



**HEADQUARTERS
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAVAN: C.I.G. ROAD:NEW DELHI-110002.
<http://esic.nic.in>**

No. A-20/11/60/97-E.I

Dated: 30.04.2009

To

Sh. Heera Singh,
Section officer (System),
ESI Corporation,
New Delhi

Sub: Seeking information under RTI Act, 2005- regarding.

Sir,

I am to enclose herewith photocopies (10 pages) of the minutes of review DPC held by UPSC on 22.07.08 forwarded vide letter No. F. 1/39 (1)2007-AP-2 dated 28.07.08, as desired.

Encl. As above

Yours faithfully,


**(B. D. SHARMA)
CPIO**

CONFIDENTIAL

No. F.1/39(1)/2007-AP-2
Union Public Service Commission
Dholpur House, Shahajahan Road
New Delhi

Dated 28th July, 2008

To

✓ The Director General,
Employees' State Insurance Corporation,
Panchdeep Bhavan,
CIG Road,
New Delhi-110002.

(Attention : Shri Deepak Joshi, Joint Director-E.I)

Subject: Review DPC – Promotion to the post of Assistant Director/Section Officer/Manager Grade-I in the Employees' State Insurance Corporation.

Sir,

I am directed to refer to the ESIC letter No. A-33(13)2/2001-E.I(A) dated 15-7-20097 on the subject noted above and to forward herewith two copies of the minutes of the above mentioned DPC held on 28-7-2008 duly signed by the Chairman and Members of the DPC.

2. The Commission have also approved the recommendations of the DPC as contained in the minutes of the DPC.

3.1 Attention of Ministry/Department is also invited to the instructions contained in para 6.4.4 of the DOP&T O.M. No.22011/5/86-Estt. (D) dated 10th April, 1989, which provide that promotions will have only prospective effect even in cases where the vacancies relate to earlier year(s). Para 17.11 of the said O.M. further provides the date from which the promotion should take effect. These instructions may be kept in view by the Ministry/Department while implementing the recommendations of the DPC, unless otherwise prescribed in the statutory RRs or directed by the Court of Law or in case of Review DPC.

3.2. A copy of the notification implementing the recommendations of the DPC may be forwarded to this office as and when issued.

4. It has been observed that in many of the cases received by the Commission the Recruitment Rules relevant to the concerned post had been framed long ago. In the accordance with the DOP&T O.M. No. 14017/12/87-Estt. (RR), dated 18th

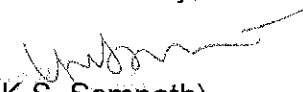
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March, 1988, the Recruitment Rules are required to be reviewed and amended by following prescribed procedure wherever necessary, by the Administrative Ministries/Departments once in every five years. The Ministry/Department is accordingly required to review the relevant Recruitment Rules in terms of the said instructions expeditiously, under intimation to this office.

5. The CR dossiers in respect of ⁶⁶~~40~~ officers received with the proposal are returned herewith. Their receipt may please be acknowledged.

Enclosures : As above.

Yours faithfully,


(K.S. Sampath)
Under Secretary
Tel: 23070363

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UNION PUBLIC SERVICE COMMISSION'S FILE No.1/39(1)/2007-AP-2
Employees' State Insurance Corporation Ref. No.A-33(13)1/2003(AD)-E.I

Minutes of the Review Departmental Promotion Committee Meeting held on 22nd July, 2008 at 11.00 A.M. at Chennai.

PRESENT:

1. Ms. Parveen Talha
Member, UPSC. Chairperson
2. Shri B.C. Bhardwaj
Insurance Commissioner
Employees' State Insurance Corporation. Member
3. Shri B.K. Sahu
Additional Commissioner (P&A)
Employees' State Insurance Corporation. Member

ITEM: Review DPC - Selection of officers for officiating promotion to the grade of Assistant Director/Section Officer/Manager Grade-I (Group 'B'; Scale of Pay: Rs. 6500-10500) in the Employees' State Insurance Corporation.

The Review Committee were informed that a meeting of the DPC to consider promotions to the grade of Assistant Director/Section Officer/Manager Grade-I in the Employees' State Insurance Corporation (ESIC) was held in September/November, 2006 against the following year-wise vacancies:-

<u>Year</u>	<u>Gen.</u>	<u>SC</u>	<u>ST</u>	<u>Total</u>
2001-02	5+ 1*	3	7*	16
2002-03	10	5	7**	22
2003-04	171	34	19 + 7 **	231
2004-05	2	4	4***	10

* Unfilled vacancies of the previous year 2000-01, carried forward to 2001-02.

** Brought forward from previous year 2001-02 and carried forward to 2003-04.

*** Unfilled vacancies of 2003-04.

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2. The number of officers recommended for promotion against the above mentioned year-wise vacancies by the said DPC was as under :-

<u>Year</u>	<u>Gen.</u>	<u>SC</u>	<u>ST</u>	<u>Total</u>
2001-02	6	3	-	9
2002-03	10	5	-	15+2 in extended panel
2003-04	171	34	22	227+16 in the extended panel
2004-05	1	2	-	3

3. The Committee were further informed that Employees' State Insurance Corporation SC/ST Officers and Employees Welfare Association approached the Commission under RTI Act, pointing out that some more officers of ST Community beyond Shri Ramesh M. Mugdur (ST), the last ST officer empanelled in the extended panel for the year 2003-04 were eligible for consideration. The Association, therefore, sought for the reasons as to why they were not considered for promotion by the DPC. On a detailed scrutiny of the case, it was noticed that the ESIC had, inter alia, forwarded a seniority list of feeder grade officers as on 31.10.2004. This list comprised a total of 540 officers including the names of S/Shri Heera Singh, Sujan Lal Meena and L. N. Meena etc. As the ESIC had reported vacancies for the years 2000-01 to 2004-05, the Corporation was requested to furnish a seniority list of officers as on 1.1.2002 including the names of retired officers, along with their C.Rs/integrity certificate/ vigilance clearance etc. The Corporation accordingly vide its letter dated 19.9.2005 forwarded a seniority list of officers as on 1.1.2002. This list comprised of 588 names and the name of Shri Ramesh M. Mugdur (ST) was the last name

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included in that seniority list. The Corporation did not supply separate eligibility lists for each vacancy year as suggested by the Commission thereby operation of the extended zone of consideration was restricted only upto the last officer, i.e., Shri Ramesh M. Mugdur (ST) at the time of original DPC and certain officers who ought to have been covered in the extended zone of consideration were left out as no other names beyond Shri Mugdur were included in the seniority list and the Corporation also did not furnish year-wise eligibility lists as requested for by the Commission's Secretariat. Accordingly, the ESIC were requested to forward a detailed proposal to review the recommendations of the Regular DPC to consider additional ST officers who were eligible for consideration for promotion in the extended zone of consideration against the vacancies of 2003-04.

4. The Committee were further informed that as per the consolidated seniority list as on 1.1.2002 and revised eligibility list for the year 2003-04 now furnished by the ESIC, 14 officers of ST category, listed beyond Sl.No.588 of the seniority list were eligible for consideration for promotion whose names have now been added in the extended zone of consideration after the name of Shri Ramesh M. Mugdur (ST) against 231 (171 Genl, 34 SC, 26 ST) vacancies of 2003-04.

5. The Committee were also apprised that due to non-availability of more ST officers at the time of regular DPC, four unfilled vacancies of 2003-04 (reserved for ST category) were carried forward to the year 2004-05 and the zone of consideration for this year against ten vacancies (2 Genl. + 4 SC + 4 ST carried forward from 2003-04) was prepared accordingly. Since 14 more officers of ST category have now become available for consideration in the extended zone against the reserved vacancies of 2003-04, the zone of consideration for the subsequent year, i.e., 2004-05 would shrink to 16 officers against six (2 Genl. + 4

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SC) vacancies for the year 2004-05, thus warranting change in the panel framed by the regular DPC. Hence the Review DPC.

6. The Review Committee were also apprised that for want of sufficient number of officers belonging to ST community in the normal/extended zone of consideration against twenty six vacancies earmarked to ST community for the year 2003-04, the regular DPC assessed Shri J. Bora (ST) and Shri N.M. Ramaiah (ST) as 'Fit' for promotion in terms of para 6.3.2(ii) of DOP&T O.M. dated 10th April, 1989. Since more officers belonging to ST community have now become available for consideration as brought out in para 4 above, their fitness for promotion is now required to be assessed afresh.

7. The Review Committee decided to adopt the same gradings assigned by the regular DPC held in the months of September/November, 2006 only in respect of those officers who were included in the extended zone of consideration against the vacancies of 2003-04 for avoiding possible confusion. The Committee accordingly examined the relevant ACRs of the remaining officers (including S/Shri J. Boro and N.M. Ramaiah on account of the position stated in para 6 above) who have now been included in the said extended zone of consideration and assessed them as indicated in Annexure-I. The Committee (as informed under para 5 above about the change in the zone of consideration for the year 2004-05) also adopted the same gradings assigned by the regular DPC only in respect of those officers who have now been included in the eligibility list of 2004-05. The assessment in their regard has also been indicated against each in Annexure-I.

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8. On the basis of the assessment as given in Annexure-I, the Committee recommend that the extended ^{zone} panel for 2003-04 and regular panel for 2004-05 for officiating promotion to the grade of Assistant Director/Section Officer/Manager Grade I in the Employees' State Insurance Corporation should consist of the officers mentioned in Annexure-II in the order stated therein.

9. The recommendations of the DPC held in the months of September/November, 2006 stand modified to the extent indicated in para. 8 above. The recommendations of the regular DPC kept in the 'sealed covers' in respect of two officers namely Shri T.P. Kujur (ST) considered at Sl.No.6 of the extended zone of 2003-04 and Shri R.C. Talwar, now being considered at Sl.No. 16 of the normal zone of 2004-05 have affected by virtue of the present review. Accordingly, revised recommendations in their case have been kept in the sealed covers. The sealed cover position in respect of remaining officers shall remain unchanged.

10. The Employees' State Insurance Corporation have certified the integrity of the officers recommended for promotion.


(PARVEEN TALHA)


(B.K. SAHU)

22-7-08

(B.C. BHARDWAJ)

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ANNEXURE- I


UNION PUBLIC SERVICE COMMISSION'S FILE No.1/39(1)/2007-AP-2
Employees' State Insurance Corporation Ref. No.A-33(13)1/2003(AD)-E.I

Assessment for the year 2003-04

Extended Zone

<u>Sl. No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
1.	N. Loganathan (ST)	Fit
2.	J. Boro (ST)	Unfit
3.	R. Raju (ST)	Fit
4.	N.M. Ramaiah (ST)	Unfit
5.	Jai Narain Meena (ST)	Fit
6.	T.P. Kujur (ST)	As in sealed cover
7.	Kikumba Longchar (ST)	Fit
8.	Harshran Meena (ST)	Fit
9.	Ramesh M. Mugdur (ST)	Fit
10.	Heera Singh (ST)	Fit
11.	Laxmi Narain Meena (ST)	Fit
12.	Sugan Lal Meena (ST)	Fit
13.	Tarit Kant Choudhary (ST)	Fit
14.	Sonam (ST)	Fit
15.	Mahadev Meena (ST)	Fit

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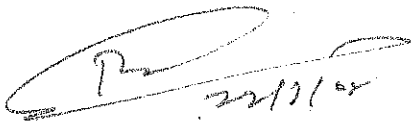

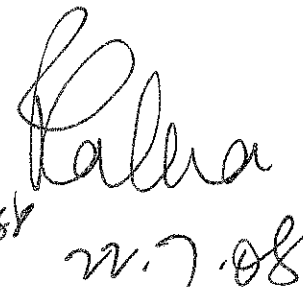
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<u>Sl. No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
16.	Dabasish Baruah (ST)	
17.	Rajendra Tudu (ST)	Not required to be assessed in terms of DOP&T O.M. No. 35034/7/97-Estt.(D) dated 8.2.2002
18.	Anita Lakra (ST)	
19.	Sunil Kumar (ST)	
20.	Bhag Chand Meena (ST)	
21.	B. Shekhar Rao (ST)	
22.	T.S. Panwar (ST)	
23.	D.T. Shelkande (ST)	

Assessment for year 2004-05

<u>Sl. No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
1.	Ravindra Nath Ojha	As in sealed cover
2.	Mirja Anees Ahmed Baig	As in sealed cover
3.	Ram Sumujh Tripathi	As in sealed cover
4.	S. Aravamudhan	As in sealed cover
5.	D.S. Sonkar (SC)	As in sealed cover
6.	M.S. Shaikh	As in sealed cover
7.	K. Mannivanna (SC)	As in sealed cover


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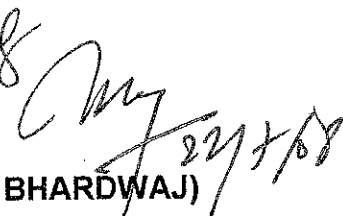



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<u>Sl. No.</u>	<u>Name (S/Shri/Ms)</u>	<u>Assessment</u>
8.	Manjeet Singh-II	As in sealed cover
9.	Malkiat Singh Baidwan	Unfit
10.	S.K. Saxena	As in sealed cover
11.	Ms. K. Fathima (SC)	As in sealed cover
12.	B.A. Parvathi	As in sealed cover
13.	C.L. Saha	Unfit
14.	D.K. Sarkar	Unfit
15.	S.C. Gupta	Fit
16.	R.C. Talwar	As in sealed cover


(PARVEEN TALHA)


(B.K. SAHU)

22.7.08

(B.C. BHARDWAJ)

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ANNEXURE-II

UNION PUBLIC SERVICE COMMISSION'S FILE No.1/39(1)/2007-AP-2
Employees' State Insurance Corporation Ref. No.A-33(13)1/2003(AD)-E.I

Panel for the year 2003-04

Sl. No. Name (S/Shri/Ms)

220. N. Loganathan (ST)
221. R. Raju (ST)
222. Jai Narain Meena (ST)
223. Kikumba Longchar (ST)
224. Harshran Meena (ST)
225. Ramesh M. Mugdur (ST)
226. Heera Singh (ST)
227. Laxmi Narain Meena (ST)
228. Sugan Lal Meena (ST)
229. Tarit Kant Choudhary (ST)
230. Sonam (ST)
231. Mahadev Meena (ST)

Panel for the year 2004-05

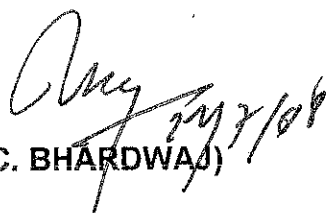
Sl. No. Name

1. Shri S.C. Gupta


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22.7.08


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(B.C. BHARDWAJ)