

**CONFIDENTIAL**  
**MOST IMMEDIATE**

F. No. 1/39(6)/2014-AP.2  
UNION PUBLIC SERVICE COMMISSION  
DHOLPUR HOUSE, SHAHJAHAN ROAD  
NEW DELHI - 110069

Dated, the 4<sup>th</sup> March, 2015.

*Enclosure*  
*(2)*  
*9/13*

To

The Director General,  
Employees State Insurance Corporation,  
Panchdeep Bhawan,  
Kotla Road, New Delhi.

*ACC(A)*  
*X*  
*8/13*

(Attention : Shri Manish Gupta, Deputy Director, DPC Cell)

Sub : Review DPC - Promotion to the post of Regional Director Gr. B/Joint Director in the Employees State Insurance Corporation.

Sir,

I am directed to refer to your letter No.A-33/13/3/2013-E.1 dated 20.02.2015 on the subject noted above and to forward herewith two copies of the minutes of the above mentioned DPC held in this office on 04<sup>th</sup> March, 2015 duly signed by the Chairman and Members of the DPC.

2. The Commission have also approved the recommendations of the DPC as contained in the minutes of the DPC.

3. Attention of Ministry/Department is also invited to the instructions contained in para 6.4.4 of the DOP&T O.M. No.22011/5/86-Estt. (D) dated 10<sup>th</sup> April, 1989, which provide that promotions will have only prospective effect even in cases where the vacancies relate to earlier year(s). Para 17.11 of the said O.M. further provides the date from which the promotion should take effect. These instructions may be kept in view by the Ministry/Department while implementing the recommendations of the DPC, unless otherwise prescribed in the statutory RRs or directed by the Court of Law or in case of Review DPC.

4. The Ministry/Department is request that in the case of any officer who has been recommended for promotion by the DPC despite the imposition of penalty which was duly mentioned in the Department's proposal, such officers should be promoted only after the currency of the penalty period is over in terms of para 13 of the DOP&T Guidelines on DPCs as contained in O.M. No.22011/5/86-Estt.(D) dated 28.04.2014.

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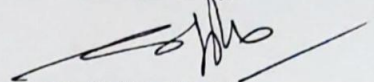
महानिदेशक का वैयक्तिक अनुना  
D. G. PERSONAL SECTION  
डायरी सं. / Dy. No. ६६४.१५७  
दिनांक / Date... ०९/१३/१५

*DD (DPC)*  
*9/13/15*

5. A copy of the notification implementing the recommendations of the DPC may be forwarded to this office as and when issued.

6. The CR dossiers in respect of all the officers received with the proposal are being returned herewith. Their receipt may please be acknowledged.

Yours faithfully,



(G. M. Upadhaya)  
Under Secretary  
Tel : 23070377

Enclosures : As above.

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**UNION PUBLIC SERVICE COMMISSION'S FILE No. F.1/39(6)/2014-AP-2**  
**Employees' State Insurance Corporation Ref. No. A-33/13/3/2013-E.1**

Minutes of the meeting of the Review Departmental Promotion Committee held on 04<sup>th</sup> March, 2015 at 10.30 A.M. in the office of the Union Public Service Commission, Shahjahan Road, New Delhi-110069.

**PRESENT:**

1. Prof. David R. Syiemlieh, Chairman  
Member, UPSC.
2. Shri Jose Cherian, Member  
Insurance Commissioner,  
Employees' State Insurance Corporation.
3. Commissioner (P&A), Member  
Employees' State Insurance Corporation. (Post vacant)

**ITEM:** Review DPC – Promotion to the post of Regional Director Gr.B / Joint Director (Group 'A'; Scale of pay of Rs.10,000-15,200 (pre-revised) in the Employees' State Insurance Corporation.

The Review Departmental Promotion Committee were informed that a meeting of DPC was held on 25<sup>th</sup> & 26<sup>th</sup> February, 2009 for considering promotion of officers to the post of Regional Director (Gr.B)/Joint Director in the Employees State Insurance Corporation against a total number of 98 vacancies pertaining to the years from 2004-05 to 2008-09. Thereafter, another meeting of the DPC was held on 24<sup>th</sup> September, 2010 for promotion to the same post against 09 vacancies of 2009-10. These DPCs were convened on the basis of Seniority List finalized on 09.06.2008

2.1 Subsequently, the Employees' State Insurance Corporation, vide their order dated 23.01.2012, revised the seniority list of the feeder post of Deputy Director in pursuance of the order dated 30.09.2010 passed by the Hon'ble Central Administrative Tribunal, Principal Bench, New Delhi in O.A.No.567/2009 filed by Shri M.K. Sharma & Others. By virtue of revision of seniority list, the interse-seniority position in respect of empanelled officers has changed. This had necessitated to review the recommendations of the above mentioned two regular DPCs only in respect of the vacancies of 2007-08, 2008-09 and 2009-10. Accordingly, a review DPC for the aforementioned three years was held on 30<sup>th</sup> July, 2012. Subsequent to the Review DPC, a DPC for the next vacancy year 2010-11 was also held on 12.07.2013 on the basis of the seniority list finalized on 23.01.2012.

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*M. J. S.*  
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UNION PUBLIC SERVICE COMMISSION'S FILE No. F.1/39(6)/2014-AP-2  
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2.2 Against the above decision of Hon'ble CAT, Shri Pranay Sinha, filed a R.A. No.95/2011 before Hon'ble CAT, which was dismissed by the Hon'ble CAT, Principal Bench by its order dated 04.07.11. Challenging the order dated 04.07.2011, Shri Pranay Sinha & Anr. filed a Writ Petition (C) No.5319 of 2011 before the Hon'ble High Court of Delhi.

3. The Hon'ble High Court of Delhi in WP (C) No.5319/2011 vide its order dated 30.09.2013 has ordered as under:-

- (i) *"The order dated 30<sup>th</sup> September, 2010 passed by the Central Administrative Tribunal is hereby modified only to the extent that the respondents shall re-consider the seniority list in the cadre of Deputy Directors in terms of para 29 of UOI and Ors. Vs. N.R. Parmar & Ors.*
- (ii) *In case, the seniority list is not in compliance with the above directions, the respondents shall ensure that the seniority list is expeditiously drawn up in terms thereof.*

*The writ petition is disposed of in the above terms."*

(The Hon'ble Supreme Court of India in the judgments dated 27.11.2012 in UOI & Ors. Vs. N.R. Parmar & ors. has held that the principles set out for fixation of seniority among promotes and direct recruits in the DOP&T O.Ms. dated 03.03.2008 must be deemed to be non-est as the same is in derogation of the earlier O.Ms. dated 07.02.1986 and 03.07.1986 containing principles/ guidelines for fixation of seniority.)

4. In compliance of the order of the Hon'ble High Court of Delhi in WP (c) No.5319/2011, Employees State Insurance Corporation vide its Speaking Order dated 04.03.2014 withdrew the seniority list of Dy. Directors finalized on 23.01.2012 and restored the seniority list of Dy. Directors finalized on 09.05.2008 with certain modifications. In view of the revision of the seniority list of feeder cadre i.e. Dy. Directors, the Department requested the Commission that the recommendations of the DPCs held earlier on 30.07.2012 and 12.07.2013 in respect of vacancy year 2007-08, 2008-09, 2009-10 and 2010-11 require to be reviewed again.

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*Md. J.*  
*4/13/15*

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Employees' State Insurance Corporation Ref. No. A-33/13/3/2013-E.1

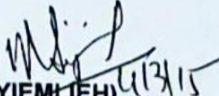
5. The Review Departmental Promotion Committee was also informed that the DPC which met on 12.07.2013 took into account 08 vacancies for the year 2010-11 as reported to it by ESIC. Although, there were 06 more vacancies for the same year but it could not be brought to the notice of the DPC inadvertently. The ESIC, therefore, also requested the Commission for framing a fresh panel against 14 vacancies for the year 2010-11 while reviewing the recommendations of the regular DPC, held on 12.07.2013. Hence, the Review DPC.

6. The vacancy position for the four years is as follows:-

Year	Gen.	SC	ST	Total	
2007-08	09	-	-	09	As reported to earlier DPCs.
2008-09	53	-	-	53	
2009-10	09	-	-	09	
2010-11	14	-	-	14	(Revised)

7. The Committee decided to adopt the same year-wise final grading given by the DPCs which met on 25<sup>th</sup> and 26<sup>th</sup> February, 2009 (Reviewed on 30.07.2012), 24.09.2010 and 12.07.2013 in respect of those officers finding place in the same vacancy year in which they were considered in the said DPCs and assess only those officers who are now finding a place in the eligibility list. The Committee, accordingly examined the relevant ACRs and assessed them as indicated against their names in Annexure-I.

8. On the basis of the assessment as given in Annexure-I, the Committee recommend that year-wise panel for promotion to the post of Regional Director Gr 'B' / Joint Director in the Employees' State Insurance Corporation should consist of the officers mentioned in Annexure-II in the order stated therein. The year-wise panels for 2007-08, 2008-09, 2009-10 and 2010-11 framed by the earlier DPCs, thus, stand modified to the extent indicated in Annexure-II herein.

  
(DAVID R. SYIEMLIEH) 4/3/15

  
(JOSE CHERIAN) 4/3/15

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**Annexure-I**

**UNION PUBLIC SERVICE COMMISSION'S FILE No. F.1/39(6)/2014-AP-2**  
**Employees' State Insurance Corporation Ref. No. A-33/13/3/2013-E.1**

**Assessment for the year 2007-08 (No. of vacancies: 09 General)**

<u>Sl.No.</u>	<u>Name (S/Shri/Ms.)</u>	<u>Assessment</u>
1.	D. Bhattacharjee	Unfit due to penalty
2.	B. S. Negi (ST)	Fit
3.	P. Barua (ST)	Fit
4.	V. Subramaniam	Fit
5.	Mahavir Singh Dahiya	Fit
6.	Din Dayal (SC)	Fit
7.	L. K. Gupta	Fit
8.	S. Biswas	Fit
9.	Sanjay Kumar Sinha	Fit
10.	S. Ravichandran	Fit
11.	Akshay Kala	Not required to be assessed in terms of DOP&T O.M. No.35034/7/97- Estt.(D) dated 8 <sup>th</sup> February, 2002.
12.	Arvind Kumar	
13.	Arun Pandey	
14.	S. V. Krishna Kumar	
15.	Raj Kanwal	
16.	C. V. Joseph	
17.	R. Keshavadas	
18.	R. Gunasekaran	
19.	Harbir Singh	
20.	A. P. Tripathi	
21.	Dhirender Kumar Mishra	
22.	Deepak Joshi	

**Assessment for the year 2008-09 (No. of vacancies: 53 General)**

<u>Sl.No.</u>	<u>Name (S/Shri/Ms.)</u>	<u>Assessment</u>
1.	Akshay Kala	Unfit due to penalty
2.	Arvind Kumar	Fit
3.	Arun Pandey	Fit

Contd...../-

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*4/3/15*

**UNION PUBLIC SERVICE COMMISSION'S FILE No. F.1/39(6)/2014-AP-2**  
**Employees' State Insurance Corporation Ref. No. A-33/13/3/2013-E.1**

<u>Sl.No.</u>	<u>Name (S/Shri/Ms.)</u>	<u>Assessment</u>
4.	S. V. Krishna Kumar	Fit
5.	Raj Kanwal	Fit
6.	C. V. Joseph	Fit
7.	R. Keshavadas	Fit
8.	R. Gunasekaran	Fit
9.	Harbir Singh	Fit
10.	A. P. Tripathi	Fit
11.	Dhirender Kumar Mishra	Fit
12.	Deepak Joshi	Fit
13.	K. S. Dhaliwal	Fit
14.	P. N. Ghai	Fit
15.	Bharat Bhushan Arora	Fit
16.	Binod Kumar Srivastav	Fit
17.	Naval Kishore Tiwari	Fit
18.	Surjit Das	Fit
19.	R. Anil Chandra Bhat	Fit
20.	Rajesh Kumar Saxena	Already in sealed cover
21.	Deoki Nandan (SC)	Fit
22.	Mahendra Kumar Arya (SC)	Unfit due to penalty
23.	Anil Kumar (SC)	Fit
24.	V. Dasu (SC)	Fit
25.	B. Ramkoti (ST)	Fit
26.	Amar Nath Prasad	Fit
27.	Ramji Lal Meena (ST)	Fit
28.	T. T. Mammen Tharakan	Fit
29.	Sunil Taneja	Fit
30.	K. P. Appachan	Fit

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**UNION PUBLIC SERVICE COMMISSION'S FILE No. F.1/39(6)/2014-AP-2**  
**Employees' State Insurance Corporation Ref. No. A-33/13/3/2013-E.1**

<u>Sl.No.</u>	<u>Name (S/Shri/Ms.)</u>	<u>Assessment</u>
31.	Rati Kant Choudhary	Fit
32.	R. Mohan Kumar	Fit
33.	Priyaranjan Dash	Fit
34.	M. Sankaranarayan	Fit
35.	Mohammad Irfan	Fit
36.	A. Srinivasan (SC)	Fit
37.	Uday Singh (SC)	Fit
38.	Ganesh Shankar Giri	Fit
39.	Randhir Prasad Gupta	Fit
40.	R. Devaraju	Fit
41.	Arvind Kumar	Fit
42.	R. S. Chouhan (SC)	Fit
43.	Wangiyal S. (ST)	Fit
44.	M. Samiullah	Already in sealed cover
45.	Rajesh Kumar Kaim (SC)	Fit
46.	S. P. Sinha	Fit
47.	A. V. Srinivasan	Fit
48.	Sunil Kumar Shah	Fit
49.	A. M. Madhwa Rao (SC)	Fit
50.	B. N. Samant	Fit
51.	M. Karunanidhi	Fit
52.	K. Ramakrishnan	Fit
53.	C. N. Raveendranatha	Fit
54.	Michael Xavier	Fit
55.	Syed Nazeer Ahmed	Fit
56.	J. S. Murthy	Fit
57.	S. C. Bhardwaj	Fit

Contd...../-

*[Handwritten Signature]*  
9/13/15



**CONFIDENTIAL**  
**Annexure-I**

**UNION PUBLIC SERVICE COMMISSION'S FILE No. F.1/39(6)/2014-AP-2**  
**Employees' State Insurance Corporation Ref. No. A-33/13/3/2013-E.1**

<u>Sl.No.</u>	<u>Name (S/Shri/Ms.)</u>	<u>Assessment</u>
58.	S. Mukherjee	
59.	R. S. Bishnoi	
60.	M. H. Chandarana	
61.	Ashok Chandra (SC)	
62.	S. P. Rao (SC)	
63.	O. P. Arora	
64.	U. S. Malhotra	
65.	Sathyanarayan Manikara	
66.	Ratnesh Kumar Gautam	
67.	M. P. Rai	
68.	Nar Singh	
69.	S. K. Mahapatra	
70.	Renuka Prasad T (SC)	Not required to be assessed in terms of
71.	Rakesh Khanna	DOP&T O.M. No.35034/7/97- Estt.(D)
72.	Merrymel George	dated 8 <sup>th</sup> February, 2002
73.	R. S. Srivastava	
74.	Pranay Sinha	
75.	Mohit K. Sharma	
76.	P. K. Narula	
77.	Anil Kumar Sahu	
78.	Amarjit Singh	
79.	Mathews M.K.M.M:	
80.	A. S. Pandey	
81.	K. G. Suresh	
82.	C. R. Paul	
83.	V. Kasinathan	

Not required to be assessed in terms of  
DOP&T O.M. No.35034/7/97- Estt.(D)  
dated 8<sup>th</sup> February, 2002

Contd...../-

*Md. J.*  
4/3/15

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**Annexure-I**

**UNION PUBLIC SERVICE COMMISSION'S FILE No. F.1/39(6)/2014-AP-2**  
**Employees' State Insurance Corporation Ref. No. A-33/13/3/2013-E.1**

**Assessment for the year 2009-10 (No. of vacancies: 09 General)**

<u>Sl.No.</u>	<u>Name (S/Shri/Ms.)</u>	<u>Assessment</u>
1.	Akshay Kala	Fit
2.	Rajesh Kumar Saxena	Already in sealed cover
3.	Mahendra Kumar Arya (SC)	Fit
4.	M. Samiullah	Already in sealed cover
5.	S. Mukherjee	Fit
6.	R. S. Bishnoi	Fit
7.	M. H. Chandarana	Fit
8.	Ashok Chandra (SC)	Fit
9.	S. P. Rao (SC)	Fit
10.	O. P. Arora	Fit
11.	U. S. Malhotra	Fit
12.	Sathyanarayan Manikara	
13.	Ratnesh Kumar Gautam	
14.	M. P. Rai	
15.	Nar Singh	
16.	S. K. Mahapatra	
17.	Renuka Prasad T (SC)	Not required to be assessed in terms of
18.	Rakesh Khanna	DOP&T O.M. No.35034/7/97- Estt.(D)
19.	Merrymel George	dated 8 <sup>th</sup> February, 2002.
20.	R. S. Srivastava	
21.	Pranay Sinha	
22.	Mohit K. Sharma	

**Assessment for the year 2010-11 (No. of vacancies: 14 General)**

<u>Sl.No.</u>	<u>Name (S/Shri/Ms.)</u>	<u>Assessment</u>
1.	Rajesh Kumar Saxena	Already in sealed cover
2.	M. Samiullah	Unfit due to penalty

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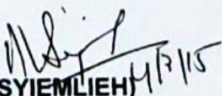
*M. P. Rai*  
4/13/15

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**Annexure-I**

**UNION PUBLIC SERVICE COMMISSION'S FILE No. F.1/39(6)/2014-AP-2**  
**Employees' State Insurance Corporation Ref. No. A-33/13/3/2013-E.1**

<u>Sl.No.</u>	<u>Name (S/Shri/Ms.)</u>	<u>Assessment</u>
3.	Saik Noor Ahmed	Fit
4.	Sathyanarayan Manikara	Fit
5.	Ratnesh Kumar Gautam	Fit
6.	M. P. Rai	Fit
7.	Nar Singh	Fit
8.	S. K. Mahapatra	Fit
9.	Renuka Prasad T (SC)	Fit
10.	Rakesh Khanna	Fit
11.	Merrymel George	Fit
12.	R. S. Srivastava	Fit
13.	Pranay Sinha	Fit
14.	Mohit K. Sharma	Fit
15.	P. K. Narula	Fit
16.	Anil Kumar Sahu	Fit
17.	Amarjit Singh	
18.	Mathews M.K.M.M.	
19.	A. S. Pandey	
20.	K. G. Suresh	
21.	C. R. Paul	
22.	V. Kasinathan	
23.	S. K. Mahananda (SC)	
24.	Sanjay Mukherjee	

Not required to be assessed in terms of  
DOP&T O.M. No.35034/7/97- Estt.(D)  
dated 8<sup>th</sup> February, 2002.

  
(DAVID R. SYIEMLIEH) 4/13/15

  
(JOSE CHERIAN) 4/13/15

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**Annexure-II**

**UNION PUBLIC SERVICE COMMISSION'S FILE No. F.1/39(6)/2014-AP-2**  
**Employees' State Insurance Corporation Ref. No. A-33/13/3/2013-E.1**

**Panel for the year 2007-08**

<u>Sl.No.</u>	<u>Name (S/Shri/Ms.)</u>
1.	B. S. Negi (ST)
2.	P. Barua (ST)
3.	V. Subramaniam
4.	Mahavir Singh Dahiya
5.	Din Dayal (SC)
6.	L. K. Gupta
7.	S. Biswas
8.	Sanjay Kumar Sinha
9.	S. Ravichandran

**Panel for the year 2008-09**

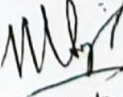
<u>Sl.No.</u>	<u>Name (S/Shri/Ms.)</u>
1.	Arvind Kumar
2.	Arun Pandey
3.	S. V. Krishna Kumar
4.	Raj Kanwal
5.	C. V. Joseph
6.	R. Keshavadas
7.	R. Gunasekaran
8.	Harbir Singh
9.	A. P. Tripathi
10.	Dhirender Kumar Mishra
11.	Deepak Joshi
12.	K. S. Dhaliwal
13.	P. N. Ghai
14.	Bharat Bhushan Arora
15.	Binod Kumar Srivastav
16.	Naval Kishore Tiwari

*M.S. J*  
*4/13/15* - Contd...../-

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**Annexure-II**

**UNION PUBLIC SERVICE COMMISSION'S FILE No. F.1/39(6)/2014-AP-2**  
**Employees' State Insurance Corporation Ref. No. A-33/13/3/2013-E.1**

<u>Sl.No.</u>	<u>Name (S/Shri/Ms.)</u>
17.	Surjit Das
18.	R. Anil Chandra Bhat
19.	Deoki Nandan (SC)
20.	Anil Kumar (SC)
21.	V. Dasu (SC)
22.	B. Ramkoti (ST)
23.	Amar Nath Prasad
24.	Ramji Lal Meena (ST)
25.	T. T. Mammen Tharakan
26.	Sunil Taneja
27.	K. P. Appachan
28.	Rati Kant Choudhary
29.	R. Mohan Kumar
30.	Priyaranjan Dash
31.	M. Sankaranarayan
32.	Mohammad Irfan
33.	A. Srinivasan (SC)
34.	Uday Singh (SC)
35.	Ganesh Shankar Giri
36.	Randhir Prasad Gupta
37.	R. Devaraju
38.	Arvind Kumar
39.	R. S. Chouhan (SC)
40.	Wangiyal S. (ST)
41.	Rajesh Kumar Kaim (SC)
42.	S. P. Sinha
43.	A. V. Srinivasan
44.	Sunil Kumar Shah

  
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4/2/15

**CONFIDENTIAL**  
**Annexure-II**

**UNION PUBLIC SERVICE COMMISSION'S FILE No. F.1/39(6)/2014-AP-2**  
**Employees' State Insurance Corporation Ref. No. A-33/13/3/2013-E.1**

**Sl.No. Name (S/Shri/Ms.)**

45. A. M. Madhwa Rao (SC)
46. B. N. Samant
47. M. Karunanidhi
48. K. Ramakrishnan
49. C. N. Raveendranatha
50. Michael Xavier
51. Syed Nazeer Ahmed
52. J. S. Murthy
53. S. C. Bhardwaj

**Panel for the year 2009-10**

**Sl.No. Name (S/Shri/Ms.)**

1. Akshay Kala
2. Mahendra Kumar Arya (SC)
3. S. Mukherjee
4. R. S. Bishnoi
5. M. H. Chandarana
6. Ashok Chandra (SC)
7. S. P. Rao (SC)
8. O. P. Arora
9. U. S. Malhotra

**Panel for the year 2010-11**

**Sl.No. Name (S/Shri/Ms.)**

1. Saik Noor Ahmed
2. Sathyanarayan Manikara
3. Ratnesh Kumar Gautam
4. M. P. Rai

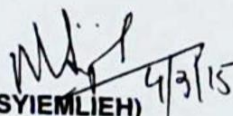
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*M. Raj*  
4/3/15

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Annexure-II

UNION PUBLIC SERVICE COMMISSION'S FILE No. F.1/39(6)/2014-AP-2  
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<u>Sl.No.</u>	<u>Name (S/Shri/Ms.)</u>
5.	Nar Singh
6.	S. K. Mahapatra
7.	Renuka Prasad T (SC)
8.	Rakesh Khanna
9.	Merrymel George
10.	R. S. Srivastava
11.	Pranay Sinha
12.	Mohit K. Sharma
13.	P. K. Narula
14.	Anil Kumar Sahu

  
(DAVID R. SYIEMLIEH) 4/3/15

  
(JOSE CHERIAN) 4/3/15