



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

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(Regd.No. S/27858 of 1995)

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"Affiliated with All India Confederation of SC/ST Organisations"

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F.No. AIESIC.SC/ST.FED/2015/095 Dated: 16th Sept., 2021

To,

The Director General,
Headquarters Office,
ESI Corporation,
CIG Marg,
New Delhi – 110002.

Subject : **Immediate holding of DPC for the post of Deputy Director as per Procedure laid down for Departmental Promotion Committees (DPCs) as per Model Calendar circulated by DoP&T OM No. 22011/4/2013-Estt(D) dated 8th May, 2017.**

Sir,

With due regard, I would like to refer to subject cited above and invite your kind attention on my letter dated 7th December, 2017 and to submit following facts for your sympathetic consideration please:

1. As per the DoP&T OM No. 22011/4/2013-Estt(D) dated 8th May, 2017 (**Copy enclosed as Annexure – A**) in Non-ACC cases the calendar schedule for various Events related to conducting of DPC for Recruitment Year 2022 is as follows:

a)	Crucial date for determining eligibility	01-01-2022
b)	Compilation of ACRs / Integrity Certificates / Vigilance Clearance/ Seniority List / Penalty and Vacancy Position etc., and forwarding DPC Proposal	January – April, 2021
c)	Last date for sending complete proposal along with relevant Recruitment/Service Rules to the DPC. (Effort should be made to send the proposal To the DPC as soon as possible without Waiting for the last date)	30 April, 2021
d)	DPC to be held	May – October, 2021
e)	On receipt of DPC minutes, post-DPC Follow-up action (including approval of the competent Authority) by the administrative Ministry/Department.	Nov. – December, 2021
f)	Last date for getting ready the approved select panel by the administrative Ministry/Department.	31 December, 2021

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2. As per this calendar to be followed the DPC for year 2022 is to be held between May, 2021 to October, 2021, but I have come to know that the ESIC has not even completed the work of Compilation of Integrity Certificates/Vigilance Clearance/Seniority List/Penalty and Vacancy Position etc. for this year for which the last date prescribed is 30-04-2021.
3. As per this calendar to be followed for conducting the DPC for Recruitment year 2022, the Last date for sending complete proposal along with relevant Recruitment/Service rules to the DPC is 30 April, 2021, **but the proposal has not been yet been forwarded in spite of the fact that nearly 24 vacancies are available as per calculation below :**

Total sanctioned posts of DDs	=	391
(-) Total in position DDs	=	202
(-) Total DR Vacancies notified to UPSC	=	151
(=) Total carried forward vacancies	=	38
(+) Total vacancies of year 2022	=	10
(=) Total vacancies with carried forward Vacancies	=	48
(÷ by 2) Total vacancies for departmental promotion	=	24

4. As per this calendar to be followed for conducting the DPC for Recruitment year 2022, the Last date for conducting the DPC is 31 October, 2021 which has been kept pending for non-performance of any action as enumerated in para 2 and 3 above.
5. The timely and regular conduct of DPC is an absolute must, as non-holding of timely DPCs leads to Delay in promotion affects the manpower planning and impedes the career progression of the employees which results in unwarranted vacancies at the level of Sr. Deputy Director, Joint Director and Director cadres.
6. The Government of India had time and again issued direction to all offices that in case of non-adherence to the prescribed time frame, steps should be taken to fix responsibility for the lapse. But the corporation has never conducted timely DPC of Deputy Directors.

Because of this callous approach of management, the ESI Corporation is facing acute shortage of Officers impeding interest of not only adhoc officers but also the interest of stake holders of the scheme.

In view of above, I am enclosing email complaint received from Shri Mahesh Parikh, Deputy Director (Adhoc) since five years. Hence, you are requested to kindly convey the DPC till year 2022. An early action in the matter will be highly appreciated.

Thanking you,

Yours faithfully,

(Heera Singh)
Secretary General

Enclosed : As above.