

158

CONFIDENTIAL

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(2)/2005-AP-2  
EMPLOYEES' STATE INSURANCE CORPORATION REF. NO.A-33/13/4/2000-E.1

Minutes of the meeting of the Departmental Promotion Committee held on 03.03.2007 at 10.30 A.M. in the Office of Union Public Service Commission, New Delhi.

PRESENT:

Prof. E. Balagurusamy  
Member, UPSC. Chairman

Shri A. J. Pawar  
Insurance Commissioner  
Employees' State Insurance Corporation Member  
(Not Present)

Shri C. Sethu  
Additional Commissioner(Pers. & Admn)  
Employees' State Insurance Corporation Member

AGENDA: **DPC** - Selection of officers for officiating promotion to the grade of Deputy Director(Administration/Training/Insurance)(Group 'A', Scale of pay Rs.8,000-375-13,500) in the Employees' State Insurance Corporation.

The Departmental Promotion Committee considered the question of selection of officers for officiating promotion to the grade of Deputy Director(Administration/Training/Insurance) in the Employees' State Insurance Corporation.

The vacancy position is as under:-

Year	General	SC	ST	Total
2002-2003	13+19*	03*	2+4*	15+26*
2003-2004	04	-	06**	10
2004-2005	08	03	06**	17

3 selected  
3 re-elected  
3 Vac.

\* Back log vacancies of previous years.

\*\* Carried forward from previous year

3 selected  
3 re-elected  
2 Vac.

The Departmental Promotion Committee was informed of the following

Contd...p.2/...

CONFIDENTIAL

PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(2)/2005-AP-2  
OFFICERS' STATE INSURANCE CORPORATION REF. NO.A-33/13/4/2000-E.I

contained in the DPC guidelines, circulated by the Department of Training, vide their O.M. No. 22011/5/86-Estt.(D) dated 10.04.1989:-

6.1.2. - The DPC enjoy full discretion to devise their own methods and procedures for objective assessment of the suitability of candidates who are to be considered by them".

6.1.3. - While merit has to be recognized and rewarded, advancement in an officer's career should not be regarded as a matter of course, but should be earned by dint of hard work, good conduct and result oriented performance as reflected in the ACRs and based on strict and rigorous selection process".

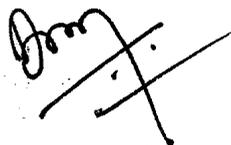
6.2.1(e) - The DPC should not be guided merely by the overall grading, if, any, that may be recorded in the CRs but should make its own assessment on the basis of entries in the CRs, because it has been noticed that some times the overall grading in a CR may be inconsistent with the grading under various parameters or attributes".

The Committee was also informed that in accordance with the instructions in para 6.3.1 of the DOP&T O.M. No. 22011/5/86-Estt(D) dated 10.04.1989 read with subsequent O.M. No. 22011/5/91-Estt(D) dated 27.03.1997 and O.M. No. 35034/7/97-Estt(D) dated 08.02.2002, the bench mark for promotion in this case is "Good".

The members of the Committee was also invited to the instructions contained in O.M. No. 35034/7/97-Estt(D) dated 08.02.2002, which inter-alia provides that the DPC shall determine the merit of those being assessed for promotion with reference to the prescribed bench mark and accordingly grade the officers as "Fit" or "Unfit". Only those who are graded "fit" (i.e. who meet the prescribed bench mark) by the DPC shall be included and arranged in the select panel in order of their seniority in the feeder grade. Those officers who are graded "unfit" (in terms of the prescribed bench mark) by the DPC shall not be included in the select panel. There shall be no supersession in promotion among those who are graded "fit" (in terms of the prescribed bench mark) by the DPC".

The Committee was apprised that taking into account the instructions/

Contd.....p.3/...



CONFIDENTIAL

PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(2)/2005-AP-2  
EMPLOYEES' STATE INSURANCE CORPORATION REF. NO.A-33/13/4/2000-E.I

160

issued by DOP&T, as detailed above, the Commission in exercise of constitutional functions as envisaged in Article 320 of the constitution has taken a conscious decision that an officer attaining at least 4 bench mark gradings out of 5 ACRs, as prescribed by the Government of India in Deptt. of Personnel and Public Administration O.M. No. 22011/9/98-Estt(D) dated 08.09.1998, read with subsequent O.M. No. 22011/9/98-Estt(D) dated 16.06.2000, should be assessed as "fit" for promotion and the said decision should be applicable to all DPCs pertaining to the vacancy year 2004 and subsequent years.

The Departmental Promotion Committee, accordingly examined the rolls of the eligible officers and assessed them as indicated against each officer.

On the basis of the assessment, as given at Annexure I, the Committee has recommended that the panel for officiating promotion to the grade of Deputy General Manager (Administration/Training/Insurance) in the Employees' State Insurance Corporation should consist of the officers mentioned at Annexure-II in the order as given below.

The Employees' State Insurance Corporation have furnished the requisite certificate in respect of the officer recommended for promotion.

(Not Present)  
 (A. J. PAWAR)

15/3/07  
 (E. BALAGURUSAMY)

161

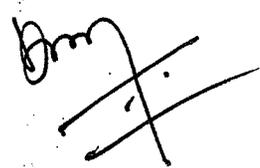
CONFIDENTIAL  
ANNEXURE-1

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(2)/2005-AP-2  
Employees State Insurance Corporation Ref. No. A-33/13/4/2000-E.I(A)

Assessment for the year 2002-2003

<u>S.No.</u>	<u>Name (S/Shri)</u>	<u>Assessment</u>
1	R. C. Gupta	As in Sealed Cover
2	C. P. Sharma	As in Sealed Cover
3	Cherian Kurian	Fit
4	A. S. Pandey	Fit
5	K. V. Ramana Murthy	Fit
6	V. Balakrishnan	Fit
7	K. Unnikrishnan Nair	Fit
8	K. B. Sahoo	Fit
9	M. Sasidharan Nair	Fit
10	S. Daya Nand	Fit
11	S. K. Chakreborty	Fit
12	M. Maithani	Unfit
13	S. Sankaralingam	Fit
14	B. R. Joshi	Fit
15	N. M. Gadhavi (ST)	Fit
16	B. N. Tripathi	Fit
17	K. Srikrishnan	As in Sealed Cover
18	Ravi Kumar	Fit
19	Girija Vaidyanathan	Fit
20	S. K. Prasad	Fit
21	H. K. Saini	Fit
22	P. C. Sharma	Fit
23	Manjit Singh	Fit

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CONFIDENTIAL  
ANNEXURE-1

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(2)/2005-AP-2  
Employees State Insurance Corporation Ref. No. A-33/13/4/2000-E.I(A)

<u>S.No.</u>	<u>Name (S/Shri)</u>	<u>Assessment</u>
24.	R. K. Sharma	As in Sealed Cover
25.	K. K. Gupta	Fit
26.	P. V. Yegneswaran	Fit
27.	Oin Prakash (SC)	As in Sealed Cover
28.	Swaran Singh (SC)	Fit
29.	K. B. Boral (SC)	Fit
30.	A. K. Sarkar(Ashok Kumar)	Fit
31.	B. K. Mishra	Fit
32.	P. B. Sharma	Fit
33.	Ramesh Chand	Fit
34.	Raj Kumar Aggarwal	Fit
35.	P. V. J. Nambiar	As in sealed cover
36.	Mukesh Chander	Fit
37.	E. Meenakshi Sundaram	Fit
38.	H. K. Mehta	Fit
39.	R. S. Patwal	Fit
40.	G. Patra	Not required to be assessed in view of DOP&T O.M. No.35034/7/97- Estt.(D) dated, February 8, 2002
41.	Manju Swaminathan	
42.	B. S. Goraya	
43.	Amitabha Sen	
44.	J. K. Chandel	
45.	M. K. Sharma	
46.	S. S. Sharma	
47.	J. A. Nargunam	
48.	S. S. Nair	

Contd.../-

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/33(2)/2005-AP-2  
Employees State Insurance Corporation Ref. No. A-33/13/4/2000-E.I(A)

<u>S.No.</u>	<u>Name (S/Shri)</u>	<u>Assessment</u>
49.	Baidyanath Singh	Not required to be assessed in view of DOP&T O.M. No.35034/7/97-Estt.(D) dated, February 8, 2002
50.	J. N. Mishra	
51.	T. N. Nayak	
52.	Harvinder Kumar	
53.	K. L. Gagneja	
54.	T. K. Unnikrishnan	
55.	Surinder Kumar (Maggo)	
56.	K. S. Murthy	
57.	P. K. Parameswaran	
58.	A. K. Bose	
59.	Suresh Chander (Kaushik)	
60.	A. R. Wadher (SC)	Fit
61.	T. Mohan Rao (SC)	Fit
62.	Chaman Lal (SC)	Fit
63.	R. B. Pasi (SC)	Not required to be assessed in view of DOP&T O.M. No.35034/7/97-Estt.(D) dated, February 8, 2002
64.	T. Divakara Murthy	
65.	Hari Krishan	

Assessment for the year 2003-2004

<u>S.No.</u>	<u>Name (S/Shri)</u>	<u>Assessment</u>
1.	R. C. Gupta	As in Sealed Cover
2.	C. P. Sharma	As in Sealed Cover

Contd.....



164

CONFIDENTIAL  
ANNEXURE-1

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(2)/2005-AP-2  
Employees State Insurance Corporation Ref. No. A-33/13/4/2000-E.I(A)

<u>S.No.</u>	<u>Name (S/Shri)</u>	<u>Assessment</u>
	M. Maithani	Unfit
	K. Srikrishnan	As in Sealed Cover
	R. K. Sharma	As in Sealed Cover
	Om Prakash (SC)	As in Sealed Cover
	P. V. J. Nambiar	As in sealed cover
	G. Patra	Fit
	Manju Swaminathan	Fit
	B. S. Goraya	Fit
	Amitabha Sen	As in Sealed Cover
	J. K. Chandel	Fit

Assessment for the year 2004-2005

<u>S.No.</u>	<u>Name (S/Shri)</u>	<u>Assessment</u>
	R. C. Gupta	As in Sealed Cover
	C. P. Sharma	As in Sealed Cover
	M. Maithani	Unfit
	K. Srikrishnan	As in Sealed Cover
	R. K. Sharma	As in Sealed Cover
	Om Prakash (SC)	As in Sealed Cover
	P. V. J. Nambiar	As in sealed cover
	Amitabha Sen	As in Sealed Cover
	M. K. Sharma	Fit
	S. S. Sharma	Fit

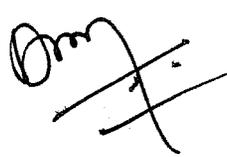
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165  
CONFIDENTIAL  
ANNEXURE-I

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(2)/2005-AP-2  
Employees State Insurance Corporation Ref. No. A-33/13/4/2000-E.I(A)

<u>S.No.</u>	<u>Name (S/Shri)</u>	<u>Assessment</u>
11.	J. A. Nargunam	Fit
12.	S. S. Nair	Fit
13.	Baidyanath Singh	Fit
14.	J. N. Mishra	As in sealed cover
15.	T. N. Nayak	Fit
16.	Harvinder Kumar	Fit
17.	K. L. Gagneja	Fit
18.	T. K. Unnikrishnan	Not required to be assessed in view of DOP&T O.M. No.35034/7/97- Estt.(D) dated, February 8, 2002
19.	Surinder Kumar (Maggo)	
20.	G. Kittuswamy	
21.	K. S. Murthy	
22.	P. K. Parameswaran	
23.	A. K. Bose	
24.	Suresh Chander (Kaushik)	
25.	Bakshin Lal(SC)	Fit
26.	R. B. Pasi (SC)	Fit
27.	T. Divakara Murthy	Not required to be assessed in view of DOP&T O.M. No.35034/7/97- Estt.(D) dated, February 8, 2002
28.	Hari Krishan	
29.	Bishwa Nath Singh	

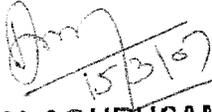
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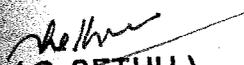


66  
CONFIDENTIAL  
ANNEXURE-1

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(2)/2005-AP-2  
Employees State Insurance Corporation Ref. No. A-33/13/4/2000-E.I(A)

<u>No.</u>	<u>Name (S/Shri)</u>	<u>Assessment</u>
	<u>Extended Zone.</u>	
	R. G. Gaikwad (SC)	Fit
	C. O. Tayade(SC)	Fit
	M. Jangaiah (SC)	Fit

  
15/3/07  
( E. BALAGURUSAMY )

  
( C. SETHU )  
15/3/07

Not Present  
( A.J. PAWAR )

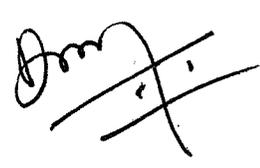
CONFIDENTIAL  
ANNEXURE II

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(2)/2005-AP-2  
Employees State Insurance Corporation Ref. No. A-33/13/A/2000-E.I(A)

Panel for the year 2002-2003

<u>S.No.</u>	<u>Name (S/Shri)</u>
1	Cherian Kurian
2	A. S. Pandey
3	K. V. Ramana Murthy
4	V. Balakrishnan
5	K. Unnikrishnan Nair
6	K. B. Sahoo
7	M. Sasidharan Nair
8	S. Daya Nand
9	S. K. Chakraborty
10	S. Sankaralingam
11	B. R. Joshi
12	N. M. Gadhavi (ST) - Recommended against Unreserved Vacancy
13	B. N. Tripathi
14	Ravi Kumar
15	Girija Vaidyanathan
16	S. K. Prasad
17	H. K. Saini
18	P. C. Sharma
19	Manjit Singh
20	K. K. Gupta
21	P. V. Yegneswaran
22	Swaran Singh (SC) Recommended against Unreserved Vacancy.
23	K. B. Boral (SC) Recommended against Unreserved Vacancy
24	A. K. Sarkar(Ashok Kumar)

Contd..../-



168

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(2)/2005-AP-2  
Employees State Insurance Corporation Ref. No. A-33/13/4/2000-E.I(A)

Name (S/Shri)

B. K. Mishra  
P. B. Sharma  
Ramesh Chand  
Raj Kumar Aggarwal  
Mukesh Chander  
E. Meenakshi Sundaram  
H. K. Mehta  
R. S. Patwal

A. R. Wadher (SC) Recommended Against Reserved Vacancy  
T. Mohan Rao (SC) Recommended Against Reserved Vacancy  
Chaman Lal (SC) Recommended Against Reserved Vacancy

Ret  
Ret  
08/2003

Panel for the year 2003-2004

No.

Name (S/Shri)

G. Patra  
Manju Swaminathan  
B. S. Goraya  
J. K. Chandel

Panel for the year 2004-2005

No.

Name (S/Shri)

M. K. Sharma  
S. S. Sharma

Contd...../-



168  
CONFIDENTIAL  
ANNEXURE II

UNION PUBLIC SERVICE COMMISSION'S FILE No.F.1/39(2)/2005-AP-2  
Employees State Insurance Corporation Ref. No. A-33/13/4/2000-E.I(A)

<u>No.</u>	<u>Name (S/Shri)</u>	
	J. A. Nargunam	
	S. S. Nair	
	Baidyanath Singh	
	T. N. Nayak	
	Harvinder Kumar	
	K. L. Gagneja	
	<del>Bakshih Lal(SC)</del>	Recommended Against Reserved Vacancy
	<del>R. B. Pasi(SC)</del>	Recommended Against Reserved Vacancy
	R. G. Galkwad (SC)	Recommended Against Reserved Vacancy

Extended Panel

✓ C. O. Tayade (SC)

To be promoted in lieu of Shri Bakshih Lal (SC) Sl. No.9 of the regular panel who has retired in the vacancy year 2004-05.

M. Jangaiah (SC)

To be promoted in lieu of Shri R. B. Pasi (SC) Sl. No.10 of the regular panel who has retired in the vacancy year 2004-05.

  
( E. BALAGURUSAMY )

  
( C. SETHU )  
15/3/07

Not Present  
( A.J. PAWAR )