clause below Note (2) is unnecessary and therefore it may be removed.</p>

		<p>Deputation:</p> <p>Officers from the Central or State Government or Union Territories :</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre of department; or</p> <p>(ii) with five years' regular service in posts in Level 12 (Rs. 78,800-2,09,200) in the Pay Matrix or equivalent in the parent cadre of department; and</p> <p>(b) possessing ten years' experience in financial or administrative matters or dealing with social security scheme or labour law.</p> <p>Note : The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of the receipt of applications).</p>	<p>(iii) Provision for recruitment to the post 'by deputation' under 'failing which clause' is proposed as per suggestion of UPSC in the aforesaid letter dated 22.3.2018.</p> <p>(iii) Ten years' experience for recruitment by 'deputation' has been proposed as per DoPT OM No. AB-14017/27/2014-Estt. (RR) dated 20.1.2015. Fields of experience have been taken from the existing RRs for the posts of Insurance Commissioner and Additional Commissioner in ESIC.</p> <p>(iv) Note has been provided as per DoPT guidelines.</p>
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In view of the above submission, a draft is put up for approval please.

Amal
11/7/2018
DD (DPC)

(M) Gupta
11/7/18

~~DD (E)~~

By
11/2/18

AC (P.A.)

for approval
P.B. Mani
12/7/18

S. B. S. M.
(H)
11/7/18
DD

(Signature)
12/7/18

Reference above.

Fair letter is put-up for signature of DD (DPC) please.

das
12/7/2018

DD (DPC)

(M) Gupta
12/7/18