



# ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

(Regd.No. S/27858 of 1995)

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[www.myesic.com](http://www.myesic.com)

"Affiliated with All India Confederation of SC/ST Organisations"

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KULDEEP KUMAR  
KAILASH CHAND

F.No.AIESIC.SC/ST.FED.2015-081 Dated 20<sup>th</sup>July 2020.

To,

Shri Jalim Singh Ahirwal,  
Working President,  
All India ESIC SC/ST Officers' & Employees' Federation,  
@ jalim.esic@gmail.com

Subject: **Letter wrote beyond the Powers & Duties conferred in the Constitution of the Federation.**

Sir,

1. With due regard, I would like to invite your kind attention on your letter bearing No. AIESIC.SC/ST.FED/2020 dated 12.07.2020 received on 13<sup>th</sup> July, 2020 at 2.06 PM on above captioned subject.

2. Sir, I would like to reiterate that I raise all issues after making thorough study of case papers and all my allegations are based on substantial facts which are always attached with my letters and all my letter are related with welfare of our members of SC/ST Category.

3. Whoever had raised objections that these issues do not come under the scope of constitution of our Federation had mislead or given a lopsided view of the issues. If the objection has been explained in your letter, I would have been in position to put the facts straight.

4. However, our Federation has got the distinction of having its own website namely [www.myesic.com](http://www.myesic.com) and all my letters are available in this website. Apart from my letters all DPC minutes for the post of Deputy Director and Assistant Director are also available in this website.

5. Our federation has grown self reliant and has got its own dedicated email services currently having two email ids heera@myesic.com and mahinder@myesic.com which are being used regularly by our Federation and your mail is also received on this email id.

Contd. Page No. 2/-

6. With the placement of Shri K.G. Suresh as Joint Director (E-I) in year 2016 the transfer policy of ESIC with respect to all cadres was blatantly violated and as a result officers and staff of our SC/ST categories were made to suffer by posting them to far off places. The policy of first come-first go was grossly violated. On the contrary policy of first come stay and SC/ST member should go was adopted.

7. It has also been observed that in case of our members who have completed minimum tenure of 2 years in outstation were not considered for repatriation whereas on the contrary many officers of General Category were considered for repatriation even before completion of minimum tenure of 2 years in outstation.

8. Shri K.G. Suresh under the patronage of DG also violated earlier followed policy of repatriating officers of all categories posted in outstations before completion of two years at their own cost as it would save unnecessary spending of ESIC fund by transferring them on public interest by paying CTG, TA/DA etc. By not following this policy not only our members were made subject to discrimination and harassment, but the Corporation is also made to incur avoidable spending on CTG, TA/DA etc. to the tune of crores of Rupees.

9. Shri K.G. Suresh and Ex DG were instrumental in following irregularities to deny promotion to 24 SC/ST officers who were due to get promotion for the post of Joint Director as they were eligible as per pre-revised RRs on 01-01-2019:-

- i. Misleading Hon'ble CAT of Delhi about facts of the case by not defending the decision of Hon'ble Minister for Labour & Employment.
- ii. Wrong facts were submitted as Agenda before Hon'ble apex body of ESIC while seeking its approval.
- iii. It was wrongly submitted before apex body of ESIC that Paragraph 3.1.3 of the DoP&T OM No. AB.14017/48/2010-Estt. (RR) dated 31.12.2010, does not apply in the instant case as here qualifying service for promotion has not been enhanced. On the contrary the qualifying service for promotion has been enhanced by 4 years with respect to 24 Officers of SC/ST category.
- iv. By not following instruction of Administrative Ministry.
- v. By not following the recommendation of National Commission for Scheduled Castes and National Commission for Scheduled Tribes.

10. During perusal of these irregularities it was found that our Ex DG was partial to the interest of some finance cadre officers and Shri K.G. Suresh, JD-I. The Big Question was that "Why Shri Raj Kumar, Director General, ESIC is bent upon to favour Finance Cadre Officers?" The quest for answer landed us to some revealing facts which suggested that there was a conspiracy to shift the work of Managing/Investing ESIC fund to the tune of Rs. 59,382.99 Crores to Shri Anil D. Ambani the Chairman of M/s Reliance Nippon Life Asset Management Limited who does not meet the eligibility requirements of RFP (Tender document) dated 02-03-2018 with the help of some guilty Finance Cadre Officers. The horrifying findings were revealed to CVC and the same is still under investigation.

11. This whole effort is to sabotage the reputation of our Federation and it had begun only after my various efforts of raising various issues of irregularities of omission and commission committed by Shri K.G. Suresh, Joint Director (E-I) and some fellow finance cadre officers to harass SC/ST Officers started showing results.

12. This corrupt officer had even dared to give wrong information in parliament of India to a question raised by your friend and comrade Dr. Udit Raj, Chairperson of our Confederation and the then Member of Parliament to conceal facts regarding harassment of SC/ST members. (**Annexure - I**) and thus committed Breach of Privilege and Contempt of Parliament of India.

13. A copy of transfer policy with respect to officers of Group A and B is attached as **Annexure - II**.

14. The facts relating to Breach of Privilege and Contempt of Parliament are as follows in coming paras.

15. Out of seven questions raised, false reply was given deliberately to three questions as a result whole reply given was misleading and revealing wrong position in the matter. The detail of falseness of reply to Unstarred Question No. 178 (f) is explained as follows.

Que178(f) the details of action taken to repatriate officers who were posted out of their zone and completed their tenure of 2 years;

Reply : Maximum tenure at one station as per Transfer Policy is 6 years. The policy does not stipulates repatriation of officers who are posted out of their zone on completion of 2 years to the old station as only maximum tenure at one station is specified in the Tenure Policy.

Observations :

- i. The term "as only maximum tenure at one station is specified in the tenure policy" is grossly incorrect. The very first sentence of third guideline of transfer policy (**Annexure - II**) clearly states that all posting of Group A & B Officers shall normally be for not less than two years provided there is no serious complaint of misconduct against the officer or it is expedient in public interest to transfer him/her before the completion of minimum tenure. It further states that if an officer is to be transferred before the completion of the normal tenure of two years, the reasons thereof will be recorded in file while ordering the Transfer.
- ii. The aim of giving above wrong reply was to built a false impression that the policy do not stipulates repatriation of officers who are posted out of their zone on completion of 2 years so that JD (E-I) could bring peril to life of anyone at his own whims and fancies.

- iii. Those who have completed minimum/normal tenure in a posting are eligible to be considered for posting against those vacancies which are to be created by transfer of those officers who have attained maximum tenure of 6 years service in a posting.
- iv. By giving such reply before Hon'ble Lok Sabha, JD(E-I) & the then DG had given wrong information.

16. The detail of falseness of reply to US Question No. 178 (g) is explained as follows.

178(g) whether any complaint has been received regarding large scale corruption in the Ministry regarding Administration issues of ESIC and if so, the action taken by the Government thereon ?

Reply : No, Madam.

Observations :

1. The reply of Ministry of Labour and Employment is false.
  2. Following Complaints on subject "Large Scale Corruption in ESIC and Ministry of Labour and Employment" were submitted by the undersigned in the Office of Hon'ble Prime Minister of India :
    - i) Letter No. AIESIC.SC/ST.FED. 2015-16 dated 13th October, 2015.
    - ii) Letter No. AIESIC.SC/ST.FED. 2015-25 dated 21st January, 2016.
    - iii) Letter No. AIESIC.SC/ST.FED. 2015-26 dated 25th January, 2016.
  3. All these complaints were forwarded to Ministry of Labour and Employment by PM's Office. PM's Office letter No. PMOPG/D/2015/0247735 dated 15-10-2015 and another letter No. PMOPG/D/2015/0247749 dated 15-10-2015 were addressed to the Secretary, Ministry of Labour and Employment.
  4. The Administrative Ministry misguided by ESIC had concealed the above facts from the Hon'ble Parliament of India.
17. The detail of false reply to US Question No. 178 (e) is explained as follows.

178(e) the details of all ADs and DDs with their category that were posted out of their zone during 2011 to 2015.

Reply : No Option were called.

Observations :

1. The reply is vague and nonresponsive to question.

18. The whole aim was to not to reveal before Parliament the detail of officers who have completed minimum service of two years in a posting as per transfer policy.

19. This act of Shri K.G. Suresh is not only mischievous but heinous offence committed in contempt of temple of Democracy i.e. Parliament of India. My first loyalty is for my nation and my second loyalty is for my holy ESIC. I will pursue for taking actions for saving our ESIC and for taking action against those unholy fellow and his fellow beneficiaries of wrongdoings who have caused loss to our members, even if I lose post of Secretary General of our Federation and even if I lose my life.

20. Sir, 90 percent of our issues arise out of non-implementation of Transfer Policy with respect to all staff and officers. When your management of ESIC has daring to even mislead the Parliament of India you can not be complacent to them.

21. You have said that two units had given disassociation letter with the Federation's letter. Here, I would like to submit that both units i.e. Hqrs Association and Haryana Region's Association had got unworthy track record of working against the interest of Federation for their personal goals. Their letter was promptly responded by me and I am sure my letters might not have been brought before you. A copy of my reply to both these associations is enclosed as **Annexure - III & IV**. The reply of both Associations are self-explanatory and does not require further elaboration.

22. The proposal for holding convention and election of our Federation was delayed till 2018 due to unwillingness of any constituent Association to host such convention. Later on Association of Haryana Region agreed to host the convention in year 2019 with your kind permission which was cancelled due to non receiving of permission from local administration due to Lok Sabha Elections. Later on the Haryana Region could not host the convention due to their internal issues.

23. Subsequently the Association of Hyderabad agreed to host the convention on 25<sup>th</sup> April, 2020 with your kind permission which was later deferred in view of Lockdown due to Outbreak of Pandemic COVID 19.

24. I am sure when the Pandemic COVID 19 will die down, we will be in position to host this convention with the help of our constituent Associations and the new executive body will be re-elected.

25. Sir, I cannot believe your assertions made in para 4 as I believe you are our lion and a practicing lawyer. Here, I would like to re-affirm that I have not written any thing which can not be proved from evidences. And these evidences establish the guilt of guilty officers and everything is available in our website.

26. Sir, your above referred letter is now being misused by many mischievous persons for their narrow-minded politics. A copy of RTI application received in this regard is enclosed as **Annexure - V**.

27. Hence, I again reaffirm that I have not written any thing against my duties and powers as Secretary General. Whatever is done is done as per the bye laws of our Federation and with sound conviction and no one had to be afraid for anything.

(Together we will win the struggle against highest form of corruption i.e. discrimination on caste, creed, colour and Religion.)

**JAI BHIM – JAI BHARAT**

Yours faithfully,



( Heera Singh )  
Secretary General

**Enclosed: as above.**

Copy to :

1. The Director General, ESIC, New Delhi – for kind information please.



Secretary General

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
LOK SABHA  
UNSTARRED QUESTION NO. 178  
TO BE ANSWERED ON 17.07.2017**

**TENURE/POSTING OF OFFICERS**

**178. DR. UDIT RAJ:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) the details of maximum tenure of Group "AB" officers in a particular post in Regional/Sub-Regional/Divisional Office in ESIC;**
- (b) whether this tenure policy is being followed and if so, the details of officers who are posted beyond this tenure;**
- (c) the details of the norms for posting Assistant Directors and Deputy Directors in five zones;**
- (d) whether options were called from Group "AB" during 2011 to 2015 and if so, the details of all circulars issued with number of options received in each year;**
- (e) the details of all ADs and DDs with their category that were posted out of their zone during 2011 to 2015;**
- (f) the details of action taken to repatriate officers who were posted out of their zone and completed their tenure of 2 years; and**
- (g) whether any complaint has been received regarding large scale corruption in the Ministry regarding Administration issues of ESIC and if so, the action taken by the Government thereon?**

**ANSWER**

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT  
(SHRI BANDARU DATTATREYA)**

**(a): As per Transfer Policy in vogue in Employees' State Insurance Corporation, the maximum tenure for every Group 'A' & 'B' officer in a particular post/establishment in respect of officers posted in Regional Office, Sub-Regional Office and Divisional Office is 3 years and the same at one station is 6 years.**

**(b): In general, the policy is being followed; however, the exceptions are resorted in overall public interest. Details of Officers are at Annexure-I.**

**(c): Assistant Directors and Deputy Directors are posted to one unit depending upon the vacancy at the unit with respect to sanctioned strength sharing the shortage of officers, if any, proportionately.**

**(d) & (e): No options were called.**

**(f): Maximum tenure at one station as per Transfer Policy is 6 years. The policy does not stipulates repatriation of officers who are posted out of their zone on completion of 2 years to the old station as only maximum tenure at one station is specified in the Transfer Policy.**

**(g): No, Madam.**

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**STATEMENT REFERRED TO PARTS (b) LOK SABHA UNSTARRED  
QUESTION NO.178 FOR 17.07.2017 BY DR. UDIT RAJ REGARDING  
TENURE/POSTING OF OFFICERS IN ESIC.**

Sl. No.	Name of the officer	Design.	Group 'A' / 'B'	Date of Birth	Place of Posting
1	P B Mani	Add. Commissioner	A	26/05/61	Tamil Nadu, R.O.
2	Amarjit Singh	Joint Director	A	21/05/58	Uttarakhand, RO
3	Lloorthu Vedam	Joint Director	A	30/05/59	Kerala, SRO Kollam
4	Krishnakumar S.	Deputy Director	A	23/07/66	Tamil Nadu, R.O.
5	Parthasarthy Panda	Deputy Director	A	27/03/69	Orissa, R.O.
6	Roopa Banerjee,	Deputy Director	A	30/03/75	Delhi, RO
7	Abhilasha Jha,	Deputy Director	A	08/10/74	Maharashtra, R.O.
8	Amarnath Tiwari	Deputy Director	A	14/01/73	West Bengal RO
9	Maneesh Khulbe	Deputy Director	A	27/05/74	Delhi, RO
10	Nishant Kumar	Deputy Director	A	25/08/78	Jharkhand, R.O.
11	Rakesh Kumar	Deputy Director	A	30/12/72	Gujarat RO
12	Pranesh Kumar Sinha	Deputy Director	A	07/01/72	Bihar RO
13	Lakshman Jee Gupta	Deputy Director	A	27/11/75	U.P., R.O.
14	Saikat Mandal	Deputy Director	A	24/12/73	West Bengal, SRO, Barrockpore
15	Arul Raj M.	Deputy Director	A	06/06/77	Tamil Nadu, SRO Tirunelveli
16	Digvijay Prasad Sinha	Deputy Director	A	17/02/69	Chhattisgarh RO
17	Patras Gregory Khalkho	Deputy Director	A	22/11/79	Karnataka, SRO Bommasandra
18	Baldev Raj	Deputy Director	A	10/06/58	Punjab, SRO Jalandhar
19	Babu Lal	Deputy Director	A	26/03/63	Telangana, RO (Hyderabad)
20	Rajinder Prasad Sharma	Deputy Director	A	05/01/60	Rajasthan, R.O.
21	S.Thaulatha khan	Deputy Director	A	28/02/58	Puducherry, R.O.
22	Ramesh M. Mugdur	Deputy Director	A	20/01/67	Karnataka, SRO Mangalore
23	T.K. Choudhary	Deputy Director	A	20/03/71	Delhi, SRO Okhla
24	Anita Sonkar,	Deputy Director	A	15/11/57	U.P., R.O.
25	Rajiv Ranjan	Deputy Director	A	01/03/77	Maharashtra, R.O.
26	Shivendra Kumar	Deputy Director	A	15/07/82	Gujarat RO
27	Gouminthang Gangte	Deputy Director	A	04/06/76	Maharashtra, SRO Marol
28	Dewanshu Raj	Deputy Director	A	28/09/75	Gujarat, SRO Baroda
29	Sunil Yadav	Deputy Director	A	14/10/84	West Bengal RO
30	Jai Prakash Sharma	Deputy Director	A	22/05/79	Madhya Pradesh, R.O.
31	Radha Krishna Devaki	Deputy Director	A	18/12/74	Andhra Pradesh, SRO Visakhapatnam



32	Satpal	Deputy Director	A	15/04/58	Punjab, SRO Jalandhar
33	V. Srinivas	Deputy Director	A	17/05/59	Karnataka, SRO Bommasandra
34	Prasun Kumar Sinha	Deputy Director	A	25/07/66	Maharashtra, SRO Marol
35	Sanjeev Yadav	Deputy Director	A	07/02/75	Maharashtra, SRO, Aurangabad
36	Rajendra Tudu	Deputy Director	A	01/01/74	Jharkhand, R.O.
37	Jelson Vadacherry Augustine	Deputy Director	A	25/05/70	Kerala, SRO Ernakulum
38	Vivek Awasthi	Deputy Director	A	02/05/75	Madhya Pradesh, R.O.
39	Libenthung Tsanglao	Deputy Director	A	21/03/73	Assam RO
40	Yogesh Kalidas Vadsara	Deputy Director	A	04/06/74	Gujarat RO
41	Rajiv Kumar	Deputy Director	A	28/09/76	Maharashtra, R.O.
42	Salil T.	Deputy Director	A	02/05/70	Kerala, RO
43	Janaki Singh	Deputy Director	A	03/01/75	West Bengal, SRO, Barrockpore
44	Poonam Bala	Deputy Director	A	29/03/74	Jharkhand, R.O.
45	Satish Kumar	Deputy Director	A	20/12/57	Haryana RO
46	Amit Kumar Srivastava	Deputy Director	A	31/12/76	U.P., SRO Lucknow
47	Ajay Pal Singh	Deputy Director	A	15/11/58	Delhi, DO Nandnagri
48	Suchanda Sen	Deputy Director	A	04/10/73	West Bengal RO
49	Amitava Dutta	Assistant Director	B	29/03/73	West Bengal, ESIMH Joka
50	Pronob Kr. Choudhuary	Assistant Director	B	02/07/75	West Bengal RO
51	Rajat Bhattacharya	Assistant Director	B	13/06/74	West Bengal RO
52	V. Raveendran	Assistant Director	B	11/03/64	Tamil Nadu, SRO Coimbatore
53	Niraj Kumar Singh	Assistant Director	B	15/01/67	Tamil Nadu, R.O.

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**HEAD QUARTERS  
EMPLOYEES STATE INSURANCE CORPORATION  
PANCHDEEP BHAWAN: C.I.G. ROAD; NEW DELHI-110002**

**No:-A-22(13)1/2014-E.I**

**Dated: - 2.12.2014**

To,

- 1) All the Regional Directors.
- 2) The Joint Director, Admn –V, Hqrs Office,
- 3) All the Director/Joint Director In-charges of SROs.
- 4) Director (Medical) Delhi/Director ((Medical) Noida/Director ESIC Hospital, K.K. Nagar,
- 5) All the Medical Superintendents of ESIC Hospital.
- 6) All the Medical Superintendents of ESIC Model Hospital.
- 7) Dean, ESIC Medical Colleges/Dental Colleges

**Sub: - Transfer/posting policy of Group 'A' & 'B' Officers on the Administrative side.**

Transfer policy for effecting transfers and postings of Group 'A' & 'B' officers of ESIC on the administrative side was last circulated vide this office letter No. A-22(13)1/2002-E.I. dated 17.3.2005. In view of the DoP&T communication vide No. 11013/10/2013-Estt. A dated 26.12.2013 and MoL&E letter No. A-11017/03/2014-SS.I dated 18.3.2014 and also present needs of the organisation, in supersession of the previous policy in this regard the Transfer Policy of Group 'A' & 'B' Officers on the Administrative side is being revised. Accordingly, the following guidelines will be adopted while considering the transfers and postings of officers of these categories:-

**(1) Transfer liability:** - All Group 'A' & Group 'B' Officers would continue to be liable for transfers and postings anywhere in India.

**(2) General Transfers:** General Transfers would normally be made in the months of March, April or May every year, keeping in view the commencement of academic sessions so that the hardship caused to the employees in securing admission for their wards in educational institutions is minimized. However the transfer/postings orders may be done at any time in exceptional cases on account of administrative exigencies, in public interest or in case of promotion to higher grade. Complaints, vigilance cases etc. against the serving Officers and administrative requirements like job requirement, skill and experience shall also be taken into account while deciding transfers/postings.

**(3) Tenure:** - All postings of Group 'A' & Group 'B' officers shall normally be for not less than two years, provided there is no serious complaint of misconduct against the Officer or it is expedient in public interest to transfer him/her before completion of the minimum tenure. Any transfer/posting of Officers before completion of minimum tenure will be made only after the reasons for such transfer/posting are examined by the Transfer Committee and its recommendations are approved by the Competent Authority. Only the active service in a particular tenure will be counted for determining the duration of the tenure. If an officer is to be transferred before the completion of the normal tenure of two years, the reasons therefore will be recorded in file while ordering the transfer. In case a transfer is made in mid academic

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session on account of administrative exigencies, an option to retain the Corporation accommodation/leased accommodation up to the end of the academic session will be allowed, if any child is studying at that station. The maximum tenure for every Group 'A' & 'B' officer in a particular post/establishment in respect of officers posted in Regional Office, Sub-Regional Office and Divisional Office would be 3 years and the same at one station would be 6 years. In respect of officers posted in the rest of offices, the maximum tenure in a particular post/establishment and at one station would be 4 and 8 years respectively. Any exception to this tenure posting can be allowed only in exceptional circumstances on account of administrative exigencies with the approval of the Competent Authority.

**(4) Option:** - Officers in the cadre of Assistant Directors and Deputy Directors are as far as possible accommodated in one of the five geographical zones of their choice. Option will be called for from the existing officers in these cadres to indicate three zones of their choice in order of priority and attempts will be made to post them in the zone(s) of their choice subject to availability of posts. In the event of non-availability of posts in the first zone, they will be considered for postings in the zones of their second or third choice.

The zones for this purpose would be as given below:-

Zone	States
North Zone	Jammu & Kashmir, Himachal Pradesh, Punjab, Chandigarh, Haryana, Uttarakhand, Delhi and Uttar Pradesh.
East Zone	West Bengal, Orissa, Bihar, Jharkhand, Sikkim & North Eastern States.
West Zone	Maharashtra, Gujrat, Rajasthan and Goa.
South Zone	Karnataka, Kerala, Tamil Nadu, Andhra Pradesh, Telangana and Pondicherry.
Central Zone	Madhya Pradesh and Chhattisgarh.

**(5) Request for transfers:** - All the requests for transfers should be sent by the officers of Group 'A' & Group 'B' through proper channel, so as to reach the Hqrs. Office before the 31<sup>st</sup> December of the preceding year. The requests should be for transfer/posting at Stations of his/her choice but not for transfer/posting to a particular post (s). Such requests for choice posting will be considered subject to administrative feasibility and availability of vacancies. No representation for transfer/posting will be entertained after orders for annual transfer/postings are issued.

**(6) Special Consideration for husband and wife :-** As far as possible attempts will be made to post the husband and wife, if they are both working in the ESIC, at the same station subject to availability of posts and their suitability.

**(7) Rotation of officers in various posts and stations:** - In order to ensure all round development of manpower and to equip the officers to handle senior assignments, all the officers up to the level of Joint Directors are expected to work both in the field and in secretarial assignments. They will be rotated among the Regional Office, Sub-Regional Offices, Offices of the State Senior Medical Commissioners, Offices of the State Medical Commissioners, ESIC Hospital, ESIC Model Hospitals, ESIC Medical Colleges, ESIC Dental Colleges and the Hqrs Office.

(8) **Officers due for retirement:** - A person in the last year of service would not normally be transferred from where he/she is posted. If exigencies of services require such a transfer, orders thereof will be issued by the competent authority after recording the reasons therefor.

(9) **Leave after transfer:** - Once a transfer order of an Officer has been issued by the competent authority, the officer concerned will not be granted leave of any kind by his controlling authority. All requests for leave of any kind thereafter will be sent, through proper channel, to the authority which has issued the orders of transfer.

(10) **Outside influence/political influence:** - No officer shall bring outside influence/political influence to further his request for posting of his choice as enumerated in Rule 20 of CCS (Conduct) Rules, 1964 which prescribe that "No Government Servant shall bring or attempt to bring any political or other outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under Government". Any violation of the said Rule will be viewed seriously and stern action including disciplinary action will be taken against such delinquent Officers under the provision of Conduct Rules.

(11) **Transfer Committee:** - There will be a Transfer Committee for the Non-Medical Personnel of ESIC to recommend the transfer/postings of the officers/staff having All India transfer liability, as per extant transfer policy. The order constituting the Transfer Committee would be issued with due approval of the Director General. Such orders would be formally notified as well as placed in the public domain. The representations concerning transfer/posting orders issued by the Hqs Office, or for cadre change under IRT, will also be considered by the Transfer Committee.

(12) The recommendations of the Transfer Committee would be subject to the approval of the Director General, ESIC who is the Competent Authority.

(13) On administrative grounds and in exigencies of public work, the competent authority may make deviation from the above guidelines for transfer by recording on the file the reasons in writing.

I request you to kindly ensure that all the officers working under you are informed of the contents of this letter.

Yours faithfully



(A.K. SINHA)  
ADDITIONAL COMMISSIONER  
FOR DIRECTOR GENERAL



**ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION**

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(Regd.No. S/27853 of 1995)

**WORKING PRESIDENT**  
JALIM SINGH AHIRWAL

**VICE-PRESIDENT (NORTH)**  
MAHINDER SINGH

**SECRETARY GENERAL**  
HEERA SINGH  
Mob. No. 09868241160

**SECRETARY (PUB. RELATION)**  
ANIL KUMAR

**SECRETARY (FOR NCR)**  
JAGDISH

**FOUNDER MEMBER**  
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RETD. INS. COMMISSIONER

**ADDL. SECY. GENERAL**  
B. GNANA KUMAR

**SECY. FINANCE**  
RAJ KUMAR

**ASSISTANT SECY. FINANCE**  
UMESH KUMAR

**VICE-PRESIDENTS**  
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**JOINT SECRETARY**  
KULDEEP KUMAR (N. ZONE)  
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GOVERDHAN DAS (N. ZONE)  
K. SATYANARAYANA SWAMY (S. ZONE)  
SUDIP KUMAR SARKAR (E. ZONE)  
RAM CHANDRA JATIA (W. ZONE)

**INTERNAL AUDITORS**  
KULDEEP KUMAR  
KAILASH CHAND

F.No.AIESIC.SC/ST.FED.2015-059 Dated 23<sup>rd</sup> September, 2019

To,

Shri Mahesh Kumar,  
General Secretary,  
ESIC (HQRS.) SC/ST Officers & Employees'  
Welfare Association,  
Panchdeep Bhawan, CIG Road,  
New Delhi - 110002.

Reference : **Your letter No. ESIC (HQ) SCT/OES/7/19**  
**dated 12-09-2019.**

Dear Mahesh,

You might know that as per pre-existing Recruitment Regulation for the post of Regional Director Grade 'B/Joint Director, 10 Deputy Directors of Scheduled Caste category and 14 Deputy Directors of Scheduled Tribe category were eligible for promotion on 01-01-2019.

The ESIC with all manipulative tactics amended the Recruitment Regulation for the post just few days before 01-01-2019, only to deny promotion to these SC/ST category officers. The matter was seriously pursued by our Federation with all agencies but the ESIC succeeded in harming the interest of our officers.

When the matter was examined in details it was found that ESIC is obliging some of our Finance Cadre Officers by harming the interest of SC/ST Category Officers. When it was further examined in detail it was found that these finance cadre officers were involved in many financial irregularities.

My dear, we cannot keep mum when our Principal Officers with the help of some finance cadre officers get involved in unwanted and undeserving activities to bleed ESIC and that also at the cost of welfare of our SC/ST category officers.

Contd. Page No. 2/-



## ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

EMAIL: heera@myesic.com & mahinder@myesic.com

[www.myesic.com](http://www.myesic.com)

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

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Mob. No. 09868241160

**SECRETARY (PUB. RELATION)**  
ANIL KUMAR

**SECRETARY (FOR NCR)**  
JAGDISH

- 2 -

It would have been a great pleasure for our Federation, if our local unit of Hqrs. Office would have also done something for these 24 affected officers who have lost their eligibility for promotion on 01 01 2019.

We will strive hard to get these 24 officers justice.

Yours faithfully,

( Heera Singh )  
Secretary General

**Re: Fwd: Large Scale Corruption in ESIC/Gross Violation of the ESI Act, 1948 and its subordinate laws for extracting benefit by awarding work of Portfolio Manager to M/s Reliance Nippon Life Asset Management Limited a company promoted by Shri Anil D. Ambani for managing ESIC's Fund worth Rs. 59,382.99 Crores.**

eeera18@yahoo.c.../Inbox



Heera Singh <heera.singh@esic.nic.in>  
To: Mahesh Kumar <mahesh.kumar5@esic.nic.in>  
Cc: Heera Singh <eeera18@yahoo.co.uk>

23 Sep 2019 at 17:51

Dear Mahesh,

Please find attached is reply of your letter on above cited subject.

Regards,  
Heera Singh, SG

----- Original Message -----

From: Mahesh Kumar <mahesh.kumar5@esic.nic.in>  
To: Heera Singh <heera.singh@esic.nic.in>  
Cc: jalim esic <jalim.esic@gmail.com>  
Sent: Thu, 12 Sep 2019 15:42:02 +0530 (IST)  
Subject: Fwd: Large Scale Corruption in ESIC/Gross Violation of the ESI Act, 1948 and its subordinate laws for extracting benefit by awarding work of Portfolio Manager to M/s Reliance Nippon Life Asset Management Limited a company promoted by Shri Anil D. Ambani for managing ESIC's Fund worth Rs. 59,382.99 Crores.

---

**From:** "Mahesh Kumar" <mahesh.kumar5@esic.nic.in>  
**To:** heera@myesic.com  
**Cc:** "jalim esic" <jalim.esic@gmail.com>, mahinder@myesic.com  
**Sent:** Thursday, September 12, 2019 3:33:44 PM  
**Subject:** Large Scale Corruption in ESIC/Gross Violation of the ESI Act, 1948 and its subordinate laws for extracting benefit by awarding work of Portfolio Manager to M/s Reliance Nippon Life Asset Management Limited a company promoted by Shri Anil D. Ambani for managing ESIC's Fund worth Rs. 59,382.99 Crores.

Sir,  
Please find an attachment on the above subject.

Thanks  
(MAHESH KUMAR)  
GENERAL SECRETARY

1 file | 71.3kB



2015-059.pdf  
71kB



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RFTD INS. COMMISSIONER

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(E. ZONE)  
RAM CHANDRA JATIA  
(W. ZONE)

**INTERNAL AUDITORS**  
KULDEEP KUMAR  
KAILASH CHAND

F.No.AIESIC.SC/ST.FED.2015-065 Dated 05<sup>th</sup> May, 2020.

To,

Shri Devendra Gautam,  
General Secretary,  
ESIC SC/ST Officers & Employees'  
Welfare Association (Haryana),  
Regional Office, Sector – 16,  
Faridabad, Haryana.

Reference : Your letter No. HR/ESIC/SC/ST  
Association/2020 dated 04-05-2020.

Dear Gautam Ji,

I am pleased to read your above captioned letter.

I am happy that you have discussed the issue with  
your constituent members.

In this regard, I would like to inform you that as per  
pre-existing Recruitment Regulation for the post of Regional  
Director Grade 'B'/Joint Director, 10 Deputy Directors of  
Scheduled Caste category and 14 Deputy Directors of  
Scheduled Tribe category were eligible for promotion on 01-  
01-2019.

The ESIC with all manipulative tactics amended the  
Recruitment Regulation for the post just few days before 01-  
01-2019, only to deny promotion to these SC/ST category  
officers. The matter was seriously pursued by our  
Federation with all agencies but the ESIC succeeded in  
harming the interest of our officers.

When the matter was examined in detail, it was found  
that ESIC is obliging some of our Finance Cadre Officers by  
harming the interest of SC/ST Category Officers. When it  
was further examined in detail it was found that these  
finance cadre officers were also involved in many financial  
irregularities in the matter of engagement of Portfolio  
Manager and misappropriating Reserve Fund of ESIC against  
the provisions of ESI Act, 1948.

Contd. Page No. 2/-





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SECRETARY (PUB. RELATION)  
ANIL KUMAR

SECRETARY (FOR NCR)  
JAGDISH

- 2 -

My dear, we cannot keep mum when our some finance cadre officers get involved in unwanted and undeserving activities to bleed ESIC and that also at the cost of welfare of our SC/ST category officers.

My dear Devendra Gautam Ji, goodness, badness, evil and corruption do not have any caste, creed or religion, they are identified by their goodness, badness, evilness and corruptness only.

For us the badman is badman, that's all. If we accept harassment, atrocities and corruption of our own person then we automatically lose our right to fight against bad people of General Category.

The person against whom this letter is written has a vast history of causing harm to many members of reserve category which can be summed up as follows :-

1. He has committed Sexual harassment to one of our members.
2. He Influenced the disciplinary proceeding against the Sexually harassed lady and got her dismissed.
3. By our sincere efforts we have succeeded to get that lady reinstated by using my office from RO Dehradun.
4. And when I will be transferred to Delhi, I will ensure that this man is behind bars for his misdeeds
5. He is responsible for initiation of departmental Inquiry against many other members of reserved category. He tried the same against me but failed inspite of patronage from some corrupt officers.
6. Nearly a dozen of my complaints are pending against him in Headquarters Office.
7. He is under investigation for various matters of corruption.
8. Because of his corrupt tendencies and aim to target our members with false, fabricated and lopsided facts, I have filed a complaint against him in Police Station Shahdara.
9. I have submitted three applications addressed to DG, ESIC for giving permission for using office records for filing FIR against this fellow for his manipulation with records which are still pending.

Contd. Page No. 3/-



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**SECRETARY (PUB. RELATION)**  
ANIL KUMAR

**SECRETARY (FOR NCR)**  
JACDISH

- 3 -

I am unable to understand your proposition. When every Association and Federation is trying to dissuade Government from undeserving spending of Reserve Funds of ESIC, The ESIC Group A Officers' Welfare Association in order to get proximity with management / Government had misused its position. Since, the recommendations were violative of limits prescribed in ESI Act, 1948 and all subordinate laws we have raised this matter appropriately highlighting all legal provisions. All allegations are self-explanatory and supported by legal provisions. Your disassociation with this letter will not have any bearing on my complaint. Rather, it will be used for protecting corruption and evil minds.

It would have been a great pleasure for our Federation, if our local unit of Regional Office, Haryana would have also done something for saving reserve funds which is financial strength of ESIC.

We will strive hard to strengthen our ESIC. Financially strong ESIC will be beneficial for all its Officers and Employees which include members of Reserved Category also.

Lastly, I would like to request you to kindly write my correct designation in subject as the letter has been endorsed to various dignitaries and writing of wrong designation in subject will reflect poorly on the writing acumen of our Regional Associations.

Yours faithfully,

( Heera Singh )  
Secretary General

5/7/2020

Reply to your Association letter dated 04-05-2020 - Yahoo Mail

**Reply to your Association letter dated 04-05-2020**

eeera18@yahoo.c.../Sent



**eeera rana** <eeera18@yahoo.co.uk>  
To: devendra@esic.nic.in  
Cc: dg-esic@esic.nic.in, cvo-esic@esic.nic.in

7 May at 11:09

Sir,

Please find enclosed herewith is a copy of my reply to your Association letter dated 04-05-2020 for your records please.

Regards,  
Heera Singh, Secretary Genera, All India  
ESIC SC/ST Officers' & Employees' Federation,  
Dehradun

**2 files** | 1.8MB



2015-065.pdf  
454kB



Disassociation letter.pdf  
1MB

1. Copy of consent letter, issued to Sh. Heera Singh allowing him to operate the Federation from a Government office building.
2. If no approval given, action taken against Sh. Heera Singh for misusing the Government Office building.

It is brought to your kind knowledge that Sh J S Ahirwal, Working President, All India ESIC SC ST Officers & Employees Federation reprimanded Sh. Heera Singh, Secretary General of the said Federation for misusing the letterhead and the platform of the Federation for his personal gains. The letter also mentions that Sh. Heera Singh is issuing all letters without apprising and obtaining approval of the Executive Committee for making unsubstantiated allegations against senior officers of ESIC.

**Original RTI Text (मूल आरटीआई पाठ):** It has been observed that Sh. Heera Singh, Deputy Director is using the address on letterheads as Panchdeep Bhawan, Wing No.4, Shivpuri, Prem Nagar, Dehradun, Uttarakhand 248007, which is actually the office address of ESIC Regional Office, Dehradun.

In this regard kindly provide the following information/documents

1. Copy of consent letter, issued to Sh. Heera Singh allowing him to operate the Federation from a Government office building.
2. If no approval given, action taken against Sh. Heera Singh for misusing the Government Office building.

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