



# ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

(Regd.No. S/27858 of 1995)

EMAIL :heera@myesic.com & mahinder@myesic.com

[www.myesic.com](http://www.myesic.com)

"Affiliated with All India Confederation of SC/ST Organisations"

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**VICE-PRESIDENT (NORTH)**  
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HEERA SINGH  
Mob. No. 9868241160

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**SECRETARY (FOR NCR)**  
JAGDISH

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RETD. INS. COMMISSIONER

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(S. ZONE)  
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(E. ZONE)  
RAM CHANDRA JATIA  
(W. ZONE)

**INTERNAL AUDITORS**  
KULDEEP KUMAR  
KAILASH CHAND

F.No.AIESIC.SC/ST.FED.2015-071 Dated 01<sup>st</sup> July 2020.

To,

The Director General,  
Employees' State Insurance Corporation,  
Panchdeep Bhawan,  
CIG Road,  
New Delhi – 110002.

Subject : **Appeal of Shri Basudev Roy, HC/Assistant for revising seniority and pay fixation on the basis of Supreme Court of India Judgment dated 23-11-2017 of Civil Appeal No. 4611 of 2013.**

Madam,

I have been made to understand that the ESIC Headquarters Office had issued letter No. PF-C-18/15/5/09-E-II dated 10-12-2018 directing RD West Bengal to dispose appeal of Shri Basudev Roy, HC/Assistant for revising seniority and pay fixation on the basis of Supreme Court of India Judgment dated 23-11-2017 of Civil Appeal No. 4611 of 2013 in respect of Shri Basudev Roy and Shri Sandip Mandal (**copy enclosed as Annexure – I**).

In pursuance of this letter the Additional Commissioner and Regional Director, WB approved necessary action as per Hon'ble Apex Court as advised by Hqrs. Office vide their approval dated 26-02-2019 on page No. 223/N of File No. 41.A.12/26/99-E-I(Vol-II) (**copy enclosed as Annexure – II**).

It is very surprising that in spite of direction of Headquarters and approval of the Competent Authority i.e. the Additional Commissioner and Regional Director, West Bengal the action in the matter has been kept pending on flimsy grounds by subordinate officers and staff causing mental harassment to appellant.

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-2-

In view of above, you are requested to kindly issue necessary direction for disposing off appeal of Shri Basudev Roy, HC/Assistant for revising seniority and pay fixation on the basis of Supreme Court of India Judgment dated 23-11-2017 of Civil Appeal No. 4611 of 2013 as the same has been approved by the Competent Authority i.e. the Additional Commissioner and Regional Director, West Bengal.

Thanking you,

Yours faithfully,

( Heera Singh )  
Secretary General

**Enclosed: as above.**

Copy to :

1. Additional Commissioner and Regional Director, Regional Office, ESIC, Panchdeep Bhawan, 5/1, Grant Lane, Kolkata – 700 012 – **for information and necessary action please.**





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287  
11/12/18  
Annexure - I

HEADQUARTERS OFFICE  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
PANCHDEEP BHAWAN, C.I.G. ROAD, NEW DELHI-2  
(AN ISO 9001-2008 QMS CERTIFIED ORGANISATION)  
E-mail: [jd-admin2@esic.nic.in](mailto:jd-admin2@esic.nic.in) Fax No: 011-23210646

280  
19/12/18

No. PF-C-18/15/5/09- E-II Dated: -10/12/2018

To  
✓ The Regional Director,  
Regional Office,  
ESI Corporation,  
WB

Sub:- Appeal for revised seniority and pay fixation on the basis of Supreme Court of India Judgment dated 23/11/2017 of civil no. 4611 of 2013 in respect of Shri Basudev Roy and Shri Sandip Mondal-reg.

Sir,

I am directed to refer to letter no. 40.A.27/20/241/2013/Admn(Part-I) dated 05/06/2018 (Copy enclosed) received from SRO, Barrackpore.

In this connection, it is advised to take action as per Hon'ble Apex Court judgment in the case of RD, ESIC & Anrs. Vs. Soumitra Sengupta & Ors.

Yours faithfully,  
  
(ASHOK KUMAR)  
Deputy Director

19 DEC 2018

11/12/18





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