



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

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(Regd.No. S/27858 of 1995)

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"Affiliated with All India Confederation of SC/ST Organisations"

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F.No.AIESIC.SC/ST.FED.2015-079 Dated 18thJuly 2020.

To,

The Director General,
Employees' State Insurance Corporation,
Panchdeep Bhawan, CIG Road,
New Delhi – 110002.

Subject: **Request for Inter-Regional transfer of Smt. Sarika, Assistant Director, ESIC Hospital Bhiwadi to any office in ESIC, Delhi.**

Respected Madam,

1. With due regard, I would like to invite your kind attention on enclosed note issued under kind signature of Hon'ble Minister of State for Labour and Employment, Government of India dated 20-05-2020 with subject captioned as "Moratorium on rotational transfer of officers/staff in view of COVID-19 pandemic-regarding" (**Annexure-I**). Wherein, it has been clearly directed "that no rotational transfers of officers / officials in different grades (Group 'A', 'B' and 'C') be carried till 30.04.2021 in Ministry of Labour and Employment, ESIC, EPFO, CLC(C), DGLW, VVG NLI, DGMS, DGFASLI, Labour Bureau etc. except consideration of requests by officers/staff on compassionate grounds i.e. medical emergency with self or family members etc."

2. In this regard, I would also like to invite your kind attention on ESIC Hqrs. Office has also issued Office Memo. No. A-22/13(T)/2020-Med-VI (Covid-19) dated 04thJune, 2020 with subject "Moratorium on rotational transfer of officers/staff in view of COVID-19 pandemic-regarding" (**Annexure-II**). It clearly states that, "in view of the extraordinary situation prevailing in the country due to outbreak of COVID-19 Pandemic causing serious disruptions in the life, it would not be appropriate to dislocate officers/staff of ESI Corporation for one year. It has, therefore, been decided that transfer being made on personal request and on compassionate ground will be without any cost to the government i.e. no transfer grant/transfer allowance/travelling allowance/daily allowance would be paid to the officers/staff who have been transferred on their own request."

3. Here, I would like to submit that I have received one representation from Smt. Sarika, Assistant Director in ESIC Hospital Bhiwadi (**Annexure – III**).
4. The representation of Smt. Sarika consists of following facts:
- i. The applicant Smt. Sarika, Assistant Director was transferred from Delhi to ESIC Hospital Bhiwadi.
 - ii. The applicant had written her earlier representation dated 20.11.2019, 14-01-2020 and emails dated 25-04-2020 & 05-06-2020 respectively in this regard.
 - iii. I am made to understand that the mother-in-law of applicant passed away on 2nd June, 2020 after suffering from long illness.
 - iv. I am also made to understand that the applicant and her husband are both suffering from Rheumatic Arthritis (multiple joint pain due to Polyarthritis). Her husband being a chronic patient is taking high potency medication / steroid injections. His immunity is getting weaker day by day and he is not able to move on his own. During this Pandemic COVID 19 they both are facing distress out of it.
 - v. All the members of her family are dependent on her both ways, financially as well as physically.
 - vi. The couple are chronic patient there is great risk to their health out of Pandemic COVID 19.
5. Madam, ESIC Hospital Bhiwadi is a 50 bedded hospital and against two sanctioned posts of Ministerial Officers three Assistant Director / Deputy Director are posted in this hospital, hence the applicant officer being Assistant Director is in excess in this Hospital.
6. Madam, during this period of Pandemic COVID 19, the applicant is in Pandemic Hardship. Hence, you are requested to kindly consider the request of **Smt. Sarika, Assistant Director, ESIC Hospital Bhiwadi** for immediate transfer to any ESIC office in Delhi.

An early action in the matter will be highly appreciate.

Yours faithfully,



(Heera Singh)
Secretary General

Enclosed: as above.


**OFFICE OF MINISTER OF STATE (IC) FOR
LABOUR & EMPLOYMENT**

Sub: Moratorium on rotational transfers of officers/staff in view of COVID-19 Pandemic.

In view of the extraordinary situation prevailing in the country due to outbreak of COVID-19 Pandemic causing serious disruptions in the life, it would not be appropriate to dislocate officers/staff of Ministry of Labour & Employment/its attached offices/subordinate offices/autonomous organisations for one year. Therefore, it is directed that no rotational transfers of officers/officials in different grades (Group 'A', 'B' and 'C') be carried till 30.04.2021 in Ministry of Labour & Employment, ESIC, EPFO, CLC(C), DGLW, VVG NLI, DGMS, DGFASLI, Labour Bureau etc. The exception to the moratorium on rotational transfers upto 30.04.2021 would be on following grounds:-

- (i) Administrative reasons to fill any vacancy due to promotion/retirement with general principles that minimum dislocation is caused to the officers/staff while deciding postings on promotion.
- (ii) Consideration of requests by officers/staff on compassionate grounds i.e. medical emergency with self or family members etc. However, the transfers being made on personal request and on compassionate ground will be without any cost to the Government i.e. no transfer grants/transfer allowance/travelling allowance would be paid to the officers/staff who have been transferred on their own request.

2. The transfer to be made in the above two categories would be recommended by the Transfer Committees and the transfer orders would be issued after the approval of the competent authority. These directions would come into effect with immediate effect and the necessary orders may be issued by different organisations accordingly. This step would lead to minimum inconvenience at this point of time of COVID-19 and would also curtail the expenditure of Government during this financial year.


(Santosh Kumar Gangwar)
MOS(IC), L&E
20.05.2020

Secretary(L&E)

Copy to:-

**DG,ESIC/CPFC/CLC(C)/DGLW/DG,VVG NLI/DGMS/DG,FASLI/DG,
Labour Bureau**



संख्या : ए-22/13(टी)/2020-चि.VI(कोविड-19)

दिनांक: 4 जून,2020

कार्यालय ज्ञापन

विषय : Moratorium on rotational transfers of officers/staff in view of COVID-19 pandemic-regarding.

In view of the extraordinary situation prevailing in the country due to outbreak of COVID-19 Pandemic causing serious disruptions in the life, it would not be appropriate to dislocate officers/staff of ESI Corporation for one year. It has, therefore, been decided that:

- 1- No rotational transfers of officers/officials in different grades (Group 'A', 'B' and 'C') be carried till 30.04.2021.
- 2- The exception to this moratorium on rotational transfers, would, however, be administrative reasons to fill up any vacancy due to promotion/retirement and consideration of requests by officers/staff on compassionate grounds i.e. medical emergency with self or family members etc with general principles that minimum dislocation is caused to the officers/officials while deciding postings on promotion.
- 3- Transfers being made on personal request and on compassionate ground will be without any cost to the government i.e. no transfer grants/transfer allowance/travelling allowance/daily allowance would be paid to the officers/staff who have been transferred on their own request.
- 4- The transfer to be made in the above categories i.e. Para 2 would be recommended by the Transfer Committee.

This is in compliance to directions received from Government of India and meets approval of competent authority. All the immediate cadre controlling authorities are advised to circulate & bring contents of this O.M. to knowledge of all the concerned of their respective units.



(दीपक मलिक)
उप निदेशक(चि.प्रशा)

सेवा में,

1. नि.(चि.)दि./नि.(चि.)नाँएडा,
2. निगम के समस्त अस्पतालों/ शिक्षण संस्थानों के चिकित्सा अधीक्षक/डीन,
3. सभी क्षेत्रीय कार्यालयों के क्षेत्रीय निदेशक – उनके नियंत्रण में तैनात चिकित्सा, नर्सिंग व पैरामेडिकल स्टाफ के नियंत्रण हेतु ।
4. वैबसाइट कंटेंट प्रबन्धक - इस ज्ञापन को निगम की वैबसाइट पर अपलोड करने हेतु

To

The Director General (Estt.I)
ESIC Hqrs.Office
New Delhi

Sub : Request for Inter-Region transfer due to self illness and welfare of my family – reg.
Respected Madam,

With due respect, I am to draw your kind attention towards my earlier representation dt. 20.11.2019, 14.01.2020 and emails dt.25.04.2020 & 05.06.2020, respectively (copies enclosed) on the above cited subject. In this connection, following is submitted :

1. I am very sad to inform you that my Mother-in-law passed away on 2nd June, 2020 after suffering from long illness. My ailing widow mother-in-law of more than 80 years was a heart & diabetic patient. She had also faced partial paralytic attack during the year 2017. At that time, my husband was also suffering from typhoid with high fever.
2. My husband and myself, both are suffering from Rheumatic Arthritis (multiple joint's pain due to Polyarthritis). My husband is suffering from RA since 2015 and taking high medication/steroid injections and even has gone through the deformity of bones. His immunity is getting weaker and further infection of typhoid twice during the last 05 has rendered him unable to move. Even, we are not able to continue our regular treatment during the present scenario of COVID Pandemic.
3. My kids have not completed their studies. They are going through a lot of grief and shock at this time due to sad demise of Grandmother and illness of their father.
4. As informed earlier my health condition does not allow me take longer journey.

Madam, it may also be informed that I am the only person on which my family is dependant financially as well as physically and proceeding on long leaves is not in the welfare of my family. I am facing lots of mental, physical and financial difficulties. I am serving ESIC since last 27 years with utmost devotion and efficiency.

Therefore, in the light of submission made above, I request your kindness to have a sympathetic consideration on my transfer request from ESIC Hospital Bhiwadi to any ESIC Office of Delhi in view of my present situation of my family and deterioration health conditions of my husband and myself.

Your sympathetic consideration will ensure my wellbeing and welfare of my family.

I shall remain obliged for your sympathetic and favourable consideration of my request.

Thanks & regards,

Yours faithfully

Sarika
(Sarika)

Asstt. Director (F)

Encl : Medical Papers
Dt. 01.07.2020

1/7/2020