

ANNEXURE-A

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MOST IMMEDIATE
SPB

F.No.1/39(1)/2009-AP-2
UNION PUBLIC SERVICE COMMISSION
DHOLPUR HOUSE; SHAHJAHAN ROAD

New Delhi - 110069,
Dated 11 December, 2009

To

The Director General,
Employees State Insurance Corporation,
Panchdeep Bhawan,
Kotla Road, New Delhi-110002.

(Attention : Shri Deepak Joshi, Joint Director-E-I)

Sub : Review/Regular DPC – Promotion to the post of Asstt. Director/Section Officer/ Manager Gr.I in Employees' State Insurance Corporation.

Sir,

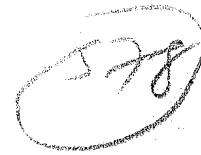
I am directed to refer to your letter No. A-33/13/1/2008-E.I dated 03.12.2009 on the subject noted and to forward herewith two copies of the minutes of the above mentioned DPC held in this office on 7th, 8th, 9th and 10th December, 2009 duly signed by the Chairman and Members of the DPC.

2. The Commission have also approved the recommendations of the DPC as contained in the minutes of the DPC.

3. Attention of Ministry/Department is also invited to the instructions contained in para 6.4.4 of the DOP&T O.M. No.22011/5/86-Estt. (D) dated 10th April, 1989, which provide that promotions will have only prospective effect even in cases where the vacancies relate to earlier year(s). Para 17.11 of the said O.M. further provides the date from which the promotion should take effect. These instructions may be kept in view by the Ministry/Department while implementing the recommendations of the DPC, unless otherwise prescribed in the statutory RRs or directed by the Court of Law or in case of Review DPC.

4. It has been observed that in many of the cases received by the Commission the Recruitment Rules relevant to the concerned post had been framed long ago. In the accordance with the DOP&T O.M. No. 14017/12/87-Estt. (RR), dated 18th March, 1988, the Recruitment Rules are required to be reviewed and amended by following prescribed procedure wherever necessary, by the Administrative Ministries/Departments once in every five years. The Ministry/Department is accordingly required to review the relevant Recruitment Rules in terms of the said instructions expeditiously, under intimation to this office.

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5. A copy of the notification implementing the recommendations of the DPC may be forwarded to this office as and when issued.
6. The CR dossiers in respect of all the officers received with the proposal are returned herewith. Their receipt may please be acknowledged.

Yours faithfully,



Under Secretary
Tel : 23070377

Enclosures : As above.


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**UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(1)/2009-AP-2
EMPLOYEES' STATE INSURANCE CORPORATION Ref.No.A-33/13/1/2008-
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Minutes of the meeting of the Review and Regular Departmental Promotion Committee held on 7th, 9th and 10th December, 2009 at 11.00 A.M. each day and 8th December, 2009 at 3.00 P.M. in the office of the Union Public Service Commission, Shahjahan Road, New Delhi-110069.

PRESENT:

- | | | |
|----|---|----------------------|
| 1. | Smt. Shashi Uban Tripathi,
Member, UPSC | Chairperson |
| 2. | Shri B.K. Sahu,
Insurance Commissioner,
Employees' State Insurance Corporation | Member |
| 3. | Shri T.K. Bhattacharya,
Additional Commissioner (P&A),
Employees' State Insurance Corporation | Member |
| 4. | Shri O.P. Jatia,
Director,
Employees' State Insurance Corporation | Member
(Co-opted) |

ITEM-I: Review DPC – Selection of officers for officiating promotion to the post of Assistant Director/ Section Officer/Manager Grade-I {Group 'B', Scale of pay: Rs.6,500-10,500 (pre-revised)} in the Employees' State Insurance Corporation.

The Review Departmental Promotion Committee were informed that the recommendations of the DPC meeting held in September / November, 2006 and review DPC meeting held on 22.07.2008 for considering promotions to the post of Assistant Director/ Section Officer/Manager Grade-I in the Employees' State Insurance Corporation, so far as the panel year 2004-05 is concerned, is required to be reviewed.

2.1 The background leading to the present review DPC is that a meeting of the regular DPC to consider promotion to the post of Assistant Director/ Section Officer/ Manager Gr.I in the ESIC was held in September/November, 2006. The year-wise vacancy position was reported as under:

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<u>Year</u>	<u>Genl.</u>	<u>SC</u>	<u>ST</u>	<u>Total</u>
2001-02	5+1*	3	7*	16
2002-03	10	5	7**	22
2003-04	171	34	19+7**	231
2004-05	02	04	04***	10

*Unfilled vacancies of the previous year 2000-01, carried forward to 2001-02.

**Brought forward from previous year 2001-02 and carried forward to 2003-04.

***Unfilled vacancies of 2003-04.

2.2 The said DPC formulated the year-wise panels as tabulated below:

<u>Year</u>	<u>Gen</u>	<u>SC</u>	<u>ST</u>	<u>Total</u>
2001-02	06	03	--	09
2002-03	10	05	--	15+2 in the Extended Panel
2003-04	171	34	22	227+16 in the Extended Panel
2004-05	01	02	--	03

2.3 The regular DPC could recommend only 22 officers against a total of 26 vacancies reserved to ST category for the year 2003-04 as no other officer belonging to ST category was available in the seniority list placed before it by the ESIC. The DPC accordingly carried forward 4 unfilled ST vacancies to the year 2004-05. The size of zone of consideration (eligibility list) for 2 General, 4 SC and 4 ST vacancies for the year 2004-05 was accordingly framed and placed before the DPC. However, the DPC could recommend only 01 General and 02 SC officers for inclusion in the panel for the year 2004-05 for promotion.

2.4 Later on, it came to the notice of the ESIC that 14 more eligible officers belonging to ST category, beyond Shri Ramesh M. Mugdur (ST), the last man empanelled in the extended panel for the year 2003-04, were available for consideration for promotion against the vacancies of 2003-04 but their names

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could not be included inadvertently in the seniority list which was placed before the DPC held in September/November 2006. To rectify such unintentional error, a review DPC was held in the Commission's office on 22.07.2008 to re-frame the affected panels 2003-04 and 2004-05. In the changed circumstances, the review DPC held on 22.07.2008 re-considered the panel for the year 2004-05 against 06 (02 Gen. + 04 SC) vacancies and recommended 01 officer against General vacancy.

2.5 ESIC have now informed that five more vacancies had become available for the year 2004-05 on account of death of three officers in the cadre of Assistant Director on 29.07.2004, 27.11.2004 and 12.02.2005 respectively and two officers had retired on 01.12.2004 and 30.04.2004. However, these five vacancies could not be reported inadvertently to the regular as well as review DPC held in September/November, 2006 and 22.07.2008 respectively. Change in the number of vacancies has necessitated to review the proceedings of the DPCs held earlier to re-frame fresh panel for the year 2004-05. Hence, the review DPC.

3. The revised vacancy position for the year 2004-05, now intimated by the Department, is as under:-

<u>Year</u>	<u>Gen</u>	<u>SC</u>	<u>ST</u>	<u>Total</u>
2004-05	06	05	Nil	11

4. The Review Committee decided to adopt the same grading as assigned by the regular DPC held in the months of September/November, 2006 and Review DPC held on 22nd July 2008 in respect of those officers who were already considered against the vacancies pertaining to the year 2004-05. On the basis of the assessment as given in **Annexure-I**, the Committee recommend that the panel for officiating promotion to the post of Assistant Director/ Section Officer/Manager Grade-I in the Employees' State Insurance Corporation should consist of the officers as given in **Annexure-II** in the order stated therein.

5. The Employees' State Insurance Corporation have certified the integrity of the officer recommended for promotion by this review DPC.

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ITEM-II: DPC – Selection of officers for officiating promotion to the post of Assistant Director/ Section Officer/Manager Grade-I {Group 'B'; Scale of pay: Rs.6,500-10,500 (pre-revised)} in the Employees' State Insurance Corporation.

The Departmental Promotion Committee considered the question of selection of officers for officiating promotion to the post of Assistant Director/Section Officer/Manager Grade-I (Rs.6,500-10,500 pre-revised) in the Employees' State Insurance Corporation.

2. The vacancy position, as intimated by the Employees' State Insurance Corporation, is as under:-

<u>Year</u>	<u>Gen.</u>	<u>SC</u>	<u>ST</u>	<u>Total</u>
2005-06	51+8*	18+2*	Nil	69+8*
2006-07	40+9*	06	01	47+9*
2007-08	17	04	01	22
2008-09	08	06	Nil	14

*Unfilled vacancies carried forward from the immediately previous year.

3. The Departmental Promotion Committee were informed of the following provisions contained in the DPC guidelines, circulated by the Department of Personnel and Training, vide their O.M. No. 22011/5/86-Estt.(D) dated 10.04.1989:-

- (i) "6.1.2) – The DPC enjoy full discretion to devise their own methods and procedures for objective assessment of the suitability of candidates who are to be considered by them".
- (ii) "6.1.3. – While merit has to be recognized and rewarded, advancement in an officer's career should not be regarded as a matter of course, but should be earned by dint of hard work, good conduct and result oriented performance as reflected in the ACRs and based on strict and rigorous selection process".

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- (iii) "6.2.1(b) - The DPC should assess the suitability of the officers for promotion on the basis of their service record and with particular reference to the CRs for preceding five years, which became available during the year immediately preceding the vacancy/panel year."
- (iv) "6.2.1(e) – The DPC should not be guided merely by the overall grading, if, any, that may be recorded in the CRs but should make its own assessment on the basis of entries in the CRs, because it has been noticed that some times the overall grading in a CR may be inconsistent with the grading under various parameters or attributes".
- (v) "6.2.1(f) - If the Reviewing authority or the Accepting authority as the case may be has overruled the Reporting Officer or the Reviewing authority as the case may be, the remarks of the latter authority should be taken as the final remarks for the purposes of assessment provided it is apparent from the relevant entries that the higher authority has come to a different assessment conclusively after due application of mind. If the remarks of the Reporting Officer, Reviewing authority and Accepting authority are complementary to each other and one does not have the effect of overruling the other, then the remarks should be read together and the final assessment made by the DPC."

4. The Committee were also informed that in accordance with the instructions contained in para 6.3.1 of the DOP&T O.M. No. 22011/5/86-Estt(D) dated 10.04.1989, read with subsequent O.M. No. 22011/5/91-Estt(D) dated 27.03.1997 and O.M. No. 35034/7/97-Estt(D) dated 08.02.2002, the benchmark for promotion in the present case is "Good".

5. Attention of the Committee were also invited to the instructions contained in DOP&T O.M. No. 35034/7/97-Estt(D) dated 08.02.2002, which inter-alia provides that "the DPC shall determine the merit of those being assessed for promotion with reference to the prescribed bench mark and accordingly grade the officers as "Fit" or "Unfit" only. Only those who are graded "fit" (i.e. who meet the prescribed bench mark) by the DPC shall be included and arranged in the select panel in order of their inter-se seniority in the feeder grade. Those officers who are graded "unfit" (in terms of the prescribed bench mark) by the DPC shall

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not be included in the select panel. Thus, there shall be no supersession in promotion among those who are graded "fit" (in terms of the prescribed benchmark) by the DPC".

6. The Committee were apprised that taking into account the instructions/guidelines, issued by DOP&T, as detailed above, the Commission in exercise of their constitutional functions as envisaged in Article 320 of the Constitution took a conscious decision that an officer attaining at least 4 bench mark gradings out of the 5 ACRs, as prescribed by the Government of India in Deptt. of Personnel and Training O.M. No. 22011/9/98-Estt(D) dated 08.09.1998, read with subsequent O.M. of even number dated 16.06.2000, should be assessed as "fit" for promotion and that this decision should be applicable to all DPCs pertaining to the vacancy year 2003-2004 and subsequent years.

7. The Departmental Promotion Committee, accordingly, examined the Character Rolls of the eligible officers and assessed them as indicated against each in **Annexure III**.

8. On the basis of the assessment as given in **Annexure-III**, the Committee recommend that the year-wise panels for officiating promotion to the post of Assistant Director/ Section Officer/Manager Grade-I in the Employees' State Insurance Corporation should consist of the officers mentioned in **Annexure-IV** in the order stated therein.

9. The Employees' State Insurance Corporation have furnished the requisite integrity certificates in respect of the officers recommended for promotion.

Shashi Ubani Tripathi
(SHASHI UBAN TRIPATHI)

O.P. JATIA
(O.P. JATIA)

T.K. BHATTACHARYA
(T.K. BHATTACHARYA)

B.K. SAHU
(B.K. SAHU)

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Assessment for the year 2004-05 (Review DPC)
[Vacancies = 11 (06 General + 05 SC)]

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
1.	Ravindra Nath Ojha	As already in sealed cover
2.	Mirja Anees Ahmed Baig	As already in sealed cover
3.	Ram Sumujh Tripathi	As already in sealed cover
4.	S. Aravamudhan	As already in sealed cover
5.	D. S. Sonkar (SC)	As already in sealed cover
6.	M. S. Shaikh	As already in sealed cover
7.	K. Mannivanhan (SC)	As already in sealed cover
8.	Manjeet Singh-II	As already in sealed cover
9.	Malkiat Singh Baidwan	Unfit
10.	S. K. Saxena	As already in sealed cover
11.	K. Fathima (SC)	As already in sealed cover
12.	B. A. Parvathi	As already in sealed cover
13.	C. L. Saha	Unfit
14.	D. K. Sarkar	Unfit
15.	S. C. Gupta	Fit
16.	R. C. Talwar	As already in sealed cover
17.	Surjan Lal (SC)	As already in sealed cover
18.	G. Shyamsunder	Unfit
19.	K. P. Jose	As already in sealed cover
20.	Purna Chandra Nayak	As already in sealed cover
21.	Kondru Yesu (SC)	As already in sealed cover
22.	Parat Singh (SC)	As already in sealed cover
23.	Satpal (SC)	As already in sealed cover
24.	Mangla Prasad Ram (SC)	As already in sealed cover

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Annexure - I

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Extended zone

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
25.	Saheb Ram Singh (SC)	Fit
26.	Anita Sonkar (SC)	Fit
27.	R. K. Singh (SC)	Fit

(SHASHI UBAN TRIPATHI)

(O.P. JATIA)

(T.K. BHATTACHARYA)

(B.K. SAHU)


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Annexure -II

**UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(1)/2009-AP-2
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Panel for the year 2004-05 (Review DPC)

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	
1.	S. C. Gupta	
2.	Saheb Ram Singh (SC)	RARV*
3.	Anita Sonkar (SC)	RARV*
4.	R. K. Singh (SC)	RARV*

*Recommended against reserved vacancy.


(SHASHI UBAN TRIPATHI)


(O.P. JATIA)

(T.K. BHATTACHARYA)

(B.K. SAHU)

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Assessment for the year 2005-06 (57 General, 20 SC vacancies)

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
1.	Ravindra Nath Ojha	As in sealed cover
2.	Mirja Anees Ahmed Baig	Unfit*
3.	Ram Sumujh Tripathi	As in sealed cover
4.	S. Aravamudhan	Unfit*
5.	D. S. Sonkar (SC)	Unfit*
6.	M. S. Shaikh	Unfit*
7.	K. Mannivannan (SC)	Unfit*
8.	Manjeet Singh-II	As in sealed cover
9.	Malkiat Singh Baidwan	Unfit*
10.	S. K. Saxena	Unfit*
11.	K. Fathima (SC)	Unfit*
12.	B. A. Parvathi	Unfit*
13.	C. L. Saha	Unfit*
14.	D. K. Sarkar	Fit
15.	R. C. Talwar	Unfit*
16.	Surjan Lal (SC)	Unfit*
17.	G. Shyamsunder	As in sealed cover
18.	K. P. Jose	As in sealed cover
19.	Purna Chandra Nayak	Unfit*
20.	Parat Singh (SC)	Unfit*
21.	Satpal (SC)	Unfit*
22.	Mangla Prasad Ram (SC)	Unfit*
23.	Nathu Ram (SC)	Unfit*
24.	Chander Shekhar	Fit
25.	Vir Sen	Fit

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Annexure -III

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(1)/2009-AP-2
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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
26.	H. S. Dignot	Unfit*
27.	S. G. Desai	Fit
28.	S. K. Chaturvedi	Fit
29.	P. N. Bhasin	Unfit
30.	R. K. Goel	As in sealed cover
31.	L. N. Khar	Unfit*
32.	Saroja Ashokan	Fit
33.	P. L. Bhutani	Fit
34.	Amarjeet Kumar	Fit
35.	P. R. Shah	Unfit
36.	D. N. Dhalgara	Unfit*
37.	S. S. Hirani	Fit
38.	K. C. Shah	Fit
39.	A.C. Raval	Unfit
40.	Anil Kumar Rastogi	Fit
41.	M. A. Hafees	Fit
42.	S. K. Das	Unfit
43.	G. Panda	Fit
44.	S. K. Srivastava	Fit
45.	C. B. Gandhi	Fit
46.	N. C. Purani	Fit
47.	Kusum Vohra	Fit
48.	Kanwaljit Singh	Fit
49.	V. L. Joshi	Fit
50.	Daljit Kaur Mavi	Fit
51.	I. P. Sharma	Unfit*
52.	D. K. Sharma	Fit

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
53.	Narain Dass	Fit
54.	Abdul Quodeos	Fit
55.	Vilayati Lal	Fit
56.	Ahil Kumar Khanna	Fit
57.	A. A. Gupte	Fit
58.	N. K. Basher	Fit
59.	P. M. Bhatt	Fit
60.	J. K. Parmar	Fit
61.	R. K. Sharma	Fit
62.	R. S. Rohilla	Fit
63.	Amarnath Chalana	Unfit*
64.	V. K. Pathak	Fit
65.	S. C. Kulshrestha	Fit
66.	Satpal	Fit
67.	Harish Chander	Fit
68.	Sunil Kumar	Fit
69.	Prakash Chand	Unfit*
70.	P. C. Dhiman	Unfit*
71.	Hoshiar Singh	Fit
72.	Kiran Kohli	Fit
73.	Shubhkaran	Fit
74.	Tarsem Pal	Unfit*
75.	K. S. Minhas	Fit
76.	Sat Pal Bansal	Fit
77.	Neelam Puri	Fit
78.	S. G. Teher	Unfit*
79.	Suresh Pal Singh	Fit

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
80.	Satpal Verma	Unfit*
81.	Mool Narayan Bajpai	Fit
82.	P. N.Sahoo	Fit
83.	G. C. Rout	Fit
84.	K. Kunhambu	Fit
85.	M. Devarajan	Fit
86.	Shiv Shankar Lal Srivastava	Fit
87.	Ram Kumar Srivastava	Fit
88.	Upendra Bajaj	Fit
89.	Baldev Singh	Unfit*
90.	L. B. Shah	Fit
91.	A. K. Nair	Unfit*
92.	A. S. Chaurasia	Fit
93.	R. B. Varia	Fit
94.	Ladu Ram Rana	Fit
95.	P. R. Kudal	Fit
96.	B. C. Godika	Fit
97.	B. Nag	Fit
98.	A. Shyama Prasad	Fit
99.	P. Swamy (SC)	Fit **
100.	U. Vasantha Kumar Shenoy	Fit
101.	Srikant Chaturvedi	Unfit*
102.	Ram Kumar Dwivedi	Fit
103.	Lalji Yadav	Fit
104.	K. Sreenivasan	Fit
105.	M.V. Krishnan	Fit
106.	P. Balakrishnan Nair	Fit

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
107.	K. R. Vijayan (SC)	Fit
108.	J. P. S. Malik	Fit
109.	Pritam Chand (SC)	Fit
110.	Raghbir Singh (SC)	Fit
111.	V. Srinivas (SC)	Fit
112.	S. Manonmani (SC)	As in sealed cover
113.	H. P. Jansari (SC)	Fit
114.	P. D. Parmar (SC)	Fit
115.	K. B. Chavda (SC)	Unfit*
116.	S. B. Deolakar (SC)	Fit
117.	Pankaj Kumar Dhali (SC)	Fit
118.	Sujit Kumar Tikadar (SC)	Fit
119.	S. B. Sonawane (SC)	Fit

Extended Zone

120.	D. B. Bhende (SC)	Fit
121.	R. A. Pillai (SC)	Fit
122.	A. B. Manivatkar (SC)	Fit
123.	M. P. Gangurde (SC)	Fit
124.	M. S. Dhaware (SC)	Fit
125.	V. D. Pinjarkar (SC)	Fit
126.	R. G. Waghmare (SC)	Fit
127.	N. S. Bodhere (SC)	Fit
128.	V. P. Nalavede (SC)	Unfit*
129.	M. P. Chankapure (SC)	Fit
130.	B. P. Gaigwal (SC)	As in sealed cover
131.	Nirodch. Biswas (SC)	Fit

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
132.	Shankar Lal Anjana (SC)	Fit
133.	K. N. Gohel (SC)	Unfit*
134.	A. Pondyarajan (SC)	Fit
135.	B. Mahalingam (SC)	
136.	C. N. Chauhan (SC)	
137.	Sumeri Ram (SC)	
138.	Vijay Kumar (SC)	
139.	Majumdar P. Keshav Lal (SC)	
140.	Kalidas Sajjan (SC)	
141.	Girish Kumar Kain (SC)	
142.	Vijay Bokalia (SC)	
143.	Champak Biswas (SC)	Not required to be assessed
144.	Azad Singh (SC)	in terms of DOPT's OM No.
145.	Jyoti Parkash (SC)	35034/7/97-Estt.(D) dated
146.	Ajay Kumar Mahan (SC)	08.02.2002.
147.	Premdas Jaiswara (SC)	
148.	P. K. Krishnan Kutty (SC)	
149.	V. N. Sarojini (SC)	
150.	C. Gopinathan (SC)	
151.	Krishna Das (SC)	
152.	S. K. Arunagiri (SC)	
153.	S. Palaninathan (SC)	
154.	Amarjeet Singh (SC)	
155.	N. Pakkiri (SC)	
156.	S. Dhandapani (SC)	
157.	Ram Prasad (SC)	
158.	Mool Chand (SC)	

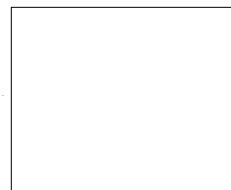
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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
159.	Jai Prakash (SC)	
160.	Mohinder Kumar Rathi (SC)	
161.	Phool Singh Giroh (SC)	
162.	Vikramjit Singh (SC)	
163.	Ran Singh (SC)	
164.	Labh Singh (SC)	
165.	Baldev Singh (SC)	
166.	B. Ghana Kumar (SC)	Not required to be assessed in terms of DOP&T's OM No.
167.	R. P. Shrimali (SC)	35034/7/97-Estt.(D) dated 08.02.2002.
168.	Hari Krishan (SC)	
169.	J. B. Ram (SC)	
170.	Bhola Ram (SC)	
171.	Balvant Ram (SC)	
172.	Ram Swaroop Jarwal (SC)	
173.	R. N. Malik (SC)	
174.	S. C. Deka (SC)	
175.	B. C. Rahi (SC)	
176.	Gopal Lal Lakan (SC)	
177.	Rattan S. Kalia (SC)	
178.	Lallu Ram (Lalit Kumar) (SC)	
179.	Ramesh Chander (SC)	
180.	Lakshmi Mohan (SC)	
181.	Dev Raj (SC)	
182.	Hukum Pal Singh (SC)	

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
183.	G. S. Narood (SC)	
184.	Tulsi Ram (SC)	
185.	Vireshwar Prasad (SC)	Not required to be assessed
186.	Ram Bahore (SC)	in terms of DOP&T's OM No.
187.	Arjun Singh (SC)	35034/7/97-Estt.(D) dated
188.	Kashmiri Lal (SC)	08.02.2002.
189.	Ramesh Chand (SC)	
190.	S. Selvaraj (SC)	
191.	M. Prem Kumar (SC)	
192.	Radhey Shyam Prasad (SC)	

Assessment for the year 2006-07 (49 General, 06 SC, 01 ST vacancies)

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
1.	Ravindra Nath Ojha	As in sealed cover
2.	Mirja Anees Ahmed Baig	Fit
3.	Ram Sumujh Tripathi	As in sealed cover
4.	S. Aravamudhan	Fit
5.	D. S. Sonkar (SC)	Fit**
6.	K. Mannivannan (SC)	Fit
7.	Manjeet Singh-II	As in sealed cover
8.	S. K. Saxena	Fit
9.	K. Fathima (SC)	Fit**
10.	B. A. Parvathi	Fit
11.	C. L. Saha	Fit
12.	R. C. Talwar	Fit
13.	Surjan Lal (SC)	Fit

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
14.	G. Shyamsunder	As in sealed cover
15.	K. P. Jose	As in sealed cover
16.	Purna Chandra Nayak	Fit
17.	Parat Singh (SC)	Unfit*
18.	Satpal (SC)	Fit
19.	Mangla Prasad Ram (SC)	Fit
20.	Nathu Ram (SC)	Unfit*
21.	H. S. Dignot	Fit
22.	P. N. Bhasin	Fit
23.	R. K. Goel	As in sealed cover
24.	L. N. Khar	Fit
25.	D. N. Dhalgara	Fit
26.	S. K. Das	Unfit
27.	I. P. Sharma	Fit
28.	Prakash Chand	Fit
29.	P. C. Dhiman	Fit
30.	Tarsem Pal	Fit
31.	S. G. Teher	Fit
32.	Satpal Verma	Fit
33.	Baldev Singh	Fit
34.	A. K. Nair	Fit
35.	S. Manonmani (SC)	As in sealed cover
36.	K. B. Chavda (SC)	Fit
37.	V. P. Nalavede (SC)	Fit
38.	B. P. Gaigwal (SC)	As in sealed cover
39.	K. N. Gohel (SC)	Fit
40.	C. N. Chauhan (SC)	Fit

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
41.	J. Boro (ST)	Fit
42.	N. M. Ramaiah (ST)	Fit**
43.	T. P. Kujur (ST)	Unfit*
44.	S. Venkatarathnam	Fit
45.	P. S. Verma	Fit
46.	Kuldeep Singh Kanwal	Unfit*
47.	Rameshwar Das	Fit
48.	S. R. Mago	Fit
49.	N. K. Sahu	Fit
50.	Prem Lata	Fit
51.	Rama Dhamija	Fit
52.	Raj Kuriati Sabharwal	Unfit
53.	Praveen Sehgal	Fit
54.	A. K. Sagi	Fit
55.	Alluri Venu Gopal	Fit
56.	C. P. Wadhwa	Fit
57.	N. K. Luthra	Fit
58.	Rajiv Kumar Choudhary	Fit
59.	Jyoti Prasad	Fit
60.	Meenakshi Nanda	Fit
61.	Vinay Kumar Sharma	Unfit*
62.	K. Padmavathy	Fit
63.	Sushil Sachdeva	Fit
64.	Sumeri Ram (SC)	Unfit*
65.	S. S. Dalal	Fit
66.	V. D. Dixit	Fit
67.	P. K. Bhatnagar	Fit

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
68.	Manish Gupta	Fit
69.	K. K. Malhotra	Fit
70.	P. M. Narayandas	Unfit*
71.	M. G. Parihar	Fit
72.	K. N. Jotwani	Fit
73.	Kakali Das	Not required to be assessed in terms of DOP&T's OM No.
74.	I. G. Pillai	35034/7/97-Estt.(D) dated 08.02.2002.
75.	B. C. Mehta	
76.	Om Prakash Dhingra	
77.	Vijay Kumar (SC)	Fit
78.	Pankaj Kumar	
79.	Savita R. Chandra	
80.	Rajendra R. Pillai	
81.	Gouri Shankar Gantayat	Not required to be assessed in terms of DOP&T's OM No.
82.	Prasun Kumar Sinha	35034/7/97-Estt.(D) dated 08.02.2002.
83.	Rakesh Kumar	
84.	Manish Kumar	
85.	Sridevi B.	
86.	Y. Veera Pratap	
87.	Pranava Kumar	
88.	Kalidas Sajjan (SC)	Unfit *
89.	Girish Kumar Kain (SC)	Fit
90.	Vijay Bokalia (SC)	Fit
91.	Champak Biswas (SC)	Fit

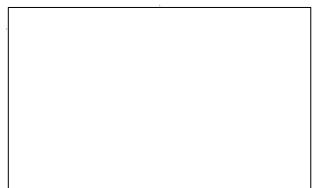


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Extended Zone – 2006-07

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
92.	Azad Singh (SC)	
93.	Jyoti Parkash (SC)	
94.	Ajay Kumar Mahan (SC)	
95.	Premdas Jaiswara (SC)	
96.	P. K. Krishnan Kutty (SC)	
97.	V. N. Sarojini (SC)	
98.	C. Gopinathan (SC)	Not required to be assessed
99.	Krishna Das (SC)	in terms of DOP&T's OM No.
100.	S. K. Arunagiri (SC)	35034/7/97-Estt.(D) dated
101.	S. Palaninathan (SC)	08.02.2002.
102.	Amarjeet Singh (SC)	
103.	S. Dhandapani (SC)	
104.	Ram Prasad (SC)	
105.	Mool Chand (SC)	
106.	Jai Prakash (SC)	
107.	Mohinder Kumar Rathi (SC)	
108.	Phool Singh Giroh (SC)	
109.	Vikramjit Singh (SC)	
110.	Ran Singh (SC)	
111.	Labh Singh (SC)	

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
112.	Baldev Singh (SC)	
113.	B. Gnana Kumar (SC)	
114.	Hari Krishan (SC)	
115.	J. B. Ram (SC)	
116.	Bhola Ram (SC)	
117.	Balvant Ram (SC)	
118.	Ram Swaroop Jarwal (SC)	
119.	R. N. Malik (SC)	
120.	S. C. Deka (SC)	
121.	B. C. Rahi (SC)	
122.	Gopal Lal Lakhan (SC)	
123.	Rattan S. Kalia (SC)	
124.	Lallu Ram (Lalit Kumar) (SC)	
125.	Ramesh Chander (SC)	Not required to be assessed
126.	Lakshmi Mohan (SC)	in terms of DOP&T's OM
127.	Dev Raj (SC)	No.35034/7/97-Estt.(D)
128.	Hukum Pal Singh (SC)	dated 08.02.2002.
129.	G. S. Narood (SC)	
130.	Tulsi Ram (SC)	
131.	Vireshwar Prasad (SC)	
132.	Ram Bahore (SC)	
133.	Arjun Singh (SC)	
134.	Kashmiri Lal (SC)	
135.	Ramesh Chand (SC)	
136.	S. Selvaraj (SC)	

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
137.	M. Prem Kumar (SC)	Not required to be assessed in terms of DOP&T's OM No. No.35034/7/97-Estt.(D)
138.	Radhey Shyam Prasad (SC)	Dated 08.02.2002.

Assessment for the year 2007-08 (17 General, 04 SC, 01 ST vacancies)

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
1.	Ravindra Nath Ojha	As in sealed cover
2.	Ram Sumujh Tripathi	As in sealed cover
3.	Manjeet Singh-II	As in sealed cover
4.	G. Shyamsunder	As in sealed cover
5.	K. P. Jose	As in sealed cover
6.	Parat Singh (SC)	Unfit*
7.	Nathu Ram (SC)	Fit**
8.	R. K. Goel	As in sealed cover
9.	S. K. Das	Fit
10.	S. Manonmani (SC)	As in sealed cover
11.	B. P. Gaigwal (SC)	As in sealed cover
12.	T. P. Kujur (ST)	Fit
13.	Raj Kumari Sabharwal	Fit
14.	Vinay Kumar Sharma	Fit
15.	Sumeri Ram (SC)	Fit
16.	Kakali Das	Fit
17.	I. G. Pillai	Fit
18.	B. C. Mehta	Fit
19.	Om Prakash Dhingra	Fit

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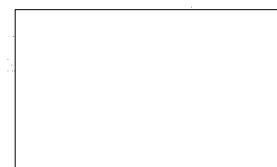
E.I

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
20.	Pankaj Kumar	Fit
21.	Savita R. Chandra	Fit
22.	Rajendra R. Pillai	Fit
23.	Gouri Shankar Gantayat	Unfit*
24.	Prasun Kumar Sinha	Fit
25.	Rakesh Kumar	Fit
26.	Manish Kumar	Fit
27.	Y. Veera Pratap	Fit
28.	Pranava Kumar	Fit
29.	Md. Ezaz Ahmed	Not required to be assessed in terms of DOP&T's OM No.
30.	R. Meenakshi Sundaram	35034/7/97-Estt.(D) dt. 08.02.02.
31.	Mahendra Bhoi	
32.	Kalidas Sajjan (SC)	Fit**
33.	Deepak Kumar Chourasia	Not required to be assessed in terms of DOP&T's OM No.
34.	Ravi Shankar	
35.	Sanjay Kumar Rana	35034/7/97-Estt.(D) dated 08.02.2002.
36.	Rakesh Kumar	

Extended zone

37.	Azad Singh (SC)	Fit
38.	Jyoti Parkash (SC)	Unfit*
39.	Debasish Baruah (ST)	Fit
40.	Rajendra Tudu (ST)	Not required to be assessed in terms of DOP&T's OM No.
41.	Anita Lakra (ST)	
42.	Sunil Kumar (ST)	35034/7/97-Estt.(D) dt. 08.02.02.
43.	Ajay Kumar Mahan (SC)	Fit

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
44.	Premdas Jaiswara (SC)	
45.	Bhag Chand (ST)	Not required to be assessed in in terms of DOP&T's OM No.
46.	P. K. Krishnan Kutty (SC)	35034/7/97-Estt.(D) dt. 08.02.02.
47.	V. N. Sarojini (SC)	
48.	C. Gopinathan (SC)	
49.	Krishna Das (SC)	
50.	Amarjeet Singh (SC)	

Assessment for the year 2008-09 (08 General, 06 SC vacancies)

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
1.	Ravindra Nath Ojha	As in sealed cover
2.	Ram Sumujh Tripathi	As in sealed cover
3.	Manjeet Singh-II	As in sealed cover
4.	G. Shyamsunder	As in sealed cover
5.	K. P. Jose	As in sealed cover
6.	Parat Singh (SC)	Unfit*
7.	R. K. Goel	As in sealed cover
8.	S. Manonmani (SC)	As in sealed cover
9.	B. P. Gaigwad (SC)	As in sealed cover
10.	Gouri Shankar Gantayat	Fit
11.	Md. Ezaz Ahmed	As in sealed cover
12.	R. Meenakshi Sundaram	Fit
13.	Mahendra Bhoi	Fit
14.	Deepak Kumar Chourasia	Fit
15.	Ravi Shankar	Fit
16.	Sanjay Kumar Rana	Fit

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
17.	Rakesh Kumar	Unfit
18.	B. Prem Kumar	Fit
19.	K. Rajni Kanth	Fit
20.	V. Mohd. Abdul Kareem	Fit
21.	M. Karthikeyan	Not required to be assessed in terms of DOP&T's OM No. 35034/7/97-Estt.(D) dated 08.02.2002.
22.	Jyoti Parkash (SC)	Fit
23.	R. K. Advani	Not required to be assessed in terms of DOP&T's OM No. 35034/7/97-Estt.(D) dated 08.02.2002.
24.	G. P. Viswakarma	

Extended Zone

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
25.	Premdas Jaiswara (SC)	Fit
26.	P. K. Krishnan Kutty (SC)	Fit
27.	V. N. Sarojini (SC)	Fit**
28.	C. Gopinathan (SC)	Fit
29.	Krishna Das (SC)	Fit

* Unfit due to penalty imposed.

**Under relaxed standards in terms of para 6.3.2 (ii) of DOP&T's OM No. 22011/5/86-Estt.(D) dated 10.04.1989.

(SHASHI UBAN TRIPATHI)

(O.P. JATIA)

(T.K. BHATTACHARYA)

(B.K. SAMOI)

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Panel for the year 2005-06

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>
1.	D. K. Sarkar
2.	Chander Shekhar
3.	Vir Sen
4.	S. G. Desai
5.	S. K. Chaturvedi
6.	Saroja Ashokan
7.	P. L. Bhutani
8.	Arharjeet Kumar
9.	S. S. Hirani
10.	K. C. Shah
11.	Anil Kumar Rastogi
12.	M. A. Hafees
13.	G. Panda
14.	S. K. Srivastava
15.	C. B. Gandhi
16.	N. C. Purani
17.	Kusum Vohra
18.	Kanwaljit Singh
19.	V. L. Joshi
20.	Daljit Kaur Mavi
21.	D. K. Sharma
22.	Narain Dass
23.	Abdul Quodeos
24.	Vilayati Lal
25.	Anil Kumar Khanna

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>
26.	A. A. Gupte
27.	N. K. Basher
28.	P. M. Bhatt
29.	J. K. Parmar
30.	R. K. Sharma
31.	R. S. Rohilla
32.	V. K. Pathak
33.	S. C. Kulshrestha
34.	Satpal
35.	Harish Chander
36.	Sunil Kumar
37.	Hoshiar Singh
38.	Kiran Kohli
39.	Shubhkaran
40.	K. S. Minhas
41.	Sat Pal Bansal
42.	Neelam Puri
43.	Suresh Pal Singh
44.	Mool Narayan Bajpai
45.	P. N. Sahoo
46.	G. C. Rout
47.	K. Kunhambu
48.	M. Devarajan
49.	Shiv Shankar Lal Srivastava
50.	Ram Kumar Srivastava
51.	Upendra Bajaj

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	
52.	L. B. Shah	
53.	A. S. Chaurasia	
54.	R. B. Varia	
55.	Ladu Ram Rana	
56.	P. R. Kudal	
57.	B. C. Godika	
58.	P. Swamy (SC)	RARV
59.	K. R. Vijayan (SC)	RARV
60.	Pritam Chand (SC)	RARV
61.	Raghbir Singh (SC)	RARV
62.	V. Srinivas (SC)	RARV
63.	H. P. Jansari (SC)	RARV
64.	P. D. Parmar (SC)	RARV
65.	S.B.Deolakar (SC)	RARV
66.	Pankaj Kumar Dhali (SC)	RARV
67.	Sujit Kumar Tikadar (SC)	RARV
68.	S. B. Sonawane (SC)	RARV
69.	D. B. Bhende (SC)	RARV
70.	R. A. Pillai (SC)	RARV
71.	A. B. Manivatkar (SC)	RARV
72.	M. P. Gangurde (SC)	RARV
73.	M. S. Dhaware (SC)	RARV
74.	V. D. Pinjarkar (SC)	RARV
75.	R. G. Waghmare (SC)	RARV
76.	N. S. Bodhere (SC)	RARV
77.	M. P. Chankapure (SC)	RARV

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Extended Panel

1.	B. Nag	
2.	A. Shyama Prasad	
3.	U. Vasantha Kumar Shenoy	
4.	Ram Kumar Dwivedi	
5.	Lalji Yadav	
6.	K. Sreenivasan	
7.	M.V. Krishnan	
8.	P. Balakrishnan Nair	
9.	J. P. S. Malik	
10.	Nirod Ch. Biswas (SC)	RARV
11.	Shankar Lal Anjana (SC)	RARV
12.	A. Pondyaran (SC)	RARV

[In lieu of officers empanelled at S.No.3, 4, 7, 10, 15, 19, 22, 26, 28, 44, 47 to 50, 54, 58, 67 in the regular panel and at S.No.4, 5, 7, 10 in the extended panel, who have retired during the vacancy year 2005-06].

Panel for the year 2006-07

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	
1.	Mirja Anees Ahmed Baig	
2.	S. Aravamudhan	
3.	D. S. Sonkar (SC)	RARV
4.	K. Mannivannan (SC)	RAUV
5.	S. K. Saxena	
6.	K. Fathima (SC)	RARV
7.	B. A. Parvathi	

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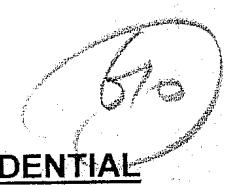
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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	
8.	C. L. Saha	
9.	R. C. Talwar	
10.	Surjan Lal (SC)	RAUV
11.	Purna Chandra Nayak	
12.	Satpal (SC)	RAUV
13.	Mangla Prasad Ram (SC)	RAUV
14.	H. S. Dignot	
15.	P. N. Bhasin	
16.	L. N. Khar	
17.	D. N. Dhalgara	
18.	I. P. Sharma	
19.	Prakash Chand	
20.	P. C. Dhiman	
21.	Tarsem Pal	
22.	S. G. Teher	
23.	Satpal Verma	
24.	Baldev Singh	
25.	A. K. Nair	
26.	K. B. Chavda (SC)	RAUV
27.	V. P. Nalavede (SC)	RAUV
28.	K. N. Gohel (SC)	RAUV
29.	C. N. Chauhan (SC)	RAUV
30.	J. Boro (ST)	RAUV
31.	N. M. Ramaiah (ST)	RARV
32.	S. Venkatarathnam	
33.	P. S. Verma	
34.	Rameshwar Das	
35.	S. R. Mago	



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EMPLOYEES' STATE INSURANCE CORPORATION Ref.No.A-33/13/1/2008-

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<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	
36.	N. K. Sahu	
37.	Prem Lata	
38.	Rama Dhamija	
39.	Praveen Sehgal	
40.	A. K. Sagi	
41.	Alluri Venu Gopal	
42.	C. P. Wadhwa	
43.	N. K. Luthra	
44.	Rajiv Kumar Choudhary	
45.	Jyoti Prasad	
46.	Meenakshi Nanda	
47.	K. Padmavathy	
48.	Sushil Sachdeva	
49.	S. S. Dalal	
50.	V. D. Dixit	
51.	P. K. Bhatnagar	
52.	Manish Gupta	
53.	Vijay Kumar (SC)	RARV
54.	Girish Kumar Kain (SC)	RARV
55.	Vijay Bokalia (SC)	RARV
56.	Champak Biswas (SC)	RARV

Extended Panel: In lieu of officers empanelled at S.No.21, 22 and 51 in the regular panel, who have retired during the vacancy year 2006-07.

1. K. K. Malhotra
2. M. G. Parihar
3. K. N. Jotwani

...Contd.

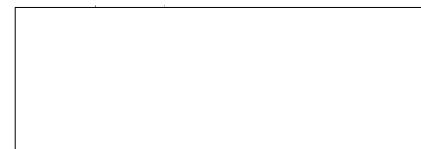
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Annexure -IV

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(1)/2009-AP-2
EMPLOYEES' STATE INSURANCE CORPORATION Ref.No.A-33/13/1/2008-
E.I

Panel for the year 2007-08

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	
1.	Nathu Ram (SC)	RARV
2.	S. K. Das	
3.	T. P. Kujur (ST)	RAUV
4.	Raj Kumari Sabharwal	
5.	Vinay Kumar Sharma	
6.	Sumeri Ram (SC)	RAUV
7.	Kakali Das	
8.	I. G. Pillai	
9.	B. C. Mehta	
10.	Om Prakash Dhingra	
11.	Pankaj Kumar	
12.	Savita R. Chandra	
13.	Rajendra R. Pillai	
14.	Prasun Kumar Sinha	
15.	Rakesh Kumar	
16.	Manish Kumar	
17.	Y. Veera Pratap	
18.	Pranava Kumar	
19.	Kalidas Sajjan(SC)	RARV
20.	Azad Singh (SC)	RARV
21.	Debasish Baruah (ST)	RARV
22.	Ajay Kumar Mahan (SC)	RARV

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Annexure -IV

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(1)/2009-AP-2
EMPLOYEES' STATE INSURANCE CORPORATION Ref.No.A-33/13/1/2008-
E.I
Panel for the year 2008-09

<u>S.No.</u>	<u>Name (S/Shri/Ms)</u>	
1.	Gouri Shankar Gantayat	
2.	R. Meenakshi Sundaram	
3.	Mahendra Bhoi	
4.	Deepak Kumar Chourasia	
5.	Ravi Shankar	
6.	Sanjay Kumar Rana	
7.	B. Prem Kumar	
8.	K. Rajni Kanth	
9.	Jyoti Parkash (SC)	RARV
10.	Premdas Jaiswara (SC)	RARV
11.	P. K. Krishnan Kutty (SC)	RARV
12.	V. N. Sarojini (SC)	RARV
13.	C. Gopinathan (SC)	RARV
14.	Krishna Das (SC)	RARV

Extended Panel: In lieu of the officer at S.No.7 in the regular panel who has retired during the vacancy year 2008-09.

1. V. Mohd. Abdul Kareem

RARV – Recommended against reserved vacancy.

RAUV – Recommended against unreserved vacancy.

(SHASHI UBAN TRIPATHI)

(O.P. JATIA)

(T.K. BHATTACHARYA)

(B.K. SAHU)