



सत्यमेव जयते

F.No.3/12(7)/2018-RR

संघ लोक सेवा आयोग

धौलपुर हाउस, शाहजहां रोड

नई दिल्ली

दिनांक: 06/08/2018

सेवा में,

महानिदेशक

कर्मचारी राज्य बीमा निगम,

पंचदीप भवन, कॉमरेड इंद्रजीत गुप्ता मार्ग,

नई दिल्ली-110 002

(ध्यानार्थ: - श्री मनीष गुप्ता (उप निदेशक))

विषय: क्षेत्रीय निदेशक ग्रेड 'ए' / निदेशक के पद के लिए कर्मचारी राज्य बीमा निगम में भर्ती नियमों में संशोधन।

महोदय/ महोदया,

मुझे उपर्युक्त विषय पर आपके दिनांक 21.02.2018 के पत्र सं. F.No.A.12(11)3/2015-E.I संदर्भ लेने तथा संघ लोक सेवा आयोग द्वारा अनुमोदित पद (पदों) के लिए निर्धारित प्रोफार्मा संशोधित भर्ती नियमों/ सेवा नियमों का एतद्वारा भेजने का निदेश हुआ है।

2. गृह मंत्रालय (कार्मिक एवं प्रशासनिक सुधार विभाग) के दिनांक 18.03.1988 के का. जा. सं. बी 14017/12/87 स्था. (भ.नि.) तथा कार्मिक एवं प्रशिक्षण विभाग के दिनांक 2.01.2016 के का. जा. सं. 14017/61/2008-स्था. (भ.नि.) के अंतर्गत भी इन नियमों को कृपया यथाअपेक्षित दस सप्ताह के भीतर अधिसूचित किया जाय और आयोग को सूचना के लिए राजपत्र अधिसूचना की प्रति यथाशीघ्र भेजी जाए। राजपत्र अधिसूचना की प्रति भेजते समय आयोग की सन्दर्भ संख्या को भी निर्दिष्ट किया जाय। भर्ती नियम की अधिसूचित पाठ की एक सॉफ्ट प्रति पी डी एफ प्रारूप में ईमेल आई डी: upscrule@gmail.com पर आयोग को भी भेजा जाए।

2/8/18

3. पद (पदों) के पदनाम में यदि कोई परिवर्तन होता है (होती है) तो उक्त को अधिसूचना में समाविष्ट किया जाए लेकिन इस संबंध में विशिष्ट सूचना इस कार्यालय को अपने अभिलेख में परिवर्तन को दर्ज करने के लिए भेजी जाए। तथापि, यदि वेतनमान, पद (पदों) की संख्या, योग्यता आदि में किसी प्रकार का परिवर्तन होता है तो यदि आवश्यक हो तो अनुमोदित नियमावली में संशोधन के लिए आयोग का अनुमोदन प्राप्त करने के लिए इस संबंध में इस कार्यालय को कृपया सन्दर्भ भेजा जाए।
4. कार्मिक एवं प्रशिक्षण विभाग के दिनांक 27.02.2015 के का. जा. सं. ए बी 14017/ 61/2008 स्था (भ.नि.) में निहित अनुदेशों की शर्तों के अनुसार ऊपर उल्लिखित पद (पदों) के लिए अधिसूचित किए गए भर्ती नियमों को विभाग / मंत्रालय / संगठन की वेबसाईट पर अपलोड किया जाना अपेक्षित है।
5. इसके अलावा कार्मिक एवं प्रशिक्षण विभाग के दिनांक 31.12.2010 के का. जा. सं. ए बी-14017/48/2010-स्था.(भ.नि.) के भाग-III के पैरा 3.1.5 में निहित अनुदेशों की शर्तों के अनुसार उल्लिखित पद (पदों) के लिए अधिसूचित किए गए भर्ती नियमों की 5 वर्ष में एक बार इस आशय को ध्यान में रखते हुए समीक्षा की जानी चाहिए कि बदली हुई स्थिति के अनुरूप उनमें अपेक्षित परिवर्तन किए जा सके जिसमें निचले और उच्च स्तर पर पदों की संख्या में वृद्धि या कटौती भी शामिल है।

भवदीय


(बी.एस. हित)

अवर सचिव

संघ लोक सेवा आयोग

दूरभाष : 011-23384906



सत्यमेव जयते

F No. 3/12(3)/2018-RR

संघ लोक सेवा आयोग

UNION PUBLIC SERVICE COMMISSION

धौलपुर हाउस, शाहजहाँ रोड / Dholpur House, Shahjahan Road

नई दिल्ली - 110 069 / New Delhi - 110 069

Dated: 06/08/2018

To,

The Director-General
Employees' State Insurance Corporation,
Panchdeep Bhavan
Comrade Inderjeet Gupta Marg,
New Delhi-110 002

(Kind Attention : Shri Manish Gupta (Dy. Director))

Subject: Amendment of Recruitment Rules for the post of Regional Director Grade
'A'/ Director in Employees State Insurance Corporation.

Sir/Madam,

I am directed to refer to your Letter No. F.No.A.12(11)3/2015-E.I dated 21.02.2018 on the above subject and to forward herewith revised Recruitment Rules/Service Rules on the prescribed proforma for the above post(s) as approved by the Union Public Service Commission.

2. These Rules may please be **notified within ten weeks** as required under the Ministry of Home Affairs's (Department of Personnel & Administrative Reforms) O.M. No. AB.14017/12/87-Estt.(RR), dated 18.3.1988 and also DoPT No. AB.14017/61/2008-Esft. (RR), dated 27.1.2016 and a copy of the Gazette Notification forwarded for information of the Commission at an early date. While furnishing a copy of the Gazette Notification, reference No. of the Commission may be indicated. A soft copy of the notified version of the Recruitment Rules may also be sent to the Commission in the PDF format at the e-mail ID: upscrule@gmail.com.

: 2 :

3. If any change(s) take(s) place in the designation of the post(s), the same may be incorporated in the Notification, but specific intimation in this regard may be sent to this office for noting the change in our records. If, however, any change in the scale of pay, number of post(s), qualification etc. take place, a reference may please be made to this office for obtaining the Commission's approval to amend, if need be, the approved rules.

4. In terms of the instructions contained in DoPT O.M. No. AB-14017/61/2008-Estt.(RR), dated 27.2.2015, the notified Recruitment Rules for the post(s) mentioned as above are required to be uploaded on your Department/Ministry/Organization website.

5. Further, in terms of the instructions contained in Para 3.1.5, Part III of the DoPT O.M. No. AB-14017/48/2010-Estt.(RR), dated 31.12.2010, the notified recruitment rules for the above post(s), should be reviewed once in a five year with a view to effecting such change as are necessary to bring them in conformity with the changed position, including additions to or reductions in the strength of the lower and higher level posts.

Yours faithfully,



(B.S. Heet)

Under Secretary

Union Public Service Commission

Tel: 011-23385396

FILE NO : 312(3)/2018-RR
 RECRUITMENT RELIUS FOR THE POST OF REGIONAL DIRECTOR GRADE A/DIRECTOR
 MINISTRY : LABOUR
 DEPARTMENT : ESIC

POSTCODE : 1902030118
 ORGANISATION : EMPLOYEES STATE INSURANCE CORPORATION

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
NAME OF THE POST	NO OF CLASSIFICATION	LEVEL IN THE PAY MATRIX	WHETHER SELECTED OR NON-SELECTED ON POST	AGE LIMIT FOR DIRECT RECRUITS	EDUCATIONAL & OTHER QUALIFICATIONS FOR DIRECT RECRUITS	WHETHER AGE & EQ. PREScribed FOR DIRECT RECRUITS	PERIOD OF PROBATION ANY	METHOD OF DIRECT RECRUITMENT OR BY PROMOTION OR BY ABSORPTION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF DIRECT RECRUITMENT BY DIRECT RECRUITMENT OR BY PROMOTION OR BY ABSORPTION TO BE MADE	IF A SPECIFIC MATRIS ITS COMPOSITION	CIRCUMSTANCES IN WHICH P.S.C. TO BE CONSIDERED IN MAKING RECRUIT	
REGIONAL DIRECTOR GRADE A/DIRECTOR	69*	MINISTERIAL	LEVEL-13	NA	NOT APPLICABLE	NA	NA	BY PROMOTION INCLUDING WHICH BY DEPUTATIONS INCLUDING SHORT TERM CONTRACT	PROMOTION	GROUP 'A' DEPARTMENTAL PROMOTION COMMITTEE	CONSULTATION WITH P.S.C. NECESSARY	

42318) SUBJECT TO VARIATION DEPENDENT ON WORKLOAD

UNDER COLUMN (4)

RS 1,23,100 - 2,14,900

NOTE: WHERE CANDIDATES WHO HAVE COMPLETED THEIR QUALIFYING ELIGIBILITY SERVICE ARE BEING CONSIDERED FOR PROMOTION, THEIR SENIORITY WOULD ALSO BE CONSIDERED PROVIDED THEY ARE NOT SHORT OF THE REQUISITE QUALIFYING ELIGIBILITY SERVICE BY MORE THAN HALF OF SUCH QUALIFYING ELIGIBILITY SERVICE OR TWO YEARS, WHICHEVER IS LESS, AND HAVE SUCCESSFULLY COMPLETED THEIR PROBATION PERIOD FOR PROMOTION TO THE NEXT HIGHER GRADE ALONG WITH THEIR JUNCTIONS WHO HAVE ALREADY COMPLETED SUCH QUALIFYING ELIGIBILITY SERVICE.

THOSE PERSONS WHO ARE ELIGIBLE TO RETIRE WITHIN TWO YEARS WILL BE EXEMPTED FROM COMPLETION OF SUCH TRAINING FOR PROMOTION.

PROVIDED THAT THOSE PERSONS WHO HAVE NOT COMPLETED TRAINING FOR PROMOTION BEFORE THE DATE OF MEETING OF DEPARTMENTAL PROMOTION COMMITTEE WILL ALSO BE CONSIDERED SUBJECT TO THE CONDITION THAT THE REQUIRED TRAINING WILL BE COMPLETED WITHIN ONE YEAR OF THE DATE OF MEETING OF DEPARTMENTAL PROMOTION COMMITTEE.

REGIONAL DIRECTOR GRADE 'B' JUNCT DIRECTOR (LEVEL 12 IN THE PAY MATRIX) (RS 78,800 - 2,09,200) WITH FIVE YEARS' REGULAR SERVICE IN THE GRADE.

PROMOTION SHALL BE SUBJECT TO COMPLETION OF LEVEL 'C' TRAINING FOR GROUP 'A' OFFICERS DENISED BY THE EMPLOYEES STATE INSURANCE CORPORATION.

1. CHAIRMAN MEMBER
 2. DIRECTOR GENERAL, ESIC
 3. IN S T R A N C E COMMISSIONER (REVENUE), ESIC - MEMBER

FILE NO : 3/12(3)/2018-RR
 RECRUITMENT RULIES FOR THE POST OF REGIONAL DIRECTOR GRADE A / DIRECTOR
 MINISTRY : LABOUR
 DEPARTMENT : ESIC

POST CODE : 19023018
 ORGANISATION : EMPLOYEES STATE INSURANCE CORPORATION

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
NAME OF THE POST	NO OF POST	CLASSIFICATION	Level in the Pay Matrix	WHETHER SELECTION OR NON-SELECTION ON POST	APPOINTMENT FOR DIRECT RECRUITS	EDUCATIONAL & OTHER OF APPOINTMENT REQD FOR DIRECT RECRUITS	WHETHER AGE & EQ PRESCRIBED FOR DIRECT RECRUITS	PERIOD OF PROBATION IF ANY	METHOD OF RECRUITMENT OR BY DIRECT RECRUITMENT OR BY PROMOTION OR BY ABSORPTION & etc. THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECRUITMENT BY PROMOTION DEPARTMENT GRADERS FROM HIGHER GRADES PROMOTION OR BY DEPARTMENTAL PROMOTION TO BE MADE	IF APPLICABLE, WHAT IS ITS COMPOSITION	IF APPLICABLE, WHAT IS ITS COMPOSITION TO BE CONSTITUTED IN MANING DIRECT

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DEPARTMENT (INCLUDING SHORT TERM CONTRACT)

OFFICERS UNDER CENTRAL GOVERNMENT STATE GOVERNMENTS UNION TERRITORY ADMINISTRATIONS PUBLIC SECTOR UNDERVACANCIES, STATUTORY AND AUTONOMOUS BODIES

(A) (i) HOLDING ANALOGOUS POST ON REGULAR BASIS IN THE PARENT CADRE DEPARTMENT OR

(ii) WITH FIVE YEARS SERVICE IN THE GRADE RENDERED AFTER APPOINTMENT THEREON ON A REGULAR BASIS IN POSTS IN LEVEL-12 IN PAY MATRIX RS 78,800 - 1,09,200 OR EQUIVALENT IN THE PARENT CADRE DEPARTMENT, AND

(B) POSSESSING BACHELORS DEGREE OF A RECOGNISED UNIVERSITY WITH TEN YEARS EXPERIENCE IN PRANTAL OR ADMINISTRATIVE MATTERS OR DEALING WITH SOCIAL SECURITY SCHEME OR LABOUR LAWS

NOTE THE DEPARTMENTAL OFFICERS IN THE PARENT CATEGORY WHO ARE IN PARENT LINE OF PROMOTION WILL NOT BE ELIGIBLE FOR CONSIDERATION FOR APPOINTMENT ON DEPARTMENT SIMILARLY, DEPARTMENTAL OFFICERS SHALL NOT BE ELIGIBLE FOR CONSIDERATION FOR APPOINTMENT BY PROMOTION

(PERIOD OF DEPARTMENT (SIC) INCLUDING PERIOD OF DEPARTMENT (SIC) HELD IN ANOTHER EX-CADRE POST HELD IMMEDIATELY PRECEDING THIS APPOINTMENT IN THE SAME OR SOME OTHER ORGANIZATION. DEPARTMENT OF THE CENTRAL GOVT. SHALL ORDINARILY NOT TO EXCEED FIVE YEARS. THE MAXIMUM AGE LIMIT FOR APPOINTMENT BY DEPARTMENT (SIC) SHALL BE 50/

FILE NO : 3123/2018-RR
 RECRUITMENT RULES FOR THE POST OF REGIONAL DIRECTOR GRADE A / DIRECTOR
 MINISTRY : LABOUR
 DEPARTMENT : ESIC

POST CODE : 1902030118
 ORGANISATION : EMPLOYEES STATE INSURANCE CORPORATION

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
NAME OF THE POST	NO OF POST	CLASSIFICATION	Level in the Post	WHETHER SELECTION OR NON-SELECT ON POST	AGE LIMIT FOR DIRECT RECRUITS	EDUCATION & OTHER QUALIFICATION REQD FOR DIRECT RECRUITS	WHETHER AGE & ED. PRESCRIBED FOR DIRECT RECRUITS	PERIOD OF PROVISIONAL APPOINTMENT	METHOD OF RECRUITMENT OR BY PROMOTION OR BY ABSORPTION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECRUITMENT PROMOTION, DEPARTMENT GRADES FROM WHICH PROMOTION DEPARTMENT ABSORPTION TO BE MADE	IF APPLICABLE, STATE THE COMPOSITION	CIRCUMSTANCES IN WHICH U.P.S.C. TO BE CONSULTED IN MAKING RECRUITMENT
										ENDING 56 YEARS AS ON THE CLOSING DATE OF RECEIPT OF APPLICATIONS.		

[Signature]
 UNDER SECRETARY
 UNION PUBLIC SERVICE COMMISSION