



ALL INDIA ESIC SC/ST OFFICERS' & EMPLOYEES' FEDERATION

PANCHDEEP BHAWAN, CIG ROAD, NEW DELHI – 110002.

EMAIL : heera@myesic.com & mahinder@myesic.com

www.myesic.com

"Affiliated with All India Confederation of SC/ST Organisations"

(Regd.No. S/27858 of 1995)

WORKING PRESIDENT
JALIM SINGH AHIRWAL

VICE-PRESIDENT
MAHINDER SINGH

SECRETARY GENERAL
HEERA SINGH
Mob. No. 09868241160

SECRETARY (PUB. RELATION)
ANIL KUMAR

SECRETARY (FOR NCR)
JAGDISH

FOUNDER MEMBER
SHRI BHAGWATI PRASAD
RETD. INS. COMMISSIONER

ADDL. SECY. GENERAL
B. GNANA KUMAR

SECY. FINANCE
RAJ KUMAR

ASSISTANT SECY. FINANCE
UMESH KUMAR

VICE-PRESIDENTS
MAHINDER SINGH (N.ZONE)
G. SELVA KUMAR (S. ZONE)
RAJENDRA TUDU (E. ZONE)
M. G. SORTE (W. ZONE)

ASST. SECY GENERAL
ANITA SURESH (N.ZONE)
G. NARAYAN SWAMY (S. ZONE)
R. N. MALLICK (E. ZONE)
SUNIL KR. DEDE (W. ZONE)

JOINT SECRETARY
KULDEEP KUMAR (N. ZONE)
D. Y. GIRI (S. ZONE)
VIDHYANAND DAS (E. ZONE)
JAGDISH SALVE (W. ZONE)

LIAISON SECRETARIES
GOVERDHAN DAS (N. ZONE)
K. SATYANARAYANA SWAMY
(S. ZONE)
SUDIP KUMAR SARKAR
(E. ZONE)
RAM CHANDRA JATIA
(W. ZONE)

INTERNAL AUDITORS
KULDEEP KUMAR
KAILASH CHAND

F.No. AIESIC.SC/ST.FED. 2015-024.

Dated : 21st January, 16.

To,

Shri Narendra Modi Ji,
Hon'ble Prime Minister,
Union Government of India,
Rouse Avenue,
New Delhi – 110001.

Subject: **Demand for Immediate Removal of Smt. Smriti Irani, Hon'ble Human Resource Minister and Shri Bandaru Dattatreya Hon'ble Minister of State (Independent Charge) from Government of India for their bizarre act of participating in Student Union Politics against SC/ST Communities by writing letters in favour of a group and bring influence to create condition which resulted in criminal abetment to commit Murder of Late Shri Rohit Vemula, a Student Scholar.**

Respected Sir,

With due regard, I would like to invite your kind attention on my earlier numerous letters addressed to your good office for raising issues of harassment and discrimination against Scheduled Caste and Scheduled Tribe Employees and Officers of ESIC an autonomous office working under Ministry of Labour and Employment which are still pending for action till now.

I am sorry to say, that the Hon'ble Prime Minister's office had not acted on any of my representations. Processing complaints just like a PUC can never be considered as an action. In our case it is observed that all offices whether it is ESIC Hqrs office, whether it is Ministry of Labour and Employment, whether it is Ministry of Social Justice, whether it is your good office all are just treating our representation as PUC.

In last two year we have observed that the incidences of corruption had increased tremendously. The Minister of Labour and Employment is busy in unwanted issues as is also seen in present case of death of Late Shri Rohit Vemula, the Student Scholar.

The inefficiency of General Administration can be gauged by following facts :

1. The employees and officers of SC ST Community in ESIC for reason of always being at the end of seniority list are always posted out of their native Regions. In most of the cases such officers are made to remain out of their native region repeatedly again and again.
2. The SC/ST Officers and Employees in ESIC when posted out of their native place are thrown out to distant locations against the transfer policy which prescribes that they should be posted to adjoining Regions.
3. The SC/ST officers and Employees in ESIC who have been posted out of their native Regions to distant locations are not being repatriated even after such officers had completed their tenure of posting. On the contrary many officers and employees are either repatriated on diversion or repatriated prior to completion of tenure of posting for illegal consideration.
4. Earlier the forces working in ESIC were busy in corruption in transfer policy. But in last two year the Union Government of India has also plunged into the act of discrimination, harassment against SC/ST and corruption in General Administration by forcing third transfer policy formulated by Ministry.
5. The ESIC had earlier formulated transfer policies twice but none of the transfer policy was implemented. In recent time in order to have bigger say in transfer posting the Union Government of India had forced one more transfer policy on ESIC which is also aimed for increasing business of corruption of Union Government of India in function of an autonomous office.
6. Never in History of ESIC the just principle of First Come First Go was followed while deciding posting of employees and officers, which resulted in "Ghar Chodo aur Bharat Darshan Karo" transfer/posting for SC/ST officer. Where as, to the contrary for the General Category Officer and Corrupt Officers it is "Bharat Chodo aur Ghar ke Darshan Karo".

7. Majority of Malicious Departmental Inquiries are initiated against Officers and Employees of SC/ST in ESIC.
8. In many cases the charge sheets are issued against SC/ST Officers and Employees just before retirement and even after retirement also on flimsy grounds.
9. In most of such cases the Inquiries take nearly four to five years to complete. Action are initiated only when the SC/ST officers/employees are in verge of retirement or getting promotion.
10. In one case one of our member was not given terminal benefit after taking Voluntary Retirement for nearly five years. When he was paid terminal benefit that was also paid without any interest without fixing any responsibility against those officers who were involved in such case of harassment.
11. In another case one of our female employee of Hyderabad was given unjust treatment by Management by giving unjust transfer/posting which resulted in some act of misconduct due to language problem and punished that employees for reason of not properly defending the case. When the matter was pursued by our platform the punishment was toned down. But it took little time to punish the officer but it took lot of time to pay back arrears to her.
12. The Regional Offices and Sub Regional Offices are being sold for money and transfer and posting has become tool for raising illegal money.

Like wise there are lot of irregularities and corruption in General Administration of ESIC and the situation is explosive and any time you can expect such kind of suicide in ESIC also.

In view of above, I am confident enough to say that the Minister had failed miserably in giving good administration to ESIC rather he had indulged in wrong habits of promoting inefficiency and corrupt practice. In place of focusing on his duties he is busy in student politics of Hyderabad. The Hon' ble Minister for Human Resource Development who represents Government of India in press briefing had shown as if she is representing a particular caste and not the Government of India.

We strongly condemn the unconstitutional behavior and role of both of these Ministers in death of Late Shri Rohit Vemula the Student Scholar of Dalit Community and demand their immediate removal from sacred Government Positions.

It is also necessary to highlight that the role of top bureaucrats in these issues also need to be probed and strict action be taken so that they should also feel the responsibilities of their masters.

Yours faithfully,



(Heera Singh)
Secretary General

Copy to :

1. Shri Sandeep Kumar, Minister for Social Welfare, SC & ST, Government of NCR of Delhi with a request for bringing justice to cause of SC/ST Officers and Employees of ESIC.