



SPEED POST

HEAD QUARTER
EMPLOYEES STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: C.I.G. ROAD: NEW DELHI-110002

No:-A-12(11)3/2015-E.I

Dated: - 12.7.2018

To,

The Under Secretary (RR),
Union Public Service Commission,
Dholpur House, Shahjahan Road,
New Delhi- 110069

[Kind attention: Shri B.S. Heet, Under Secretary (RR)]

**Subject: - Amendments of Recruitment Regulations for the post of Regional Director Grade 'A'/Director in
ESI Corporation.**

Sir,

I am directed to refer to the UPSC letter No. 3/12(3)/2018-RR dated 22.3.2018 on the subject mentioned above.

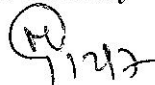
In this context, the reply regarding the observations/queries raised by the UPSC during the meeting is as under:-

Sl. No.	Observation of the UPSC	Reply
1	The representative of ESIC were requested to provide the justification for proposing 'combination of service' for the post of Regional Director Grade 'A'/Director. JS (RR) informed that DoPT now as a principle does not prescribe the combination of service and the need for combination of service is compensated by prescription of 'deputation'. Therefore, the Department was advised that since the prescription of 'combination of service' shall not be feasible, 'deputation' may be prescribed under failing which clause. The representatives of ESIC requested for some time for discussing the suggestion of UPSC with their competent authority and then inform of the decision taken which was agreed to and they were accordingly asked to submit the information by 2.4.2018.	Suggestion of the UPSC is acceptable to ESIC. Accordingly consequential changes under column (10) and (11) of Schedule to the draft RRs for the post of Regional Director Grade 'A'/Director may kindly be carried out as per details given in 'ANNEXURE-I'.

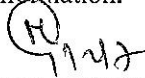
It is requested that approval to draft RRs for the post of Regional Director Grade 'A'/ Director in ESIC under section 17(3) of the ESI Act, 1948 may kindly be conveyed to this office at the earliest


Encl:-As above

Yours faithfully


(MANISH GUPTA)
DEPUTY DIRECTOR

Copy to: - Under Secretary, SS.I, Ministry of Labour & Employment, Government of India, Shram Shakti Bhawan, New Delhi, in continuation of this office letter of even number dated 21.2.2018 for information.


DEPUTY DIRECTOR


18/7/18

Column No and Heading of the column	Provision earlier proposed by the ESIC vide ESIC letter No. A-12(11)3/2015-E.I. dated 21.2.2018.	Provision now proposed as per suggestion of the UPSC vide their letter No. 3/12(3)/2018-RR dated 22.3.2018.	Remarks
10. Method of recruitment whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	By promotion.	By promotion failing which by deputation.	'Failing which clause' has been added as per suggestion of UPSC vide their letter No. 3/12(3)/2018-RR dated 22.3.2018.
11. In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation absorption to be made.	<p>Promotion:</p> <p>Regional Director Grade 'B' or Joint Director in Level 12 in the Pay Matrix (Rs. 78,800-2,09,200) with five years of regular service in the grade failing which Regional Director Grade 'B' or Joint Director with combined regular service of fifteen years in the grade of Regional Director Grade 'B' or Joint Director and Deputy Director out of which two years regular service should be in the grade of Regional Director Grade 'B' or Joint Director.</p> <p>Promotion shall be subject to completion of Level 'C' training for Group 'A' Officers devised by the Employees' State Insurance Corporation :</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p> <p>Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.</p> <p>Note (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying /</p>	<p>Promotion:</p> <p>Regional Director Grade 'B' or Joint Director in Level 12 in the Pay Matrix (Rs. 78,800-2,09,200) with five years of regular service in the grade.</p> <p>Promotion shall be subject to completion of Level 'C' training for Group 'A' Officers devised by the Employees' State Insurance Corporation :</p> <p>Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.</p> <p>Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.</p> <p>Note (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already</p>	(i) Failing which clause regarding combined service for promotion to the post has been removed as per suggestion of UPSC vide their aforesaid letter dated 22.3.2018.

	<p>eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service.</p> <p>Provided the seniors should have completed not less than two years regular service in the grade of Regional Director Grade 'B'/Joint Director.</p>	<p>completed such qualifying /eligibility service.</p> <p>Deputation:</p> <p>Officers from the Central or State Government or Union Territories</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre of department; or</p> <p>(ii) with five years' regular service in posts in Level 12 (Rs. 78,800-2,09,200) in the Pay Matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing ten years' experience in financial or administrative matters or dealing with social security scheme or labour law.</p> <p>Note : The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation / department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of the receipt of applications).</p>	<p>(ii) Since 'failing which clause' for promotion has now been removed, proviso clause below Note (2) is unnecessary and therefore it may be removed.</p> <p>(iii) Provision for recruitment to the post 'by deputation' under 'failing which clause' is proposed as per suggestion of UPSC.</p> <p>(iii) Ten years' experience for recruitment by 'deputation' has been proposed as per DoPT OM No. AB-14017/27/2014-Estt. (RR) dated 20.1.2015. Fields of experience have been taken from the existing RRs for the posts of Insurance Commissioner and Additional Commissioner in ESIC.</p> <p>(iv) Note has been provided as per DoPT guidelines.</p>
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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

भाग III—खण्ड 4 [PART III—SECTION 4]

[सांविधिक निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं]
[Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by
Statutory Bodies]

कर्मचारी राज्य बीमा निगम

नई दिल्ली, दिनांक 23 अक्टूबर 2013

संख्या ए-12(11)3/2006-स्था.1--कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 97 की उप-धारा (2) के खण्ड (xxi) और उप-धारा (2क) के साथ पठित उक्त धारा की उप-धारा (1) और धारा 17 की उप-धारा (2) के खंड (क) के परंतुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए तथा कर्मचारी राज्य बीमा निगम (बीमा आयुक्त) भर्ती विनियम, 1996 के अधिक्रमण में, ऐसे अधिक्रमण से परले की गई अथवा किए जाने से छूट गई बातों के अलावा कर्मचारी राज्य बीमा निगम, केन्द्रीय सरकार के अनुमोदन से, एतद्वारा कर्मचारी राज्य बीमा निगम में बीमा आयुक्त के पद पर भर्ती की पद्धति को विनियमित करने हेतु निम्नलिखित विनियम बनाता है, अर्थात् :-

- संक्षिप्त नाम और प्रारम्भ--(1) ये विनियम कर्मचारी राज्य बीमा निगम (बीमा आयुक्त) भर्ती विनियम, 2013 कहे जायेंगे।
(2) ये शासकीय राजपत्र में इनके प्रकाशन की तारीख से लागू होंगे।
- पदों की संख्या, वर्गीकरण, वेतन बैंड, ग्रेड वेतन एवं वेतनमान - पदों की संख्या, उनका वर्गीकरण, उनसे सम्बद्ध वेतन बैंड, ग्रेड वेतन एवं वेतनमान इन विनियमों के साथ संलग्न अनुसूची के कॉलम (2) से (4) में यथा निर्दिष्ट होंगे।
- भर्ती की पद्धति, आयु सीमा, अर्हताएं, आदि--भर्ती की पद्धति, आयु सीमा, अर्हताएं और उनसे संबंधित अन्य मामले उक्त अनुसूची के कॉलम (5) से (13) में यथा निर्दिष्ट होंगे।
- निरस्तता--ऐसा कोई व्यक्ति--
(क) जिसने ऐसे व्यक्ति से विवाह किया है या विवाह करने का करार किया है जिसका विवाहित जीवित है; अथवा

EMPLOYEES' STATE INSURANCE CORPORATION

New Delhi, the 23rd October 2013

No. A-12(11)3/2006-Estt. I.—In exercise of the powers conferred by sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and proviso to clause (a) of sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948) and in supersession of the Employees' State Insurance Corporation (Insurance Commissioner) Recruitment Regulations, 1996 except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation hereby makes, with the approval of the Central Government, the following regulations regulating the method of recruitment to the posts of Insurance Commissioner in the Employees' State Insurance Corporation, namely:—

1. Short title and commencement.—(1) These regulations may be called the Employees' State Insurance Corporation (Insurance Commissioner) Recruitment Regulations, 2013.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of posts, classification, Pay Band, Grade Pay and Pay Scale.— The number of posts, their classification, Pay Band, Grade Pay and Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.
3. The method of recruitment, age limit, qualifications, etc.— The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualification. — No person, —
 - (a) who has entered into or contracted a marriage with a person having spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post :

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these regulations.

5. Power to relax.— Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, after taking prior approval of the Central Government and in consultation with the Union Public Service Commission, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations, with respect to any class or category of persons.
6. Residuary matters.— Subject to the provisions of these regulations, all other regulations and instructions, laid down in the Employees' State Insurance Corporation (Recruitment) Regulations, 1965 applicable to the corresponding category of posts in the Employees' State Insurance Corporation, shall apply to the post specified in the Schedule above referred to.
7. Savings.— Nothing in these regulations shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-Servicemen and other categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.

SCHEDULE

Name of the post	Number of post	Classification	PayBand, Grade Pay and Pay Scale	Whether selection or non-selection post	Age limit for direct recruits	Educational and other qualification required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Insurance Commissioner	05 * (2013) *(subject to variation dependent on work load)	Group 'A' Non-Ministerial	Pay Band-4 Rs. 37,400—67,000/- (Grade Pay Rs.10,000/-)	Selection	Not applicable	Not applicable

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of age probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods
(8)	(9)	(10)
Not applicable	Not applicable	By promotion failing which by deputation including short-term contract
In case of recruitment by promotion/deputation/absorption grades from which promotion or deputation or absorption to be made.		
(11)		

Promotion:

Additional Commissioner in PB-4 in the scale of Rs. 37,400—67,000/- with Grade Pay of Rs. 8,900/- with two years' of regular service in the grade.

Promotion shall be subject to completion of Level 'E' training for Group 'A' Officers devised by the Employees' State Insurance Corporation :

Provided that those persons who have not completed training for promotion before the date of meeting of Departmental Promotion Committee will also be considered subject to the condition that the required training will be completed within one year of the date of meeting of Departmental Promotion Committee.

Note (1) Those persons who are due to retire within two years will be exempted from completion of such training for promotion.

Note (2) Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2006, or the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay or Pay Scale extended, based on the recommendations of the 6th Pay Commission. Further, service rendered on a regular basis prior to 1st June, 2011 in the Grade Pay of Rs. 8,700/- shall be also computed as minimum qualifying service for promotion.

Deputation (including short-term contract) :

Officers under the Central Government or State Government or Union Territories or Autonomous Bodies or Statutory Bodies or Public Sector Undertakings —

A.

(i) holding analogous post on regular basis in the parent cadre or department ;

or

(ii) with six years' regular service in posts in PB-4 in the scale of pay of Rs. 37,400—67,000/- with Grade Pay of Rs.8,700/- or equivalent.

B. Possessing fifteen years' experience in financial or administrative matters or dealing with social security scheme or labour law.

Note (1) The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation (including short-term contract). Similarly deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of the receipt of applications.

Note (2) For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendation has been extended shall be deemed to be service rendered in the corresponding Grade Pay or Pay Scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scales of pay into one