



# ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, WING NO. 4, SHIVPURI, PREM NAGAR, DEHRADUN, U.K. – 248007

(Regd.No. S/27858 of 1995)

EMAIL :heera@myesic.com & mahinder@myesic.com

[www.myesic.com](http://www.myesic.com)

"Affiliated with All India Confederation of SC/ST Organisations"

**WORKING PRESIDENT**  
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**VICE-PRESIDENT (NORTH)**  
MAHINDER SINGH

**SECRETARY GENERAL**  
HEERA SINGH  
Mob. No. 9868241160

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**SECRETARY (FOR NCR)**  
JAGDISH

**FOUNDER MEMBER**  
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RETD. INS. COMMISSIONER

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**ASSISTANT SECY. FINANCE**  
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**LIAISON SECRETARIES**  
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K. SATYANARAYANA SWAMY  
(S. ZONE)  
SUDIP KUMAR SARKAR  
(E. ZONE)  
RAM CHANDRA JATIA  
(W. ZONE)

**INTERNAL AUDITORS**  
KULDEEP KUMAR  
KAILASH CHAND

F.No.AIESIC.SC/ST.FED.2015-082 Dated 01<sup>st</sup> August, 20.

To,

The Director General,  
Employees' State Insurance Corporation,  
Panchdeep Bhawan, CIG Road,  
**New Delhi – 110002.**

Subject: **Request for repatriating Shri V. Mahesh,  
General Secretary of our Regional Association  
i.e. Tamilnadu ESIC SC/ST Officers' and  
Employees' Welfare Association to Regional  
Office, Chennai.**

Madam,

1. With due regard, I would like to invite your kind attention on my letter bearing No. AIESIC.SC/ST.FED/2015/077 dated 16<sup>th</sup> July, 2020 (**Annexure – I**) regarding displacement of some of our member of member association of Tamilnadu Region.

2. Madam, the above issue was not yet settled and the Regional Director (Tamilnadu) had approved to issue one more Office Order No. 165 (E) of year 2020 dated 27-07-2020 (**Annexure – II**), in which our General Secretary of Regional Unit Mr. V. Mahesh, was transferred from Regional Office, Chennai to ESIC Hospital K.K. Nagar.

3. The matter was disputed by the President of our Regional Association vide their letter dated 28-07-2020 (**Annexure – III**)

4. Further to above, the Regional Director (Tamilnadu) had approved to issue one more Office Order NO. 169 (E) of 2020 dated 30-07-2020 (**Annexure – IV**) in which majority of transfers ordered vide OO No. 165(E) were cancelled. In order to disorganize our Regional Association of Tamilnadu Region he had intentionally ordered relieving of Shri V. Mahesh, General Secretary w.e.f. AN of 31-07-2020 which is only aimed at causing harm to interest of SC/ST category officers and employees.

5. In this regard, I would like to invite your kind attention on enclosed note issued under kind signature of Hon'ble Minister of State for Labour and Employment, Government of India dated 20-05-2020 (**Annexure - V**) with subject captioned as "Moratorium on rotational transfer of officers/staff in view of COVID-19 pandemic-regarding", wherein, it has been clearly directed "that no rotational transfers of officers / officials in different grades (Group 'A', 'B' and 'C') be carried till 30.04.2021 in Ministry of Labour and Employment, ESIC, EPFO, CLC(C), DGLW, VVGNLI, DGMS, DGFASLI, Labour Bureau etc. except consideration of requests by officers/staff on compassionate grounds i.e. medical emergency with self or family members etc."

6. I would also like to invite your kind attention on ESIC Hqrs. Office has also issued Office Memo. No. A-22/13(T)/2020-Med-VI (Covid-19) dated 04<sup>th</sup> June, 2020 (**Annexure - VI**) with subject "Moratorium on rotational transfer of officers/staff in view of COVID-19 pandemic-regarding". It clearly states that, "in view of the extraordinary situation prevailing in the country due to outbreak of COVID-19 Pandemic causing serious disruptions in the life, it would not be appropriate to dislocate officers/staff of ESI Corporation for one year. It has, therefore, been decided that transfer being made on personal request and on compassionate ground will be without any cost to the government i.e. no transfer grant/transfer allowance/ travelling allowance/daily allowance would be paid to the officers/staff who have been transferred on their own request."

7. Madam, the act of the Regional Director is grossly bypassing the directions of Hon'ble Minister and your goodself. Madam Article 19(1)(c) of the Constitution of India guarantees to all its citizens the right "to form associations and unions or cooperative societies" and taking this kind of discriminatory transfer posting in order to damage functioning of lawfully constituted service association is in gross violation with the spirit of the Constitution of India.

8. The decision of Regional Director is not only violative of above cited guidelines of Hon'ble Minister and your goodself but it is against the spirit of Constitution of India also. Hence, you are requested to kindly issue necessary direction for cancelling the Office Order No. 165(E) dated 27-07-2020 containing transfer of Shri V. Mahesh, General Secretary of Tamilnadu ESIC SC/ST Officers' and Employees' Welfare Association.

An early action in the matter will be highly appreciate.

Yours faithfully,



( Heera Singh )  
Secretary General

**Enclosed: as above.**

Copy to :

1. Insurance Commissioner (P&A), Hqrs Office – for information please.
2. Regional Director, RO Chennai – for information please



Secretary General



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**INTERNAL AUDITORS**  
KULDEEP KUMAR  
KAILASH CHAND

F.No.AIESIC.SC/ST.FED.2015-077 Dated 16<sup>th</sup>July 2020.

To,

The Director General,  
Employees' State Insurance Corporation,  
Panchdeep Bhawan,  
CIG Road,  
**New Delhi - 110002.**

Subject: **Request for Observing of laid down Directions / Measures issued by Government of India and ESIC in view of COVID 19 Pandemic - for cancelling transfer of Mr. V. Srinivasan, UDC of the Tamilnadu Region.**

Respected Madam,

1. With due regard, I would like to invite your kind attention on enclosed letter/application received from our member of one of our Member Association from Region of Tamilnadu namely Mr. V. Srinivasan, UDC (**Annexure – I**) along with cover endorsement letter from our General Secretary of our local unit Shri V. Mahesh, addressed to Additional Commissioner and Regional Director, RO, Chennai (**Annexure-II**).

2. The request consists of following facts:

- i. The applicant Mr. V. Srinivasan, UDC was recently posted from SRO Madurai to SRO Coimbatore.
- ii. I am made to understand that the officials at Sr. No. 1, 2, 6, 7, 14, 15 and 16 of transfer order were considered for retention at their present place of posting/nearest place in view of Pandemic COVID – 19.
- iii. Whereas, Mr. V. Srinivasan, UDC has not been considered for retention at SRO Madurai and was also directed to join duty at new place of posting at the earliest.

Contd. Page No. 2/-

- iv. I am also made to understand that Mr. V. Srinivasan, UDC is suffering from Neuro Problem and is undergoing treatment from Meenakshi Mission Hospital, Madurai, he is the only earning member in his family and have to look after his aged & widowed dependent mother, wife and two daughter one of whom is a newly born baby.
3. In this regard, I would like to invite your kind attention on enclosed note issued under kind signature of Hon'ble Minister of State for Labour and Employment, Government of India dated 20-05-2020 with subject captioned as "Moratorium on rotational transfer of officers/ staff in view of COVID-19 pandemic-regarding" (Annexure-III). Wherein, it has been clearly directed "that no rotational transfers of officers / officials in different grades (Group 'A', 'B' and 'C') be carried till 30.04.2021 in Ministry of Labour and Employment, ESIC, EPFO, CLC(C), DGLW, VVGNLI, DGMS, DGFASLI, Labour Bureau etc".
4. ESIC Hqs Office has also issued Office Memorandum No. A-22/10(T)/2020-Med-VI (Covid-19) dated 04<sup>th</sup> June, 2020 with subject "Moratorium on rotational transfer of officers/ staff in view of COVID-19 pandemic-regarding" (Annexure-IV). It clearly states that, "in view of the extraordinary situation prevailing in the country due to outbreak of COVID-19 Pandemic causing serious disruptions in the life, it would not be appropriate to dislocate officers/staff of ESI Corporation for one year. It has, therefore, been decided that no rotational transfers of officers/officials in different grades (Group 'A', 'B' and 'C') be carried till 30-04-2021"
5. The action of Regional Director, RO, Chennai regarding non-considering the request of aggrieved applicant is grossly in appropriate and against the spirit of policy approved by Hon'ble Minister of State for Labour and Employment and Chairman of Apex Body of ESIC and DG, ESIC.
6. Further to above, I have also been made to understand that the Officer In-charge of SRO Madurai had not disbursed the salary of aggrieved applicant for the month of June, 2020 during this covid -19 distress.
7. ESIC Headquarters have issued a letter bearing No. D/36/11/ARM/2018-Genl. Dated 15-05-2020 (Annexure - V) wherein the approval of DG, ESIC was communicated for payment of salary / wages to contractual manpower such as housekeeping, maintenance etc. deployed in the ESIC offices who could not attend the office due to either closure of office or lockdown measures implemented by the Government of India / State Government.
8. In this regard, I had tried to invite attention of Additional Commissioner and Regional Director, RO, Chennai on above facts and for compliance of orders of Minister of LAE and DG, ESIC vide my letter bearing No. AIESIC.SC/ST.FED.2015-072 dated 02<sup>nd</sup> July 2020 (Annexure- VI) for speedy action in the matter but yet no action is forthcoming.

9. Madam, during this period of Pandemic COVID 19, the applicant is in Pandemic hardship. Hence, you are requested to direct the Regional Director, Tamilnadu for following urgent actions:

1. Immediate release of salary of aggrieved person for the months of June, 2020 as such kind of punitive action cannot be done arbitrarily.
2. Immediate consideration of requests of aggrieved member for retention at their present place of posting.
3. Allowing all other officials to work from home where the officials concerned are not able to attend office due to various guidelines issued by DoP&SI (GoI), Ministry of Home Affairs (GoI), Concerned State Government and local Authorities due to lockdown, declaration of their residence as containment zone or social distancing, etc. as per GoI guidelines.

Since, the matter is of serious nature, an urgent action is solicited.

Yours faithfully



( Heera Singh )  
Secretary General

Enclosed: as above.

Copy to .

1. Deputy Director, In-charge, SRO, Madurai - for advance information and necessary action please.



Secretary General





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**TAMILNADU ESIC SC/ST OFFICERS' AND EMPLOYEES' WELFARE ASSOCIATION (REGN.NO.59 of 1993)**

(AFFILIATED TO ALL INDIA ESIC SC/ST OFFICERS' AND EMPLOYEES' FEDERATION, NEW DELHI)  
ESIC BHAVAN, 143, STRELING ROAD, NUNGAMBAKKAM, CHENNAI - 600 034.

**PATRON : THIRU.THOL.THIRUMAVALAVAN, M.A.,B.L., M.P.**

**President**

**G. SELVAKUMAR**  
TN/ESIC/SCT/EWA/2020

**General Secretary**

**V. MAHESH**

**Treasurer**

**M.VAIRAMANI**

DATED: 28/07/2020

To  
The Additional Commissioner & Regional Director,  
ESI Corporation,  
143, Sterling road,  
Nungambakkam,  
Chennai- 34.

Sir,

- Sub:1) Violation of Govt.of India orders and ESIC Headquarters O.M.dt.4.6.2020.  
2) Violation of Chief Vigilance Officer's instruction dt.31.5.2013.

\*\*\*\*\*

I have to bring to your kind notice the ESIC Headquarters office memorandum dt.4.6.2020 issued on the basis of the Govt. of India orders on Moratorium on rotational transfers. It is instructed that " In view of the extraordinary situation prevailing in the country due to the outbreak of Covid-19 Pandemic causing serious disruptions in the life, it would not be appropriate to dislocate officers/staff of ESIC for one year and no rotational transfers of officers/officials in Group A,B and C be carried till 30.4.2021". The Chief Vigilance Officer had instructed to issue transfer/diversion orders in accordance with the statutory provisions of F.R/S.R and violation in this regard would tantamount to personal favour against statutory rules which cannot be completely shielded from allegations and complaints of favouritism and corruption.

In the past two years, several orders were issued in violation of statutory rules of F.R/S.R and in violation of C.V.O's instructions. There is no proper policy in Transfer of Officials and it is done in a pick and choose manner, favouring certain officials and detrimental to certain officials, particularly belonging to SC/ST Community. In some cases transfers are modified thrice according to the wish of an employee and transfers are cancelled in some cases.

Now, an O.O.No 165(E)of 2020 dt.27.7.2020 is issued violating Govt. of India Orders and ESIC Headquarters O.M.dt.4.6.2020. It is felt that this order is issued without application of mind as the female employees are also transferred to a far off place, in a lockdown situation and there is no transportation available.

Further, there is a convention that the General Secretary of Union/Association are to be posted at Head Office so as to represent the grievances of their members. However, knowing

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**TAMILNADU ESIC SC/ST OFFICERS' AND EMPLOYEES' WELFARE ASSOCIATION (REGN.NO.59 of 1993)**

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**PATRON : THIRU.THOL.THIRUMAVALAVAN, M.A.,B.L., Ex.M.P.**

**President**

**G. SELVAKUMAR**

**General Secretary**

**V. MAHESH**

**Treasurer**

**M.VAIRAMANI**

well that Sri.V.Mahesh is the General Secretary of Tamilnadu ESIC SC/ST Officers' and Employees' Welfare Association, he is transferred out of Regional Office. Recently, in March 2020 he was transferred from Ins-III to Ins-I branch but some officials are continuously working without any disturbance for about a decade, which is a clear discrimination of SC/ST officials.

I request that the O.O. No.165(E) dt.27.7.2020 issued in violation of Govt. of India orders and the O.M dt.4.6.2020 of ESIC Headquarters may please be cancelled.

Yours faithfully,

*G. Selvakumar*

(G.SELVAKUMAR)

PRESIDENT

Encl: Hqrs O.M. dt. 4.6.2020.



## ANNEXURE - IV



क्षेत्रीय कार्यालय (तमिलनाडु)  
REGIONAL OFFICE (TAMILNADU)  
कर्मचारी राज्य बीमा निगम  
EMPLOYEES' STATE INSURANCE CORPORATION  
143, स्टर्लिंग रोड, चेन्नै - 600 034.  
143, STERLING ROAD, CHENNAI-600 034.

दूरभाष Phone: 28306300 (100 lines)  
ई मेल Email: [rd-tamilnadu@esic.nic.in](mailto:rd-tamilnadu@esic.nic.in)

आई एस आई 9001:2015 प्रमाणित  
(ISO 9001:2015 Certified)

फैक्स Fax : 28238559  
वेबसाइट Website: [www.esic.nic.in](http://www.esic.nic.in)

संख्या No. 51/A/22(15)/Tr.Posting/2017/Admn.I

दिनांक Date: 30.07.2020

वर्ष 2020 का कार्यालय आदेश संख्या 169 (E) OFFICE ORDER NO. 169 (E) OF 2020

In continuation to this office O.O. No.165(E) of 2020 dated 27.07.2020, the Additional Commissioner and Regional Director has ordered the cancellation of transfer/posting ordered in r/o the officials at Sl.No.2,3,5,7&8 with immediate effect.

Further the officials at Sl.No.4 and 6, stands relieved on the AN of 31.07.2020, with the instruction to report at the place ordered on 01.08.2020(FN).

उप निदेशक Dy. Director (Admin. प्रशासन)  
कृते अपर अनुपुस्त और क्षेत्रीय निदेशक For AC&RD

सेवा में To,  
संबंधित कार्मिक Officials concerned.  
AD(F),RO Chennai.  
The Dean, ESIC Hospital and Medical College, K.K.Nagar.  
निजी सचिव, शे.पि., शे.का., चेन्नै PS to RD, R.O. Chennai.  
संबंधित शाखा अधिकारी एवं शाखाएं, शे.का., Branch Officers and Branches concerned at R.O.  
संबंधित शाखा कार्यालय, चेन्नै क्षेत्र, Branch Offices concerned at Chennai Region.  
वित्त एवं लेखा F&A/शेकडु Cash Branch/EDP/प्रशासन II Admn.II.  
ए.सी.आर/जी.एस.टी.आई./सोसाइटी/का.न.ओ./अतिरिक्त/नोटिस बोर्ड/वे. फा.  
ACR Seat/GSLI/Society/OO/Spare/Notice Board/P.F, IT Roll out for Mapping.


**OFFICE OF MINISTER OF STATE (IC) FOR  
LABOUR & EMPLOYMENT**

**Sub: Moratorium on rotational transfers of officers/staff in view of COVID-19 Pandemic.**

In view of the extraordinary situation prevailing in the country due to outbreak of COVID-19 Pandemic causing serious disruptions in the life, it would not be appropriate to dislocate officers/staff of Ministry of Labour & Employment/its attached offices/subordinate offices/autonomous organisations for one year. Therefore, it is directed that no rotational transfers of officers/officials in different grades (Group 'A', 'B' and 'C') be carried till 30.04.2021 in Ministry of Labour & Employment, ESIC, EPFO, CLC(C), DGLW, VVG NLI, DGMS, DGFASLI, Labour Bureau etc. The exception to the moratorium on rotational transfers upto 30.04.2021 would be on following grounds:-

- (i) Administrative reasons to fill any vacancy due to promotion/retirement with general principles that minimum dislocation is caused to the officers/staff while deciding postings on promotion.
- (ii) Consideration of requests by officers/staff on compassionate grounds i.e. medical emergency with self or family members etc. However, the transfers being made on personal request and on compassionate ground will be without any cost to the Government i.e. no transfer grants/transfer allowance/travelling allowance would be paid to the officers/staff who have been transferred on their own request.

2. The transfer to be made in the above two categories would be recommended by the Transfer Committees and the transfer orders would be issued after the approval of the competent authority. These directions would come into effect with immediate effect and the necessary orders may be issued by different organisations accordingly. This step would lead to minimum inconvenience at this point of time of COVID-19 and would also curtail the expenditure of Government during this financial year.

  
(Santosh Kumar Gangwar)  
MOS(IC), L&E  
20.05.2020

**Secretary(L&E)**

**Copy to:-**

**DG,ESIC/CPFC/CLC(C)/DGLW/DG,VVG NLI/DGMS/DG,FASLI/DG,  
Labour Bureau**





संख्या : ए-22/13(टी)/2020-चि.VI(कोविड-19)

दिनांक: 4 जून,2020

**कार्यालय ज्ञापन**

**विषय : Moratorium on rotational transfers of officers/staff in view of COVID-19 pandemic-regarding.**

In view of the extraordinary situation prevailing in the country due to outbreak of COVID-19 Pandemic causing serious disruptions in the life, it would not be appropriate to dislocate officers/staff of ESI Corporation for one year. It has, therefore, been decided that:

- 1- No rotational transfers of officers/officials in different grades (Group 'A', 'B' and 'C') be carried till 30.04.2021.
- 2- The exception to this moratorium on rotational transfers, would, however, be administrative reasons to fill up any vacancy due to promotion/retirement and consideration of requests by officers/staff on compassionate grounds i.e. medical emergency with self or family members etc with general principles that minimum dislocation is caused to the officers/officials while deciding postings on promotion.
- 3- Transfers being made on personal request and on compassionate ground will be without any cost to the government i.e. no transfer grants/transfer allowance/travelling allowance/daily allowance would be paid to the officers/staff who have been transferred on their own request.
- 4- The transfer to be made in the above categories i.e. Para 2 would be recommended by the Transfer Committee.

This is in compliance to directions received from Government of India and meets approval of competent authority. All the immediate cadre controlling authorities are advised to circulate & bring contents of this O.M. to knowledge of all the concerned of their respective units.



(दीपक मलिक)  
उप निदेशक(चि.प्रशा)

सेवा में,

1. नि.(चि.)दि./नि.(चि.)नाँएडा,
2. निगम के समस्त अस्पतालों/ शिक्षण संस्थानों के चिकित्सा अधीक्षक/डीन,
3. सभी क्षेत्रीय कार्यालयों के क्षेत्रीय निदेशक - उनके नियंत्रण में तैनात चिकित्सा, नर्सिंग व पैरामेडिकल स्टाफ के नियंत्रण हेतु ।
4. वैबसाइट कंटेंट प्रबन्धक - इस ज्ञापन को निगम की वैबसाइट पर अपलोड करने हेतु