



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

(Regd.No. S/27858 of 1995)

EMAIL :heera@myesic.com & mahinder@myesic.com

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"Affiliated with All India Confederation of SC/ST Organisations"

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INTERNAL AUDITORS
KULDEEP KUMAR
KAILASH CHAND

F.No.AIESIC.SC/ST.FED.2015-069 Dated 11th June, 2020.

To,

The Regional Director,
Regional Office,
Employees' State Insurance Corporation,
5-9-23, Hill Fort Road,
Adarshnagar,
Hyderabad – 500063, **Telangana.**

Subject: **Non-Observing of laid down Directions /
Measures of Government of India and ESIC –
Withholding of salary for the month of May
2020 of some of the staff of Region.**

Sir,

With due regard, I would like to invite your kind attention on enclosed complaints received from our two members of our Member Association from Region of Telangana namely Mr. A. Bhanuchandar, Staff Nurse (DCBO, L.B. Nagar) (**Annexure – I**) and Mr. B. Veeranna, Pharmacist (DCBO, L.B. Nagar) (**Annexure – II**).

The complaints consist of following facts:

1. The complainants were recently posted in DCBO, L.B. Nagar in the month of February, 2020.
2. Their present place of posting and residence are located at quite distant location.
3. One of the complainants Mr. A. Bhanuchandar, Staff Nurse absented himself from office during some period of May 2020 due to prevailing conditions, with the permission of IMO I/c and joined from 14th May 2020 to till date.
4. Mr. B. Veeranna, Pharmacist did not attended office with the permission of IMO I/c and in compliance of GoI, DoP&T OM No. 11013/9/2014-Estt. (A.III) dated 27th March 2020 (**Annexure – III**) and ESIC letter No. PF V-14/11/5/2012/Med.I/Policy dated 03rd April, 2020 (**Annexure – IV**) as the complainant is a person with Disabilities (Divyangjan) and prone to COVID 19.

Contd. Page No. 2/-



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- 2 -

5. I have been made to know that salary for the month of May 2020 of both the above complainants had been withheld by our office unlawfully.
6. ESIC Headquarters have issued a letter bearing No. D/36/11/ARM/2018-Genl. Dated 15-05-2020 (**Annexure - V**) wherein the approval of DG, ESIC was communicated for payment of salary / wages to contractual manpower such as housekeeping, maintenance etc. deployed in the ESIC offices who could not attend the office due to either closure of office or lockdown measures implemented by the Government of India / State Government.

Sir, in view of above, the action of withholding salary of the complainants is grossly arbitrary and against the spirit of policy approved by DG, ESIC.

Sir, during this period of Pandemic Covid 19, both the complainants are in financial distress. Hence, you are requested for following urgent actions:

1. Immediate releasing of full salary of both the complainants for the month of May 2020.
2. Mr. B. Veeranna, Pharmacist who is a person with Disabilities (Divyangjan) and prone to COVID 19 may be exempted from attending duty during lockdown period in compliance of GoI and ESIC adopted preventive measures.

Since, the matter is of serious nature, an urgent action is solicited, failing which the matter will be taken up with other platforms.

Yours faithfully,

(Heera Singh)
Secretary General

Enclosed: as above.

Copy to :

1. Shri V.T. Thomas, RLC(C), email id : rlchyd@nic.in, dyclchyd-ap@nic.in.
2. Shri P Laxman, ALC(C), email id : alchydpl@gmail.com.
3. Shri A Chaturvedi, ALC(C), email id : alc2hyd-mole@gov.in

- With a request to kindly enforce the Guidelines of GoI.