



## OFFICE OF THE WORKING PRESIDENT

"Affiliated with All India Confederation of SC/ST Organisations"

WORKING PRESIDENT  
JALJI SINGH AHIRWALVICE-PRESIDENT (NORTH)  
MAHENDER SINGHRegd No. S-27548 of 1995  
SECRETARY GENERAL  
HEERA SINGH  
Distt. No. 000602/111000

Mob No. 9424203813

SECRETARY (PUB. RELATION)  
ANIL KUMARSECRETARY (FOR SC/ST)  
JAGJISH

No. AIESIC.SC/ST.FED./2020

Dated: 12.7.2020

To

Sh. Heera Singh  
The Secretary General  
All India ESIC SC/ST Officers' & Employees' Federation,  
Panchdeep Bhawan, Wing No.4, Shivguri,  
Prem Nagar, Dehradun, UK - 248 007.

**Sub: Letters wrote beyond the Powers & Duties conferred in the Constitution of the Federation.**

Dear Heera Singh ji,

I am to inform you that I have been approached by our various affiliated field units, in writing and verbally with regard to the letters wrote by yourself as Secretary General on the letterhead of the All India ESIC SC/ST Officers' & Employees' Federation on the issues which didn't relate with harassment and discrimination with SC/ST Officers/employees on caste lines or for welfare of SC/ST Officers/Employees. As these type of issues do not comes under the scope of constitution of our Federation, writing on these type of issues without approval of the Executive Committee amounts to misuse of powers and authority for writing on behalf of the Federation. You are using the letterhead of the Federation for making unsubstantiated allegations against senior officers of ESIC without apprising & getting approval of the Executive Committee of the Federation.

As you are aware that the present body of the Federation had completed its tenure in August 2017, moreover many Office Bearers had already been retired from the services of the ESIC. The present body, being care taker till the new elections, neither have legal nor moral right to work beyond the Constitution of the Federation. The affiliated units had given disassociation letters with the Federation's letter. It was the alarming situation for the Federation as two units had given dissent letter but none of the affiliated unit had given the letter in support of these type of your letters. Even, in this situation neither you had apprised the factual position to other office bearers nor you got the approval of the Executive committee for the same.

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In this context, it is pertinent to mention here that all the Office Bearers are also responsible for any letter written by you as Secretary General of the Federation, if they didn't give their letter of dissent. As the members of the Executive Committee were kept in dark about the basis/contents of letters issued recently, the office bearers, whose names appears on the letterheads, would not be able to defend themselves, if any of the aggrieved person moves to court of law or to the higher authorities in ESIC. They may have to face departmental action also for the act done by you beyond the your powers and duties as Secretary General of the Federation.

In view of above, it appears that you had worked against the aims & objectives of the you are hereby advised to explain the reasons of writing letters beyond your duties and powers as Secretary general, without taking approval of the Executive Committee. Further, it is hereby advised that as Secretary General of this Federation you should raise the issues related with harassment/ discrimination on caste & category lines with out members only till the fresh election of this Federation.

You are advised to provide the requisite details within seven days for further suitable course of action.

Regards,



(J.S. Ahirwa)  
Working President